

**Education Committee
Career Services
February Monthly Report
Diane Kelley, Executive Director**

Disability Employment Initiative (DEI) staff presented the second session of a Lunch and Learn series. The topic was Mental Health and there were 35 participants in attendance.

DEI staff Lyndon Smith attended Week One of the Oklahoma Department of Rehabilitation Services Training Academy.

The **DEI** Team will conduct ADA compliance checklists at the Business Tech, Construction Trades and Child Care programs of Cherokee Nation Career Services. If changes need to be made, those recommendations will be submitted with the overall plan for ADA changes to satellite offices

A vacant position for a **DEI** Resource Disability Navigator serving the Northern Counties and housed in Claremore was filled by Chrystal Lofton. Chrystal was formerly the Customer Service Representative for the Claremore Career Services office.

The Employment Network through American Dream Employment Network is in place. Staff are currently receiving training, submitting clearance forms and obtaining fingerprinting.

Vocational Rehabilitation and **DEI** staff attended and participated in the 4 County Resource

Team meeting this month, in Muskogee.

This meeting is held every other month and is important for partners to keep each other abreast of the happenings in our areas.



The **Trade and Economic Transition Program** continues gearing up to full staff with three new additions. Kelly Little was welcomed on board as a Career Specialist in the Sallisaw office. Kelly began seeing clients after a short job shadowing stint and is already helping clients in the Sallisaw area complete their eligibility applications. Lisa White joined the Trade and Economic Transition team as a Job Developer in the Sallisaw area. She has a wealth of previous experience in recruitment and jumped right in with participating in job/career fairs with Jordan Holderby and Hunter Palmer. Susan Thompson most recently joined the team and will office out of the Pryor location as a Career Specialist. She is currently job shadowing the other Career Specialists and will soon begin building her own clientele.

The **Vocational Programs** Director and Career Specialists have moved to Southgate Building 3 (The old TERO Building).

The **Alternative Education Program** had two HSE (High School Equivalency) Graduates this month. Our total graduate count is 27 (Twenty-six are Cherokee Nation citizens and one is a member of another federally-recognized tribe.)

The 2019 COABE (Coalition of Adult Basic Education) Conference will be held from March 31-April 3 in New Orleans, LA this year. Landra Alberty, Linda Pruitt, Marcie Harris, Tammy Heflin and Billie Fain will be attending the event.

The 2019 GEDTS (GED Testing Service) Conference will be held in July in Chicago, IL. Brad Perry and Jana Kingfisher are set to attend, so far. More information will be provided at a later date.

Staff have begun TABE testing of all applicants for the PL 102-477 Supplemental Youth Employment Program.

The **Career Skills Education Classes** had 36 individuals complete the classes.

Vocational Training Employer Success:

Siloam Springs Nursing and Rehabilitation Center, Siloam Springs Arkansas is an excellent employer for the Cherokee nursing students in Southern Delaware County. When students successfully complete their training they immediately start submitting applications for permanent employment. Employers are sometimes apprehensive to hire newly completed students as they do not have the experience to match the training. This is where Siloam Springs N&R Center is so valuable. They only request to see the certificate or license of the previous student and they can become hired as one of their staff. The positions available may be a Certified Nurse Aide or Licensed Practical Nurse but all nurses are welcomed to provide quality care to the elderly and disabled.

Kimberly Kelly, a Certified Nurse Aide student, had never attended school after graduation. The only experience she had was a cook or poultry worker. With those jobs she earned \$9.00 per hour. She decided at age 34 she would like to attend Vocational Training and she enrolled in the Certified Nurse Aide classes. Two weeks later she successfully completed her training, received her certificate, and applied at the Siloam Springs Nursing & Rehab. Center. With the advanced education and training she is now earning \$ 10.50 per hour and she is very happy with her new job and career.

Kelsie Martinez's past work history was her employment at Walmart where she received \$13.50 in a clerical position and at Northwest Arkansas Medical Center, Fayetteville, Arkansas she was paid \$ 11.00 per hour as a Patient Aide. She too wanted to do more with her life and she enrolled in the Licensed Practical Nurse program at NEAVT-Kansas where she completed in November 2018 and was hired at the Center in December 2018. She is now earning \$ 21.00 per hour. Kelsie stated this was life changing for her and her son.

Cherokee Nation is very appreciative of our area employers who can improve the lives of our students through competitive salaries and good working conditions. Employees who are happy with their work will become long term staff and grateful employees.

College Resource Center

Fall 2018 Funding Summary

- 95 confirmed graduates.

Spring 2019 Funding Summary

- 363 Concurrent Applications processed thru February 19.
- 3,695 Undergraduate, Graduate and Promise applications have been processed thru February 14.

Outreach & Presentations:

- January 23 – NTC College Fair Afton Campus
- January 24 – NTC College Fair Pryor Campus
- January 30 – NTC College Fair Claremore Campus
- January 31 – NTC College Fair Kansas Campus
- January 29 – NEO Native American Scholarship Fair
- February 7 – College Fair Chelsea HS
- February 13 – SCCA Meeting Sallisaw
- February 13 – Native American Day College Fair UCO Edmond

Future Plans:

1. Application for the Cherokee Nation Stole posted on College Resource Center website.
2. Collaborating with the Cherokee Nation Career Services for Health Recruitment Efforts and CNB hiring efforts.
3. Scheduling visits to public schools for assistance in applying for Cherokee Nation Scholarships for the 2019-2020 school year.
4. March 1, 2019 – Class of 2019 Valedictorian & Salutatorian Scholarship applications available online at <https://scholarships.cherokee.org>. Deadline will be March 29, 2019 at 11:59pm central time.
5. March 1, 2019 – school year 2019-2020 Cherokee Nation Scholarships open for application, apply online at <https://scholarships.cherokee.org>. Deadline for applications will be June 15, 2019 at 11:59pm Central Time.

Head Start

Activity	January	YTD
# of classrooms/sites	63 classrooms 21 sites	63 classrooms 21 sites
# of parent meetings	15 Meetings Conducted	79 Conducted

conducted		
# of site visits by HS/ECU staff	135 Site Visits	743 Conducted
# of PD hours completed	33.5 hours offered	237.25 hours offered
CC Expenditures - Travel	\$88.50	\$22,550.61

Child Adult Care Food Program (CACFP) Monthly Meal Counts and Reimbursement
January 2019

Breakfast - 5,314	Lunch - 5,299	Snack - 5,084
Total Food Cost -		Reimbursement ~ \$32,923.42

Accomplishments:

- 1) Submitted a grant application to extend the day by one hour at four sites, Children's Village, Salina, TELA and Jay. If funded, applicants requesting a full day slot at these sites will be required to submit a work and/or training schedule. Enrollment will be need based and not a sporadic attendance situation. Successful applicants will be notified in March.
- 2) Completed the Cost of Living Allowance application and scheduled to submit it the week of Feb 11. It is officially due for submittal by March 1. The COLA for this year is 1.77%
- 3) Assisted the Kickapoo Head Start in preparation for their federal on-site review. The OK Head Start grantees practice a networking system that proves beneficial in preparing for the reviews. The Cherokee Nation ECU is called upon quite often for sample documentation and consultation. Three ECU managers observed and scored their classrooms operations. Their review is scheduled in April.
- 4) Endorsed two internal applications, both will assist in health screenings and proposed to be beneficial for our children and families.
- 5) Enrolled 16 Family Advocates and managers in the Family Development Credential training. They will attend 17 classes for six hours every Friday through May 24. This training meets the requirements for family workers to receive the national FDC credential (Head Start Performance Standards requires degree or credential for family workers). This initiative also requires all 16 students to have an advisor to review and approve their activities and assignments. Eleven ECU managers completed the training to be qualified as advisors. Another cohort is on deck to enroll in the next class.

Upcoming events:

- 1) The recruitment team will begin their annual pre-enrollment campaign in March. TPS is accepting applications as of February 1, 2019. This year more concentration will be on the Kenwood center.
- 2) The ECU is partnering with our Cherokee Language Master/Apprentice program (under the Culture and Community Outreach Department). We will enjoy the assignment of six

students completing their practicum experience in the Children's Village classrooms. Their assignments will go through June in both Head Start and Early Head Start. This will be a wonderful partnership exposing the children to more language activities and instruction.

- 3) The ECU will host a national Leadership training event on May 7-9, 2019. Twelve programs from across the country have registered. The ECU has four registered.
- 4) The Leadership Academy (LA) will begin February 7, 2019 with graduation scheduled for April 9, 2019. The LA is an internal initiative that began in 2009 with two qualified managers as instructors. The classes are three months in duration and each class works on a Management Improvement Plan that will benefit the ECU as a whole. This will be the 16th class. Participants are selected by the supervisors. The curriculum covers all aspects of the Early/Head Start program including credentials, policies and procedures, career ladder and fostering teamwork. Noteworthy on the benefits of the LA is that several that have gone through the classes have applied and been selected for a leadership role in the ECU at some point in their work experience.
- 5) Three EHS supervisors serve on a state planning committee to develop the first EHS state conference in Tulsa. The ECU will send faculty and support staff to the June conference.

JOM/ Johnson O'Malley Program

Activity	January/February		YTD
	JOM	Special Projects	YTD Total
# of students on program	25,868 (2/13/18)	-	25,540
# of schools participating	68	22	374
# of communities participating	3	-	18
# of special events		11	116
# participants students/adults		272/	170,264/700
# of school staff participating		15	2033
# of contractors participating			200

Accomplishments:

1. JOM Staff attended 2019 OKJOM Planning meeting in Ada, OK January 30th.
2. JOM Staff assisted with Science Fair at NSU January 19th. (Science Fair had 60 Projects)
3. JOM Staff assisted with judging CN Special Projects Writing Competition February 1st - 8th.
4. JOM Staff site visit to monitor JOM Programs Catoosa and Osage February 8th.
5. JOM Staff site visit to monitor JOM Programs Briggs, Grand View, and Maryetta, February 11th.
6. JOM Staff site visit to monitor JOM Programs Central, Hulbert, Keys and Tenkiller, February 12th.

Future Plans/New Initiatives:

JOM:

1. February 21 – 2019 OKJOM Planning Meeting

2. February 20 - JOM Staff monitoring visits all month

Up Coming Events:

Cherokee Cultural Enrichment in Schools in Grove February 19-22

Cherokee Language Bowl Mentorship Owasso February 13

Cherokee Language Bowl Mentorship Woodall February 20

Cherokee Language Bowl Mentorship Grand View February 21

Cherokee Language Bowl March 11 – 14

Indian Territory Days March 28 – 29

Sequoyah Schools

SHS Activities-

- Rotary Luncheon for February Students of the Month at Go Ye Village
- Pride of Sequoyah Band received a 2-Excellent and a 1-Superior in sight reading at the Checotah Concert Competition;
- After School Programs include Active Lifestyles, Creative Writings, Cultural Crafts, Gardening, Genealogy, and tutoring
- Teacher Department Meetings include Language Arts, Math, and Science beginning at 7:50 am
- The VEX Robotics completion will be held @ Broken Arrow, Saturday February 16
- The Wrestling Team will participate in the Regional HS Tournament Friday, February 15-16, 2019 at Sperry; The State Tournament in OKC Fairgrounds February 22nd and 23rd
- The Drama Team will be attending "The Little Prince" to be shown at the Tulsa Opera House, Sunday, February 17. Hosting the OSSAA qualifying speech/debate tournament, February 22-23

Basketball

Girls ranked #1, boys #5

The Girls placed 2nd at the Ft. Gibson Tournament held January 24-26 and boys placed 4th.

Sequoyah will host District Tournament Saturday, February 16 VS Sperry

Sequoyah will host the Regional Tournament February 21-23

The Area Tournament will be in Okmulgee February 28-March 2nd

State Tournament March 7-9



ᏍᏍᏍ ᏍᏍᏍᏍᏍ
SEQUOYAH SCHOOLS
School of Choice



Leroy Qualls
Superintendent

Jolyn Choate
Principal

Holly Davis
Elementary Principal

P.O. Box 520 • Tahlequah, OK 74465
918-453-5400 • 1-888-467-4746

Bill John Baker
Principal Chief

S. Joe Crittenden
Deputy Principal Chief

SEQUOYAH SCHOOLS
MARCH EDUCATION COMMITTEE REPORT

SHS Activities-

- **SHS Wrestler Ty Fixin made State and will compete to OKC Fairgrounds on Friday, February 22 and Saturday, February 23 for the State HS Wrestling Competition;**
- **The Drama Team will be attending "The Little Prince" to be shown at the Tulsa Opera House, Sunday, February 17;**
- **Sequoyah Boys and Girls both won district championships with wins over Sperry;**
- **Sequoyah High School is hosting the Regional Basketball Tournament, SHS girls will play Westville Thursday at 6:30 followed by the boys playing Vian at 8 pm;**
- **The Area Basketball Tournament will be held at the Okmulgee Dome on Thursday, February 28 – Saturday, March 2nd. The Varsity Basketball State Tournament will be held in OKC Thursday, March 7 – March 9;**
- **Pride of Sequoyah Band received a 2-Excellent and a 1-Superior in sight reading at the Checotah Concert Competition. The band will also be at the Wagoner High School Concert for a Competition on Friday, February 22;**
- **Sequoyah will be hosting the OSSAA qualifying Speech/Debate Tournament to be held Friday, February 22 and Saturday February 23;**
- **The Sequoyah Band will compete at the OSSAA Solo & Ensemble Regionals to be held at Tahlequah High School on Saturday, February 23;**

School of Choice