Group: Marshal Service Month/Year of Report: February 2021

Executive Director: Shannon Buhl Phone: 918-207-3800

Email: shannon-buhl@cherokee.org

1. Budget Highlights-Please Refer to Monthly Financial Report

2. Program Highlights for January 2021:

| District 1 412 North | District 2 412 South | |
|----------------------------|------------------------------------|--|
| Information Report (5) | Information Report (14) | |
| Warrants (0) | Warrants (0) | |
| Other Agency Assists (13) | Other Agency Assists (23) | |
| Warnings (10) | Warnings (13) | |
| Citations (6) | Citations (2) | |
| Alcohol/Drug Arrests (3) | Alcohol/Drug Arrests (0) | |
| A&B/DV (1) | A&B/DV (0) | |
| Burglary/Theft/Larceny (1) | Burglary/Theft/Larceny (5) | |
| Animal control (1) | Child porn Offense (1) | |
| Motor Vehicle Theft (0) | Fraud/Embezzlement/Counterfeit (0) | |
| Disorderly Conduct (0) | Juvenile (1) | |
| | Missing persons (1) | |
| | Civil detention order (1) | |

3. Special Operations:

Dive/Swift Water (1) Search of pond for evidence in Muskogee Co. SWAT (0)

Casino Requests (16)

Conservation (2) tour of new land @ Sequoyah Co. with admin & Sallisaw creek landing boat assist

4. Accomplishments:

1 ea Daniel Mead deployment to Lame Montana September 2020 Meritorious Service Award

1 ea Dustin Davis deployment to Lame Montana October 2020 Meritorious Service Award

1 ea Mike Roach, Mike Reese, Faron Pritchett, Philip Manes..... Meritorious Service Award November 17 2020 Joint Wildlife mission with Alaska Game and Fish 1 ea matt Laney, Philip manes, jess Anderson, tony Asbil, mike roach, Joe rainwater, Dustin Davis, dusty wolf. Meritorious Service Award December 2 2020 assist in finding 4 missing children in Sequoyah County 1 each Kyle Shambaugh, Mike Rogers, Preston Oosahwee, Tyler Trammel, Chad McCarter Legion of Merit Award. December 2 2020 rappelling from cliff to children trapped on Cliffside and rescue of 4 children

1 each Medal of Valor Dusty Wolf November 1 2020 Officer involved shooting Kenwood 1 ea Meritorious Service Award Faron Pritchett, Daniel mead, Preston Oosahwee, crow Fair Montana August 2019 assist BIA @ at Crow Fair

5. Security:

Security Violations (2) Vehicle Assists (3) Incident Reports (2) Events:

6. Facilities:

Hastings (9) EDO Redbird Smith (0) Three Rivers (0) EDO Cooweescoowee Ocheleta (0) Wilma P Mankiller (0)

7. Community:

Franky Dreadfulwater
Check on schools Adair County/ Sequoyah County
John Timothy
School Duties

8. Emergency Management:

Emergency Management

- 1. Preparing three community buildings(Chewey, Greasy, Tailholt) to begin storm safe room projects
- 2. Assisted Cherokee County and Sheriff with missing person
- 3. Assisted Adair County with missing persons in coordination with CNMS
- 4. Assisted Administration with COVID operations and community meetings

- 5. Developing plans to construct 3 new storm safe rooms for communities and citizens
- 6. Assisted multiple county agencies with PPE and disinfectant spray
- 7. Communicating with Health Admin and other departments on COVID-19 vaccines, actions and updates
- 8. Communicating with FEMA on response to COVID-19
- 9. Finalizing with FEMA in regards to the May 2019 storms and floods response
- 10. Attended meetings with local agencies to build partnerships and resource information for COVID-19
- 11. Assisted CN Marshal Service operations
- 12. EQUIPMENT USED- Nomad Command, Mobile Command, SAR Truck, UTV, UAS

Health Services

- 1. Supporting the COVID-19 response.
- 2. Assisting in updating the COVID-19 Medical Surge Plan for W.W. Hastings.
- 3. Developing Operational Period Incident Action Plans.
- 4. Updating the Cherokee Nation Health Services COVID-19 project list.
- 5. Assisting in COVID-19 vaccination planning.
- 6. Developing a 5-year Training and Exercise plan for CNHS based off of top hazards and corrective actions.
- 7. Developing After-Action Reports for the COVID-19 Response, Administering COVID-19 Vaccine, and Medical Surge Activation at WW Hastings.
- 8. Updating Pandemic Influenza Plan to an Emerging Infectious Disease Pandemic Plan.

9. Patrols:

 District 1
 53

 District 2
 62

 Total
 115

Concerns addressed from last Rules:



FEBRUARY 2021 RULES REPORT

Marcus Fears Administrator marcus-fears@cherokee.org

FEBRUARY 2021

I. Budget Highlights

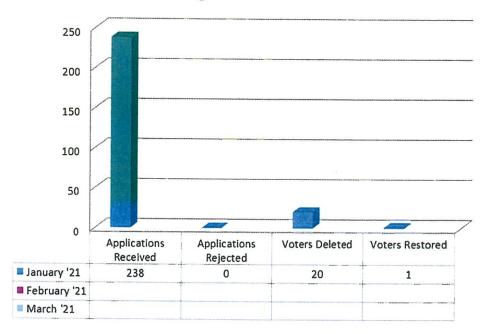
a.) FY21 is on target.

II. Program Highlights

a.) Voter Processing: As of 02/08/2021

74,079 Total Registered Voters; 42,208 In-District; 31,872 At-Large

Voter Registration Statistics



b.) Statistical Report:

*Detailed Data by District and Precinct is attached.

III. Accomplishments

a.) Election Preparation:

Candidate Filing Packets were available for pickup on December 1, 2020.
 There were a total of 75 total Candidate Filing Packets distributed from December 1, 2020 to the end of Filing on February 4, 2021.

CHEROKEE NATION ELECTION COMMISSION Ph: 918-458-5899 | TF: 800.353,2895 | F: 918.458,6101

FEBRUARY 2021 RULES REPORT

Marcus Fears Administrator marcus-fears@cherokee.org

- The Candidate Filing Period was from February 1st to February 4th and saw 38 Citizens file for 9 open council seats.
- The Election Commission Website has a new section labelled "Election Information." Here you can find the Council seats up for the 2021 General Election, as well as download forms such as a Voter Registration Form, Absentee Ballot Request, the Election Calendar, and the current election law etc.

b.) Deceased/Relinquished Status:

The Election Commission Staff are continuing to review each voter's file to ensure our computer database has all documents scanned into the system that are in a voter's file.

The Election Commission has stayed current with monthly Tribal Registration Deceased and Relinquished citizen listings.

IV. Future Plans and Initiatives

- a.) Important Dates to remember:
 - i. March 31st Voter Registration Deadline
 - ii. April 16th Absentee Ballot Request Deadline
 - iii. May 29, June 1, 2, 3 In-Person Absentee Voting (Early Walk-In)
 - iv. June 5th General Election
- b.) For all other events and deadlines, see the 2021 Election Timeline Calendar on our website, https://election.cherokee.org/election-information/2021-general-election/
- c.) We are currently working through procedures that follow the suggested CDC guidelines to keep our precinct official trainings, early voting and polling locations safe and sanitary for our precinct workers and voters.
- d.) Continue to actively update and correct voter's addresses in the Election Commission database.
- e.) The Election Commission is always willing to answer any of the Council's questions. If at any time you have a question for our office, please feel free to email me or call the office. My email and our number are listed at the top of this report.

| District | Precinct | Voters |
|-------------------------|-------------------|--------------|
| Dist No. 1 Hulbert | Hulbert | 1,234 |
| | Okay | 299 |
| | Tahlequah (1) | 1,546 |
| Total for District | | 3,079 |
| Dist No. 2 Tahlequah | Briggs | 233 |
| | Lowrey | 245 |
| | Tahlequah (2) | 2,425 |
| Fotal for District | | 2,903 |
| Dist No. 3 Tenkiller | Keys | 949 |
| | Tahiequah (3) | 1,800 |
| Fotal for District | | 2,749 |
| oist No. 4 Three Rivers | Ft. Gibson | 1,077 |
| | Muskogee | 545 |
| | Warner | 733 |
| otal for District | | 2,355 |
| ist No. 5 Redbird | Gore | 332 |
| | Sallisaw (5) | 614 |
| | V ían . | 1,147 |
| otal for District | | 2,093 |
| ist No. 6 Sequoyah | Belfonte | 120 |
| | Marble City | 173 |
| | Muldrow | 1,652 |
| | Sallisaw (6) | 1,651 |
| otal for District | • | 3,596 |
| st No. 7 Flint | Cave Springs | 280 |
| | Chewey | 84 |
| | Stilwell (7) | 2,551 |
| | Westville (7) | 706 |
| otal for District | | 3,621 |
| st No. 8 Goingsnake | Bell | 271 |
| | Stilwell (8) | 1,091 |
| | Westville (8) | 485 |
| otal for District | | 1,847 |
| · · | | |
| ist No. 9 Saline | Jay (9) Kansas | 676 1,305 |

| District | Precinct | Voters |
|-------------------------------------|----------------|--------|
| Dist No. 9 Saline | Kenwood | 129 |
| | Salina (9) | 543 |
| Total for District | | 2,653 |
| Dist No. 10 Delaware | Afton | 613 |
| | Grove | 726 |
| | Jay (10) | 809 |
| | Pryor (10) | 549 |
| | Salina (10) | 200 |
| | Spavinaw | 166 |
| Total for District | | 3,063 |
| Dist No. 11 Cooweescoowee - North | S. Coffeyville | 468 |
| | Vinita | 1,788 |
| | Welch | 136 |
| Total for District | | 2,392 |
| Dist No. 12 Cooweescoowee - West | Bartlesville | 1,665 |
| | Nowata | 714 |
| | Skiatook | 132 |
| Total for District | | 2,511 |
| Dist No. 13 Gadusi | Catoosa | 344 |
| | Collinsville | 961 |
| | Tulsa | 1,832 |
| Total for District | | 3,137 |
| Dist No. 14 Cooweescoowee - Central | Chelsea | 565 |
| | Claremore (14) | 2,535 |
| | Oologah | 439 |
| Total for District | | 3,539 |
| Dist No. 15 Cooweescoowee - South | Claremore (15) | 854 |
| | Locust Grove | 882 |
| | Pryor (15) | 879 |
| | Salina (15) | 55 |
| Total for District | | 2,670 |
| At Large | At Large | 31,871 |
| Total for District | | 31,871 |
| Grand Total | | 74,079 |

RULES COMMITTEE REPORT CHEROKEE NATION GAMING COMMISSION FEBRUARY 2021 REPORT

Submitted on February 8, 2021 By:

Janice Walters Purcell

Executive Director, Cherokee Nation Gaming Commission

The Cherokee Nation Gaming Commission issued fifty-two (52) permits, twenty-six (26) suitability determinations, twenty-nine (29) license orders, and two hundred and one (201) renewals at the January 15, 2021 Commission Meeting for February 2021 for approval. (Employee Licensing)

The Cherokee Nation Gaming Commission also issued licenses for two (2) new Vendor companies with twenty-seven (27) individuals, also five (5) companies for Commission renewal for February 2021 and twenty-six (26) individual vendor representatives for renewal for February 2021. (Vendor and Vendor Representative Licensing)

The Cherokee Nation Gaming Commission Licensing Department also presented for Commission approval (4) new and updated license classifications. The Gaming Commission approved the license classifications.

- Special Projects Analyst-PMO
- VP Facility Maintenance & Construction CNE-PMO
- VP Finance CNE-PMO
- VP Strategy & Business Development CNE-PMO

PMO is a Primary Management Official designation.

Cherokee Nation Gaming Commission approved sixteen (16) new electronic themes and four (4) new main programs and components. These are submitted for approval after a comprehensive review by the Cherokee Nation Gaming Commission Compliance Department.

CNGC has continued staggered hours for the majority of the CNGC employees to accomplish social distancing and ensure safety to the employees.

HUMAN RESOURCES

January 2021

ALANA CASTEEL, INTERIM EXECUTIVE DIRECTOR Extension 5243

As of January 29, 2021, the total number of Employees is 4122. Of those employees, 3400 are Cherokee and 260 are members of another Federally recognized tribe.

EMPLOYMENT

| Processed | Monthly | YTD |
|----------------------------|---------|-----|
| Number of Employees Hired | 32 | 32 |
| % of Cherokees Hired | 81 | 81 |
| % of Indians Hired | 6 | 6 |
| % of All Others Hired | 13 | 13 |
| # of Applications Received | 601 | 601 |
| # of Interview Panels Sent | 146 | 146 |

COMPENSATION

| Processed | Monthly | YTD |
|-------------------------------|---------|-----|
| # of Terminations | 40 | 40 |
| # of Voluntary Terminations | 34 | 34 |
| # of Involuntary Terminations | 6 | 6 |

BENEFITS

| Processed | Monthly | YTD |
|------------------------------------|---------|-----|
| Educational Reimbursement Requests | 5 | 5 |
| 401(k) Distributions | 48 | 48 |
| 401(k) Loans | 4 | 4 |
| 401(k) Hardship | 1 | 1 |
| FMLA | 23 | 23 |
| COBRA | 52 | 52 |
| Short Term Disability | 19 | 19 |

EMPLOYEE RELATIONS & DEVELOPMENT

| Orientations/Trainings Presented | Monthly | YTD |
|----------------------------------|---------|-----|
| Trainings Presented | 249 | 249 |



Human Resources

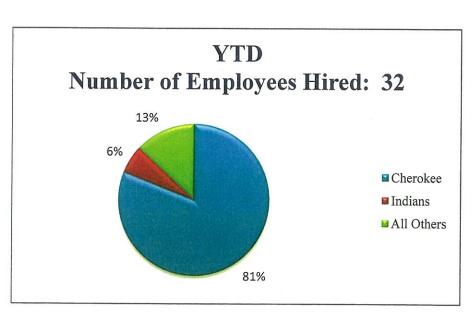
ONBOARDING/BACKGROUND/COMPENSATION/BENEFITS EMPLOYEE RELATIONS & DEVELOPMENT

Monthly Report January 2021



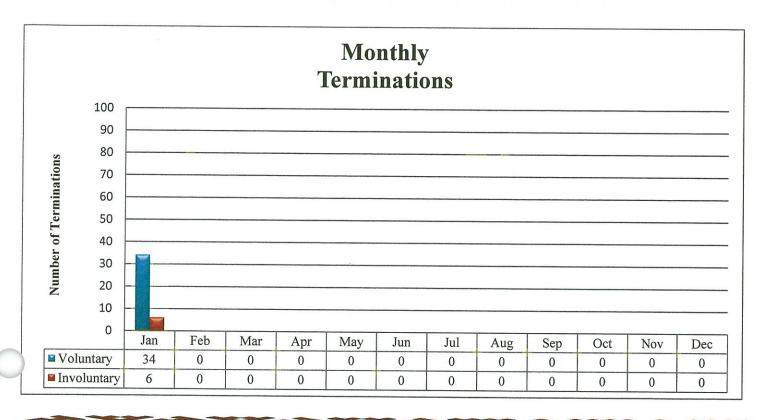


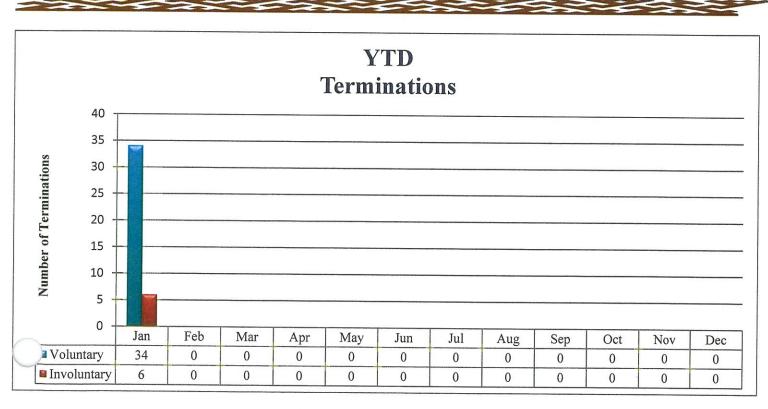


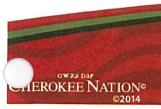




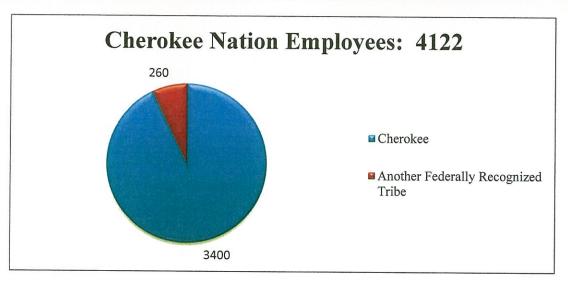












EMPLOYEE RELATIONS & DEVELOPMENT





BENEFITS





2021 MONTHLY REPORTS



CHEROKEE NATION TRIBAL COUNCIL RULES COMMITTEE REPORT

RISK MANAGEMENT January 2021

ALANA CASTEEL, INTERIM EXECUTIVE DIRECTOR Extension 5243

PROPERTY GUIDE INSPECTIONS:

- Cherry Tree Red Gym
- Flint Courthouse
- Stilwell Tribal Office
- Tax Commission (Munson)
- Career Services Annex
- New GaDuGi Clinic (Evac.)
- Salina Home Health
- Pryor Early Head Start
- Tahlequah Home Health
- Salina Early Learning
- Pryor Human Services
- Pryor Career Services
- Tribal Complex Emer. Handouts

- SHS Road Damage
- Immersion (All Buildings)
- Nowata Head Start
- Nowata Food Distribution
- Tulsa Career Services
- Webbers Falls Head Start
- Tahlonteskee Location
- Tahlequah Early Learning
- TsaLaGi Apartment Fire
- Tahlequah Tag Office



SAFETY POLICIES DRAFTED for RM MANUAL:

- Fleet Safety
- PPE
- Forklift Safety
- Fall Protection
- Hearing Conservation
- Trenching and Excavation
- Heavy Equipment
- Electrical Safety
- Walking and Working Surfaces
- Accident Investigation
- Scaffolding Safety
- Fire Prevention
- Aerial Lifts
- Respiratory Protection
- Material Handling
- Lead Protection
- Department Safety Officer

- Boiler Safety Facility Inspections
- Fire Drills/Emergency Evacuation
- Ergonomics
- Hazard Communication
- First Aid
- Confined Space with Permit
- Ladder Safety
- Lock Out / Tag Out
- Evacuation Plan Policy
- Safety Training Policy
- Bloodborne Pathogen
- Machine Guarding
- Stairways and Walkways
- Fire Extinguisher Training Policy
- Asbestos Policy
- Occupational Safety
- Pesticide Handling



CONSTRUCTION SAFETY:

- Belfonte Cares Act Building Certificate of Occupancy Issued
- Jay Cares Act Building Certificate of Occupancy Issued
- Kansas Cares Act Building
- Muskogee Cares Act Building Certificate of Occupancy Issued
- New Ga-Du-Gi Clinic Certificate of Occupancy Issued
- OSU Medical School Certificate of Occupancy Issued
- Pryor Cares Act Building Certificate of Occupancy Issued
- Starbucks Cherokee Plaza Project Complete
- Stilwell Clinic
- Vinita Cares Act Building
- Hulbert Cares Act Building
- Stilwell Old Wal-Mart Temporary Certificate Issued
- Stilwell Cares Act Building Temporary Certificate Issued
- Stilwell Blackjack Property
- Meat Processing Plant

