

**Education Committee  
Career Services  
June Monthly Report  
Diane Kelley, Executive Director**

Most staff have returned to work on a staggered basis. Staff are still adjusting to the new normal and pushing ahead to provide services to applicants and participants.

**Alternative Education:**

Alternative Education staff are currently observing CN guidelines put into place during the Covid-19 pandemic. Teachers are scheduling appointments with clients for testing and class.

Teachers are helping students find online resources for study and are providing paper materials, when needed.

PearsonVue Testing Centers are opened and are observing Cherokee Nation and PearsonVue safety guidelines put into place during the Covid-19 pandemic.

Staff is currently reviewing Aztec software program as a possible online learning program for HSE students.

**Vocational/Customized Training:**

George Roach, Director Vocational Programs and Hunter Palmer, Manager Economic Development Programs will be rolling out some Vocational and Customized training programs for the fall next month.

**Vocational Training Participant Success:**



Kristin Duncan hit the ground running every day she walked into the classroom. Kristin's goal to earn as many MOS Certifications in as short amount of time possible came to fruition. Most people know and understand it isn't easy being a single parent. Kristin is a single parent. She attended Business Tech fulltime and managed to budget and live on the program stipend. She worked with determination to achieve her goals in hopes she could and would someday work within Cherokee Nation. She started class mid-September and took on the role of Co-manager of the classroom store. By mid-October, she earned the MOS 2013 WORD certification.

During the months of October and November, Cherokee Nation was upgrading all computers to Windows 10. This is when we learned that neither lessons, exams, nor certifications would be available for MOS 2016 SharePoint and OneNote. Kristin wanted to learn these and focused intently on 2013 SharePoint and OneNote

lessons, practice and timed tests, which earned her program Certificates of Completion and Proficiency for both. Once the upgrade was complete, she studied 2016 PowerPoint, took the



exam Oct. 30<sup>th</sup>, and passed with flying colors. These four accomplishments were achieved eight weeks faster than the program's progress and performance requirements.

Kristin certainly had momentum going and eagerly asked to start training on out-of-class assignments in other departments to gain hands-on office experience. Being a former representative at a call center, she was not shy nor intimidated by the phone or the Cisco multi-line phone system. Her office skills and work ethics were such that she became a person of interest who was frequently requested for special projects.

By the end of November she earned the MOS 2016 Word and Excel certifications, and then the MOS 2016 Outlook certification in January 2020. She then began a practicum in the Human Services Department mid-February. Unfortunately, the world was stricken by COVID-19 pandemic and the class was dismissed March 16<sup>th</sup>.

Upon our return, we learned that Kristin couldn't continue her practicum and realizing this, she kept that same momentum, and integrity, began applying for jobs, and landed a good paying job with FedEx, where she currently is still employed. The pandemic could have stifled her progress and success but with determination and her excellent work ethics, she secured herself a job with FedEx during the pandemic crisis when so many others were losing jobs.

Kristin still continues to apply for jobs within Cherokee Nation, she hopes to return to the nation soon but realizes during the pandemic, her position at FedEx is essential and worth hanging on to. That is successful determination!

### **Vocational Training Participant Success:**

Achieving success, reaching goals, receiving beneficial work experience, and building a winning portfolio for job searching are what we hope participants strive for when they apply for the Business Tech program. Nick Fields certainly accomplished all of those.

Nick started in May of 2019. While in the program, he was always willing to learn and participate in all events and activities the program had to offer. He trained and learned all facets of Career Services, the procedures and duties of the Administration Office of the Principal and Deputy Chief.

During the tax season when the Small Business and Commerce Department prepared taxes predominantly for the Cherokee Nation elders, Nick became a member of the "Tax Team". He trained, earned, and received a VITA/TCE Certificate from the **IRS** which is defined as Volunteer Standards of Conduct, Intake & Interview Standards. The team greeted the elders with respect, made sure their intakes were detailed and complete, and all documentation needed to prepare the tax returns were there so the qualified staff could prepare the taxes. Upholding all the guests' confidential information was paramount.



While gaining experience and receiving hands-on training, Nick earned and conquered all five Microsoft Office applications earning Microsoft Office Specialist Certifications in Word, PowerPoint, Outlook, Excel and Access. These five impressive certifications would certainly prove to be beneficial for his portfolio and job search; unfortunately the COVID-19 pandemic happened.

During the *Stay home stay safe* orders from the government and the Cherokee Nation's shutdown, Nick volunteered to work at the warehouse for the food distribution efforts for the elderly. He worked hard and never complained.

He is determined to stay positive and diligently job search during these hard times caused by the pandemic. He hopes to find employment within Cherokee Nation in Tahlequah or the Tulsa and Owasso areas. He has several college hours in the following courses: Environmental Regulatory Compliance, Hazardous Waste Management, Machine and Material Safety, Industrial Hygiene, Process Hazard Analysis (Research Projects). He has extensive training in OSHA General Industry, Recordkeeping Rules, Fundamentals of Fire Protection, and Respirable Crystalline Silica Awareness and Compliance.

Nick was very successful in the Business Tech program. Suffice it to say the rest of Nick's success story is to be continued...

#### **Talking Leaves Job Corps:**

Although Talking Leaves Job Corps is still closed due to COVID-19, however we have great success with our students participating in Distance Learning. At this time we do not have a re-open date.

TLJC is continuously cleaning the Center according to CDC and Cherokee Nation guidelines.

#### **Vocational Rehabilitation:**

All staff have either returned to the office or are working from home. A funding application has been submitted to the Department of Education for another five-year grant and we expect to have an approval in September, 2020.

#### **Tribal TANF:**

TANF would like to report that we have continued to provide cash assistance for 208 families during the month of June. With the gradual restart of office operations, we continue to engage potential applicants through both in office visits and tele-work.

We would like to introduce new TANF staff that have joined our team, which include:

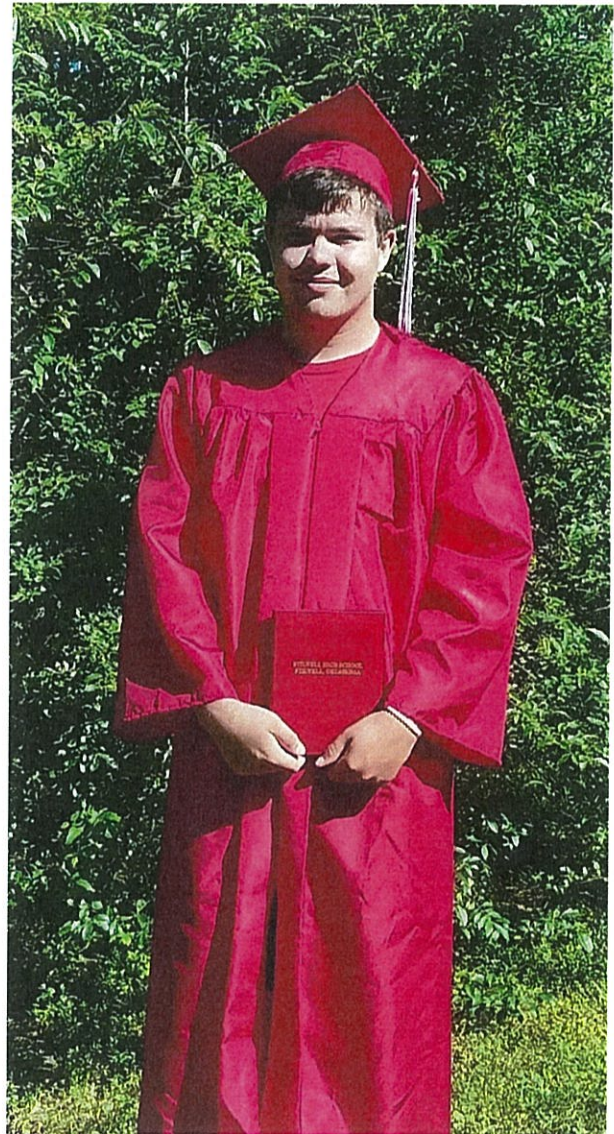
- Shane Callahan, Career Specialist, Muskogee Office
- Stephanie Hathcoat, Career Specialist, Muskogee Office
- Arron Brackett-Galvan, Customer Service Representative, Muskogee Office
- Brooke Brown, Career Specialist, Pryor Office
- Abby Rothers, Customer Service Representative, Pryor Office
- April Christie, Customer Service Representative, Claremore Office
- Tonya Lakey, Career Specialist, Tulsa Office



- Morgan Osburn, Career Specialist, Tulsa Office



We have begun processing TANF youth incentives for grades/attendance and high school completion. The TANF program provides youth incentives for dependents that have graduated high school, maintained an “A” or “B” average, and perfect attendance; some shining examples are Katelin Holmes (left), Erin Anderson (below/left), and Trenton Brower (below/right) who are graduates from Stilwell High School and have been awarded a monetary incentive for their accomplishment.





TANF is currently engaged with ICW to apply for a collaboration grant through the Department of Health and Human Services Administration for Children and Families. This potential opportunity will allow both programs to improve current collaboration efforts to better accommodate the needs of shared clientele.

### **Trade and Economic Transition – TET:**

The Trade and Economic Transition program is nearing its final quarter on the program's run time. Due to economic results from COVID-19, there has been a massive increase in dislocated workers. The program has put focus on reaching out to the dislocated workers affected by the recent layoffs. Working with the Oklahoma Employment Security Commission and Oklahoma Workforce, the TET program has disseminated information on the program's benefits to a large audience. The uptick in clients has largely been seen in the Tulsa and Oklahoma City area.

A new branch of operations on the program has started with the Central Oklahoma Workforce Initiative Board. Working with area non-profit organizations, a future goal in the last leg of the program is to aid in eliminating barriers to individuals seeking employment and training through non-profit organizations. Individuals include those with disabilities, justice-involved, working through substance abuse issues, as well as those with transportation and childcare issues. Forming a partnership in this way allows the TET program to form support teams consisting of several organizations that help clients get full wrap-around services.

As COVID-19 still looms and presents an uncertain future, the TET team is constantly altering its operating procedures to most effectively serve the population and increase safety. Currently the team is working to perfect an application process that would allow the majority of paperwork to be conducted electronically. The ease of use would benefit applicants, while also retaining the standard application process when needed, to always have the client's safety, needs, and peace of mind at the forefront of decision-making.

### **Career Readiness Act Program:**

#### *High Voltage Lineman Training:*

We are currently back in training full time and working on getting our poles put up at the training site at ICTC. We are working on finding paid internship for all of our students

We are in the process of taking applications and screening candidates for our second lineman class. We currently have around 50 candidates and can only take ten students.

- Classes will be starting July 20<sup>th</sup>.
- Have to get CDL Permits, Pass DOT Physical and drug screening.
- 16 weeks of classroom training (M-F, 8 AM – 5 PM)
- 16 weeks of paid internship

#### *Healthcare Trainings:*

We recently met with the Health Services team about career ladders and additional trainings needed for our health facilities. We will continue to add and develop trainings based on the needs of our health facilities.

Certified Billing and Coding Specialist Training | NTC, Kansas



We have completed the class for this training and three of the students have pass their national Certified Billing and Coding Exam.



GWYB D8P  
**CHEROKEE NATION®**  
Career Services  
918-453-5555



## Career Services

- **In This Issue:**  
Guidelines for  
CN office visits.
- Grant Opportunities
- Opioid
- Dislocated Worker
- Disability
- COVID-19 Respond,  
Recover and Rebuild  
CARES Act

### Success Stories...



# COVID-19

## Cherokee Nation Guidelines for Office Visits

- **IMPORTANT:** Please call to schedule an appointment. 918-453-5000.
- Masks are to be worn by all staff and clients. Masks can be provided.
- Please maintain a distance of six feet from other individuals in all CNCS offices.
- Everyone entering any Cherokee Nation Career Services offices must sign in, utilizing a sign in log sheet. This includes staff and clients.
- Temperature must be taken upon initial entry into each of our field offices for both clients and staff. Individuals that have a temperature of 100.0 degrees or higher must leave the office and not return until such time their temperature is below the 100.0 level.
- Only the individual client seeking service(s) should be accessing our offices unless there is a requirement for that client to have another individual with them. Requirements could include client age, medical condition or disability.
- Upon entry and prior to receiving services the following questions will be asked of each client. 1. Do you have any of the following symptoms? Fever or chills, cough, shortness of breath/difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea, vomiting, or diarrhea. Have you been exposed to anyone that has tested positive for COVID-19? If you answer YES to any part of the questions, we will make arrangements to work with you through other means, i.e. telephone, email, virtual etc.



# Employment Opportunities

## *National Health Emergency Dislocated Worker Grant - NHEDWG*

The focus and goal of NHEDWG grant is to provide disaster relief jobs and employment services to eligible individuals in Oklahoma counties impacted by the health and economic effects of widespread opioid use, addiction, and overdose. The NHEDWG grant will assist in providing eligible participants with disaster relief employment in jobs addressing the impacts of the opioid crisis, including peer recovery navigators and support staff. It will also provide employment services to participants seeking careers in healthcare professions related to addiction, treatment, prevention, and pain management. In addition hospitality, manufacturing and construction will be additional career pathways. The NHEDWG grant anticipates serving participants in Cherokee Nation's 14-county jurisdictional service area: Adair, Cherokee, Craig, Delaware, Mayes, McIntosh, Muskogee, Nowata, Ottawa, Rogers, Sequoyah, Tulsa, Wagoner, and Washington.

*\*You don't have to be Native American to qualify.* Call 918-453-5555.

## *Disability Employment Initiative (DEI)*

DEI seeks to improve education, training and employment opportunities by providing career pathway services for Native Americans with disabilities. Eligibility Criteria: Have a mental or physical disability as defined by ADA, require DEI services to prepare for, enter in, or retain gainful employment or a Career Pathway in health care, hospitality, manufacturing or construction. Must be 18 years of age or older and Native American residing within the Cherokee Nation's 14-county jurisdictional service area that consists of Adair, Cherokee, Craig, Nowata, Sequoyah, and Washington counties, and parts of Delaware, Mayes, McIntosh, Muskogee, Ottawa, Rogers, Tulsa and Wagoner counties. To schedule an appointment call 918-453-5004

## *Trade and Economic Transition Dislocated Worker Grant (TET)*

If you were/are 1.) working in the retail industry and have been laid off/terminated or received notice of layoff/termination, 2.) previously self-employed, but no longer due to economic conditions or natural disaster, 3.) previously dependent on another's income no longer available to you, or 4.) a separating service member or their spouse who experienced loss of employment due to relocation. Must be eligible for unemployment or have exhausted unemployment benefits. TET employs qualified Career Specialists trained to assist dislocated workers who are transitioning to a new career in healthcare, manufacturing, construction, or tourism and hospitality. *\*You don't have to be Native American to qualify.* To schedule an appointment call the nearest office: Tahlequah (918) 453-5555, Tulsa: (918) 574-2749, Pryor: (918) 825-7988, Sallisaw: 918-776-0416.

## *JOBS/TANF Program*

The Jobs, Opportunities, Benefits and Services, JOBS, Tribal Temporary Assistance to Needy Families Program, TANF, was established to increase families' ability to attain self-sufficiency by providing cash assistance on a time limited basis. Assistance is provided to family and caretaker relatives provided all program requirements are met. There is an emphasis on work and personal responsibility requiring families to engage in weekly work activities. A total of 20 hours is required for a one-parent household, a two-parent household is required to complete 30 hours. Non-needy caretaker relatives' assistance is provided to care for a child/children in a relative's home. For additional information call 918-453-5555.

## Cherokee Nation announces \$332M ‘COVID-19 Respond, Recover and Rebuild’ spending plan for CARES Act funds



The Cherokee Nation announced a \$332 million spending plan Thursday to use the tribe's first portion of an \$8 billion set aside in CARES Act funding from the US Treasury earmarked to help tribal governments recover from the impact of COVID-19.

"The COVID-19 pandemic has disrupted the lives of all of us, including here in the Cherokee Nation and within our tribal communities. "We took bold and innovative measures to help our citizens and employees recover by ensuring they have a stable job and income. We strove to make the Cherokee Nation's infrastructure safer, and we did everything in our power to offer

relief to Cherokee citizens through our vital programs, allowing us to persevere through this trial, heal together, and rebuild as a stronger tribe and community."

"Sadly, many employers across the country have had to make drastic program cuts and mass layoffs," Cherokee Nation Treasurer Tralynna Scott said. "I'm very proud that the Cherokee Nation did not have to take the same route. We were able to continue paying our employees so they did not suffer financially, and we were not forced to cut critical tribal services because of this health crisis."

Additionally, \$100 million in CARES Act funding will be invested in an array of safety measures, such as purchasing thousands of personal protective equipment for employees' safe return to work and adding facility space and retrofits for employee social-distancing. Another \$100 million will be an investment in strengthening Cherokee communities and citizens to help with economic recovery and for ongoing response to COVID-19. The largest emergency food distribution effort in Cherokee Nation history, in response to COVID-19, helped some 45,000 Cherokee elders and individuals who needed assistance with food security. The tribe's spending plan adds more funding for food services. The plan expands emergency services to assist Cherokee citizens with utilities or rental and housing payments and expands employment programs in order to help citizens get back to work.

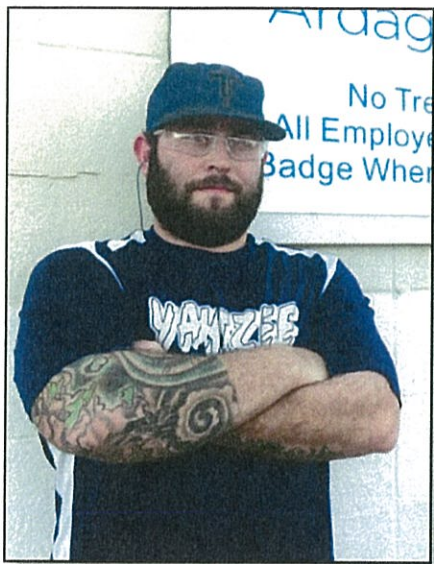
The plan also creates grants that will assist community organizations with their response to COVID-19 including helping schools increase distance learning capabilities and providing relief funds to fire departments, police departments, food banks, Cherokee community organizations and will boost funds available to Council members to address COVID-19 response in their districts.

"The U.S. Treasury is very specific on what our funding can be used for which guided our spending plan that helps every facet of our tribal nation," Cherokee Nation Tribal Council Speaker Joe Byrd said. "This is another example of the Cherokee people faced with adversity, but relying on our strength, unity and leadership of our administration, Tribal Council and CNB business arm, to pull together and get us through the crisis, and stronger as a result."



# Success Stories

## Dislocated worker grants help with career change and secure future



Clint Wolfe was a participant in a Department of Labor dislocated worker grant secured by Cherokee Nation Career Services. The purpose of the grant is to assist individuals who have lost their jobs through no fault of their own. Wolfe was laid off from a company that produced products for the oil and gas industry. "It wasn't too many years ago the oil business in Oklahoma was booming," said Wolfe. "But recently it's tanked, which means the jobs go with it. What can you do? You just suck it up and go find another job." Wolfe had worked for the company for more than four years. Before that he had worked for two other companies that also closed due to what Wolfe described as an industry melt down. "The layoffs were not a surprise," Wolfe said. "We saw oil prices falling, gas prices falling, so we knew it was coming. We also saw that other companies like ours were cutting back. We started to have our hours cut dramatically and then we had a large group of people that were laid off just

before Christmas. They were just under me in the seniority list so I knew I would be next." Although they knew their jobs were at risk, Wolfe and his coworkers had hoped to be given at least a few weeks notice. "They didn't give us any notice about the layoff," Wolfe said. "We just showed up for work one day and they started pulling us in one by one and gave us our walking papers."

Wolfe was hired at The Ardagh Group, based in Sapulpa, Okla. Ardagh produces glass bottles for companies that sell soft drinks and beer and has been in the same location for 107 years. "We melt close to 700 tons of glass, using three furnaces and six lines," said Human Resources Director, Katie Brown. "We can produce more than four million bottles every day, seven days a week."

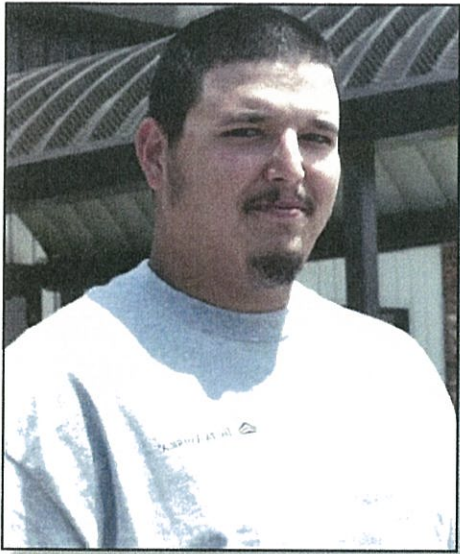
"This dislocated worker grant has been a great help for Ardagh," said Brown. We have been able to take advantage of the wage reimbursement for training new employees and help individuals who have been laid off from their jobs."

Wolfe was eventually hired full-time as a PH2-Team Assembler. "My first job training was to work on the line and make sure there is no stoppage and that there is a smooth flow on the assembly line," Wolfe said. "Although everyone who is hired by Ardagh starts in the same position, we are trained to be a cross-functional team member. "The people at Career Services were very helpful and understanding during a very rough time in my life. Everything is coming back together."





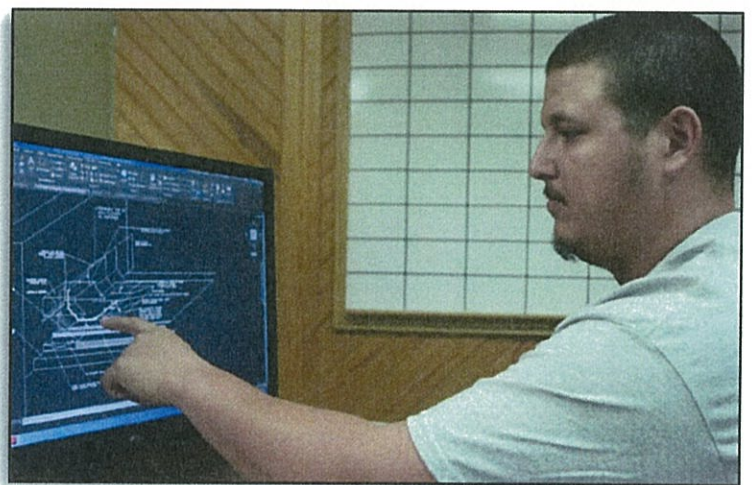
## Career Services helps clients become self-sufficient through job training programs.



David Petersen's story begins like many of those who have lost their jobs. All too often people suffer from feelings of depression and anxiety, because they are worried about how to pay bills and provide for their family. This version is one with storybook possibilities. Petersen, 29, who resides in Park Hill Okla. with his wife and three children, ages 3-10, had a stable life before he was laid off from his job as a pipe welder. "I had worked for a steel shop since I was 18 year's old. First as a shop helper and then moved my way up to pipe welder over the last five years," said Petersen. The steel shop closed their doors in 2017 and rather than dwell on the negatives, Petersen viewed this as his chance to move on to something better. He turned to Cherokee

Nation Career Services for guidance and met with counselors who helped

him develop a plan for success. The plan included completing his GED through Cherokee Nation Adult Education. Petersen came to Career Services after losing his job, with no high school diploma, and no prospects for future employment. "I was looking for training and a career, not a handout," said Petersen. "I was searching for a way to provide a good life for my family and future." Petersen qualified for a program that helped him pursue a certificate in computer drafting at Indian Capital Technology Center. When he completed the program at ICTC he began working as a computer drafter for Teckta America, a custom roofing company based in Muskogee, Okla. This could be the perfect ending to a great story but it's just the beginning for Petersen and his family. "I was recently approved for a scholarship to attend Connors State College in Warner, Okla. and pursue an associate degree in mathematics," Petersen said. After graduating from Connors, Petersen plans to attend the University of Oklahoma, in Tulsa, and complete a degree in mechanical engineering. "I really don't know how to put it into words," said Petersen. "I couldn't have done it without the compassion, understanding and direction from Career Services. They made me realize I can do things I didn't think I could do."







**Cherokee County  
Tahlequah Office**  
17675 S. Muskogee Ave.  
Tahlequah, OK 74465  
918-453-5555



**Cherokee County  
Employment and Training**  
17138 S. Muskogee Ave.  
Tahlequah, OK 74465  
918-453-5555



**Cherokee County  
TERO and TLJC Office**  
16389 S. Muskogee Ave.  
Tahlequah, OK 74465  
918-453-5334



**Adair County  
Stilwell Office**  
219 W. Oak - POB 913  
Stilwell, OK 74960  
918-696-3124



**Sequoyah County  
Sallisaw Office**  
100 E. Choctaw Ave.  
Sallisaw, OK 74955  
918-776-0416



**Delaware County  
West Siloam Office**  
614 S. Stateline Rd.  
Colcord, OK 74338  
918-422-6371



**Delaware/Ottawa County  
Jay Office**  
1178 W. Cherokee  
Jay, OK 74346  
918-253-3243



**Mayes County  
Pryor Office**  
2945 Hwy. 69A  
Pryor, OK 74361  
918-825-7988



**Rogers County  
Claremore Office**  
23205 S. Hwy. 66  
Claremore, OK 74018  
918-342-7450



**Washington/Craig/Nowata Co.  
Vinita Office**  
27371 S. 4410 Rd.  
Vinita, OK 74301  
918-256-4576



**Tulsa County  
Tulsa Office**  
10837 E. Marshall St.  
Tulsa, OK 74116  
918-574-2749



**Muskogee/McIntosh/Wagoner Co.  
Muskogee Office**  
1305 S. Country Club Rd.  
Muskogee, OK 74403  
918-682-2077

Group: Education Services

Month/Year: June 2020

Executive Director: Corey Bunch

Phone: 918-453-5153

email: corey-bunch@cherokee.org

College Resource Center

**\*\*Scholarship deadlines have been extended to June 26, 2020 at 4:59pm CST\*\***

<b># of Spring 2020 scholarship awards as of 6/17/2020</b>	<b>4,369 Total</b>
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Break Down by Program:

<b>Concurrent Enrollment</b>	<b>279 Total</b>
Approved	9
Missing Documents	33
Processing	230
*Denied	5
*Cancelled	2
<b>Undergraduate</b>	<b>3,574 Total</b>
Approved	1,153
Missing Documents	236
Processing	2,005
Deferred Fall 2020	2
*Denied	177
*Cancelled	1
<b>Graduate</b>	<b>516 Total</b>
Approved	173
Missing Documents	30
Processing	282
Deferred Fall 2020	1



*Denied	30
*Cancelled	0

<b>Valedictorian/Salutatorian Scholarship as of 6/17/2020</b>	<b>100 Total</b>
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<b>Valedictorian</b>	<b>81 Total</b>
Approved	69
Missing Documents	1
Processing	1
*Denied	10
<b>Salutatorian</b>	<b>19 Total</b>
Approved	19

*\*Denied - Residency, grades, community service, earned hours, GPA*

*\*Cancelled – Parent/student cancelled scholarship application*

#### **Outreach & Presentations:**

No events due to COVID-19

#### **Stole Report:**

Associate – 26

Bachelors – 129

Masters – 24

Doctorate - 9

Students on program receiving stoles – 121

Students not on program receiving stoles – 67

Total: 188

#### **Future Plans:**

1. Valedictorian/Salutatorian, Concurrent Enrollment, Undergraduate, & Graduate Scholarship deadline extended to June 26, 2020 at 4:59pm CST.
2. Processing of stoles is still being completed. Student can send in applications and we will still mail the stoles to the students with the complete applications.
3. Processing of Fall 2020/ Spring 2021 Scholarship applications is being done at this time.
4. Looking at other alternatives for community service for Fall 2020.

July Newsletter is in process

## Head Start

Activity May (Closed – partial data this month) YTD

# of classrooms/sites	63 classrooms 21 sites	63 classrooms 21 sites
# of parent meetings conducted	Meetings Conducted	107 Conducted
# of site visits by HS/ECU staff	4 Site Visits	968 Conducted
# of PD hours completed	hours offered	246 hours offered
CC Expenditures - Travel	\$2,885.90	\$39,168.49

May (Closed – no data this month)

Breakfast	Lunch	Snack
Total Food Cost – \$	Reimbursement – \$	

### Accomplishments:

1) Three funding applications were submitted to the Office of Head Start that includes the annual Cost of Living Allowance (COLA), Quality Improvement (QI) that includes five additional staff and the CoVic-19 allocation. The QI includes two teachers for Early Head Start, one teacher for Head Start, a designated Coach for teaching staff and a Special Projects Officer. The 2020 COLA amount is 2%. The CoVid-19 funding will allow purchase of all materials, supplies, equipment and projects related to Covid-19 precautionary measures.

2) During the closure, eight new staff were hired. Kudos to Human Resource Analyst, Kim Roach, for processing the much needed additional staff. They will spend their summer in training with their supervisors.

3) The children will be so excited when they return. New playground equipment has been installed at five of our sites. They were installed during the closure.

### Future Initiatives:

1) The Early Head Start full day classrooms, which is five classrooms, will open June 15, 2020. These are classrooms with children of working parents or in school or a training program. This is approximately 60 infants and toddlers. Only full day classrooms will open due to limited faculty.

2) The full five-year Head Start application is due August 1, 2020. Planning began in January to address the changes and new requirements that must be included in the application.

3) Due to recent challenges in assuring the safety and well-being of the faculty, the 2020 Cherokee Nation Early Childhood conference scheduled the week of Thanksgiving has been cancelled. The Oklahoma



Indian Head Start Association pre-service conferences have been cancelled this year as well. In addition, the annual Thanksgiving hosted by the Early Childhood Unit in November has been cancelled. We look forward to the possibility of implementing these events in 2021.

#### **JOM/ Johnson O'Malley Program**

Activity	May/June			YTD
	JOM	Special Projects	Public School Outreach	YTD Total
# of students on program	25,544 (6/18/20)			25,529

JOM is dedicated to supporting schools in their service to Native students. JOM staff have reimagined its policies, procedures, and programming, to give schools the opportunity to optimize their funding to meet the ongoing and new needs students are experiencing. We will continue to assess the situation and work to implement appropriate changes for the greatest benefit to the student.

- JOM has postponed the deadline for claims allowing schools to spend funds later through the summer.
- Schools will be allowed to request a budget amendments for remaining monies to access funds within line items that better fulfill unforeseen needs.

We have no new numbers to report due to the shelter in place orders. We have used this time to work from home.

#### **JOM-**

- School Claims
- Budget revisions for schools
- Zoom and site meetings to support the application process from a number of schools
- Community Base programs PO's submitted for payments
- Updating school files and contact information
- Communicating with all JOM schools
- Completed all student counts
- Completed JOM Handbook
- OKJOM meetings and rescheduling of the conference Chickasaw Nation will host March 31, 2021
- Staff training: worked on language acquisition, research in traditional stories and cultural events and sharing wild onion cultural experience with elder while practicing social distancing.

#### **Future Plans/New Initiatives:**

- JOM application workshop
- Planning new methods to serve our students
- Schools reimbursed for claims

#### **Special Projects-**

- Cultivated dipping gourds, Indian corn, and gardening Women's roles
- Translations with Translation department
- Start reorganizing special projects summer events to distance learning experiences.
- Communicate with partners and consultants to provide services through distance delivery systems
- Collaborate on the new Cherokee Sesame Street style show to teach language, culture, history, and native science.
- Brainstorming and discussing appropriate Comprehensible Input practices and cueing mechanisms to be used for the show.
- Collecting assets for the group storage available to other programs creating similar materials.
- Script writing and tutorials in efficient use of animation editing software with adobe creative suite.
- Scheduling training on CI methodology and Animation software.

**Future Plans/New Initiatives:**

Cherokee Teacher Enrichment Training  
Cherokee Sesame Street Style show

**STEM-**

- Glow forge set up
- Glow forge printing
- Camp Cherokee Emails
- Communications with Camp Cherokee staff and campers cancelling this year's event
- Planning with Camp Cherokee Medical Staff
- Safety Training for STEM Research Experience with Students
- STEM Research Experience with Students begins inclusive of in the field and classroom training

**Future Plans/New Initiatives:**

Planning for distance guidance and competitions using virtual methods.  
Reorganizing science and engineering fair as a virtual event if needed.

**Sequoyah High School**

**Program Highlights**

Patrick Moore was hired for the position of Superintendent and started on June 3.

Natalie Cloud was hired for the position of Principal and started on June 15.

Chad Hendricks was hired as the new Head Football Coach.

A 3 option return to school plan has been initiated by the new school administration. Planning and development continues for distance learning.

Sequoyah High School received CARES act funding that will assist in addressing many needs brought about by the COVID-19 situation and how it effects schools.

**Future Plans/Initiatives**

School administration will be working to develop a school leadership team made up of school staff to plan for distance learning.

An online educational platform will be developed to ensure the execution of and appropriate and an exceptional educational experience for the students at Sequoyah High School.

School leadership will work with education service and health services to develop safe and healthy plans for the 2020-2021 school year.

Sequoyah High School will receive a second allocation of funding from the CARES Act out of the Education Stabilization Fund. The school leadership team will collaborate with education services and health services to develop a spending plan.

## CHEROKEE NATION REGISTRY OF HISTORIC PLACES

Cherokee Female Seminary (Second Site)  
Cherokee Nation Historic Site (CNHR) 001  
District One



This site is the second location for the Cherokee Female Seminary and is listed on the National Register of Historic Places (NR 73001558). This structure is located at 609 North Grand Avenue in Tahlequah, Cherokee County, Oklahoma. The original location in Park Hill was destroyed by fire on Easter Sunday in 1887 (addressed separately). Rather than rebuilding in Park Hill, the Cherokee Nation built the Female Seminary on 40 acres offered by Tahlequah merchants. Building began in 1887 and was completed by its dedication on May 7, 1889. After statehood, this late Romanesque Revival building would serve as Northeastern State Normal and is now a part of the Northeastern State University campus. The building is significant in the Cherokee Registry under Criterion A and C.



Indian University (Tahlequah)  
Cherokee Nation Historic Site (CNHR) 002  
District One

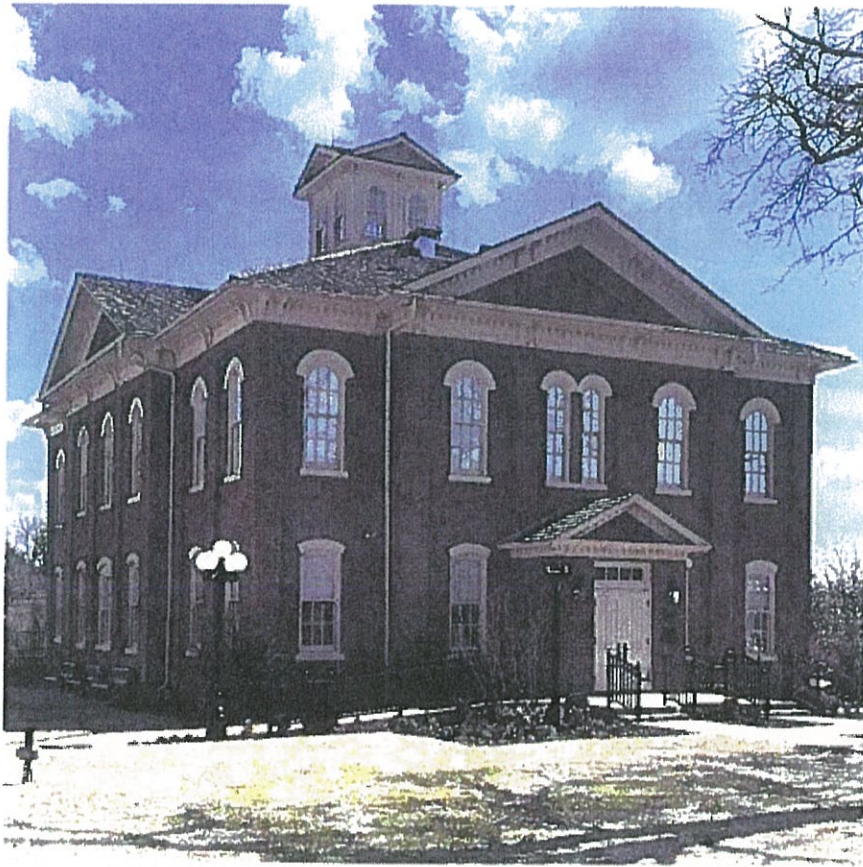


This two-story brick building is located at 320 Academy Street, Tahlequah, Cherokee County, Oklahoma. This property is significant in the Cherokee Register under Criteria A and C. Indian University at Tahlequah is listed in the National Register of Historic Places (NR 70000530).

The initial location for Bacone College, the building was built in 1867 as a part of the Baptist Mission in Tahlequah. In 1880, the building served as the initial location for Bacone College. Established by Reverend Almon C. Bacone, Cherokee Male Seminary Superintendent, Indian University was the only private, church-related Indian college in the United States. Eventually, the student body outgrew this building and relocated to Muskogee in 1885 on land granted by Muskogee (Creek) Nation Chief Sam Checote. Currently, this building is the Northeastern State University Center for Tribal Studies.



Cherokee National Capitol  
Cherokee Nation Historic Site (CNHR) 003  
District Two

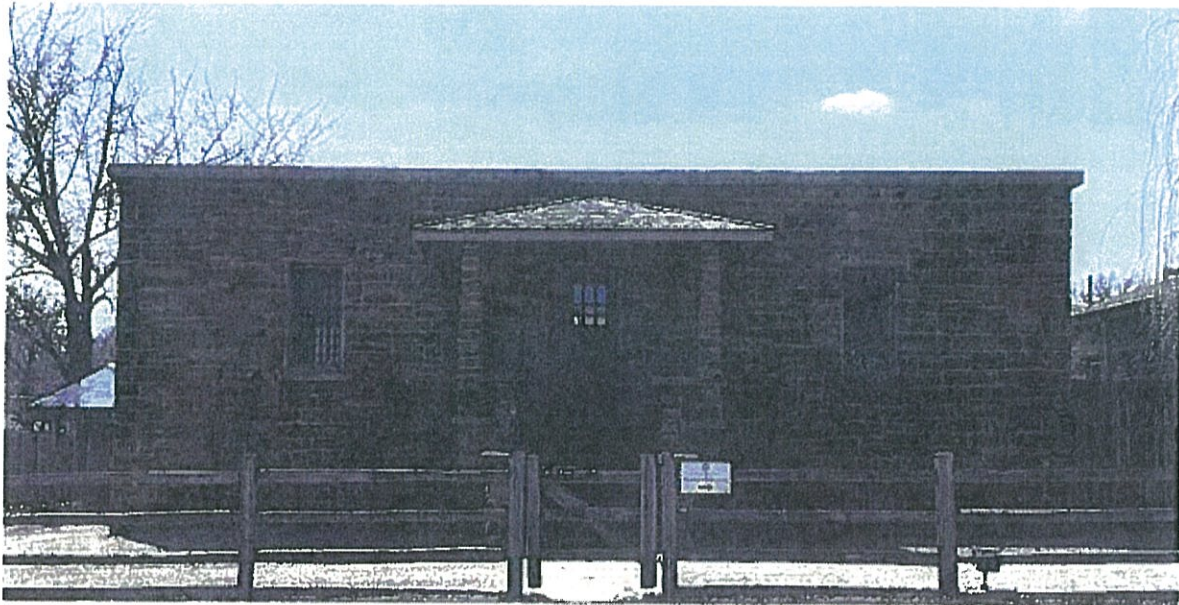


The grounds of the Cherokee National Capitol have served as the meeting place for the Cherokee Nation government since 1839. The original wooden structure at this site was burned during the American Civil War, but rebuilt in brick between 1867 and 1869 in a rare Italianate style. The Cherokee Supreme Court, National Council Chambers, National Treasurer Office, Executive Department, and the Superintendent of Schools have all convened in this building. The Capitol underwent significant rehabilitation in 2013, renovation in 2018, and now serves as the Cherokee National History Museum.

The Cherokee National Capitol meets the Cherokee Registry Criterion A for its role in Cherokee Nation self-governance, a significant contribution to the broad patterns of Cherokee history. The oldest Cherokee Nation public building also meets Criterion C for its quality of workmanship. This site is listed in the National Register of Historic Places (NR 66000627) and is a National Historic Landmark.



**Cherokee National Prison**  
**Cherokee Nation Historic Site (CNHR) 004**  
**District Two**



The Cherokee National Prison is located at 124 East Choctaw Street, Tahlequah, Cherokee County, Oklahoma. This site is listed on the National Register of Historic Places (NR 74001656).

The Cherokee National Prison is significant under Criteria A and C. Representing a significant contribution to the broad pattern of Cherokee history under Criterion A, the Cherokee Nation Prison is the first structure to function at the center of Cherokee Nation's law enforcement in 1875.

Additionally, under Criterion C, the Cherokee Nation Prison represents a quality of workmanship that has survived over a century. Constructed from sandstone, the prison is a two-story building with a basement. This two-story sandstone building with a basement has undergone rehabilitation and currently serves as the Cherokee National Prison Museum.

Cherokee Supreme Court Building  
Cherokee Nation Historic Site (CNHR) 005  
District Two



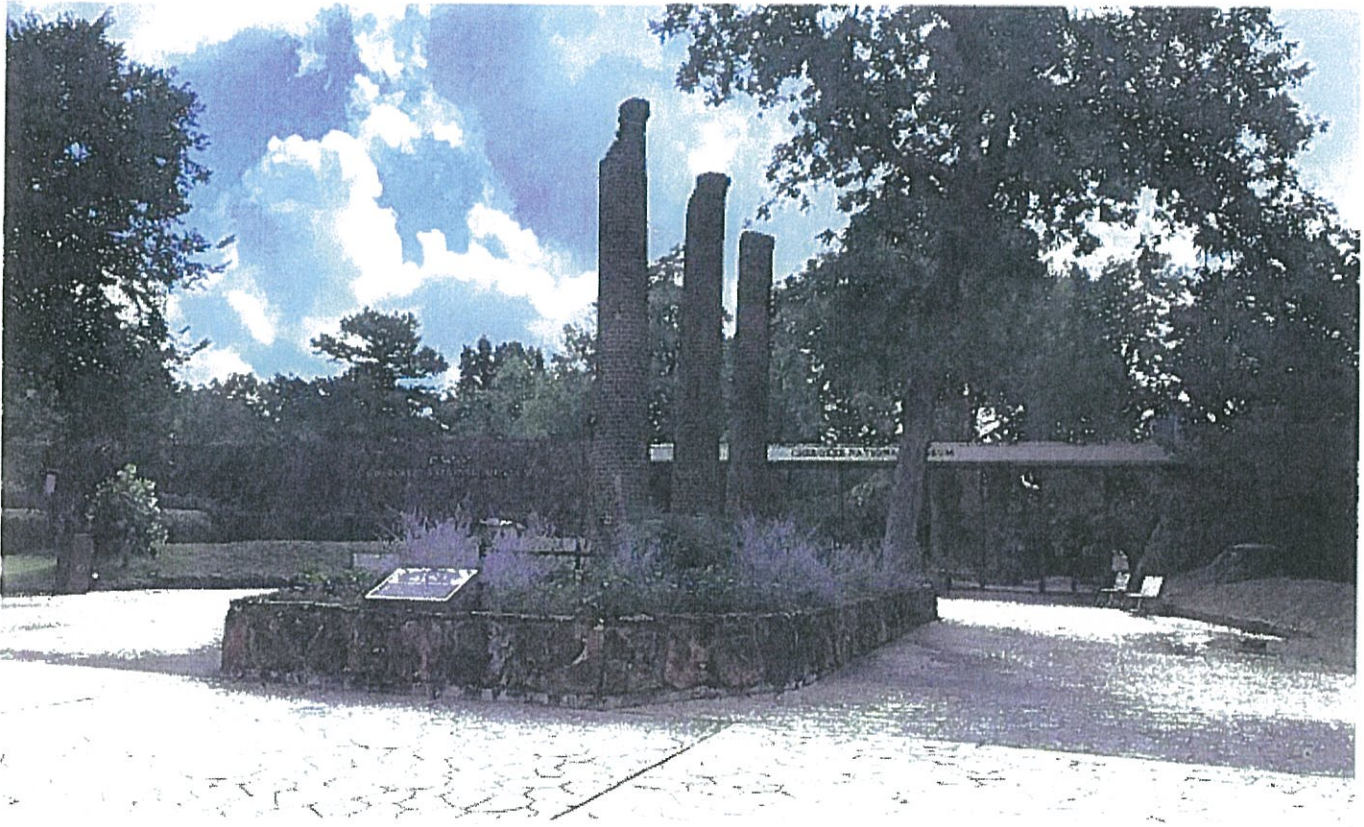
The Cherokee Supreme Court Building is located at 130 East Keetoowah Street, Tahlequah, Cherokee County. This site is listed on the National Register of Historic Places (NR 74001657).

The Cherokee Supreme Court Building is eligible for the Cherokee Registry under Criteria A and C. Representing a significant contribution to the broad pattern of Cherokee history under Criterion A, the Cherokee Supreme Court Building is the first permanent and oldest government structures constructed in Indian Territory.

Additionally, under Criterion C, the Cherokee Supreme Court Building represents a quality of workmanship that has survived over 160 years and is the only Cherokee Nation building to survive the American Civil War. The Cherokee Supreme Court Building is a two-story brick building with a sandstone foundation constructed in 1844. After housing the Cherokee Supreme Court and Tahlequah District Court, this building housed the *Cherokee Advocate*, the National newspaper. This rehabilitated building now serves as the Cherokee National Supreme Court Museum.



**Cherokee Female Seminary (Original Site)**  
**Cherokee Nation Historic Site (CNHR) 006**  
**District Three**



Located at 21192 South Keeler Drive on approximately seven (7) acres in Park Hill, Cherokee County, Oklahoma, this historic place includes two separate post-contact site components: the original site of the Cherokee Female Seminary and the Cherokee Heritage Center. The original Cherokee Female Seminary site is listed on the National Register of Historic Places (NR 74001658).

Three extant brick columns mark the original site for the Cherokee Female Seminary located in front of the Cherokee Heritage Center museum. Both the Female and Male Seminaries signify the importance of formalized education for Cherokees stemming from our Constitution. Simultaneously opened in May 1851, the Seminaries were modeled after New England schools and served as the first preparatory system west of the Mississippi.

While both Seminaries endured closures because of fund shortages and the Civil War, the original Cherokee Female Seminary was destroyed by fire on Easter Sunday in 1887. Rather than rebuilding in Park Hill, the Female Seminary reestablished on land donated by Tahlequah merchants (addressed separately).

A separate post-contact component is the Cherokee Heritage Center, developed by the Cherokee National Historical Society and dedicated to the preservation and promotion of Cherokee history and culture. The Cherokee Heritage Center houses the Cherokee National Archives and the Cherokee Family Research Center, features individual monuments of Senator Robert L. Owen and Admiral J.J. "Jocko" Clark, hosts major Cherokee art events, and showcases outdoor living exhibits, such as Diligwa, a 1710 Cherokee Village, and Adams Corner, an 1890s Cherokee community.

The Cherokee Female Seminary is significant in the Cherokee Registry under Criteria A and D. The Cherokee Heritage Center is a significant place under Criterion E.



**Cherokee Nation**  
**Cherokee Nation Historic Site (CNHR) 007**  
**District Three**

The Cherokee Nation headquarters is located at 17725 South Muskogee Ave, Tahlequah, Cherokee County, Oklahoma. Overall, the site is significant in the Cherokee Registry under Criterion A, representing the revitalization of the Cherokee Nation under the Principal Chief's Act of 1970 and its role in self-governance. Contributing elements are discussed individually.





Cherokee Nation, Cherokee Nation Heirloom Garden and Native Plant Site.



Established in 2005, this garden features traditional plants and trees, representing centuries of Cherokee cultural history. Each year, the Nation's seed bank offers propagated seeds to Cherokee citizens to ensure the continuation of our cultural heritage. The garden is significant under Criterion I for maintaining Cherokee identity in culture and practices.



Cherokee Nation, Cherokee Warrior Memorial.



Dedicated in 2005, the Cherokee Warrior Memorial was established to honor and preserve the heritage of all Cherokee soldiers and veterans from all military branches, and to educate future generations about the Cherokee involvement in defending our families, homeland, and way of life.

The 12-foot-tall black granite Cherokee Warrior Memorial is etched with the following message in syllabary and English:

CWY DOPĀ DOLĀWĀ OĀPĀCĪ CWY DBR LRĀAĀLŊĀ AD DOLĀWĀ HSL CWY DHĀSĀ DĀ DHĀ TĀW DĀHĀV DĀ dhĀR, ŌWY SHĀSĀŊĀ BLĀ SĀVPR, dĀVR DHĀ, DĀ SV ŌĀVRĀ ŌZĀĀ. HSL TSL ŌĀPĀWĀ. TSLZ HSL ŌĀPĀWĀ.

Cherokee Warrior Memorial. A grateful Cherokee Nation dedicates this memorial to all men and women, both living and dead, who have defended their families, their people, and their homeland. All gave some. Some gave all.

ADZ SĀVĀ HSAWĀW ŌHĀ JRĀŌ HĀ HĀĀĀ SVWĀSĀ ŌWYZ BR HSL DĀ JSVR JHRC EGĀSGIĀWĀ DĀ EGĀŌLĀWĀ. DLĀG DHBY dĀCĀ LRĀ ŌĀWJVR Ē TCĀBĀR ĀY

These names are carved in stone forever so that we and our children can learn and remember. POW-MIA. You are not forgotten.

Surrounded by granite benches and clay bricks etched with the names of Cherokee Veterans, this Memorial is significant under Criterion E as a commemorative property representing a shared perception of the noble valor of our Cherokee veterans.



**Hunter's Home**  
**Cherokee Nation Historic Site (CNHR) 008**  
**District Three**



Hunter's Home is a Greek Revival-style house located on approximately 40 acres at 19479 East Murrell Home Road, Park Hill, Cherokee County, Oklahoma. The original owner, George Michael Murrell, was married to Minerva Ross, daughter of Lewis and Fannie (Holt) Ross and niece of former Principal Chief John Ross. Lewis Ross was a merchant and National Treasurer of the Cherokee Nation. Murrell followed his wife and her family who were forcibly removed from Athens, Tennessee during the Trail of Tears. When Minerva passed in 1855, Murrell married her younger sister Amanda Melvina. During the Civil War, Murrell returned to Virginia and became a Confederate major. He never returned to live at this property that is now owned by the State of Oklahoma.

Completed in 1845, Hunter's Home was the only Park Hill home to survive the Civil War and is the only remaining antebellum plantation home in Oklahoma. This National Historic Landmark is listed in the National Register of Historic Places (NR 70000530) and is a part of the Trail of Tears Historic Trail. Hunter's Home is significant in the Cherokee Register under Criteria A, B, C, and D.



Rose Cottage  
Cherokee Nation Historic Site (CNHR) 009  
District Three



Rose Cottage is located on approximately 170 acres in the N 1/2, T16N, R22E in Park Hill, Cherokee County, Oklahoma. **This site is neither open to nor accessible by the general public.**

Completed by 1844, the Rose Cottage was home to Chief John Ross and his second wife Mary Bryan Stapler Ross. Named for its driveway lined with roses, the Rose Cottage was a two-story home in the Greek Revival style similar to many plantation homes. The ten bedroom Rose Cottage could host up to 40 guests, including dignitaries, travelers, and local Cherokees. Several people lived on the Rose Cottage site, including John Ross's slaves. By 1862, the Civil War reached Tahlequah. Chief John Ross and his family traveled to Fort Leavenworth, Kansas and then Philadelphia where Ross continued to lead and advocate for the Cherokee Nation. During this time, Rose Cottage was burned by General Stand Watie's Confederate army.

While no remaining structures survived the Civil War, reported features of the Rose Cottage grounds include a smokehouse, a dairy, a large barn, a spring house, and at least two cemeteries. Nearby Ross Cemetery is the final resting place of Chief John Ross and continues to inter Ross family descendants today (addressed separately). The lesser known "Forgotten Cemetery" is perhaps one of the first historic cemeteries in Indian Territory. Ross slaves, Civil War casualties, and pro-Union Cherokees reportedly are buried on the Rose Cottage site. The landscape is significant under Criteria A, B, and D. No significant ground disturbance should occur without a Cultural Resources Permit approved by the Cherokee Nation.



Ross Cemetery  
Cherokee Nation Historic Site (CNHR) 010  
District Three



The Ross Cemetery is the final resting place for former Principal Chief John Ross, his extended family, and a number of historic figures associated with the Cherokee Nation. Located  $\frac{3}{8}$  miles south of the Murrell Road and N4530 Road Junction (SW/4 NW/4, S23, T16N, R22E), this cemetery is listed in the National Register of Historic Places (NR 02000170) and is significant under Criteria A and B.

John McDonald Ross, nephew to former Principal Chief John Ross and eldest son of former Cherokee National Treasurer Lewis Ross and his wife Fannie (Holt), is the first burial in this historic cemetery that was established in 1842. While Chief John Ross initially was interred in Washington, D.C. where he passed in 1866, his remains were returned to this cemetery. Ross Cemetery is still in use today.

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Sequoyah's Cabin District  
Cherokee Nation Historic Site (CNHR) 011  
District Six



Sequoyah's Cabin is located at 470288 Highway 101, Sallisaw, Sequoyah County, Oklahoma. This district nomination includes Sequoyah's Cabin, the Blair home, and surrounding two hundred acres. Sequoyah's Cabin is listed in the National Register of Historic Places (NR 66000634). This site is also designated a National Historic Landmark and a National Literary Landmark.

Sequoyah, also known as George Guess or Gist, dedicated his life to the creation of the Cherokee syllabary, the written form of the Cherokee language, which is accredited for the maintenance of Cherokee culture and identity. The Cherokee Nation formally adopted the syllabary in 1825. Later, syllabary was incorporated into the Constitution and America's first bilingual and Native newspaper, the *Cherokee Phoenix*.

Built in 1829, Sequoyah's Cabin is constructed of hand hewn logs with a gabled roof and chimney in addition to a porch supported by log poles. As part of a WPA project, a stone structure was established in 1936 to protect the cabin. The Cherokee Nation purchased the Cabin and surrounding land from the State in 2016. The WPA structure now houses Sequoyah's Cabin Museum.

This district is eligible for the Cherokee Registry of Historic Places under Criteria B, C, D, and E. Because of his literary contributions, Sequoyah Guess is considered a significant Cherokee person connected to our past under Criterion B. His log cabin represents a distinctive period of nineteenth-century cabin construction under Criterion C. Finally, the syllabary is a significant contribution that has maintained Cherokee cultural identity that meets Criterion E. No significant ground disturbance should occur without a Cultural Resources Permit approved by the Cherokee Nation.



**Hildebrand-Beck Mill**  
**Cherokee Nation Historic Site (CNHR) 012**  
**District Nine**



The Hildebrand-Beck Mill is located on forty acres in the NW 1/4 SW 1/4, Section 24, Township 20 North, Range 24 East near Flint, Delaware County, Oklahoma. This property is listed on the National Register of Historic Places (NR 72001062). **This site is neither open to nor accessible by the general public.**

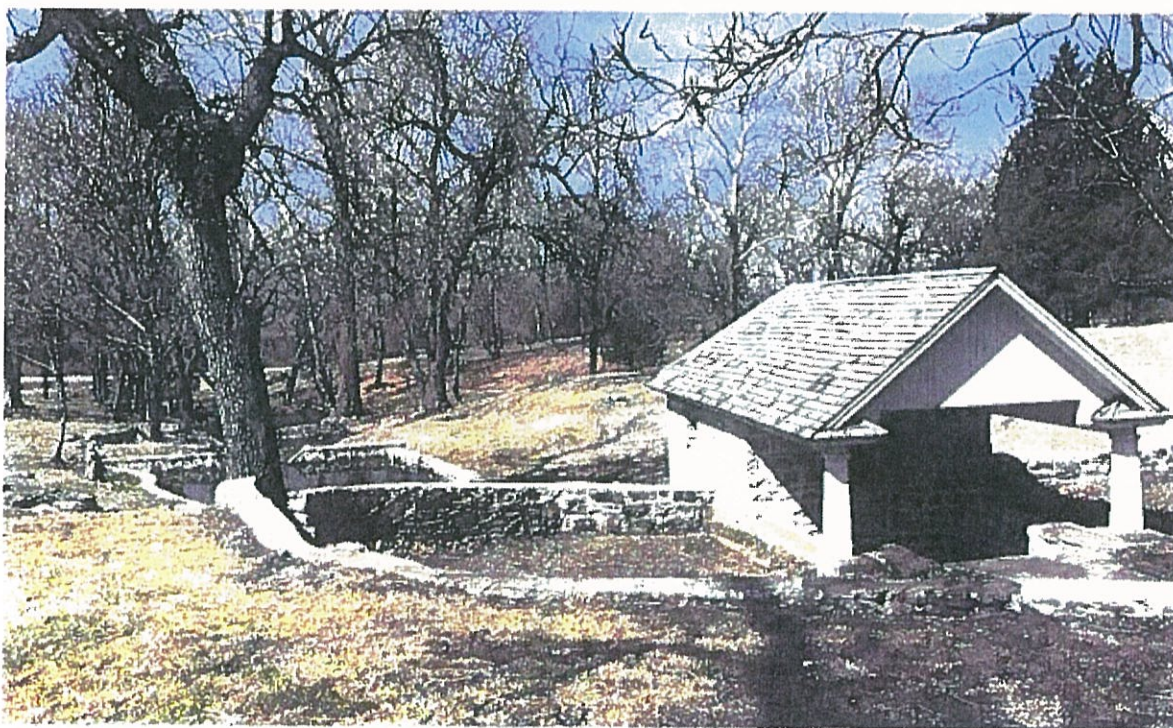
The Hildebrand-Beck Mill is significant under Criterion A because of its role as a grist and lumber mill industry. Originally built as a grist mill by in 1845, the initial structure was destroyed by a flood in 1892. The current three-story wooden structure with native limestone pillars was built in 1907. Over the span of its history, the structure was a water-operated mill until 1935 and then gasoline-operated, which last functioned in 1967.

The mill served the surrounding Cherokee community for nearly a century and operated under Cherokee Nation law prior to Statehood. Additionally, records indicate that the Hildebrand-Beck Mill was used by both Union and Confederate parties during the American Civil War. The site also represents the instigating event between Cherokee Nation and Federal jurisdictional issues in Indian Territory prior to Statehood as the result of a conflict between Goingsnake Deputy Sheriff Ezekiel "Zeke" Proctor and the Beck-Kesterson family.

While the site associated with Hildebrand-Beck Mill remains significant, the three-story mill was built after statehood and is in poor condition; thus, the structure may benefit from an architectural assessment and possible restoration. This area may be considered eligible under Criteria D, and subject to the requirements of a Cultural Resource permit approved by the Cherokee Nation.



**Saline District Courthouse**  
**Cherokee Nation Historic Site (CNHR) 013**  
**District Nine**



The Saline District Courthouse is located at 55870 South 490 Road, Rose, Delaware County, Oklahoma. This district nomination includes the courthouse structure, surrounding seventy-four acres, and stone spring house with related spring that flows into nearby Snake Creek. The Saline Courthouse is listed in the National Register of Historic Properties (NR 76001561).



### **Saline District Courthouse, continued**

In 1883, Cherokee Nation appropriated funds for the construction of courthouses to represent each of our nine districts. Constructed between 1884 and 1889, the Saline Courthouse is the sole surviving courthouse representing one of these historic districts. The rehabilitated structure now serves as the Saline Courthouse Museum.

The grounds retain much of the historic landscape in addition to a nearby spring that flows into a rehabilitated historic spring house. Additional features that are no longer extant include a large store building, blacksmith shop, and execution tree.

This district is also known for the Saline Courthouse Massacre that occurred on September 20, 1897, resulting in the deaths of three persons – storekeeper Thomas Baggett, incoming Saline District Sheriff Dave Ridge, and outgoing Sheriff Jesse Sunday.

This district is eligible for the Cherokee Registry of Historic Places under Criteria A, C, and D. The Saline District Courthouse. Meeting Criteria A and C, the Saline District Courthouse is the only surviving structure of Cherokee Nation's historic nine districts. Further, the surrounding grounds are contributing elements to this district, retaining its historic natural environment in addition to the significance of the nearby spring and spring house. No significant ground disturbance should occur without a Cultural Resources Permit approved by the Cherokee Nation.

**Will Rogers Birthplace**  
**Cherokee Nation Historic Site (CNHR) 014**  
**District Fourteen**



Will Rogers Birthplace is located at 9501 East 380 Road in Oologah, Rogers County, Oklahoma. The two-story, seven room Greek Revival style home is a living ranch museum operated by the State of Oklahoma on approximately 161 acres of land. Listed on the National Register of Historic Places (NR 70000538), this site is significant in the Cherokee Registry under Criterion A for its association of ranch life in Cherokee Nation, Indian Territory; B for its association with significant persons, Clem Rogers and William Penn Adair Rogers; and C for architecture.

The Rogers home was completed in 1875 after two years of construction. At the time of Will Rogers's birth to Clem and Mary America (Schrimsher) on November 4, 1879, the Rogers Ranch totaled 60,000 acres leased from and held in common under the Cherokee Nation. The ranch was reduced to 140 acres by allotment and then later increased by purchase. Will Rogers took over the operations when his father, former Cooweescoowee District Judge and Cherokee Nation Senator, moved to Claremore to become a bank president. Will Rogers left the home in 1902, but it remained in the Rogers family until 1960 when the State of Oklahoma bought the home, relocated it to its current location to spare it from Oologah Dam's inundation, and restored it to its current condition.

Will Rogers received local and international acclaim as an actor, humorist, roper, columnist, radio broadcaster, and political commentator. Both Rogers and aviator Wiley Post died in 1935 as a result of a plane crash near Point Barrow, Alaska.



**Lewis Ross/Cherokee Orphan Asylum**  
**Cherokee Nation Historic Site (CNHR) 015**  
**District Fifteen**



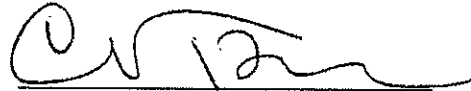
The Lewis Ross/Cherokee Orphan Asylum springhouse is one of the few remaining structures from the mid-nineteenth century settlement era in Indian Territory. Located near State Highway 20 in the Salina City Park, the Lewis Ross/Cherokee Orphan Asylum is listed in the National Register of Historic Places (NR 83002092) and is a significant structure in the Cherokee Registry under Criteria A, B for its association with Lewis Ross, and C for architecture.

Lewis Ross, former Principal Chief John Ross's brother, operated one of the first salt works near Salina and the first non-commercial oil well in Indian Territory in 1859. Constructed in 1844, this springhouse was built from limestone and designed to refrigerate perishable foods.

Further, the Cherokee Treaty of 1835 included a provision for the care of orphaned children. The first institution to serve this purpose was established in 1871 at the Cherokee Male Seminary in Tahlequah. In 1873, the Cherokee Nation purchased the Lewis Ross Home in Salina and moved the Cherokee Orphanage Asylum to his home. The asylum remained at this location until it burned in 1903. The springhouse structure remains at its original location and condition; however, the roof has been replaced and concrete covers the original dirt floor.

### CERTIFICATION

The above listed sites have been identified as possessing irreplaceable historical and cultural significance to the Cherokee people. In accordance with Legislative Act 26-19, the Secretary of Natural Resources is hereby directed to incorporate the properties on the Cherokee Nation Register of Historic Places, effective sixty (60) days from this report being reviewed by the Council of the Cherokee Nation.



Chuck Hoskin, Jr., Principal Chief  
Cherokee Nation

I hereby certify that the sites listed in the above report were added to the Cherokee Nation Register of Historic Places on the \_\_\_\_\_ day of \_\_\_\_\_, 2020.

\_\_\_\_\_  
Chad Harsha, Secretary of Natural Resources  
Cherokee Nation