

Group: Career Services-Education Month/Year of Report: November, 2016

Executive Director: Diane Kelley Phone: 453-5628 Email: Diane-kelley@cherokee.org

I. Budget Highlights – Please refer to Monthly Financial Report

None

II. Program Highlights

a. Balanced Scorecard Measures

<i>Activity</i>	<i>October</i>	<i>YTD</i>	<i>Goal</i>	<i>% of Goal</i>
<i>HSE Completions</i> – includes individuals completing and receiving a High School Equivalency or High School Diploma from Talking Leaves Job Corps and Career Literacy.	17	17	175	9.7%
<i>Training Completions</i> – includes individuals receiving a nationally-recognized certification, credential, or degree while enrolled in one of 11 different vocational training programs.	45	45	550	8.2%
<i>Employment Completions</i> – includes individuals who completed a Work Experience or TERO OJT assignment.	19	19	500	3.8%
<i>Unsubsidized Placement</i> – includes all individuals who entered unsubsidized employment (they got a job!) while enrolled in one of 15 different programs, both employment and vocational.	78	78	750	10.4%
<i>Retention</i> – includes individuals who were retained in their unsubsidized employment through assistance from a Career Services Program.	28	28	300	9.3%
<i>Career Skills Training</i> – includes individuals who completed the Life/Employment Skills Training.	0	0	400	0.0%
<i>WorkKey Credentialing</i> – includes individuals who received a bronze, silver, gold, or platinum WorkKeys credential.	0	0	250	0.0%
<i>Job Bank</i> – includes the number of new individuals entering the TERO Job Bank.	44	44	400	11.0%

<i>Indian Owned Businesses</i> – includes the number of businesses newly certified as an Indian Owned Business.	8	7	200	4.0%
<i>Job Fairs</i> – includes the number of Job Fairs held by Career Services.	2	2	25	8.0%
<i>Community Service Projects</i> – this is the number of Community Service Projects completed by youth, both through the Summer Youth Employment Program and Talking Leaves Job Corps.	3	3	50	6.0%

b. Accomplishments

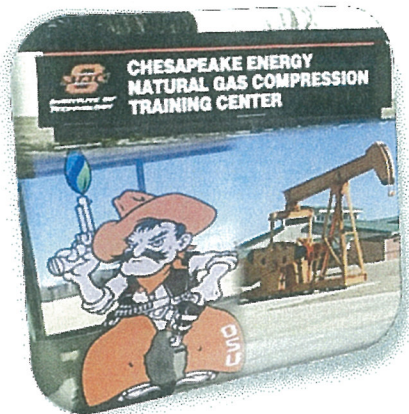
1. Enrollment in Alternative Education up from previous years. They have an **88% Pass** rate for individual parts of the High School Equivalency tests taken.
2. Vocational Rehabilitation staff participated in the Consortia of Administrators for Native American Rehabilitation Conference.
3. Three of our Surg Tech students have entered unsubsidized employment. Two with Tahlequah City Hospital and one in Bentonville, Arkansas.
4. Talking Leaves Job Corps staff and students participated in Red Ribbon Week and held a walk for Breast Cancer Awareness month.
5. Talking Leaves Job Corps held graduation ceremonies for students.
6. The Nursing Scholarship Program has five students graduating next month in December. Four of those five students will be going through the Nurse Residency Program at WW Hastings Hospital beginning in January 2017:
 - Shannon Foreman; Northwest Arkansas Community College
 - Alaina Moore; Connors
 - Jordan Nunley; Connors (Jordan is a full-time Hastings Hospital employee and has been for several years and has maintained his full-time status while attending nursing school with his wife full-time)
 - Trace Williams; Connors
7. The fifth Nursing Scholarship Program student graduating next month is Tina Quiring who attends Tulsa Community College. Tina already has a job offer to work at the OSU Medical Center in Tulsa.

Vocational Programs Participant Success:

Laramie Gault is 21 years old, Cherokee, and a resident of Grove, Ok. In September 2016, he applied for a technician position and was hired by Prime Controls, Lewisville, Texas as an Automation Technician earning \$27.00 per hour. This was his first job after successfully receiving an Associate of Applied Science degree in the field of Natural Gas Compression in May 2016.

Laramie is a graduate from Grove High School graduating in May 2014. He completed his first year of technical training in 2013 at the Afton VoTech Campus and class credits were transferred to OSU/IT, Okmulgee. He completed his Natural Gas Compression training at OSU/IT with a 3.54 GPA.

This former student was also active in the Grove FFA where he was a member for 5 years and a recipient of the State FFA Degree in 2014. During his Junior year he was the FFA Treasurer. He earned the status of Eagle Scout in 2014 and is a member and mentor in the Crosswire Cowboy Church in Grove. In 2009, the Grove Native American Performing Arts Troupe, which Laramie was as member, traveled to Hawaii learning about



Hawaiian culture and sharing Cherokee Culture. His last high school achievement was to be named as a Gates Millennium semi-finalist his senior year.

Laramie is successful because he stayed focused with his educational goal. His Gas Compression classes required classroom time and internship (cross country and year round training) but he remained committed to his plan. Career Services is very proud of this young man, he put time and effort into setting up his career and he successfully met every expectation.

Additional information about Laramie is attached.

Vocational Rehabilitation Participant Success:

Melissa Renfrow is a 37 year old young lady who lives with her grandmother Barbara Renfrow in Claremore, OK. In 2014 Barbara brought Melissa into the Claremore Career Services office for Vocational Rehabilitation services with hopes that CNVR could assist Melissa in locating a job that would provide her a livable income. When Melissa was an infant she sustained traumatic brain injury due to an auto accident which caused her biological mother's death.

Her disability of traumatic brain injury limited her to only working in low paying jobs with no advancement making as little as \$5.00 an hour. She often has difficulties in processing information and understanding when simple terms or words are not used which also limits her employability. Cherokee Nation Career Services VR Job Developer Cheryl Adams and



VR Counselor Mary Ross met to discuss Melissa's needs; it became apparent how protective Grandmother Barbara is with Melissa. After several ideas of employment opportunity were not met with Barbara's approval both counselors decided to take Melissa, who does not drive, to the Claremore Veterans Hospital/Center to tour and meet the staff.

October 2016 it will be two years working as Dietary Service 1 Worker at the Claremore VA Hospital/Center. She describes her job as any and all duties in the kitchen area, where she is required to take the Food Handlers Test every year. Melissa states that her favorite part of her job at the VA Hospital/Center is the one-on-one interaction she has with all the residents. She describes the environment as a good place for the veterans that include; a recreation room, outside nature walking trail, activity room with sing-a-longs including hymns and patriotic songs. Because some residents are unable to get out of bed the staff does make extra effort to ensure activities are also provided to those individuals. She has become a positive asset to the Claremore Hospital/Center however; her work environment has also made positive changes in her. She is now a more independent self-thinking 37 years old woman. Melissa continues to maintain a good relationship with the two Cherokee Nation VR counselors who made good things happen in her life. Mary and Cheryl consider Ms. Melissa Renfrow a success on many levels.

c. **Initiatives**

1. Alternative Ed and Testing staff will be setting up Outreach tables at various community meetings in the CN service area.

Group: Education Services
Deputy Executive Director: Ron Etheridge
Email: ron-etheridge@cherokee.org

Month/Year: November 2016
Phone: 918-453-5153

College Resource Center

Fall 2016

# of Fall 2016 scholarship awards thru 9/7/16	4,167(2,002 Pell , 1,745 NonPell , 420 Grad)
# of Promise students for Fall 2016 thru 9/7/16	96 (58 NSU , 24 RSU , 14 CSC)
# of Fall 2016 concurrent scholarships thru 9/7/16	377 applications received
New Directed Studies applications	1

Accomplishments:

1. College & Career Night – 74 attendees

Outreach & Presentations:

October:

- 13th – Grad School Workshop & Lincoln Christian HS
- 14th – College and Career Fair Coffeyville
- 14th - Siloam Springs HS Presentation
- 17th – Tahlequah Sequoyah HS College Fair
- 17th - Catoosa HS Presentation
- 17th - Keys HS Presentation
- 18th – Nowata HS FAFSA Night
- 19th – Watts HS College Fair
- 24th – CASC College Fair Sallisaw
- 24th - Westville HS FAFSA Night
- 25th – Hilldale HS Presentation
- 27th – CN CRC College & Career Night

November:

- 1st – Sand Springs HS Presentation
- 1st - Lincoln HS College Fair & Presentation
- 3rd – Claremore Sequoyah HS Presentation
- 5th – Photo ID Event TCC
- 4th – Osiyo Expo Vinita Health Clinic
- 9th – Grove HS College Fair
- 9th - Vinita HS Presentation
- 10th – Checotah HS Presentation

Future Plans:

1. December 15, 2016 5:00 pm CST – Spring 2017 Concurrent Enrollment Deadline
2. December 28, 2016 5:00 pm CST – Spring 2017 Scholarship Renewal Deadline (Undergrad, Grad, Promise)
3. March 1, 2017 – Release of the 2017-18 Scholarship Application
4. June 15, 2017 5:00 pm CST – Cherokee Nation Scholarship Deadline

Education Liaison

Activity	October	YTD
TEDNA	1 Committee Meeting	33
Public School Coop/MVT	No Meetings	23
Professional Development Activities	1-ISEA	
Institutional Review Board (IRB)	0	Ten (10) Meetings
Community Meetings/ID Events	0	Five (5)
Community School Outreach	0- School Visits 0- SDE Meetings	Nine School Visits
Inter-Tribal Council	1	4
Cherokee Cabinet for Children and Families	1	4

Accomplishments:

1. TEDNA – Attended the annual Business Meeting 7 Forum on October 4, in Reno, Also attended NIEA and accepted NIEA's Community Service Award on behalf of Chief of Staff Chuck Hoskin.
2. DATA Management –Preparing the report of the number of Cherokee students attending schools sponsored through the MVT funds. Tracked Remember the Removal applications and prepared the data up for use by the RTR Selection Committee. Deadline was October 28 for the RTR applications. Thirty applications were received with three being overage.
3. Children Cabinet for Children and Families –continuing to discuss and plan ways to coordinate communication and services across departments.
4. Community/School Outreach: Attended NORA Annual Form

Future Plans/New Initiatives:

1. TEDNA – Annual Forum in October at Reno, Nevada
2. DATA MANAGEMENT – Continue working to finalize Cherokee student count.
3. T.O.S.S. Superintendents—Attended Cherokee and Adair County Superintendents' meetings and spring meetings with the Superintendents.
4. Remember the Removal –Submitted a proposal to the National Park Foundation for an Active Trails Grant.

Archery & I Believe Program

Activity	October	YTD
Archery - Heritage	7th	45 Students
Elder Care	11th	50 Elders
Archery Range	3,6, 10, 13, 17, 20, 24, 27, 31	Average 5 to 7 a day
Tulsa Public Schools, Indian Ed	26th	500

Future Plans/New Initiatives:

1. I Believe Program at Connors State College at Warner
2. Archery Tournaments at Jay High School, Greasy School, Stilwell
3. Archery Day at Kansas School.
4. Archery Range on November 7th, 14th, 17th, 21st and the 24th.

Head Start

Activity	October	YTD
# of classrooms/sites	63 classrooms 21 sites	63 classrooms 21 sites
# of parent meetings conducted	26 Meetings Conducted	38 Conducted
# of site visits by HS/ECU staff	95 Site Visits	250 Conducted
# of PD hours completed	28.50 hours offered	58 hours offered
Credit Card Expenditures - Travel	\$(10,090.85)	\$46,326.14

Child Adult Care Food Program (CACFP) Monthly Meal Counts and Reimbursement
October 2016

Breakfast 5,076	Lunch 5,434	Snack 5,103
Total Food Cost – 35,764.34		Reimbursement – \$31,499.97

Accomplishments:

- 1) The annual Fall Festivals were held throughout the program with great attendance from parents and community partners. The children enjoy all the activities designed for infants, toddlers and the pre-K children. Several Cherokee Nation programs relative to health initiatives are involves each year as well.
- 2) All ECU Advisory Boards met in Oct to discuss various subject areas in their respective areas of expertise. The Health Advisory Board, Public School Superintendents, Education Advisory Board are excellent partners to guide and advise on education, health related situations that require a new policy and how we can strengthen our partnerships with public schools.
- 3) Three ECU staff received training scholarships to attend the annual Nike StartingBlock Leadership training in Beaverton, OR in January. The content of the training includes national initiatives, rallying parent involvement and polices around new standards.

Upcoming initiatives:

- 1) The 23rd Cherokee Nation Early Childhood conference is Nov 21-23 in Tulsa at the Marriott at Southern Hills on 71st and Lewis. The staff will receive 16 hours of training in various topics presented by subject matter experts.
- 2) The conference is an opportunity for admin to celebrate the ECU faculty and to acknowledge a Child Advocate of the Year, the LAMP award presented to an outstanding faculty, Perfect

Attendance Awards, Attribute recipients and years of service. The conference is a wonderful morale booster and a time to network with visiting Head Start programs. This year staff from Ponca, Creek, Otoe-Missouria and Kickapoo will be joining us.

- 3) OHS is scheduling a national training in Chandler, AZ, Dec 13-16 on the new Performance Standards. Two ECU admin staff will attend. In addition to this training, staff have taken advantage of webinars around the new performance standards.

JOM/ Johnson O'Malley Program

Activity	June		YTD
	JOM	Special Projects	YTD Total
# of students on program	25,569 (11/17/16)	-	25,569
# of schools participating	69	-	69
# of communities participating	3	-	3
# of special events		5	38
# participants students/adults		1087	10,088/90
# of school staff participating		185	666
# of contractors participating		21	43

Accomplishments:

1. 69 JOM Applications approved 2016-17 School year, 3 under review by JOM Field Specialist.
2. Technical Assistance provided to the following - Braggs, Briggs, Brushy, Catoosa, Colcord, Copan, Gans, Grandview, Jay, Justice-Tiawah, Maryetta, Oaks, Osage, Pryor, Sallisaw, Tenkiller, Warner, Wickliffe, and Vinita.
3. Site visits Dewey, Ft. Gibson, Justus-Tiawah, Oaks, Okay, Oologah, Peavine, and Woodall
4. JOM Staff assisted Special Projects with Cherokee Language Bowl competitions – October 11th, 12th, 17th & 18th.
5. JOM Field Specialist Coordinator worked Education booth at Three Rivers Community meeting, October 18, 2016.
6. JOM Staff attended 2017 OKJOM Planning meeting at Hard Rock Hotel & Casino October 21, 2016
7. JOM Field Specialist Coordinator provided training at Cave Springs School for new JOM contact.
8. JOM Field Specialist Coordinator attended JOM IEC election at Rocky Mt. School. 5 parents in attendance 2 children and JOM Contact.
9. JOM Field Specialist assisted Special Projects at Spiro Mounds with amayetle October 25, 2016.
10. JOM Field Specialist attended JOM IEC election at Gan Schools
11. JOM Field Specialist Coordinator provided training to Kansas JOM IEC November 1, 2016.
12. JOM Staff assisted at the Heritage Center November 4, 2016
13. JOM Staff attended staff development at Wood Mark – Science activities November 7, 2016
14. JOM Field Specialist provided Cultural Games Stickball at NSU 11/8/16 40 students in attendance for Native American Heritage Month.

15. JOM Field Specialist provided Cultural Games Marbles at NSU 11/4/16 10 students in attendance for Native American Heritage Month.
16. JOM Field Specialist provided Cultural Games Stickball at Bacone 11/6/16 50 students in attendance for Native American Heritage Month.
17. JOM Field Specialist Coordinator attended RTR meeting November 16, 2016
18. JOM Field Specialist Coordinator attended Kansas IEC meeting to approve their 2016-17 JOM application and elect officers. 4 IEC members in attendance, 1 JOM Contact, 1 Kansas Librarian, 4 students, 2 parents. 11/15/16
19. JOM Field Specialist attended Peavine IEC election – 1 JOM Contact 2 parents
20. JOM Field Specialist attended Oaks IEC election – 1 JOM Contact 3 parents.

Future Plans/New Initiatives:

JOM:

1. JOM Staff working on 2016-17 JOM Applications
2. JOM 101 November 17, 2016 at Vian Public Schools
3. 2017 OKJOM Planning meeting November 18, 2016 at Muscogee Creek Nation.
4. JOM 101 November 29, 2016 at Oaks Public Schools
5. JOM 101 December 1, 2016 at Caney Valley Schools – Oochelata Elementary

Special Projects

Activity October 14, 2016- November 16, 2016 # Total
YTD

# of Special Project Events	Cherokee Language Bowl Division 1	1	9	14
	Cherokee Language Bowl Division 3	1		
	STEM- Bell School Drone Competition	1		
	Discover Amayetli	1		
	STEM Vex Kickoff	1		
	Cherokee Heritage Days	1		
	STEM AISES Conference	1		
	NSU/Bacone Cultural Presentations	1		
	STEM Planetarium Greenwood Elementary	1		
# of students participating	Cherokee Language Bowl Division 1	16	1695	3821
	Cherokee Language Bowl Division 3	40		
	STEM- Bell School Drone Competition	19		
	Discover Amayetli	197		
	STEM Vex Kickoff	3		
	Cherokee Heritage Days	1062		
	STEM AISES Conference	2		
	NSU/Bacone Cultural Presentations	100		
	STEM Planetarium Greenwood Elementary	167		
# of schools participating	Cherokee Language Bowl Division 1 and 3	3	29	112
	Cherokee Language Bowl Division 3	6		
	STEM- Bell School Drone Competition	2		
	Discover Amayetli	6		
	STEM Vex Kickoff	17		
	Cherokee Heritage Days	18		
	STEM AISES Conference	2		

	NSU/Bacone Cultural Presentations	2		
	STEM Planetarium Greenwood Elementary	1		
# of school staff participating	Cherokee Language Bowl Division 1	5	183	436
	Cherokee Language Bowl Division 3	12		
	STEM- Bell School Drone Competition	3		
	Discover Amayetli	14		
	STEM Vex Kickoff	27		
	Cherokee Heritage Days	106		
	STEM AISES Conference	1		
	NSU/Bacone Cultural Presentations	0		
	STEM Planetarium Greenwood Elementary	15		
# participants: parents/other	Cherokee Language Bowl Division 1	8	141	521
	Cherokee Language Bowl Division 3	13		
	STEM- Bell School Drone Competition	0		
	Discover Amayetli	0		
	STEM Vex Kickoff	0		
	Cherokee Heritage Days	89		
	STEM AISES Conference	2		
	NSU/Bacone Cultural Presentations	0		
	STEM Planetarium Greenwood Elementary	29		
# con-tractors participating	Cherokee Language Bowl Division 1	2	10	15
	Cherokee Language Bowl Division 3	2		
	STEM- Bell School Drone Competition	2		
	Discover Amayetli	2		
	STEM Vex Kickoff	1		
	Cherokee Heritage Days	0		
	STEM AISES Conference	1		
	NSU/Bacone Cultural Presentations	0		
	STEM Planetarium Greenwood Elementary	0		

Up Coming Events:

Nov 17- Vian STEM night
 Nov 19- Robotics- Roland
 Nov 28- NSU Cultural Competitions
 Nov 29- Oaks STEM night
 Nov 30- Anigaduwagi
 Dec 1- Caney Valley STEM night
 Dec 5 – 9- CCES- Kansas
 Dec 12-13- OCIE
 Dec 13- STEM Planetarium- Grandview Schools
 Dec. 14- STEM Planetarium- Briggs Schools
 Dec. 15- STEM Planetarium- Greenwood Planetarium
 Dec. 16 – Cherokee Art Competition

Sequoyah Schools

November 2016 Education Committee Meeting

Total Enrollment—369

9th Grade—99

10th Grade—93

11th Grade—101

12th Grade—76

Dorm Enrollment—69

Boys—38

Girls—31

- Cherokee Nation Chess Tournament hosted by Sequoyah Chess October 29, 2016—William Ford received 3rd place in section 3 U700 & Michael Lenaburg medaled 3 wins out of 5 matches.
- Sequoyah Chess will be attending the Oklahoma State Grade Chess Tournament on Saturday, November 12, 2016 at Tulsa Will Rogers High School in Tulsa, OK.
- Canned Food Drive for Achieve classes due Nov 18, 2016. We are in competition with Keys High School, as to see who can raise the most cans.
- Toy Drive for children with cancer due Dec 5, 2016. This benefits the OU Children's Hospital.
- Robotics have attended two VEX tournaments and have had two robots named tournament champions which earn them a spot at the state tournament which will be in Lawton this year. They have one more tournament this year on Dec 3, 2016, at OBU in Shawnee. We are currently tanking 6 robots to this tournament.
- 1st Robotics will have the kickoff of their season on January 7, 2017. The build season is 6 weeks long and will end in February with the tournament in March in OKC.
- The Academic Team finished 2nd at Regionals (the highest place we have received) and will compete in the Area Tournament in January.
- The Cherokee Foundation is helping Senior's to apply for scholarships specific to Sequoyah High School graduating students.



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SEQUOYAH SCHOOLS
School of Choice



Leroy Qualls
Superintendent

Jolyn Rose
Principal

Holly Davis
Elementary Principal

P.O. Box 520 • Tahlequah, OK 74465
918-453-5400 • 1-888-467-4746

Bill John Baker
Principal Chief

S. Joe Crittenden
Deputy Principal Chief

SEQUOYAH SCHOOLS
EDUCATION COMMITTEE REPORT
DECEMBER 2016

CHEROKEE IMMERSION SCHOOL

- December 9 – No School
- December 16 – Christmas Program at 9:00 a.m. in the old gym
- December 16 – Christmas Dinner at 10:30 a.m.
- December 19 – January 2 Christmas Break – No School

SEQUOYAH SCHOOLS

- Sequoyah Dorms will host an open house December 8 beginning from 5:30 until 6:30
- Freshman basketball teams are both 6-0 and off to a great start
- High School basketball teams open December 2 at Haskell High School
- Basketball season home opener is Saturday December 3 vs. Stilwell
- Both boys and girls teams competing in the Tahlequah CNB Tournament December 8 – 10 (Lady Indians play Tulsa McClain at 7 pm and the Indians play Jenks JV at 8:30)
- Sequoyah Boys Basketball Team will play in the Tournament of Champions at Oral Roberts University December 26-28
- Sequoyah Indian Wrestling Team opens up with a dual match at Springdale Harbor in Arkansas on December 15
- Sequoyah High School will have finals weeks December 12-16
- Christmas Dinner for Sequoyah will be December 16 from 11 until 12:15
- Christmas break December 19 – January 2

School of Choice