Committee: Executive & Finance

Assigned:

<u>01/10/2022</u> Committee: 01/27/2022

Sponsor: Keith Austin

Author: Jody S. Reece

Mod-4 Request

An Act

LEGISLATIVE ACT 06-22

AN ACT AMENDING LEGISLATIVE ACT #44-21 AUTHORIZING THE COMPREHENSIVE OPERATING BUDGET FOR FISCAL YEAR 2022 - Mod. 4; AND DECLARING AN EMERGENCY

BE IT ENACTED BY THE CHEROKEE NATION:

SECTION 1. TITLE AND CODIFICATION

This legislative act shall be titled and codified as "An Act Amending Legislative Act #44-21 Authorizing the Comprehensive Operating Budget for FY 2022 – Mod. 4".

SECTION 2. PURPOSE

The purpose of this amendment is to authorize and approve the use of funds, subject to the availability of such funds, in accordance with Section 4, changing the amounts of certain cost centers approved in the "Comprehensive Budget Act for Fiscal Year 2022" or subsequent amendment. The cumulative total of the budget is increased by \$3,871,688 for a total budget authority of \$3,023,693,721. The following items are identified as components of such change:

Grants Received & Authorized per LA 44-21 (detail attached) \$ 3,154,987 Modification Request (see Section 4 below) 716,701 Cumulative change in budget authority 3,871,688

SECTION 3. LEGISLATIVE HISTORY

The provisions of compliance, policy of accountability, authorities and severability provided in Legislative Act #44-21 are applicable to this amendment.

SECTION 4. FUNDING AUTHORIZATIONS

The changes reflect increases to cost centers set forth in the program budget justifications incorporated herein. This modification request changes the total amount of the comprehensive budget authorization by an increase of \$ 716,701 to wit:

- A. An increase in the **Tribally Funded** budget authority of \$ 8,000.
- B. An increase in the **Indirect Cost Pool** budget authority of \$ 115,297.
- C. An increase in the **DOI Self Governance** budget authority of § 365,017.
- D. An increase in the IHS Self Governance Health budget authority of \$67,067.
- E. An increase in the **NAHASDA** budget authority of § 161,320.

SECTION 5. PROVISIONS AS CUMULATIVE

The provisions of this Act shall be cumulative to existing law.

SECTION 6. SEVERABILITY

The provisions of this Act are severable and if any part or provision hereof shall be held void, the decision of the court so holding shall not affect or impair any of the remaining parts or provisions of this Act.

SECTION 7. EFFECTIVE DATE: EMERGENCY DECLARED

It being immediately necessary for the welfare of the Cherokee Nation, the Council hereby declares that an emergency exists, by reason whereof this Act shall take effect immediately upon its approval and signatures.

SECTION 8. SELF-HELP CONTRIBUTIONS

To the extent that this Act involves programs or services to citizens of the Nation or others, self-help contributions shall be required, unless specifically prohibited by the funding agency, or a waiver is granted due to physical or mental incapacity of the participant to contribute.

Enacted by the Council of the Cherokee Nation on the 14th day of February, 2022

Mike Shambaugh, Speaker

Council of the Cherokee Nation

ATTEST:

Dora Patzkowski, Secretary Council of the Cherokee Nation Approved and signed by the Principal Chief this 215+ day of February, 2022

Chuck Hoskin Jr., Principal Chief

Cherokee Nation

ATTEST:

Tina Glory Jordan, Secretary of State

Cherokee Nation

YEAS AND NAYS AS RECORDED:

Rex Jordan	<u>Yea</u>	Melvina Shotpouch	Yea
Candessa Tehee	<u>Yea</u>	Victoria Vazquez	<u>Yea</u>
Wes Nofire	<u>Yea</u>	Dora Patzkowski	<u>Yea</u>
Dr. Mike Dobbins	<u>Yea</u>	Joe Deere	<u>Yea</u>
E.O. "Jr" Smith	<u>Yea</u>	Keith Austin	<u>Yea</u>
Daryl Legg	<u>Yea</u>	Danny Callison	Yea
Josh Sam	Yea	Johnny Kidwell	<u>Yea</u>
Shawn Crittenden	Yea	Julia Coates	<u>Yea</u>
Mike Shambaugh	Yea		

CHEROKEE NATION PROPOSED FY 2022 AMENDMENT Sorted by Funding Source

			Dat	ta		
				Amend.	Amend.	
	Ref # by		(Change to	Expenses Total	
Funding Source	FS	Program/Purpose	1	Sources	Change	Net Change
40-DHHS-General	1	3401510 RAD X Cherokee PROTECT		1,101,351	1,101,351	\$ -
	2	3404230 Community Health Workers		1,922,050	1,922,050	\$ -
40-DHHS-General Total			\$	3,023,401	\$ 3,023,401	\$ -
45-USDA	3	3453510 BF Peer Counseling		(10,344)	(10,344)	\$ -
	4	3456600 USDA RBDG Opportunity		100,631	100,631	\$ -
45-USDA Total			\$	90,287	\$ 90,287	\$ -
75-Federal Other	5	3756000 National Endowment for Arts	1	20,000	20,000	\$ -
75-Federal Other Total			\$	20,000	\$ 20,000	\$ -
85-Private	6	3856900 SCIBAR Sub Award CN JHU		21,299	21,299	\$ -
85-Private Total			\$	21,299	\$ 21,299	\$ -
Grand Total			\$	3,154,987	\$ 3,154,987	\$ -

January Operating Grants - Reporting Only

CHEROKEE NATION PROPOSED FY 2022 AMENDMENT Sorted by Funding Source

				Data				
						Amend.		
	Ref # by		FY 2022-	Amend	l. Change	Expenses Total		
Funding Source		Program/Purpose	Prior LA	to S	ources	Change	Ne	et Change
01-Cherokee Nation	1	1010100 Attorney General	LA 53-21		8,000	235,669	\$	(227,669)
	2	1010480 Employee Performance Incentive	LA 44-21		-	(227,669)	\$	227,669
01-Cherokee Nation Total	\$	8,000	\$ 8,000	\$	-			
04-Indirect Cost Pool	3	2040000 Indirect Cost Recovery	LA 53-21		17,214	-	6 4	17,214
	4	2041025 Attorney General IDC Fund	LA 53-21		98,083	115,297	\$	(17,214)
04-Indirect Cost Pool Total	\$	115,297	\$ 115,297	\$	-			
22-DOI - Self Governance	5	3222080 JOM Program	LA 44-21		365,017	365,017	\$	-
22-DOI - Self Governance Total			-	\$	365,017	\$ 365,017	\$	-
32-IHS - Self Governance Health	6	3323405 CNOHC Revenue	LA 53-21		103,916	103,916	\$	_
	7	3324400 Dental	LA 44-21		67,067	67,067	\$	-
	8	3326600 Business OPS Admin	LA 44-21		(103,916)	(103,916)	\$	-
32-IHS - Self Governance Health T	otal			\$	67,067	\$ 67,067	44	-
56-NAHASDA	9	3561975 Housing Management CA	LA 44-21	2	2,900,000	2,900,000	\$	-
	10	3561976 Rental Assistance CA	LA 44-21	(2	2,738,680)	(2,738,680)	\$	-
56-NAHASDA Total				\$	161,320	\$ 161,320	45	-
Grand Total				\$	716,701	\$ 716,701	\$	-

Operating Mod #4 Request

COMPREHENSIVE BUDGET **FOR FISCAL YEAR 2022**

Funding Source	Kevenues	I ransters In	Iotal	Ulrect Exp.	ındır. Exp.	I ransters Out	lotal	Z
ribally Funded Funding Source	179,807,480	5,025,718	184,833,198	159,728,259	5,704,449	19,400,490	184,833,198	1
Motor Fuels Tax Funding Srce	11,309,014	19,348,346	30,657,360	21,082,013	72,347	9,503,000	30,657,360	1
Motor Vehicle Tax Funding Srce	35,237,192	1,499,449	36,736,641	34,851,214	654,900	1,230,527	36,736,641	ī
Permanent Fund Funding Source	9,100	0	9,100	9,100	0	0	9,100	L
DOI General Funding Source	22,368,530	0	22,368,530	20,791,728	1,576,802	0	22,368,530	1
OOI Self Gov Funding Source	36,663,929	79,600	36,743,529	35,001,281	1,732,248	10,000	36,743,529	1
OOI Self Gov Roads Funding Src	3,357,804	0	3,357,804	3,322,499	32,305	3,000	3,357,804	1
Dept of Transportation Fnd Src	97,616,429	0	97,616,429	97,274,815	241,614	100,000	97,616,429	1
DOI PL102-477 Funding Source	212,363,929	0	212,363,929	173,451,011	2,412,738	36,500,180	212,363,929	1
HS Self Gov Health Funding Sr	870,730,442	0	870,730,442	644,147,654	39,082,788	187,500,000	870,730,442	ı
HS Self Gov TEH Funding Src	21,187,582	0	21,187,582	20,908,690	278,892	0	21,187,582	ı
HS Self Gov Offic Funding Src	386,587	0	386,587	350,877	35,710	0	386,587	
HS Discretionary Funding Srce	100,500	0	100,500	75,000	0	25,500	100,500	1
OHHS General Funding Source	87,298,385	678,560	87,976,945	82,402,595	5,574,350	0	87,976,945	•
	27,234,766	336,703	27,571,469	26,699,681	871,788	0	27,571,469	1
Dept of Education Funding Srce	1,183,075	82,222	1,265,297	1,165,956	84,341	15,000	1,265,297	1
	60,807,323	300,000	61,107,323	59,367,632	239,691	1,500,000	61,107,323	1
Housing Proceeds Funding Src	0	0	0	0	0	0	0	1
	2,243,834	0	2,243,834	2,031,965	211,869	0	2,243,834	1
Dept of Labor Funding Source	15,486,381	0	15,486,381	14,419,903	1,066,478	0	15,486,381	ı
ce	1,337,236,510	0	1,337,236,510	1,155,842,968	6,143,542	175,250,000	1,337,236,510	ı
Federal Other Funding Source	15,499,497	146,335	15,645,832	14,895,682	619,000	131,150	15,645,832	1
State of Oklahoma Funding Srce	775,563	0	775,563	738,954	36,609	0	775,563	ì
Private Funding Source	2,770,791	0	2,770,791	2,759,344	11,447	0	2,770,791	1
ndirect Cost Pool Funding Src	63,597,666	4,500	63,602,166	63,602,166	0	0	63,602,166	1
Fringe Pool Funding Source	0	0	0	0	0	0	0	ı
nternal Lease Pool Funding Sr	5,470,223	0	5,470,223	5,470,223	0	0	5,470,223	1
Enterprise Funding Source	2,436,773	1,531,150	3,967,923	3,836,814	131,109	0	3,967,923	ī
	268,000	17,000	285,000	280,134	4,866	0	285,000	1
Debt Service Funding Source	0	0	0	0	0	0	0	i
Sapital Projects Funding Sourc	60,009,304	227,119,264	287,128,568	287,087,248	41,320	0	287,128,568	1
S	3.173.456.609 \$	256.168.847 \$	3.429.625.456 \$	2.931.595.406 \$	66.861.203 \$	431.168.847 \$	3.429.625.456 \$	-
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11,878,975 01/10 Council 716,701 01/27 E&F Oper Mod #3
Oper Mod #4

\$ 418,527,411

CAPITAL RECONCILIATION
LA 43-21 \$ 418 F07 4

Cap Mod #1

Total after pending Mod's

\$ 3,442,221,132

Operating (LA 44-21) 3,023,693,721 Cumulative Oper Capital (LA 43-21) 418,527,411 Cumulative Cap Grand Total \$ 3,442,221,132

Jody Reece: 1/10/2022

418,527,411

s

Total Capital

CHEROKEE NATION TRIBAL COUNCIL

Jody S. Reece, CPA, CIA, CMA





Memo

To: Keith Austin, Chairman, Executive & Finance Committee

From: Jody S. Reece

CC: Executive & Finance Committee

Date: 01/11/2022

Re: Review of Operating Budget Mod #4 – Total \$ 3,871,688

Per your request, I have reviewed the administration's budget modification request for this month's Executive & Finance Committee Meeting. Below is a summary of my review:

A. Grant Reporting:

Funding Source	# of Budgets		<u>Amount</u>
DHHS General	2	\$	3,023,401
U.S.D.A.	2		90,287
Federal Other	1		20,000
Private	1	Menopole	21,299

Total Grant Reporting \$ 3,154,987

General Fund Cash Match for Grants (1010315) - Start of Year

Original Appropriated for Cash Match – for future grants	\$ 1,520,179	
Used: Reduction used to fund increase in AG budget	(192,095)	Mod #2
Reduction used to fund CTT donation and comp. committee	(68,378)	Mod #3
Balance Available for Future Grant Matching	\$ 1,259,706	

B. MOD #4 Request - Increase in budget authority - \$ 716,701

 Attorney General – 1010100 – Tribally Funded Modification requesting increased expenditure authorization of \$235,669 to add seven new positions for probation officers and domestic violence investigator for the remaining half a year. Salaries are split with the IDC budget in item 4. The increase also includes four new vehicles. AG Supervision Fees income of \$8,000 is also added. The net increase in expenditures is \$227,669. The new budget expenditure total is \$2,996,605.

- 2. <u>Employee Performance Incentive 1010480 Tribally Funded</u> Modification requesting a decrease in expenditure authorization of \$227,669 to provide funding for the Attorney General increase in item 1. The main area for the decrease is for the elimination of the Employee Appreciation Day. The new budget expenditure total is \$572,330.
- 3. <u>Indirect Cost Recovery 2040000 Indirect Cost Pool:</u> Modification requesting and increase in revenue of \$17,214 to cover the net increase in expenditures for the Attorney General in item 4.
- 4. Attorney General IDC 2041025 Indirect Cost Pool: Modification requesting increased expenditure authorization of \$115,297 and Legal Fees income of \$98,083. The net increase in expenditures is \$17,214. Seven new positions for probation officers and domestic violence investigator are added for the remaining half a year. Salaries are split with the General Fund budget in item 1. The new budget net expenditure total is \$2,531,320.
- 5. <u>JOM Program 3222080 DOI Self Governance:</u> Modification requesting increased expenditure authorization of \$365,017 for additional funds provided by authority to obligate (ATO) number 34. The new budget expenditure total is \$2,122,182.
- 6. <u>CNOHC Revenue 3323405 IHS Self Governance Health:</u> Modification requesting increased expenditure authorization of \$103,916. Moved two positions and funds to this budget from the budget in item 8. The new budget expenditure total is \$109,888,964.
- 7. <u>Dental 3324400 IHS Self Governance Health:</u> Modification requesting increased expenditure authorization of \$67,067. Changes five position titles and small increases related to these changes. The new budget expenditure total is \$27,640,326.
- 8. <u>Business OPS Admin 3326600 IHS Self Governance Health:</u> Modification requesting decreased expenditure authorization of \$(103,916). Moved two positions and funds from this budget to the budget in item 6. The new budget expenditure total is \$1,075,924.
- 9. <u>Housing Management CA 3561975 NAHASDA:</u> Modification requesting increased expenditure authorization of \$2,900,000. Most of the funding is reprogrammed CARES Act funds from the budget in item 10. The new budget expenditure total is \$3,000,000.
- 10. Rental Assistance CA 3561976 NAHASDA: Modification requesting decreased expenditure authorization of \$2,738,680. CARES Act funding is reprogrammed to the budget in item 9. The new budget expenditure total is \$61,320.

Summary:

After reviewing the submission of the operating modification by administration, I find no technical issues surrounding these requests, nor do I have any unmentioned concerns related to their respective carryover estimates. If I can provide any additional information, please do not hesitate to contact me.

Respectfully,

Jody S. Reece CPA, CIA, CMA Executive Director of Financial Oversight

Office: 918-453-5573 Cell: 918-525-2017

Email: jody-reece@cherokee.org

Cherokee Nation FY 2022 Comprehensive Budget Narrative

Department/Program	Executive	Director	ED Phone #							
05 - Office of Attorney General	Sara I	Hill	918-207-3836							
Accounting Unit										
1010100		Attorney General								
Program Directo	or/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers							
April McC	lure	918-453-5438	10/01/2021 - 09/30/2022							
		\$ Increase/(Decrease)	% Increase/(Decrease) (Request – Approved) /							
FY 2022 REVISION 1	FY 2022 REVISION 2	Requested – Approved	Approved							
\$ 2,868,019	\$ 3,103,688	\$ 235,669	8.22%							
	ACCOUNTING UNIT PURPOSE									

The Office of the Attorney General (AG) represents the Nation in all cases that the Cherokee Nation is named as a party, and all other duties as deemed necessary to carry out the responsibilities of the office.

PROGRAM NARRATIVE:

As a cabinet position created by the Cherokee Nation Constitution, Article VII, Section 13, the Office of the Attorney General (AG) represents the Nation in all cases that the Cherokee Nation is named as a party, and all other duties as deemed necessary to carry out the responsibilities of the office. The Office of the Attorney General is not a service oriented office and does not have any eligibility requirements. Since the United States Supreme Court's decision in *McGirt*, the service area of the AG's office includes prosecution of the vast majority of crimes committed by Indians within the Reservation of the Cherokee Nation. Because the AG's office seeks justice in criminal cases – and not simply convictions - success is determined by the way cases are handled and presented to the courts, and how legal issues are strategically handled within the Cherokee Nation's government.

The Attorney General's office defends the Nation's sovereignty, and protects the Nation's resources when any action is brought against the Nation. Employees of the Attorney General's office educate and enlighten communities, lawyers, and other professionals regarding the Nations' legal jurisdiction, history, and interests. The AG's office protects the Nation's families and communities through tribal criminal prosecutions and referrals to federal prosecutors. The role of the AG's Office and the nature of the work the office does has drastically changed since the last fiscal year due to the outcome of the United States Supreme Court verdict in *McGirt*, and the Oklahoma Court of Criminal Appeals decision in *Hogner*.

In addition to its criminal prosecution duties, the AG's office facilitates the work flow of internal departments by providing timely, responsive assistance. To do this, the AG has developed and maintains an expert team of tribal legal professionals through continued training. Over the last year, and due the decision in the *McGirt* and *Hogner* cases, there have been dramatic increases and changes in many areas of the Nation, including the need to update the Nation's criminal code, assist with updating the on-going Sex Offender Registration Program, and develop victim's rights initiatives and domestic violence programs to meet rising demand across the Reservation. The AG's Office also continues to collect bogus checks, and protects the Nation's children through juvenile systems (tribal & state courts), and occasionally represents the Nation in out-of-state cases.

Due to the nature of the duties of the Office of the Attorney General, the office collaborates with all departments of the Cherokee Nation including all entities of the Cherokee Nation. A great majority of collaboration is with the Marshal Service, Indian Child Welfare, Real Estate Services, Commerce, Office of Child Support Enforcement, Human Resources and Cherokee Nation Businesses LLC.

SIGNIFICANT CHANGES:

Adding 7 new positions and 4 vehicles to purchase for probation officers and domestic violence investigator.

PART-1							
Budget Period: 10/01/2021 - 09/30/2022	· · · · · · · · · · · · · · · · · · ·	Budget Preparer			Phone:	918-453-54	438
Award Period: Award Number:		Name: Accounting Unit I	Director/Manager	April M	Phone:	918-453-54	438
Accounting Fund: 1-General Fund		Name:	on coton manager	April M		510-400-0-	400
Funding Source: 01-Cherokee Nation		Executive Directo)r		Phone:	918-207-38	836
ACCOUNTING Light: Accounting Light: 1010100		Name: 1st Person Respo	neible	Sara	Hill		
Place IDC Rate in Part 4 Below							
Date/Time Printed: 04-Jan-22	03:56 PM						
Notes:							
PART-2 Staffing Summary: # of Regular Full-Time Employee Equivalents:		FY 2022 RE	EVISION 2 21.79	FY 2022 RI	EVISION 1 21.50	Incr \ (D	Decr) 0.29
# of Regular Part-Time Employee Equivalents:			0.33		21.00		0.33
# of Temp. Full / Part Time Employee Equivalents: # of Other Employee Equivalents:							<u>:</u>
TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS			22.12		21.50	†	0.62
PART-3							
Revenues: (Show as positive #)	Account #	7				Incr\(D)ecr)
NSF fee income	499020	_	\$1,000		\$1,000	\$	-
Legal fee income	499022		\$98,083		\$98,083		-
AG Supervision Fee	499066	1	\$8,000		\$0		8,000
Please enter a valid account number - >>> Please enter a valid account number - >>>	 -	1				\$	-
Please enter a valid account number - >>>		1				\$	
Please enter a valid account number - >>>						\$	
Please enter a valid account number - >>>	1	 				\$	
Please enter a valid account number - >>> DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						\$	نسي
Total Revenues			\$ 107,083		\$ 99,083	\$	8,000
PART-4		Subject		Subject		 1	
Expenditures:	Account #	YES	NO	YES	NO NO	Incr \ (D	Jecr)
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!							
Salaries & wages	600000	\$1,524,198		\$1,444,698			79,500
Fringe benefits Staff development & training	610000 620000	\$491,605 \$100,000		\$479,808 \$100,000		\$ 1 \$	11,797
Recruitment	620500	\$1,000		\$1,000		s	<u>-</u>
Motor vehicle reports	620530	\$500		\$500		\$	-
Travel-staff	630000	\$52,500		\$52,500		\$	
Contract services < \$5K Contract services >=\$5K	640000 650000	\$45,000	\$95,000	\$45,000	\$95,000	\$	
Supplies	680000	\$81,900	\$33,000	\$81,900	\$30,000	š	-
Printing cost	690070	\$4,500		\$4,500		\$	-
Direct billed: telephone expense	690080	\$6,000		\$6,000		\$	
Direct billed: cell/mobile phone Direct billed: internet	690090 690110	\$40,000 \$15,000		\$32,000 \$15,000		\$	8,000
Direct billed: mailing cost	690120	\$3,000		\$3,000		\$	
Direct billed: printing/copying	690130	\$500		\$500		\$	
Lease/rent: furniture & equip Direct billed: space cost	690500 700080	\$11,500 \$83,000		\$11,500 \$83,000		\$	
Direct billed; property insurance	710090	\$2,100		\$2,100		\$	-
Direct billed: auto insurance	710100	\$4,000		\$2,000			2,000
R & m vehicle	720030	\$5,000		\$5,000		\$	
Employee mileage reimbursement Elected officials - car allowance	720040 720045	\$6,000 \$12,000		\$6,000 \$12,000		\$	-
Direct billed: GSA vehicle	720050	\$7,500		\$7,500		\$	
Direct billed: gas cards	720070	\$20,000		\$6,000			14,000
Other operational	760010	\$25,000		\$25,000		\$	
Food Filing fees	760012 760025	\$3,500 \$5,000		\$3,500 \$5,000		\$	
Vehicles	770010	40,000	\$160,000	40,000	\$57,500	\$ 10	02,500
Please enter a valid account number - >>> DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						\$	
Expenditures NOT Subject to IDC			\$ 255,000		\$ 152,500	\$ 10	02,500
Expenditures SUBJECT to IDC		\$ 2,550,303		\$ 2,435,006	102,000	=	02,300 15,297
Indirect Cost Rate (If blank or zero, must explain in Notes above)		11.70%		11.52%			-,~-1
Indirect Cost Allocation	970000	\$ 298,385		\$ 280,513		\$ 1	17,872
Total Expenditures			\$ 3,103,688		\$ 2,868,019		35,669
Revenues OVER \ (UNDER) Expenditures			\$ (2,996,605)		\$ (2,768,936	\$ (22	27,669)
Transfers In\Out - (Show ALL as Positive Numbers)	<u> </u>		φ (£,330,005)		ψ (£,100,330	;į ♥ (22	.1,009
Operating Transfers IN Other financing sources	900000					s	
Cash in: tribally required	900010	1				\$	
Cash in: grant required	900020					\$	
Cash in: motor fuel tax Cash in: vehicle tax	900040 900050	+				\$	
Cash in: venicle tax Cash in: interprogram contract	900060	1				\$	
Cash in: debt service	900070	1				\$	
Operating Transfers OUT	1						
Other financing uses	900001					\$	_
Cash out: tribally required	900011					\$	
Cash out: grant required Cash out: motor fuel tax	900021 900041	+				\$	
Cash out: vehicle tax	900051	1				13	
Cash out:interprogram contract	900061					\$	
	*****					\$	
Cash out: debt service	900071			<u> </u>			
Cash out: debt service Transfers In\Out - Net	900071	\$		\$		\$	
Cash out: debt service	900071	\$	\$ 3,103,688	\$	\$ 2,868,019	7	
Cash out: debt service Transfers In\Out - Net		\$	\$ 3,103,688 \$ (2,996,605)		\$ 2,868,019 \$ {2,768,936		27,669

DAVBOLL	MODE	SVEL	CCT

Accounting Unit Description:		1				For Budget Period:							Printed Date:	04-Jan-2
Accounting Unit Name:	1010100					Prepared by:	April McClure						Printed Time:	03:56 PI
					-	TOTAL (DEDCOMME! C	OST FOR EMPL	.vee				Totals For This Accou	
	Position Status	Salary Class:				TOTAL	PERSONNEL	UST FOR EMPL	JIEE				TOTALS FOR THIS ACCOL	inting Unit
	Vacant=V	Salary = \$		l .		Expected Hours T	o Pay on this	Expected] /	On	Expected	Expected
	New=N	Hourly = H	Position		Pay	AU	-	Wages		Fringe	% Charged to	Multiple	Wages	Fringe
Job Title	Existing=E	MOA/IPA = N	Code	Emp.#	Rate	Regular	Overtime	(Gross)	Series-Status	Rate%	this AU	AUs	(Gross)	Benefits
torney General	E	s	1072	108281	\$107.12	2080		\$222,810		32.40%	50%	X.	\$111,405	\$36,09
eputy Attorney General	E	8	1742	109736	\$92.73	2080		\$192,888		32.40%	50%	X	\$96,444	\$31,24
anager Legal Office	E	S	2634	103632	\$39.46	2080			Full Time	32.40%	50%	X	\$41,038	\$13,29
formation Officer	<u>E</u>	Н	1319	101718	\$19.71	2080			Full Time	32.40%	50%	X	\$20,499	\$6,64
enior Assistant Attorney General enior Assistant Attorney General			1101	107411	\$75.26 \$50.27	2080 2080	ļ	\$156,545		32.40%	50%	X	\$78,273	\$25,36
enior Assistant Attorney General		S		501945	\$52.16	2080		\$104,569 \$108,501		32.40% 32.40%	50% 50%	X	\$52,285 \$54,251	\$16,94 \$17,5
onior Assistant Attorney General	Ē	8		502200	\$60,67	2080		\$126,190		32.40%	50%	Ŷ	\$63,095	\$20,44
ssistant Attorney General II	F	S	1954	502258	\$39.36	2080			Full Time	32.40%	50%	· x	\$40,935	\$13,26
ssistant Attorney General II	Ē	Š	1954	502086	\$39.36	2080	1	\$81,870		32.40%	50%	x	\$40,935	\$13,26
ssistant Attorney General II	E	s	1954	502085	\$39,36	2080			Full Time	32.40%	50%	- X	\$40,935	\$13,26
ssistant Attorney General II	E	S	1954	502331	\$41.84	2080		\$87,020	Full Time	32.40%	50%	_ X	\$43,510	\$14,09
ssistant Attorney General II	E	S	1954	502350	\$39.36	2080		\$81,870	Full Time	32.40%	50%	X	\$40,935	\$13,26
ssistant Attorney General II	E	S	1954	502616	\$38.21	2080		\$79,485		32.40%	50%	Χ.	\$39,743	\$12,87
pecial Projects Analyst	E	s		102737	\$27,24	2080		\$56,650		32.40%	50%	Х	\$28,325	\$9,17
pecial Projects Analyst	v i	S	1278		\$36.98	2080		\$76,915		32.40%	50%	X	\$38,458	\$12,46
pecial Projects Analyst pecial Officer	E	S	1278	501948	\$32.13	2080		\$66,837		32.40%	50%	X	\$33,419	\$10,82
pecial Officer	E	H	2679 2679	502510 502512	\$24.56	2080	ļ	\$51,085		32.40%	50%	X	\$25,543	\$8,27
aralegal III	Ė	H	1777	109199	\$24.56 \$28.52	2080 2080	1	\$51,085 \$59,322		32.40%	50% 50%	X	\$25,543	\$8,21
aralegal III	E	H	1777	100795	\$25.94	2080		\$59,322 \$53,955		32.40%	50%	X	\$29,661 \$26,978	\$9,61
aralegal II		H	1639	502178	\$26.44	2080			Full Time	32.40%	50%	- x	\$25,978	\$8,74
aralegal II	Ē	H	1639	502120	\$21,71	2080		\$45,157	Full Time_	32.40%	50%	Ŷ	\$22,579	\$7,3
aralegal II	E	Н	1639	104894	\$21.71	2080			Full Time	32.40%	50%	x	\$22,579	\$7,3
aralogal II	E	Н	1639	501713	\$21.08	2080			Full Time	32.40%	50%	x	\$21,923	\$7.10
erk III	E	Н	1817	103531	\$13.53	2080		\$28,142	Full Time	32.40%	50%	X	\$14,071	\$4,55
erk III	E	н	1817	502450	\$12.89	2080		\$26,811	Full Time	32.40%	50%	X	\$13,406	\$4,34
ork II	E	н	1665	102864	\$14,20	2080			Full Time	32.40%	50%	Х	\$14,768	\$4,78
erification Specialist	E	Н	2677	501798	\$13.65	2080			Full Time	_32.40%	50%	X	\$14,196	\$4,60
gal Intern	E	H	2209	501791	\$15.85	2080			Full Time	32.40%	50%	Х	\$16,484	\$5,34
gal Intern	E	H	2209	502238	\$16,33	2080		\$33,966	Full Time	32.40%	50%	X	\$16,983	\$5,50
igal Intern	v	H	2209 2209		\$15.85 \$15.85	2080		\$32,968 \$32,968	Part Time	12.30%	33%	X	\$10,879	\$1,33
pecial Officer	v	H	2679		\$23.84	2080	<u> </u>	\$49.587		32.40%	33%	-	\$10,879 \$16,364	\$3,52
pecial Officer	v	- 1	2679		\$23.84	2080		\$49,587		32,40%	33%	- `	\$16,364	\$5,30 \$5,30
pacial Officer	v	H	2679		\$23.84	2080			Full Time	32.40%	33%	Ŷ	\$16,364	\$5,30
secial Officer	v	H	2679		\$23.84	2080		\$49,587		32.40%	33%	Ŷ	\$16,364	\$5,30
ssistant Attorney General II	V	8	1954		\$38.21	2080		\$79,485		32.40%	33%	X	\$26,230	\$8,49
sistant Attorney General II	v	S	1954		\$38.21	2080		\$79,485	Full Time	32.40%	33%	X	\$26,230	\$8,49
ssistant Attorney General II	ν .	S	1954		\$38.21	2080			Full Time	32.40%	33%	X	\$26,230	\$8,49
erk II	v	Н	1665		\$12,50	2080			Full Time	32,40%	33%	X	\$8,580	\$2,78
erk II	V	H	1665	L	\$12.50	2080			Full Time	32.40%	33%	X	\$8,580	\$2,78
erk II	V	H	1665		\$12.50	2080	ļ		Full Time	32.40%	33%	X	\$8,580	\$2.78
pecial Projects Analyst	<u>-</u>	8	1278	_	\$28.85	2080			Full Time	32.40%	25%	X	\$15,002	\$4,86
pecial Projects Officer sistant Attorney General II	N	S	1364		\$19.24 \$38.21	2080	-		Full Time	32.40%	33%	X	\$13,206	\$4,27
sistant Attorney General II	N N	s	1954 1954		\$38.21 \$38.21	2080	ļ		Full Time	32.40%	25% 25%	X	\$19,871 \$19,871	\$6,43
sistant Attorney General II	N	- S	1954		\$38,21	2080		\$79,485		32,40%	25% 25%	- X	\$19,871 \$19,871	\$6,43 \$6,43
sistant Attorney General II	N	s	1954		\$38.21	2080		\$79,485		32.40%	25%	- -	\$19,871	\$6,43 \$6,43
raiogai II	v	H	1639		\$21.08	2080	·	\$43,846		32,40%	33%	- `	\$14,469	\$4,68
ralegal II	N	H	1639		\$21.08	2080			Full Time	32.40%	25%	- x	\$10,962	\$3,5
gal Intern	N	H	2209		\$15.85	2080		\$32,968	Full Time	32.40%	25%	- x	\$8,242	\$2,6
gal Intern	N .	Н	2209		\$15,85	2080		\$32,968		32,40%	25%	X	\$8,242	\$2,6
										0.00%				
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sticipated Turnover			 				 			0.00%	 -			
ljustment to Fringe Benefits			-				-				├──		\$0	
nift Differential							-		Full Time	32.40%			50	
									run Time	32.40%	 		\$0	
	1													
J 3% Merit Increase					-		f		Full Time	32 40%	+		\$ 26,000	÷n 4*
									Full Time Part Time	32.40% 12.30%			\$ 26,000 \$ 250	\$8,4 \$

Please input these totals on on the Budget Request Form!

Cherokee Nation FY 2022 Comprehensive Budget Narrative For Internal Purposes Only - Not For Distribution

Department/Program		Executive I	Director	ED Phone #					
08 - Financial Resources		Janees M.	Taylor	5052					
Accounting Unit			ne						
1010480		Employee Performance Incentive							
Program Direct	tor/Manager	Pgm Dir/Mgr Phone	# Period Budget Covers						
Jamie	Cole	5305	10/01/2021 - 09/30/2022						
FY 2022 ORIG REQUEST	FY 2022 RE\	/ISION 1	\$ Increase/(Decreas Requested – Approv						
\$ 799,99	9 \$	572,330	\$ (227,6						
	ACCOUNTING UNIT PURPOSE								

To provide resources to fund certain employee functions, employee incentive awards, and other operational expenses.

					TT	

The Employee Performance Incentive Budget has four purposes:

Fund the Employee Appreciation Day.

Fund performance incentives for some programs.

Fund the Employee Christmas (such as the Christmas VISA Gift Cards and the Christmas Bonuses for some programs).

Fund certain expenditures necessary for operations but not allowable in the IDC (Indirect Cost) Pool or other budgets.

SIGNIFICANT CHANGES:

Budget reduction to transfer to AU 1010100.

CHEROKEE NATION - FY2022 BUDGET REQUEST FORM

PART-1									
Budget Period:	10/01/2021 - 09/30/2022		Budget Preparer				Phone:	5305	
Award Period: Award Number:			Name:	Di		Jamie		FÓÓÉ	
Accounting Fund:	1-General Fund		Accounting Unit Name:	Director/M	anager	Jamie	Phone:	5305	
Funding Source:	01-Cherokee Nation		Executive Direct	or			Phone:	5052	
AU Description:	Employee Performance Incentive		Name:			Janees N	/I. Taylor		
Accounting Unit:	1010480		1st Person Resp	onsible					
Date (Time Drinter)	Place IDC Rate in Part 4 Below		Employee #			106	333		
Date/Time Printed:		02:20 PM							
	Notes:			-				_	
PART-2 Staffing Summary:	ar Full-Time Employee Equivalents:		FY 2022 R	EVISION	1	FY 2022 ORI	G REQUEST	inc	r \ (Decr)
	ar Part-Time Employee Equivalents:		-		\rightarrow			₩	
	ull / Part Time Employee Equivalents:								-
	Other Employee Equivalents:								
TOTAL NUMBER OF E	MPLOYEE-EQUIVALENTS		<u> </u>		- 1		-		+
PART-3									
Revenues:	(Show as positive #)	Account #	7					Inc	r \ (Decr)
	account number - >>>		†		1			\$	- 1,2001/
Please enter a valid	account number - >>>							\$	
	account number - >>>							\$	
	account number - >>>							\$	
	account number - >>> account number - >>>		 		}			\$	
	account number - >>> / BELOW, OR REMOVE THIS LINE!							1.9	
	Total Revenues			\$. 1		\$ -	\$	
L	. Saul Hovelings		. (Ψ	لــــــــــــــــــــــــــــــــــــــ		<u> </u>		
								-	
PART-4		A 4 W		to IDC ?		Subject			
Expenditures:		Account #	YES	NO		YES	NO	Inc	r \ (Decr)
Salaries & wages	ABOVE, OR REMOVE THIS LINE!	600000	\$161,000		-	\$275,000		16	(114,000)
Fringe benefits		610000	\$52,164			\$89,100		\$	(36,936)
Contract services >=\$5	<	650000	ψ0 <u>2,10</u> 4	\$27	5,176	ψου, 100	\$335,000		(59,824)
Supplies		680000	\$22,865		,	\$22,865		\$	-
Other operational		760010	\$5,000		- 1	\$5,000		\$	-
Food		760012	\$25,000			\$25,000		\$	-
	account number - >>>				-			\$:
	account number - >>> account number - >>>				-			\$	
	account number - >>>		1					\$	
	account number - >>>							\$	
	account number - >>>							\$	-
	account number - >>>							\$	
	account number - >>> account number - >>>		 					\$	
	account number - >>>				-			\$	
	BELOW, OR REMOVE THIS LINE!							لت	
Expenditures NOT Sub	ject to IDC			\$ 27	5,176		\$ 335,000	\$	(59,824)
Expenditures SUBJEC	T to IDC		\$ 266,029		_	\$ 416,965		Š	(150,936)
	lank or zero, must explain in Notes above)		11.70%			11.52%		Ė	(100,000)
Indirect Cost Allocatio		970000	\$ 31,125			\$ 48,034		\$	(16,909)
Total Expenditures		-		\$ 57	2,330		\$ 799,999		(227,669)
			*****				35,550	÷	
Revenues OVER \	(UNDER) Expenditures			\$ (57	2,330)		\$ (799,999) \$	227,669
Transfers In\Out -	(Show ALL as Positive Numbers)								
Operating Transfers I	N								
Other financing sources		900000						\$	
Cash in: tribally require		900010						\$	
Cash in: grant required Cash in: motor fuel tax		900020						\$	
Cash in: motor fuel tax		900040	1					\$	
Cash in: interprogram of	ontract	900060	<u> </u>		-			\$	
Cash in: debt service		900070						\$	
Operating Transfers (OUT								
Other financing uses		900001	T					\$	
Cash out: tribally requir	ed	900011						\$	
Cash out: grant require	d	900021						\$	
Cash out: motor fuel tax	<	900041						\$	
Cash out: vehicle tax	antro at	900051						. \$	
Cash out:interprogram of Cash out: debt service	onuact	900061 900071	 					\$	
	Net	900071				•		\$	
Transfers In\Out - I			\$		-	P		\$	<u>-</u> -
Take to Narrative =	=>			\$ 57	2,330		\$ 799,999		
1									
Excess\(Deficit) of	Revenues, Expenditures and Net Trai	nsfers		\$ (57	2,330)		\$ (799,999) \$	227,669

Cherokee Nation FY 2022 Comprehensive Budget Narrative

Department/Program	Executiv	e Director	ED Phone #
08 - Financial Resources		s Taylor	5052
Accounting Unit		Accounting Unit Name	
2040000		Indirect Cost Pool Recovery	
Program Direct		Pgm Dir/Mgr Phone #	Period Budget Covers
Jamie	Cole	5305	10/01/2021 - 09/30/2022
FY 2022 REVISION 1	FY 2022 REVISION 2	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease (Request – Approved) Approved
-	\$ -	\$ -	лррготов
MERCENIES ESTA DOCUMENTO	ACCOUNTING UN		
OGRAM NARRATIVE:			
s budget is the recovery accou	nting unit for the Indirect Cost	Pool.	
NIFICANT CHANGES: 2 Carryover estimate is the FY:			

CHEROKEE NATION - FY2022 BUDGET REQUEST FORM

PART-1							
	/2021 - 09/30/2022	* *	Budget Preparer			Phone:	5305
Award Period: Award Number:			Name:	Di		e Cole	5005
	ernal Service		Name:	Director/Manage		Phone: e Cole	5305
Funding Source: 04-Inc	direct Cost Pool		Executive Direct	or		Phone:	5052
	ect Cost Pool Recovery		Name:		Janee	s Taylor	
Accounting Unit:	2040000 Place IDC Rate in Part 4 Below		1st Person Resp Employee #	onsible	100	6333	
Date/Time Printed:		02:22 PM	Employee#		100	3333	
	To fund AU 2041025 increase	02.22 T W	 				
							
PART-2							
Staffing Summary:			FY 2022 R	EVISION 2	FY 2022 F	EVISION 1	Incr \ (Decr)
	ime Employee Equivalents: ime Employee Equivalents:						-
	Time Employee Equivalents:		 				-
	mployee Equivalents:						-
TOTAL NUMBER OF EMPLOY	EE-EQUIVALENTS			-			
PART-3							
	as positive #)	Account #	7				Incr \ (Decr)
IDC recovery		410285	<u>L.</u>	\$55,355,266		\$55,338,05	
Carryover: "unappropriated" PY		490010		(\$483,298)		(\$483,29	8) \$
Please enter a valid account		·					\$
Please enter a valid account Please enter a valid account			·				\$ \$
Please enter a valid account							\$
Please enter a valid account	number - >>>		<u> </u>				\$
Please enter a valid account							\$
Please enter a valid account Please enter a valid account							\$
DO NOT COPY TO, COPY BELOW			-l				J J
	Revenues			\$ 54,871,968		\$ 54,854,75	4 \$ 17,21
			_1	V 0.1,01.1,000		0 0,,001,10	
PART-4			Subject	to IDC ?	Subject	to IDC ?	_
Expenditures:	1	Account #	YES	NO NO	YES	I NO	Incr \ (Decr)
DO NOT COPY TO, COPY ABOVE	, OR REMOVE THIS LINE!		1=0		, , , ,		
Salaries & wages		600000	\$0	\$0			\$
Fringe benefits		610000	\$0	\$0			\$
Please enter a valid account Please enter a valid account			<u> </u>			 	\$
			 			 	\$
Please enter a valid account Please enter a valid account Please enter a valid account	number - >>>						\$
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Please enter a valid account Please	number - >>>		\$ -	\$ -	\$ -	\$	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Please enter a valid account Dlease enter a valid account Please enter a v	number - >>>		11.70%		11.70%		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Please enter a valid account Please enter a v	number - >>> numbe	970000					\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Please enter a valid account Please enter a v	number - >>> numbe	970000	11.70%		11.70%		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Please enter a valid account Please enter a v	number - >>> number - >>>> number - >>> numb	970000	11.70%	\$ -	11.70%	\$	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Please enter a valid account Tlease enter a valid account Please enter a v	number - >>> numbe	970000	11.70%		11.70%		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Please enter a valid account DO NOT COPY TO, COPY BELOW Expenditures NOT Subject to IDC Indirect Cost Rate (If blank or Indirect Cost Allocation Total Expenditures Revenues OVER \ (UNDE	number - >>> number - >>>> number - >>> numb	970000	11.70%	\$ -	11.70%	\$	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Please enter a valid account Tlease enter a valid account Please enter a v	number - >>> numbe	970000	11.70%	\$ -	11.70%	\$	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Please enter a valid account Please enter a v	number - >>> numbe	900000 900010	11.70%	\$ -	11.70%	\$	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Please enter a valid account Please enter a v	number - >>> numbe	900000 900010 900020	11.70%	\$ -	11.70%	\$	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Please enter a valid account Please enter a v	number - >>> numbe	900000 900010 900020 900040	11.70%	\$ -	11.70%	\$	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Please enter a valid account Please enter a v	number - >>> numbe	900000 900010 900020 900040 900050	11.70%	\$ -	11.70%	\$	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Please enter a valid account Please enter a v	number - >>> numbe	900000 900010 900020 900040	11.70%	\$ -	11.70%	\$	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Please enter a valid account Please enter a v	number - >>> numbe	900000 900010 900020 900040 900050 900060	11.70%	\$ -	11.70%	\$	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
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Please enter a valid account To NOT COPY TO. COPY BELOW Expenditures NOT Subject to IDC Indirect Cost Rate (If blank or Indirect Cost Allocation Total Expenditures Revenues OVER \ (UNDE Transfers In\) Other financing sources Cash in: tribally required Cash in: debt service Operating Transfers OUT Other financing uses Cash out: tribally required Other financing uses Cash out: tribally required	number - >>> numbe	900000 900010 900020 900040 900050 900060 900070	11.70%	\$ -	11.70%	\$	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Please enter a valid account Please enter a v	number - >>> numbe	900000 900010 900020 900040 900050 900060 900070 900001 900011 900021	11.70%	\$ -	11.70%	\$	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Please enter a valid account Please enter a v	number - >>> numbe	900000 900010 900020 900040 900050 900060 900070 900001 900011 900021 900041	11.70%	\$ -	11.70%	\$	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Please enter a valid account Indirect Cost Rate (If blank or Indirect Cost Allocation Total Expenditures Revenues OVER \ (UNDE Transfers In\) Other financing sources Cash in: vehicle tax Cash in: vehicle tax Cash in: interprogram contract Cash in: interprogram contract Cash in: vehicle tax Cash in: vehicle tax Cash out: vehicle tax Cash out: grant required Cash out: grant required Cash out: grant required Cash out: vehicle tax	number - >>> numbe	900000 900010 900020 900040 900050 900060 900070 900011 900021 900041 900051	11.70%	\$ -	11.70%	\$	S S S S S S S S S S
Please enter a valid account Please enter a v	number - >>> numbe	900000 900010 900020 900040 900050 900060 900070 900001 900011 900021 900041	11.70%	\$ -	11.70%	\$	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Please enter a valid account Do NOT COPY TO, COPY BELOW Expenditures NOT Subject to ID Expenditures SUBJECT to IDC Indirect Cost Rate (If blank or Indirect Cost Allocation Total Expenditures Revenues OVER \ (UNDE Transfers In\Out - (Show Operating Transfers IN Other financing sources Cash in: motor fuel tax Cash in: interprogram contract Cash in: debt service Operating Transfers OUT Other financing uses Cash out: tribally required Cash out: whicle tax	number - >>> numbe	900000 900010 900020 900040 900050 900060 900070 900011 900011 900021 900041 900051 900061	11.70%	\$ 54,871,968	11.70%	\$	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Please enter a valid account Please enter a v	number - >>> numbe	900000 900010 900020 900040 900050 900060 900070 900011 900011 900021 900041 900051 900061	11.70%	\$ 54,871,968	11.70%	\$ \$4,854,75	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Please enter a valid account Do NOT COPY TO, COPY BELOW Expenditures SUBJECT to IDC Indirect Cost Rate (If blank or Indirect Cost Rate (If blank or Indirect Cost Allocation Total Expenditures Revenues OVER \ (UNDE Transfers In\Out - (Show Operating Transfers IN Other financing sources Cash in: tribally required Cash in: motor fuel tax Cash in: interprogram contract Cash in: debt service Operating Transfers OUT Other financing uses Cash out: tribally required Cash out: grant required Cash out: grant required Cash out: motor fuel tax Cash out: tribally required Cash out: uniterprogram contract Cash out: tribally required Cash out: debt service	number - >>> numbe	900000 900010 900020 900040 900050 900060 900070 900011 900011 900021 900041 900051 900061	11.70%	\$ 54,871,968	11.70%	\$	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Please enter a valid account Do NOT COPY TO, COPY BELOW Expenditures SUBJECT to IDC Indirect Cost Rate (If blank or Indirect Cost Rate (If blank or Indirect Cost Allocation Total Expenditures Revenues OVER \ (UNDE Transfers In\Out - (Show Operating Transfers IN Other financing sources Cash in: tribally required Cash in: motor fuel tax Cash in: interprogram contract Cash in: debt service Operating Transfers OUT Other financing uses Cash out: tribally required Cash out: grant required Cash out: grant required Cash out: grant required Cash out: urant required Cash out: grant required Cash out: wehicle tax Cash out: notor fuel tax Cash out: wehicle tax	number - >>> numbe	900000 900010 900020 900040 900050 900060 900070 900011 900021 900041 900051 900061 900071	11.70%	\$ 54,871,968	11.70%	\$ \$4,854,75	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$

Cherokee Nation FY 2022 Comprehensive Budget Narrative

Department/Program	Executive	Director	ED Phone #
05 - Office of Attorney General	Sara I	Hill	918-207-3836
Accounting Unit		Accounting Unit Name	
2041025		Attorney General IDC Fund	
Program Direct	or/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers
April McC	Clure	918-453-5438	10/01/2021 - 09/30/2022
FY 2022 REVISION 1	FY 2022 REVISION 2	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved
\$ 2,514,106	\$ 2,629,403	\$ 115,297	4.59%
	ACCOUNTING UNIT	DIIDDUCE	

The Office of the Attorney General (AG) represents the Nation in all cases that the Cherokee Nation is named as a party, and all other duties as deemed necessary to carry out the responsibilities of the office.

PROGRAM NARRATIVE:

As a cabinet position created by the Cherokee Nation Constitution, Article VII, Section 13, the Office of the Attorney General (AG) represents the Nation in all cases that the Cherokee Nation is named as a party, and all other duties as deemed necessary to carry out the responsibilities of the office. The Office of the Attorney General is not a service oriented office and does not have any eligibility requirements. Since the United States Supreme Court's decision in *McGirt*, the service area of the AG's office includes prosecution of the vast majority of crimes committed by Indians within the Reservation of the Cherokee Nation. Because the AG's office seeks justice in criminal cases – and not simply convictions - success is determined by the way cases are handled and presented to the courts, and how legal issues are strategically handled within the Cherokee Nation's government.

The Attorney General's office defends the Nation's sovereignty, and protects the Nation's resources when any action is brought against the Nation. Employees of the Attorney General's office educate and enlighten communities, lawyers, and other professionals regarding the Nations' legal jurisdiction, history, and interests. The AG's office protects the Nation's families and communities through tribal criminal prosecutions and referrals to federal prosecutors. The role of the AG's Office and the nature of the work the office does has drastically changed since the last fiscal year due to the outcome of the United States Supreme Court verdict in *McGirt*, and the Oklahoma Court of Criminal Appeals decision in *Hogner*.

In addition to its criminal prosecution duties, the AG's office facilitates the work flow of internal departments by providing timely, responsive assistance. To do this, the AG has developed and maintains an expert team of tribal legal professionals through continued training. Over the last year, and due the decision in the *McGirt* and *Hogner* cases, there have been dramatic increases and changes in many areas of the Nation, including the need to update the Nation's criminal code, assist with updating the on-going Sex Offender Registration Program, and develop victim's rights initiatives and domestic violence programs to meet rising demand across the Reservation. The AG's Office also continues to collect bogus checks, and protects the Nation's children through juvenile systems (tribal & state courts), and occasionally represents the Nation in out-of-state cases.

Due to the nature of the duties of the Office of the Attorney General, the office collaborates with all departments of the Cherokee Nation including all entities of the Cherokee Nation. A great majority of collaboration is with the Marshal Service, Indian Child Welfare, Real Estate Services, Commerce, Office of Child Support Enforcement, Human Resources and Cherokee Nation Businesses LLC.

SIGNIFICANT CHANGES:

Adding 7 new positions.

CHEROKEE NATION - FY2022 BUDGET REQUEST FORM

PART-1 Budget Period:	10/01/2021 - 09/30/2022		Budget Prepare	r		Phone:	918-453-5
Award Period:			Name:			lcClure	
Award Number: Accounting Fund:	2-Internal Service		Accounting Unit Name:	Director/Manager		Phone:	918-453-5
Funding Source:	04-Indirect Cost Pool		Executive Direct	or	April iv	cClure Phone:	918-207-3
AU Description:	Attorney General IDC Fund		Name:	<u> </u>	Sara	a Hill	310-207-0
Accounting Unit:	2041025		1st Person Resp	onsible			
D / 65 D :	Place IDC Rate in Part 4 Below		Employee #	l	103	632	
Date/Time Printed:	04-Jan-22 Notes:	03:57 PM					
PART-2							7
affing Summary:			FY 2022 R	EVISION 2	FY 2022 R		Incr\(E
	ar Full-Time Employee Equivalents: ar Part-Time Employee Equivalents:			21.79 0.33		21.50	
	ull / Part Time Employee Equivalents:			0.33			+
	Other Employee Equivalents:						
TAL NUMBER OF E	MPLOYEE-EQUIVALENTS			22.12		21.50	
PART-3							
evenues:	(Show as positive #)	Account #					Incr\(D
al fee income		499022		\$98,083	-		\$ 9
	account number - >>>						\$
	account number - >>>	-					\$
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	account number - >>>				·		\$
Please enter a valid	account number - >>>						\$
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	Total Nevenues			\$ 50,003		-	\$ 9
PART-4 penditures:		Account #	Subject YES	to IDC ?	Subject YES	to IDC ?	Incr\(D
NOT COPY TO, COPY	ABOVE, OR REMOVE THIS LINE!						
laries & wages		600000		\$1,524,198		\$1,444,698	
nge benefits		610000		\$491,605		\$479,808	
iff development & trai cruitment	ning	620000 620500		\$80,000 \$1,000		\$80,000 \$1,000	
vel-staff		630000		\$52,500		\$52,500	
ntract services < \$5K		640000		\$45,000		\$45,000	
ntract services >=\$5		650000		\$122,000		\$122,000	
pplies		680000		\$75,000		\$75,000	
nting cost		690070		\$4,500		\$4,500	
ect billed: telephone of ect billed: cell/mobile		690080 690090		\$6,000 \$40,000		\$6,000	
ect billed: internet	phono	690110		\$40,000 \$15,000		\$32,000 \$15,000	
ect billed: mailing cos		690120		\$3,000		\$3,000	
ect billed: printing/cor		690130		\$500		\$500	\$
ase/rent: furniture & e		690500		\$11,500		\$11,500	
ect billed; space cost ect billed; property in:		700080 710090		\$83,000 \$2,100		\$83,000 \$2,100	
ect billed: auto insura		710100	 	\$4,000		\$2,100	
& m vehicle		720030		\$5,000		\$5,000	
nployee mileage reiml		720040		\$6,000		\$6,000	\$
ect billed: GSA vehicl	e	720050	_	\$7,500		\$7,500	
ect billed: gas cards		720070		\$20,000		\$6,000	
ner operational ng fees		760010 760025	 	\$25,000 \$5,000		\$25,000 \$5,000	
Please enter a valid a	account number - >>>	700023		\$5,000		φο,υυυ	\$
	account number - >>> BELOW, OR REMOVE THIS LINE!						\$
penditures NOT Sub	ject to IDC			\$ 2,629,403		\$ 2,514,106	₹
penditures SUBJEC			\$ -		\$ -		\$
lirect Cost Rate (if b lirect Cost Allocation	lank or zero, must explain in Notes above) n	970000	\$ -		11.52% \$ -		\$
tal Expenditures		310000	*	\$ 2,629,403	*	\$ 2,514,106	
	UNDER) Expenditures	<u> </u>		\$ (2,531,320)		\$ (2,514,106)	
ansfers In\Out -	(Show ALL as Positive Numbers)			(2)22 (1020)		, (=,0 i-4,100)	(!
perating Transfers II ner financing sources	96. 87.70	900000	-				I s
sh in: tribally required		900010					\$
sh in: grant required		900020					\$
sh in: motor fuel tax		900040 900050					\$
sh in: venicle tax	entract	900060					\$
sh in: debt service		900070					\$
erating Transfers C	UT	1					
er financing uses		900001					 \$
sh out: tribally require		900011					\$
		900021					\$
sh out; grant required	· · · · · · · · · · · · · · · · · · ·	900041	1				\$
sh out: motor fuel tax	ontract	900051 900061	1				\$
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sh out: motor fuel tax sh out: vehicle tax sh out:interprogram c		900071	\$		\$		_ \$
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th out: motor fuel tax th out: vehicle tax th out:interprogram o th out: debt service ansfers In\Out - I	Vet	900071	\$		\$	\$ 2,514,106	\$

Accounting Unit Description: Accounting Unit Name:	Attorney Genera 2041025					For Budget Period: Prepared by:	April McClur						Printed Date: Printed Time:	04-Jan-22 03:57 PM

						TOTAL	PERSONNEL	COST FOR EMP	LOYEE				Totals For This Accou	inting Unit
	Position Status Vacant=V	Salary Class: Salary = S				Expected Hours To	Pay on this	Expected	l			On	Expected	Expected
	New=N	Hourly = H	Position		Pay	AU AU	ray on title	Wages	l	Fringe	% Charged to	Multiple	Wages	Fringe
Job Title	Existing=E	MOA/IPA = N	Code	Emp.#	Rate	Regular	Overtime	(Gross)	Series-Status	Rate%	this AU	AUs	(Gross)	Benefits
ttorney General	i e	S	1072	108281	\$107.12	2080		\$222,810		32.40%	50%	X	\$111,405	\$36,09
eputy Attorney General	E	s	1742	109736	\$92.73	2080		\$192,888		32.40%	50%	x	\$96,444	\$31,24
Isnager Legal Office	E	S	2634	103632	\$39.46	2080			Full Time	32.40%	50%	X	\$41,038	\$13,29
formation Officer	E	Н	1319	101718	\$19.71	2080		\$40,997	Full Time	32.40%	50%	X	\$20,499	\$6,64
enior Assistant Attorney General	E	s	1101	107411	\$75.26	2080		\$156,545	Full Time	32.40%	50%	X	\$78,273	\$25,36
enior Assistant Attorney General	E	S	1101	501844	\$50,27	2080		\$104,569		32.40%	50%	X	\$52,285	\$16,94
enior Assistant Attorney General	E	S	1101	501945	\$52.16	2080		\$108,501		32.40%	50%	X	\$54,251	\$17,57
enior Assistant Attorney General	E	s	1101	502200	\$60.67	2080		\$126,190		32.40%	50%	X	\$63,095	\$20,44
ssistent Attorney General II ssistent Attorney General II	E	S S	1954 1954	502258 502086	\$39.36 \$39,36	2080			Full Time	32.40%	50%	X	\$40,935	\$13,26
ssistant Attorney General II	E	S	1954	502085	\$39.36	2080			Full Time Full Time	32.40% 32.40%	50% 50%	X	\$40,935	\$13,26 \$13,26
ssistant Attorney General II	F	s	1954	502331	\$41.84	2080			Full Time	32.40%	50%	x	\$40,935 \$43,510	\$14,09
ssistant Attorney General II	Ē	s	1954	502350	\$39.36	2080			Full Time	32.40%	50%	- x	\$40,935	\$13,26
ssistant Attorney General II	Ē	š	1954	502616	\$38.21	2080		\$79,485	Futi Time	32.40%	50%	x	\$39,743	\$12,87
pecial Projects Analyst	Ε.	s	1278	102737	\$27.24	2080			Full Time	32.40%	50%	_ X	\$28,325	\$9,17
pecial Projects Analyst	V	S	1278		\$36.98	2080			Full Time	32.40%	50%	X	\$38,458	\$12,46
pecial Projects Analyst	E	S	1278	501948	\$32.13	2080			Full Time	32.40%	50%	Х	\$33,419	\$10,82
pecial Officer	E	Н	2679	502510	\$24.56	2080			Full Time	32.40%	50%	X	\$25,543	\$8,27
pecial Officer	E	Н	2679	502512	\$24.56	2080			Full Time	32.40%	50%	Х	\$25,543	\$8,27
aralegal ())	E	Н	1777	109199	\$28.52	2080	\Box		Full Time	32.40%	50%	X	\$29,661	\$9,61
aralogal (i) aralogal (i)	E	H	1777	100795	\$25.94	2080			Full Time	32,40%	50%	X	\$26,978	\$8,74
aralegal II	E	H	1639 1639	502178 502120	\$26.44	2080			Full Time	32.40%	50%	X	\$27,498	\$8,90
aralogal II	È	- н	1639	104894	\$21.71 \$21.71	2080			Full Time	32.40%	50%	X	\$22,579	\$7,316
aralegal II	F		1639	501713	\$21.08	2080		\$45,157	Full Time Full Time	32.40% 32.40%	50% 50%	×	\$22,579	\$7,31
lerk III	F	- 	1817	103531	\$13.53	2080			Full Time	32.40%	50%	x	\$21,923 \$14,071	\$7,10: \$4,55
lerk III	F	H	1817	502450	\$12.89	2080	 		Full Time	32.40%	50%	- x	\$13,406	\$4,55
lerk II	Ē	H	1665	102864	\$14.20	2080	1		Full Time	32.40%	50%	â	\$14,768	\$4,34
erification Specialist	E	Н	2677	501798	\$13.65	2080			Full Time	32.40%	50%	x	\$14,196	\$4.60
egal Assistant	E	н	2724	501791	\$15.85	2080	1		Full Time	32,40%	50%	- X	\$16,484	\$5.34
egal Assistant	E	H	2724	502238	\$16.33	2080		\$33,966	Full Time	32.40%	50%	X	\$16,983	\$5,50
egal Assistant	E	Н	2724		\$15.85	2080		\$32,968	Part Time	12,30%	33%	X	\$10,879	\$1,33
egal Assistant	V	H	2724		\$15.85	2080		\$32,968	Full Time	32.40%	33%	X	\$10,879	\$3,52
pecial Officer	V .	Н	2679		\$23.84	2080			Full Time	32.40%	33%	X	\$16,364	\$5,302
pecial Officer	V	Н	2679		\$23.84	2080	ļ		Full Time	32,40%	33%	. X	\$16,364	\$5,302
pecial Officer	V	н	2679		\$23.84	2080			Full Time	32.40%	33%	Х	\$16,364	\$5,302
pecial Officer ssistant Attorney General II	V	н	2679		\$23.84	2080			Full Time	32.40%	33%	X	\$16,364	\$5,302
ssistant Attorney General II	V V	\$ S	1954 1954		\$38.21 \$38.21	2080 2080			Full Yime	32.40%	33%	X	\$26,230	\$8,499
ssistant Attorney General II	- V	S	1954		\$38.21	2080	-		Full Time Full Time	32.40%	33% 33%	X	\$26,230	\$8,499
lerk II	V V	H	1665		\$12,50	2080			Full Time	32,40%	33%	- X	\$26,230 \$8,580	\$8,499 \$2,780
lerk IJ	Ÿ	н	1665		\$12.50	2080	 		Full Time	32.40%	33%	×	\$8,580	\$2,780
lerk II	v	H	1665		\$12.50	2080			Full Time	32.40%	33%	x	\$8,580	\$2,780
pecial Projects Analyst	v	s	1278	i	\$28.85	2080			Full Time	32.40%	25%	- x	\$15,002	\$4,86
pecial Projects Officer	v	S	1364	ì	\$19.24	2080		\$40,019	Full Time	32.40%	33%	x	\$13,206	\$4,27
ssistant Attorney General II	N	S	1954	Ι	\$38.21	2080			Full Time	32.40%	25%	x	\$19,871	\$6,438
ssistant Attorney General II	N	s	1954		\$38.21	2080		\$79,485	Full Time	32.40%	25%	X	\$19,871	\$6,43
ssistant Attorney General II	N	S	1954		\$38.21	2080			Full Time	32.40%	25%	x	\$19,871	\$6,43
ssistant Attorney General II	N	S	1954		\$38.21	2080			Full Time	32.40%	25%	. х	\$19,871	\$6,43
stalegal II	V	н .	1639		\$21.08	2080			Full Time	32.40%	33%	X	\$14,469	\$4,68
aralegal II	N	Н	1639	<u> </u>	\$21.08	2080	-		Full Time	32.40%	25%	X	\$10,962	\$3,55
gal Assistant	N	н	2724	L	\$15.85	2080	ļ		Full Time	32.40%	25%	X	\$8,242	\$2,67
gal Assistant	N	н	2724	-	\$15.85	2080	I	\$32,968	Full Time	32.40%	25%	_ X	\$8,242	\$2,67
				 						0.00%				
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	<u> </u>						 		 	0.00%			-	
nticipated Turnover						i e				0.0070		-	50	Si
djustment to Fringe Benefits						 			 	-			\$0	\$1
hift Differential							1		Full Time	32,40%			\$0	
U 3% Merit Increase										UU.A				
ristmas Bonus - Regular Full Time									Full Time	32.40%	-		\$ 26,000	\$8,42
ristmas Bonus - Regular Part Time									Part Time	12,30%			\$ 250	\$3

Please input these totals on on the Budget Request Formi

Cherokee Nation FY 2022 Comprehensive Budget Narrative For Internal Purposes Only - Not For Distribution

Department/Program	Executive	Director	ED Phone #			
06 - Education Services	Mark V	ance	x5280			
Accounting Unit		Accounting Unit Name				
3222080		JOM Program				
Program Direct	or/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers			
Carolyn A	Allen	×5749	10/01/2021 - 09/30/2022			
FY 2022 ORIG REQUEST	FY 2022 REVISION 1	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved			
\$ 1,757,165	\$ 2,122,182	\$ 365,017	20.77%			
	ACCOUNTING UNIT	PURPOSE				

The Cherokee Nation (CN) Johnson O'Malley (JOM) Program is designed to meet the specialized and unique educational needs of eligible Indian students, age 3 thru grade 12, who are enrolled in public schools in the fourteen county service area. Our mission is to provide opportunities for achievement through student and parent involvement in academic and cultural education.

PROGRAM NARRATIVE:

Cherokee Nation's JOM program has formed partnerships with 70 public school programs to provide direct student services, cultural resources and staff, parent committee activities and administrative costs for JOM support staff.

2020 JOM student count 26,121 2021 JOM student count 24,625

2022 JOM student count estimate 24,625

JOM grants have previously been funded at \$40 per student. For the 2021-22 year, the funding will be allocated for the \$45 per student.

REV1 - recording new grant awards

\$173,397 — Capacity building funds to be used to support board/Indian Education Committees (IEC)/staff training, support board/IEC/staff attendance at national education conferences, support board/IEC development and support any other activities which will enhance a contractor's JOM program and assist in board/IEC/staff capacity building efforts ((One-time distribution)).

\$191,620 - A one-time distribution of JOM funds.

SIGNIFICANT CHANGES:

REV 1 - recording new grant award

CHEROKEE NATION - FY2022 BUDGET REQUEST FORM

	CHEROKE	E NATION - FY20	22 BUDGET REQ	UEST FORM				
PART-1								
Budget Period: Award Period:	10/01/2021 - 09/30/2022		Budget Preparer	,	lennife	Phone:	x536	<i>'</i>
Award Period. Award Number:			Name: Accounting Unit	Director/Manage		Phone:	x574	-
Accounting Fund:	3-Special Revenue		Name:	Director/manage		n Allen	X07 T	<u></u>
Funding Source:	22-DOI-Self Governance		Executive Direct	or		Phone:	x528)
AU Description: Accounting Unit:	JOM Program 3222080		Name: 1st Person Resp	nneible	Mark	Vance		
Accounting offic.	Place IDC Rate in Part 4 Below		Employee #	olisible	5	98		
Date/Time Printed:	04-Jan-22	09:38 AM						
PART-2	Notes:				T		1	
Staffing Summary:			FY 2022 R		FY 2022 ORI	G REQUEST	Inc	r \ (Decr)
	ar Full-Time Employee Equivalents: ar Part-Time Employee Equivalents:		1	7.00		7.00		
	ull / Part Time Employee Equivalents:							
# of	Other Employee Equivalents:							-
TOTAL NUMBER OF E	MPLOYEE-EQUIVALENTS			7.00		7.00		
PART-3								
Revenues:	(Show as positive #)	Account #	7				Inc	r \ (Decr)
Grants / contracts reven	nue	400000		\$2,122,182		\$1,757,165		365,017
	account number - >>>						\$	
	account number - >>> account number - >>>						\$	
	/ BELOW, OR REMOVE THIS LINE!		_l		i		Į Þ	
25 NOT 001 1 10, 00F1	Total Revenues			\$ 2,122,182		\$ 1,757,165	\$	365,017
<u></u>	Total Novellago	·		Ψ Z,122,102	Щ	4 1,757,105	Ψ.	303,017
PART-4			Subject	to IDC ?	Subject	to IDC ?	1	
Expenditures:		Account #	YES	NO	YES	NO	Inc	r \ (Decr)
	ABOVE, OR REMOVE THIS LINE!							
Salaries & wages		600000	\$361,181		\$361,181		\$	
Fringe benefits Staff development & trai	ining	610000 620000	\$117,022 \$3,500		\$117,022 \$3,500		\$	
Travel-staff	ming	630000	\$4,055		\$5,000		\$	(945)
Contract services < \$5K		640000	\$32,171		\$32,171		\$	- (0-10)
Contract services >=\$5h		650000		\$1,465,030		\$1,100,013	\$	365,017
Supplies on agreement:	office	660000		\$3,500		\$3,500		
Client food		670230	\$3,506		\$3,506		\$	
Supplies Communication & repro-	duction	680000 690000	\$7,000 \$4,000		\$7,000 \$4,000		_\$ \$	-
Direct billed: telephone		690080	\$3,000		\$3,000		\$	
Direct billed: cell/mobile	phone	690090	\$2,500		\$2,500		\$	
Direct billed: mailing cos		690120	\$2,000		\$2,000		\$	<u> </u>
Direct billed: printing/co Direct billed: space cost		690130	\$2,500		\$2,500		\$	
Direct billed: space cost		700080 710100	\$25,000 \$2,000		\$25,000 \$2,000		\$	
Employee mileage reimb		720040	\$250		\$2,000		\$	
Direct billed: GSA vehic		720050	\$15,000		\$15,000		\$	-
Food		760012	\$500		\$500		\$	-
	account number - >>> account number - >>>				.		\$	<u>-</u>
	ACCOUNT NUMBER - >>> / BELOW, OR REMOVE THIS LINE!						\$	•
Expenditures NOT Sub				\$ 1,468,530		\$ 1,103,513	s	365,017
Expenditures SUBJEC	-		\$ 585,185	.,,	\$ 586,130	.,.35,010	ŝ	(945)
	lank or zero, must explain in Notes above)		11.70%		11.52%			(040)
Indirect Cost Allocation		970000	\$ 68,467		\$ 67,522		\$	945
Total Expenditures				\$ 2,122,182		\$ 1,757,165	_	365,017
Revenues OVER \	(UNDER) Expenditures			\$ -		\$ -	\$	
Transfers In\Out -	(Show ALL as Positive Numbers)		<u> </u>	•				
Operating Transfers II				<u> </u>				
Other financing sources		900000					\$	
Cash in: tribally require Cash in: grant required		900010 900020	+		 		\$	
Cash in: grant required Cash in: motor fuel tax		900040			 		\$	
Cash in: vehicle tax		900050	<u> </u>				\$	
Cash in: interprogram co	ontract	900060					\$	
Cash in: debt service		900070			L		\$	
Operating Transfers C	DUT							
Other financing uses		900001					\$	
Cash out: tribally require Cash out: grant require		900011 900021	+		-		\$	
Cash out: motor fuel tax		900021	- 		 		\$	
Cash out: vehicle tax		900051					\$	
Cash out:interprogram of	contract	900061					\$	
Cash out: debt service		900071					\$	
Transfers In\Out - I			\$		\$.	\$	-
Take to Marretive -				ė 0.400.400	T			

\$ 2,122,182

Take to Narrative ==>

Excess\(Deficit) of Revenues, Expenditures and Net Transfers

1,757,165

PAVROL	1	MC	PK	SH	FET

Accounting Unit Description: Accounting Unit Name:	3222080					For Budget Period:	Jennifer Pigeon	U1ZUZZ					Printed Date: Printed Time:	04-Ja 09:38
recounting that reality.	CLECOO												Printed (ime)	09:38
						TC	TAL PERSONNEL	COST FOR EM	PLOYEE				Totals For This Acco	unting Unit
	Position Status Vacant=V													
	New=N	Salary = S Hourly = H	Position			Expected Hours T	- D 46:- A11	Expected				On	Expected	Expected
Job Title	Existing=E	MOAIPA = N		Emp.#	Pay Rate	Regular	Overtime	Wages	Contra Charles	Fringe	% Charged to this AU	Multiple	Wages	Fringe
			Code				Overtime	(Gross)	Series-Status	Rate%		AUs	(Gross)	Benefits
nager JOM Program	E	8	1153	598	\$32.77				Full Time	32.40%	100%		\$68,162	\$22
ordinator JOM Field Specialist	<u>E</u>	S	1200	102949	\$28.32	2080		\$58,906	Full Time	32.40%	100%	L	\$58,906	\$19
M Field Specialist M Field Specialist	E	H	1354	107188	\$21.53	2080		\$44,782	Full Time	32.40%	100%		\$44,782	\$14
tural Specialist	 	H	1354 1347	502191	\$16.79	2080	1		Full Time	32.40%	100%		\$34,923	\$1
nslator Specialist	 	H	1347	108126	\$20.29 \$25,34	2080 2080		\$42,203	Full Time	32.40%	100%	-	\$42,203	\$1
M Records Administrator	 	H	1326	103191	\$20.28	2080		\$52,707	Full Time	32.40% 32.40%	100%		\$52,707 \$42,182	. \$1
Trocords Administrator	+		1320	100101	\$20.20	2000		342,102	rui iline	0.00%	100%	_	342,102	\$1
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icipated Turnover										1			\$0	
ustment to Fringe Benefits											I		\$0	
ft Differential									Full Time	32.40%			\$0	
3% Merit Increase	1												\$10,316	
istmas Bonus - Regular Full Time									Full Time	32.40%			\$ 7,000	
stmas Bonus - Regular Part Time				L					Part Time	12.30%				
											Totals		\$361,181	\$1

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REQUEST NO.: OSG2734

DEPARTMENT OF THE INTERIOR SELF-GOVERNANCE COMPACT/FUNDING AGREEMENT AND AMENDMENTS A U T H O R I T Y T O O B L I G A T E

COMPACT NO.: GT-OSGT905-20

DOC REQUEST NO.: 34

COMPACT TRIBE/TRIBAL CONSORTIUM: CHEROKEE NATION

COMPACT PERIOD: Fiscal Year 2020

Award NO: A20AV00140

DATE: Tuesday, November 23, 2021

DUNS NO: 077345494

ACCT		_		Current	Increase	Total
Line	BFY	Program	Description	Authority	Decrease	Authority
1	20-21	T9240	S/G OPERATION OF INDIAN PROGRAMS (OIP)	\$11,102,423.00	\$366,320.31	\$11,468,743.31
2	20-21	T9A40	S/G OPERATION OF INDIAN PROGRAMS - TRUST PROGRAMS	\$150,000.00	\$0.00	\$150,000.00
3	20-21	224DD	S/G CONTRACT SUPPORT COSTS PROGRAM	\$2,077,123.00	\$0.00	\$2,077,123.00
4	20-21	210CA	S/G OIP CARES ACT TRIBAL SUPPLEMENTS	\$7,566,060.00	\$0.00	\$7,566,060.00
5	20-21	224CA	S/G CARES ACT - BIA CONTRACT SUPPORT COSTS	\$469,572.00	\$0.00	\$469,572.00
6	20-21	F0000	S/G DOI - WILDLAND FIRE MANAGEMENT	\$72,600.00	\$0.00	\$72,600.00
12	2020	95800	S/G HHS-CHILDCARE BLOCK	\$44,214,149.00	\$150,066.00	\$44,364,215.00
13	20-21	151CA	S/G HHS-CARES ACT CHILDCARE BLOCK	\$13,316,899.00	\$0.00	\$13,316,899.00
14	2020	95400	S/G HHS-CHILDCARE DEVELOP	\$8,071,773.00	\$0.00	\$8,071,773.00
17	2020	95700	S/G LABOR-JTPA IV-A, II-B	\$3,979,442.00	\$0.00	\$3,979,442.00
18	2020	8A000	S/G EDUCATION-CAREER, TECHNICAL & ADULT ED	\$539,423.00	\$0.00	\$539,423.00
27	20-21	161TR	S/G NATURAL RESOURCE DAMAGE ASSESSMENT FUND	\$21,859.00	\$0.00	\$21,859.00
			Total:	\$91,581,323.00	\$516,386.31	\$92,097,709.31

Authority to Obligate: All conditions and restrictions contained in 42 BIAM Supplement 4 apply to this agreement. You may not exceed this limitation without additional authority signed by the allottee of these funds.

human

November 24, 2021

Date

Signature of Authorizing Official Director, Office of Self-Governance

This Funding Agreement/Amendment is offered under authority of Title IV, P.L. 100-472, P.L. 102-184, and P.L. 93-638 as amended, the Indian Self-Determination and Education Assistance Act.

Listing of Increases/Decreases

Cost Code	Description	Amount
95800 NON TPA	Child Care Development Fund (Discretionary) FY2020 Distribution of reallocation of Discretionary Child Care Development Funds. These funds are available pursuant to P.L. 102-477, Department of Health & Human Services (HHS). One-time distribution of funds. 20CCDF03	\$150,066.00
	ROLLUP 95800 Total:	\$150,066.00
E9040 TPA/Tribal	Johnson O'Malley FY2020 Distribution of Johnson O'Malley capacity building funds to be used to support board/IEC/staff training, support board/IEC/staff attendance at national education conferences, support board/IEC development and support any other activities which will enhance a contractor's JOM program and assist in board/IEC/staff capacity building efforts. This a one-time distribution of funds. 20BIE11	\$173,397.00
E9040 TPA/Tribal	Johnson O'Malley FY2020 Distribution of Johnson O'Malley funds. A pro-rata distribution of the balance of the "New Tribes" dollars to all JOM tribes/schools. This a one-time distribution of funds. 20BIE08	\$191,620.00
H9013 TPA/Central	Social Services Tiwahe FY2020 Distribution of Social Services Tiwahe funds as a result of Tiwahe reconciliation due to OSG tribes. This a one-time distribution of funds. 200IP378C	\$1,303.31
	ROLLUP T9240 Total:	\$366,320.31
	COMPACT TOTAL:	\$516,386.31

Cherokee Nation FY 2022 Comprehensive Budget Narrative

Department/Program	Executive	Director	ED Phone #
07 - Health Services	STEPHEN	JONES	539-234-2722
Accounting Unit		Accounting Unit Name	
3323405		CNOHC Revenue	
Program Direct	or/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers
CHARLES	SMITH	539-234-2714	10/01/2021 - 09/30/2022
FY 2022 REVISION 2	FY 2022 REVISION 3	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved
\$ 110,787,074	\$ 110,890,990	\$ 103,916	0.09%
	ACCOUNTING UNI	T PURPOSE	

The purpose of this Accounting Unit is to track revenues and expenditures associated with the Cherokee Nation Outpatient Health Center in Tahlequah.

PROGRAM NARRATIVE:

The Cherokee Nation Outpatient Health Center (CNOHC) opened, in part, October 1, 2019. CNOHC is a result of a \$220 Million joint venture with the Indian Health Service (IHS) for "the life of the facility". The facility is 469,000 square feet in size and offers a complete ambulatory health care center with multi-specialty medical services. The Primary Service Area is the fourteen (14) county Cherokee Nation Reservation; the Secondary Service Area is the Tulsa area and parts of the Creek jurisdiction, Southern Kansas, Southwest Missouri, and Northwest and Western Arkansas. Additionally, CNOHC serves all of the Continental United States as patients seek ambulatory care treatment from Texas, California, and other states within the Continental United States.

The CNOHC Budget includes the following clinical and departmental services:

Clinical Services:		Administrative Services:
Ambulatory Surgery Anesthesiology Audiology Cardiology Diabetic Clinic Endocrinology Infectious Disease Laboratory Neurology	Primary Care Clinic Radiology: CT, MRI, Ultrasound, Bone Density General, and Swallow Studies	Administration Facility Management Food Services Housekeeping Medical Records Patient Access Management Property and Supply (Warehouse) Billing
Optometry Clinic	Patient Visits (Excludes Dental):	Cherokee Citizens Non Cherokee
Orthopedics	FY19141,895	84.09% 15.91%
Pediatrics	FY20155,303	84.48% 15.52%
Pharmacy Podiatry	FY21 (Extended)276,361	81.76% 18.24%

SIGNIFICANT CHANGES:

Moved position and funds from AU 3326600 to this AU for 2 Patient Benefit Coordinator (PBC) positions.

	СНЕ	CROKEE NATION - FY20	22 BUDGET REQ	UEST FORM				
PART-1								
Budget Period: Award Period:	10/01/2021 - 09/30/2022		Budget Preparer			Phone:	539-	234-2713
Award Number:	-		Name: Accounting Unit	Director/Manager		SAMS Phone:	539-	234-2714
Accounting Fund:	3-Special Revenue	- L	Name:		CHARLE			
Funding Source: AU Description:	32-IHS-Self Governance-Healt CNOHC Revenue	in .	Executive Direct Name:	or	STEPHE	Phone: N JONES	539-	234-2722
Accounting Unit:	33234		1st Person Resp	onsible				
Date/Time Printed:	Place IDC Rate in Part 4 Belo 04-Jan-22	09:44 AM	Employee #		103	3053		
Date Time Chine	Notes: Transfer out to PHWF per LA funds from AU 3326600 to this AU for	12-21. Moved position and						
PART-2						·	<u> </u>	
Staffing Summary	/: lar Full-Time Employee Equivalents:	*****	FY 2022 R	518.73	FY 2022 R	EVISION 2 516.73	In	2.00
# of Regu	lar Part-Time Employee Equivalents:			1.60		1.60		2.00
	Full / Part Time Employee Equivalents: f Other Employee Equivalents:			8.45 60.75		8.45 60.75		-
	EMPLOYEE-EQUIVALENTS			589.53		587.53		2.00
PART-3						***		
Revenues:	(Show as positive #)	Account #	7				Inc	cr\(Decr)
Grants / contracts reve		400000		\$65,169,307		\$65,065,391	\$	103,916
Charges for Goods and Health services income		410000 470010		\$414,990 \$750,000		\$414,990 \$750,000	\$	
Medicaid unrestricted		470030		\$13,008,252		\$13,008,252	\$	
Medicare restricted Medicare Part D		470040 470060		\$8,287,647		\$8,287,647		
Medicare Part D Medicaid RX unrestrict	ed	470080		\$3,554,840 \$5,361,494		\$3,554,840 \$5,361,494		-
Insurance income		470120		\$11,173,703		\$11,173,703	\$	
Insurance RX	Y BELOW, OR REMOVE THIS LINE!	470150		\$3,170,757		\$3,170,757	\$	
	Total Revenues			\$ 110,890,990		\$ 110,787,074	\$	103,916
PART-4			Subject	to IDC ?	Subject	to IDC ?	i	
Expenditures:		Account #	YES	NO	YES	NO	ine	cr \ (Decr)
	Y ABOVE, OR REMOVE THIS LINE!	200000	007.040.400		407 170 160			
Salaries & wages Fringe benefits		600000 610000	\$37,240,188 \$11,740,458		\$37,178,102 \$11,720,342		\$	62,086 20,116
Staff development & tra	aining	620000	\$350,000		\$350,000		\$	20,110
Recruitment Travel-staff		620500 630000	\$50,000 \$170,000		\$50,000 \$170,000		\$	
Contract services < \$5	K	640000	\$50,000		\$50,000		\$	
Contract services >=\$5		650000		\$15,000,000		\$15,000,000	\$	-
MOA/IPA contracts >= Supplies on agreemen		650030 660010	<u> </u>	\$8,199,182 \$10,000,000		\$8,199,182 \$10,000,000	\$	-
Supplies on agreemen		660020		\$3,750,000		\$3,750,000	\$	
Supplies Supplies: health/medic	201	680000 680020	\$5,548,823 \$3,600,000		\$5,537,994 \$3,600,000		\$	10,829
Direct billed: telephone		690080	\$400,000		\$400,000		\$	-
Direct billed: cell/mobile		690090	\$200,000		\$200,000		\$	-
Direct billed: mailing co Lease/rent: furniture &		690120 690500	\$65,000 \$500,000		\$65,000 \$500,000		\$	
Utilities		700010	\$3,000,000		\$3,000,000		\$	-
Direct billed: property ir Direct billed: auto insur		710090 710100	\$750,000 \$50,000		\$750,000		s	
Employee mileage rein		720040	\$45,000		\$50,000 \$45,000		\$	-
Direct billed: GSA vehic	cle _	720050	\$65,000		\$65,000		\$	-
R & m equipment Food		730040 760012	\$1,000,000 \$50,000		\$1,000,000 \$50,000		\$	-
Capital acquisitions >=		770000		\$475,000	000,000	\$475,000	\$	
DO NOT COPY TO, COP Expenditures NOT Su	Y BELOW, OR REMOVE THIS LINE!							
Expenditures NOT Su Expenditures SUBJE			\$ 64,874,469	\$ 37,424,182	\$ 64,781,438	\$ 37,424,182	\$ \$	93,031
•	blank or zero, must explain in Notes a	above)	11.70%		11.70%			93,031
Indirect Cost Allocation		970000	\$ 7,590,313		\$ 7,579,428		\$	10,885
Total Expenditure	S			\$ 109,888,964		\$ 109,785,048	\$	103,916
	(UNDER) Expenditures • (Show ALL as Positive Number			\$ 1,002,026		\$ 1,002,026	\$	-
Operating Transfers		ers)						
Other financing source		900000					\$	-
Cash in: tribally require Cash in: grant required		900010				<u>-</u> -	\$	
Cash in: motor fuel tax		900040					9 99	
Cash in: vehicle tax Cash in: interprogram o	contract	900050 900060					\$	-
Cash in: Interprogram o	Sorting act	900050	1				\$	
Operating Transfers	OUT							
Other financing uses		900001		I			\$	
Cash out: tribally requi		900011		\$1,002,026		\$1,002,026	\$	
Cash out: grant require Cash out: motor fuel ta		900021 900041	1				\$	
Cash out: vehicle tax		900051					\$	
Cash out:interprogram Cash out: debt service	contract	900061 900071			<u> </u>		\$	-
Transfers In\Out -	Net	9000/1	\$	(1,002,026.00)	<u>.</u>	(1,002,026.00)	\$	<u>-</u>
Take to Narrative				\$ 110.890.990		\$ 110.787.074	*	

Take to Narrative ==>

Excess\(Deficit) of Revenues, Expenditures and Net Transfers

\$ 110,890,990

\$

\$ 110,787,074

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For Internal Purposes Only - Not For Distribution
For Budget Period: 10/01/2021 - 09/30/2022
Prepared by: AMI SAMS

04-Jan-22 09:44 AM

						TO.	TAL PERSO	NNEL COST FO	R EMPLOYEE				Totals For This Acco	unting Unit
	Position Status Vacant=V	Salary Class: Salary = S					Hours To	Expected			% Charged	On	Expected	Expected
Job Title	New≖N Existing≖E	Hourly = H MOA/IPA = N	Job Code	Emp.#	Pay Rate		this AU Overtime	Wages (Gross)	Series-Status	Fringe Rate%	to this	Multiple AUs	Wages (Gross)	Fringe Benefits
Administrative Assistant	E	Н	1663	100144	\$13.58	2080	in the world	\$28.246	Full Time	32.40%	100%		\$28,246	\$9,15
Administrative Officer	E	Н	1625	108317	\$21.81	2080	137,5019-00		Full Time	32.40%	100%	nin mari	\$45,365	\$14,6
Advanced Practice Registered Nurse	E	S	1567	500759	\$44.57	2080			Full Time	32.40%	100%	Property and	\$92,706	\$30,0
Advanced Practice Registered Nurse	E	S	1567	101801	\$50.00	2080	2000	\$104,000		32.40%	100%		\$104,000	\$33,6
Advanced Practice Registered Nurse	E	S	1567	110365	\$60.67	2080	100000000000000000000000000000000000000	\$126,194		32.40%	100%		\$126,194	\$40.8
Advanced Practice Registered Nurse	E	N	0	558	4,00,0.	2080		4120,101	Full Time	32.40%	100%		\$120,104	\$40,0
Advanced Practice Registered Nurse	E	N	0	208		2080			Full Time	32.40%	100%			
Advanced Practice Registered Nurse	E	S	1567	101909	\$50.00	2080		\$104,000		32.40%	100%		\$104.000	\$33.6
Advanced Practice Registered Nurse	V	S	1567	101303	\$50.00	2080		\$104,000		32.40%	100%	_	\$104,000	\$33.6
Advanced Practice Registered Nurse	E	S	1567	102276	\$50.00	2080		\$104,000		32.40%	100%		\$104,000	\$33,6
Advanced Practice Registered Nurse	E	S	1567	107806	\$50.00	2080		\$104,000		32.40%	100%	_	\$104,000	
Advanced Practice Registered Nurse	V	S	1567	107606	\$50.00	2080		\$104,000		32.40%				\$33,6
Advanced Practice Registered Nurse	E	N	0	408	\$50.00	2080		\$104,000		32.40%	100%		\$104,000	\$33,6
Advanced Practice Registered Nuise					000.00				Full Time		100%			
Advanced Practice Registered Nurse	E	S	1567	500136	\$55.86	2080		\$116,189		32.40%	100%		\$116,189	\$37,6
Advanced Practice Registered Nurse	E	S	1567	101777	\$45.90	2080	Maria Car		Full Time	32.40%	100%		\$95,472	\$30,9
Advanced Practice Registered Nurse	V	S	1567		\$60.20	2080	200	\$125,216		32.40%	100%		\$125,216	\$40,5
Advanced Practice Registered Nurse Hrly	V	Н	2317	NAME OF STREET	\$55.00	2080		\$114,400	Temp FT or PT	8.00%	25%	STATE OF	\$28,600	\$2,2
Ambulatory Care Nurse Manager - Exempt	E	N	0	381		2080	100000		Full Time	32.40%	100%	(- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		
Ambulatory Care Nurse Manager - Exempt	E	N		572	All property and	2080			Full Time	32.40%	100%			
Ambulatory Care Nurse Manager - Exempt	E	N	0	259		2080	1000		Full Time	32.40%	100%	ALC: THE LAND		
Audiologist	E	S	1961	502363	\$35.30	2080	Farmer St.	\$73,424	Full Time	32.40%	100%	THE PERSON	\$73,424	\$23,
Audiologist	E	S	1961	501874	\$36.50	2080			Full Time	32.40%	100%	22 2 2 2 2	\$75,920	\$24.
Audiologist	E	S	1961	501898	\$37.71	2080	Equation 2.10		Full Time	32.40%	100%		\$78,437	\$25.
Audiology Assistant	E	Н	1737	108139	\$16.49	2080	Topic Committee		Full Time	32.40%	100%		\$34.299	\$11.
Audiology Assistant	V	Н	1737	100100	\$14.00	2080			Full Time	32.40%	100%		\$29,120	\$9
Audiology Assistant	V	н	1737		\$13.44	2080			Full Time	32.40%	100%		\$27,955	\$9,
Budget Analyst	E	н	1633	501781	\$19.30	2080			Full Time	32.40%	100%		\$40,144	
Carpenter	E	Н	1672	108422	\$15.90	2080								\$13,0
Carpenter	V			108422					Full Time	32.40%	100%		\$33,072	\$10,
		Н	1672	100000	\$11.72	2080			Full Time	32.40%	100%		\$24,378	\$7.
Certified Clinical Coder III	E	Н	2050	100636	\$23.48	2080	1 - 1 - 1		Full Time	32.40%	100%		\$48,838	\$15,8
Certified Clinical Coder III	E	Н	2050	101803	\$21.70	2080			Full Time	32.40%	100%	TREE CONTRACTOR	\$45,136	\$14,
Certified Nurse Midwife	E	S	1556	110187	\$65.91	2080	(100)		Full Time	32.40%	100%		\$137,093	\$44.4
Certified Nurse Midwife	E	S	1556	500529	\$47.21	2080	Company of the last of the las		Full Time	32.40%	100%	THE STATE	\$98,197	\$31,8
Certified Nurse Midwife	E	S	1556	502011	\$43.27	2080			Full Time	32.40%	100%	100	\$90,002	\$29,
Certified Nurse Midwife	E	S	1556	110549	\$55.38	2080		\$115,190		32.40%	100%	A CONTRACTOR OF THE PARTY OF TH	\$115,190	\$37,3
Certified Nurse Midwife	E	S	1556	500177	\$43.27	2080			Full Time	32.40%	100%	1000	\$90,002	\$29,
Certified Nurse Midwife	E	S	1556	500153	\$54.66	2080	10 Ta 10 Ta	\$113,693	Full Time	32.40%	100%	drag record	\$113,693	\$36,8
Certified Nurse Midwife	E	S	1556	501507	\$44.50	2080		\$92.560	Full Time	32.40%	100%		\$92,560	\$29,9
Certified Nurse Midwife Non-Exempt	V	Н	2279	151111 141	\$60.00	2080	Late of the late o		Temp FT or PT	8.00%	50%	A	\$62,400	\$4,9
Certified Paraoptometric Assistant	V	Н	1401		\$15.13	2080	A 100 (100 (100 (100 (100 (100 (100 (100		Full Time	32.40%	100%		\$31,470	\$10.
Certified Registered Nurse Anesthetist	E	S	1571	501240	\$91.44	2080		\$190,195		32.40%	100%		\$190,195	\$61,
Certified Registered Nurse Anesthetist	E	S	1571	502380	\$88.94	2080		\$184,995		32.40%	100%		\$184,995	\$59.9
Certified Registered Nurse Anesthetist	F	N	0	544	300.34	2080		\$104,890	Full Time	32.40%	100%		\$104,335	¥59,
Certified Registered Nurse Anesthetist	E	S	1571	104703	\$88.94	2080	_	\$104 COT					0404007	4
	E		1571	500799				\$184,995		32.40%	100%		\$184,995	\$59,
Certified Registered Nurse Anesthetist	E	S			\$94.01	2080		\$195,541		32.40%	100%		\$195,541	\$63,
Certified Registered Nurse Anesthetist		S	1571	110505	\$108.89	2080		\$226,491		32.40%	100%		\$226,491	\$73,
Certified Registered Nurse Anesthetist	V	S	1571		\$96.15	2080		\$200,000		32.40%	100%		\$200,000	\$64,
ertified Registered Nurse Anesthetist	V.	S	1571		\$96.15	2080		\$200,000		32.40%	100%	SHEED	\$200,000	\$64,
Certified Registered Nurse Anesthetist	V	S	1571		\$96.15	2080			Full Time	32.40%	100%	BIRELLE	\$200,000	\$64,
Clerk I	E	Н	1418	101124	\$14.92	2080			Full Time	32.40%	100%	No. of the last	\$31,034	\$10,
Clerk I	E	Н		501967	\$11.33	2080	51-1-1-1		Part Time/ACA	31.30%	80%	Marie No.	\$18,853	\$5,
Clerk II	E	Н	1665	108355	\$13.62	2080		\$28,330	Full Time	32.40%	100%	VIII May	\$28,330	\$9.
lerk III	E	N	0	397	200 300	2080	100000000000000000000000000000000000000		Full Time	32.40%	100%			
lerk III	E	Н	1817	501941	\$12.89	2080	A	\$26,811	Full Time	32.40%	100%	PARTY INTO	\$26,811	\$8
lerk III	E	Н	1817	100543	\$13.75	2080	all the same of	\$28,600	Full Time	32.40%	100%		\$28,600	\$9
erk III	E	N		424		2080	1000	,,,,,,	Full Time	32.40%	100%	400	720,000	40
erk III	E	N		398		2080	0.000		Full Time	32.40%	100%		-	
erk III	E	N	0	182		2080			Full Time	32.40%	100%			
lerk III	E	Н	1817	109786	\$15.90	2080		622.072					600.070	
	E								Full Time	32.40%	100%		\$33,072	\$10
lerk III		Н	1817	100478	\$14.17	2080		\$29,474	Full Time	32.40%	100%		\$29,474	\$9
erk III	E	N		511		2080			Full Time	32.40%	100%			
lerk III	E	N		458		2080			Full Time	32.40%	100%			
lerk III	E	Н		501096	\$11.90	2080		\$24,752	Full Time	32.40%	100%	901-1960	\$24,752	\$8
lerk III	E	Н	1817	103707	\$14.76	2080	0		Full Time	32.40%	100%	-	\$30,701	\$9
linical Dietitian	V	S	1644	Service of	\$24.99	2080	100000	\$51,979	Full Time	32.40%	100%		\$51,979	\$16.
linical Dietitian	V	S	1644	100000000	\$24.99	2080			Full Time	32.40%	100%	-	\$51,979	\$16.
ommunity Health Representative	F	Н		101004	\$15.02	2080			Full Time	32.40%	100%		\$31,242	\$10

ommunity Health Representative	V	Н	2329	Nation of the	\$15.00	2080	m The said	\$31,200	Full Time	32.40%	100%	\$31,200	\$10,109
ita Entry Technician I	E	Н		501918	\$12.55	2080	S. S. S. S. Sec.	\$26,104		32.40%	100%	\$26,104	\$8,458
puty Clinic Administrator III	E	S	2234	103053	\$44.57	2080	1	\$92,706		32.40%	100%	\$92.706	\$30,037
puty Clinic Administrator III	F	S		501633	\$39.68	2080		\$82,534		32.40%	100%	\$82,534	\$26,741
Ignostic Radiologic Technologist	F	н		501730	\$20.13	2080		\$41,870		32.40%	100%	\$41,870	\$13,566
agnostic Radiologic Technologist	E	н		501730	\$21.04	2080		\$43,763		32.40%	100%	\$43,763	\$14,179
agnostic Radiologic Technologist		N		341	\$21.04	2080		\$43,703	Full Time	32.40%	100%	\$43,763	\$14,179
agnostic Radiologic Technologist	E	N	0										
agnostic Radiologic Technologist		N		246		2080			Full Time	32.40%	100%		
agnostic Radiologic Technologist	E			500		2080			Full Time	32.40%	100%		
agnostic Radiologic Technologist	E	Н		102707	\$23.31	2080			Full Time	32.40%	100%	\$48,485	\$15,709
agnostic Radiologic Technologist	E	N		215		2080			Full Time	32.40%	100%		
iagnostic Radiologic Technologist	E	N	0	313		2080	-		Full Time	32.40%	100%		
iagnostic Radiologic Technologist	V	Н	1492	TOTAL STORY	\$23.66	2080		\$49,213		32.40%	100%	\$49,213	\$15,945
agnostic Radiology Technician Supervisor	E	N	0	194		2080	5.000000		Full Time	32.40%	100%		
iagnostic Ultrasonographer I	E	Н		502034	\$20.40	2080		\$42,432	Full Time	32.40%	100%	\$42,432	\$13,748
liagnostic Ultrasonographer II	E	Н		502018	\$29.75	2080	1000	\$61,880		32.40%	91% X	\$56,311	\$18,245
liagnostic Ultrasonographer II	E	Н	1495	502025	\$23.00	2080		\$47,840	Full Time	32.40%	100%	\$47,840	\$15,500
liagnostic Ultrasonographer II	E	Н	1495	502037	\$32.45	2080	BOTTO ST	\$67,496	Full Time	32.40%	91% X	\$61,421	\$19,900
iagnostic Ultrasonographer II	E	Н	1495	502038	\$29.90	2080		\$62,192	Full Time	32.40%	100%	\$62,192	\$20,150
iagnostic Ultrasonographer II	E	Н	1495	502036	\$28.55	2080	3/8/8/10/8	\$59.384		32.40%	100%	\$59.384	\$19.240
iagnostic Ultrasonographer II	V	Н	1495		\$23.00	2080		\$47,840	Full Time	32.40%	100%	\$47,840	\$15,500
irector Health Facility	E	S	1943	108445	\$42.38	2080		\$88,150		32.40%	100%	\$88,150	\$28,561
rector Medical	F	S	1613	110533	\$161.60	2080		\$336,128		32.40%	100%	\$336,128	\$108,905
rector Medical Records	E	S	1988	106961	\$47.54	2080		\$98.883		32.40%	100%	\$98.883	\$32,038
rector Medical Records	E	S	1771	109505	\$47.54	2080		\$85,530		32.40%	100%	\$85,530	\$32,038
	E V			109000									
pidemiologist	V	S	1241		\$31.00	2080		\$64,480		32.40%	100%	\$64,480	\$20,892
acility Administrator		S	1074	F04040	\$40.00	2080		\$83,200		32.40%	100%	\$83,200	\$26,957
Grounds Technician	E	Н	1444	501849	\$11.33	2080		\$23,566		32.40%	100%	\$23,566	\$7,635
Grounds Technician	E	Н	1444	502281	\$12.18	2080		\$25,334		32.40%	100%	\$25,334	\$8,208
Grounds Technician	E	Н	1444	501161	\$11.33	2080	1000	\$23,566		32.40%	100%	\$23,566	\$7,635
Grounds Technician	E	Н	1444	502132	\$15.93	2080	DATIME	\$33,134		32.40%	100%	\$33,134	\$10,735
Grounds Technician	V	H	1444	Charles and	\$11.33	2080	D	\$23,566		32.40%	100%	\$23,566	\$7,635
lealth Administrative Coordinator	E	Н	2336	107969	\$33.15	2080		\$68,952	Full Time	32.40%	100%	\$68,952	\$22,340
fealth Administrative Coordinator	E	Н	2336	102811	\$25.67	2080	100,000	\$53,394		32.40%	100%	\$53,394	\$17,300
fospital Cook	E	Н	1916	501843	\$15.80	2080	and the same	\$32,864	Full Time	32.40%	100%	\$32,864	\$10,648
Hospital Cook	F	Н	1916	101237	\$18.35	2080		\$38 168	Full Time	32.40%	100%	\$38 168	\$12,366
Hospital Cook	E	Н	1916	103188	\$17.39	2080	0.50000	\$36,171		32.40%	100%	\$36,171	\$11,719
Hospital Cook	F	Н	1916	500850	\$17.09	2080	(100)	\$35,547		32.40%	100%	\$35.547	\$11,517
Hospital Cook	F	Н	1916	500533	\$17,71	2080		\$36,837		32.40%	100%	\$36,837	\$11,935
Hospital Food Service Worker	F	н	1932	502061	\$11.00	2080		\$22,880		32.40%	100%	\$22,880	\$7,413
	F	H	1932	501842	\$11.33	2080		\$23,566		32.40%	100%	\$23,566	
Hospital Food Service Worker	F	Н	1932	502216	\$11.00	2080		\$23,300		32.40%	100%	\$23,366	\$7,635 \$7,413
Hospital Food Service Worker	E			501790		2080							
Hospital Food Service Worker		Н	1932		\$13.80				Full Time	32.40%	100%	\$28,704	\$9,300
Hospital Food Service Worker	E	Н	1932	502058	\$12.11	2080		\$25,189		32.40%	100%	\$25,189	\$8,161
Hospital Food Service Worker	E	H	1932	501529	\$11.90	2080		\$24,752		32.40%	100%	\$24,752	\$8,020
Hospital Food Service Worker	E	Н	1932	501813	\$13.17	2080	100	\$27,394		32.40%	100%	\$27,394	\$8,876
Hospital Food Service Worker	E	Н	1932	502068	\$11.00	2080	PER CONTRACTOR	\$22,880		32.40%	100%	\$22,880	\$7,413
Hospital Housekeeper I	E	Н	1897	501748	\$12.22	2080	THE RESERVE	\$25,418	Full Time	32.40%	100%	\$25,418	\$8,235
Hospital Housekeeper I	E	Н	1897	102054	\$12.19	2080	100000000000000000000000000000000000000	\$25,355	Full Time	32.40%	100%	\$25,355	\$8,215
Hospital Housekeeper I	E	Н	1897	502206	\$11.86	2080	76171111	\$24,669	Full Time	32.40%	100%	\$24,669	\$7,993
lospital Housekeeper I	E	H	1897	501061	\$12.93	2080	Section 1	\$26,894	Full Time	32.40%	100%	\$26,894	\$8,714
fospital Housekeeper I	E	Н	1897	100507	\$12.22	2080	and bearing	\$25,418	Full Time	32.40%	100%	\$25,418	\$8,235
lospital Housekeeper I	E	Н	1897	502291	\$12.22	2080	A STATE OF THE PARTY OF		Full Time	32.40%	100%	\$25.418	\$8,235
Hospital Housekeeper I	F	Н	1897	502152	\$11.86	2080	1	\$24,669		32.40%	100%	\$24,669	\$7,993
fospital Housekeeper I	F	н	1897	102298	\$12.22	2080		\$25,418		32.40%	100%	\$25,418	\$8,235
ospital Housekeeper I	F	н	1897	501897	\$12.22	2080		\$25,418		32.40%	100%	\$25,418	\$8,235
lospital Housekeeper I	F	H	1897	501975	\$12.22	2080		\$25,418		32.40%	100%	\$25,418	\$8,235
lospital Housekeeper I		Н	1897	103036	\$12.22	2080			Full Time	32.40%	100%	\$25,418	\$8,235
	E	H	1897	502172	\$12.22					32.40%			
ospital Housekeeper I	E	H	1897	502172	\$15.71	2080		\$32,677		32.40%	100%	\$32,677	\$10,587
lospital Housekeeper I								\$25,418		32.40%		\$25,418	\$8,235
ospital Housekeeper I	E	Н	1897	501925	\$12.22	2080			Full Time	32.40%	100%	\$25,418	\$8,235
ospital Housekeeper I	E	Н	1897	501191	\$12.22	2080		\$25,418		32.40%	100%	\$25,418	\$8,235
ospital Housekeeper I	E	Н	1897	501740	\$12.22	2080			Full Time	32.40%	100%	\$25,418	\$8,235
ospital Housekeeper I	E	Н	1897	501416	\$12.22	2080	Market M.	\$25,418		32.40%	100%	\$25,418	\$8,235
ospital Housekeeper I	E	Н	1897	501811	\$12.22	2080	A STATE OF THE STA	\$25,418	Full Time	32.40%	100%	\$25,418	\$8,235
lospital Housekeeper I	E	N	0	277	The World	2080	111111111111111111111111111111111111111		Full Time	32.40%	100%	100	
lospital Housekeeper I	E	Н	1897	500625	\$12.22	2080	11/2/4	\$25,418		32.40%	100%	\$25,418	\$8,235
lospital Housekeeper I	E	Н	1897	100303	\$12.22	2080		\$25,418	Full Time	32.40%	100%	\$25,418	\$8,235
lospital Housekeeper I	E	Н	1897	502286	\$13.13	2080	3,535,53	\$27.310		32.40%	100%	\$27.310	\$8,848
lospital Housekeeper I	F	н	1897	501718	\$12.22	2080		\$25,418		32.40%	100%	\$25,418	\$8,235
lospital Housekeeper I	F	Н	1897	501718	\$13.52	2080			Full Time	32.40%	100%	\$28,122	\$9,112
lospital Housekeeper I	F	H	1897	501750	\$13.52	2080		\$25,122		32.40%	100%	\$25,418	\$8,112
	E	H	1897	501750		2080					100%	\$25,418	
lospital Housekeeper I					\$12.22				Full Time	32.40%			\$8,235
lospital Housekeeper I	E	Н	1897	105140	\$12.93	2080			Full Time	32.40%	100%	\$26,894	\$8,714
lospital Housekeeper I	E	Н	1897	501456	\$11.93	2080		\$24,814		32.40%	100%	\$24,814	\$8,040
lospital Housekeeper I	E	Н	1897	500886	\$13.13	2080	District of		Full Time	32.40%	100%	\$27,310	\$8,848
lospital Housekeeper I	V	Н	1897		\$12.22	2080		60E 410	Full Time	32.40%	100%	\$25,418	\$8,235

Hospital Housekeeper I	V	Н	1897	\$11.86 2080	\$24,669 Full Time	32,40% 100%	\$24,669	\$7,993
spital Housekeeper I	V	Н	1897	\$12.11 2080	\$25,189 Full Time	32.40% 100%	\$25,189	\$8,161
ospital Housekeeper I	V	Н	1897	\$12.22 2080	\$25,418 Full Time	32.40% 100%	\$25,418	\$8,235
ospital Housekeeper I	V	Н	1897	\$11.86 2080	\$24,669 Full Time	32.40% 100%	\$24,669	\$7,993
ospital Housekeeper I	V	Н	1897	\$11.86 2080	\$24,669 Full Time	32.40% 100%	\$24,669	\$7,993
ospital Housekeeper I	V	н	1897	\$11.86 2080	\$24,669 Full Time	32.40% 100%	\$24,669	\$7,993
lospital Housekeeper I	V	Н	1897	\$11.86 2080	\$24,669 Full Time	32.40% 100%	\$24,669	\$7,993
lospital Housekeeper I	V	н	1897	\$11.86 2080	\$24,669 Full Time	32.40% 100%	\$24,669	\$7,993
Hospital Housekeeper I	V	Н	1897	\$11.86 2080	\$24,669 Full Time	32.40% 100%	\$24,669	\$7,993
Hospital Housekeeper I	V	H	1897	\$11.86 2080	\$24,669 Full Time	32.40% 100%	\$24,669	\$7,993
	F							
Hospital Multi Department Nurse Manager		S	1741 105025	\$48.69 2080	\$101,275 Full Time	32.40% 100%	\$101,275	\$32,813
Hospital Property Management Specialist	E	Н	1836 109666	\$14.71 2080	\$30,597 Full Time	32.40% 100%	\$30,597	\$9,913
Hospital Property Management Specialist	E	Н	1836 109559	\$14.71 2080	\$30,597 Full Time	32.40% 100%	\$30,597	\$9,913
Hospital Property Management Specialist	E	Н	1836 501157	\$17.37 2080	\$36,130 Full Time	32.40% 100%	\$36,130	\$11,706
Hospital Property Management Specialist	E	Н	1836 109831	\$19.03 2080	\$39,582 Full Time	32.40% 100%	\$39,582	\$12,825
Hospital Property Management Specialist	E	Н	1836 502080	\$15.81 2080	\$32,885 Full Time	32.40% 100%	\$32,885	\$10,655
Hospital Property Management Specialist	E	Н	1836 500071	\$15.36 2080	\$31,949 Full Time	32.40% 100%	\$31,949	\$10,351
Hospital Property Management Specialist	E	Н	1836 501990	\$14.28 2080	\$29,702 Full Time	32.40% 100%	\$29,702	\$9,623
Hospital Property Management Specialist	E	Н	1836 502209	\$17.39 2080	\$36,171 Full Time	32.40% 100%	\$36,171	\$11,719
Hospital Property Management Specialist	E	Н	1836 105751	\$15.29 2080	\$31,803 Full Time	32.40% 100%	\$31,803	\$10,304
Hospital Property Management Specialist	E	Н	1836 500285	\$15.60 2080	\$32,448 Full Time	32.40% 100%	\$32,448	\$10,513
Hospital Property Management Specialist	V	Н	1836	\$15.81 2080	\$32,885 Full Time	32.40% 100%	\$32,885	\$10,655
IVACR Journeyman	E	Н	1436 501099	\$17.46 2080	\$36,317 Full Time	32.40% 100%	\$36,317	\$11,767
IVACR Journeyman	E	Н	1436 500902	\$20.14 2080	\$41.891 Full Time	32.40% 100%	\$41.891	\$13.573
VACR Journeyman	Ē	Н	1436 501212	\$26.68 2080	\$55,494 Full Time	32.40% 100%	\$55.494	\$17,980
npatient Licensed Practical Nurse	F	N	0 330	2080	Full Time	32.40% 100%	455,454	917,000
Inpatient Nursing Assistant	F	N	0 432	2080	Full Time	32.40% 100%		
Inpatient Nursing Assistant Inpatient Nursing Assistant	E	H	2410 108719	\$16.44 2080	\$34,195 Full Time	32.40% 100%	\$34,195	\$11,079
	E							
npatient Nursing Assistant	E F	H	2410 501741	\$15.10 2080	\$31,408 Full Time	32.40% 100%	\$31,408	\$10,176
npatient Nursing Assistant	E		2410 501571	\$16.60 2080	\$34,528 Full Time	32.40% 100%	\$34,528	\$11,187
npatient Nursing Assistant		Н	2410 501537	\$14.66 2080	\$30,493 Full Time	32.40% 100%	\$30,493	\$9,880
npatient Nursing Assistant	V	Н	2410	\$13.40 2080	\$27,872 Full Time	32.40% 100%	\$27,872	\$9,031
npatient RN	E	Н	1547 501808	\$33.72 2080	\$70,138 Full Time	32.40% 100%	\$70,138	\$22,725
npatient RN	E	Н	1547 502353	\$38.57 2080	\$80,226 Full Time	32.40% 100%	\$80,226	\$25,993
npatient RN	E	Н	1547 500780	\$33.65 2080	\$69,992 Full Time	32.40% 100%	\$69,992	\$22,677
npatient RN	V	Н	1547	\$29.40 2080	\$61,152 Full Time	32.40% 100%	\$61,152	\$19,813
npatient RN	V	Н	1547	\$34.06 2080	\$70,845 Full Time	32.40% 100%	\$70,845	\$22,954
npatient RN	V	Н	1547	\$31.89 2080	\$66,331 Full Time	32.40% 100%	\$66,331	\$21,491
npatient RN	V	Н	1547	\$34.55 2080	\$71.864 Full Time	32.40% 100%	\$71,864	\$23,284
npatient RN	V	Н	1547	\$29.40 2080	\$61,152 Full Time	32.40% 100%	\$61,152	\$19,813
npatient RN	V	Н	1547	\$32.95 2080	\$68.536 Full Time	32.40% 100%	\$68,536	\$22,206
npatient RN	v	Н	1547	\$38.83 2080	\$80,766 Full Time	32.40% 100%	\$80,766	\$26,168
inpatient RN	V	Н	1547	\$29.89 2080	\$62,171 Full Time	32.40% 100%	\$62,171	\$20,143
npatient RN	V	Н	1547	\$29.89 2080	\$62,171 Full Time	32.40% 100%	\$62,171	\$20,143
npatient RN	V	Н	1547	\$29.89 2080	\$62,171 Full Time	32.40% 100%	\$62,171	\$20,143
npatient RN	V	Н	1547	\$29.89 2080	\$62,171 Full Time	32.40% 100%	\$62,171	\$20,143
	E							
npatient RN	E V	Н	1547 500772 1547	\$33.57 2080	\$69,826 Full Time	32.40% 100%	\$69,826	\$22,624
npatient RN		Н		\$38.93 2080	\$80,974 Full Time	32.40% 100%	\$80,974	\$26,236
npatient RN	E	Н	1547 102802	\$38.93 2080	\$80,974 Full Time	32.40% 100%	\$80,974	\$26,236
npatient RN	E	N	0 332	2080	Full Time	32.40% 100%		
npatient RN PRN	V	Н	1549	\$32.80 2080	\$68,224 Temp FT or PT	8.00% 25%	\$17,056	\$1,364
npatient RN PRN	V	Н	1549	\$32.80 2080	\$68,224 Temp FT or PT	8.00% 25%	\$17,056	\$1,364
npatient RN PRN	V	Н	1549	\$32.80 2080	\$68,224 Temp FT or PT	8.00% 25%	\$17,056	\$1,364
npatient Supervisory Clinical Nurse	E	N	0 420	2080	Full Time	32.40% 100%		
npatient Supervisory Clinical Nurse	E	S	1976 102094	\$44.31 2080	\$92,165 Full Time	32.40% 100%	\$92,165	\$29,861
ourneyman Electrician	E	Н	1435 501973	\$26.28 2080	\$54,662 Full Time	32.40% 100%	\$54,662	\$17,710
ourneyman Electrician	E	Н	1435 502352	\$23.44 2080	\$48,755 Full Time	32.40% 100%	\$48,755	\$15,797
ourneyman Electrician	E	Н	1435 501377	\$26.28 2080	\$54,662 Full Time	32.40% 100%	\$54,662	\$17,710
aborer	E	Н	1683 502071	\$12.35 2080	\$25,688 Full Time	32.40% 100%	\$25,688	\$8,323
aborer	E	Н	1683 354	\$18.40 2080	\$38.272 Full Time	32.40% 100%	\$38.272	\$12,400
aborer	E	Н	1683 502070	\$11.15 2080	\$23,192 Full Time	32.40% 100%	\$23,192	\$7,514
aborer	E	Н	1683 100219	\$13.99 2080	\$29,099 Full Time	32.40% 100%	\$29,099	\$9,428
aborer	F	Н	1683 501684	\$12.10 2080	\$25,099 Full Time	32.40% 100%	\$25,168	\$8,154
aborer	F	Н	1683 502404	\$11.15 2080	\$23,192 Full Time	32.40% 100%	\$23,192	\$7,514
aborer	V	Н	1683	\$12.45 2080	\$25,192 Full Time	32.40% 100%	\$23,192	\$8,390
icensed Alcohol & Drug Counselor LADC	F	S	1382 120105	\$30.53 2080	\$63,502 Full Time	32.40% 100%	\$63,502	\$8,390
icensed Practical Nurse LPN	V	H	1645	\$16.00 2080		32.40% 100%		
					\$33,280 Full Time		\$33,280	\$10,783
icensed Practical Nurse LPN	E	н	1645 100893	\$19.35 2080	\$40,248 Full Time	32.40% 100%	\$40,248	\$13,040
icensed Practical Nurse LPN	E	N	0 249	2080	Full Time	32.40% 100%		
icensed Practical Nurse LPN	E	Н	1645 101637	\$20.42 2080	\$42,474 Full Time	32.40% 100%	\$42,474	\$13,762
icensed Practical Nurse LPN	E	Н	1645 101678	\$20.41 2080	\$42,453 Full Time	32.40% 100%	\$42,453	\$13,755
icensed Practical Nurse LPN	E	Н	1645 502023	\$20.91 2080	\$43,493 Full Time	32.40% 100%	\$43,493	\$14,092
icensed Practical Nurse LPN	E	н	1645 501086	\$20.41 2080	\$42,453 Full Time	32.40% 100%	\$42,453	\$13,755
icensed Practical Nurse LPN	E	н	1645 501743	\$18.34 2080	\$38,147 Full Time	32.40% 100%	\$38,147	\$12,360
icensed Practical Nurse LPN	E	н	1645 108273	\$21.54 2080	\$44,803 Full Time	32.40% 100%	\$44,803	\$14,516
icensed Practical Nurse LPN	E	н	1645 501954	\$18.34 2080	\$38,147 Full Time	32.40% 100%	\$38,147	\$12,360

Licensed Practical Nurse LPN	E	Н		102136	\$17.81	2080		\$37,045 Full Time	32.40%	100%	\$37,045	\$12,003
censed Practical Nurse LPN	E	N		448		2080	100000	Full Time	32.40%	100%		
icensed Practical Nurse LPN	E	- н	1645	502516	\$22.06	2080		\$45,885 Full Time	32.40%	100%	\$45,885	\$14,867
censed Practical Nurse LPN	E	Н	1645	101816	\$18.34	2080	1000	\$38,147 Full Time	32.40%	100%	\$38,147	\$12,360
icensed Practical Nurse LPN	E	Н	1645	501093	\$19.82	2080	I, U.S. Total	\$41,226 Full Time	32.40%	100%	\$41,226	\$13,357
icensed Practical Nurse LPN	E	Н	1645	502339	\$16.88	2080	1000	\$35,110 Full Time	32.40%	100%	\$35,110	\$11,376
icensed Practical Nurse LPN	E	Н		501500	\$18,79	2080		\$39,083 Full Time	32.40%	100%	\$39,083	\$12,663
Licensed Practical Nurse LPN	V	Н	1645	to both	\$22.06	2080	- A-0/15	\$45,885 Full Time	32.40%	100%	\$45,885	\$14,867
Licensed Practical Nurse LPN	V	н	1645		\$16.88	2080		\$35.110 Full Time	32.40%	100%	\$35,110	\$11,376
icensed Practical Nurse LPN	F	Н	1645	109868	\$19.82	2080		\$41.226 Full Time	32.40%	100%	\$41,226	\$13,357
Licensed Practical Nurse LPN	F	H		101411	\$23.73	2080		\$49,358 Full Time	32.40%	100%	\$49,358	\$15,992
	F	H										
Licensed Practical Nurse LPN	V			103382	\$20.12	2080		\$41,850 Full Time	32.40%	100%	\$41,850	\$13,559
icensed Practical Nurse LPN		Н	1645		\$16.00	2080		\$33,280 Full Time	32.40%	100%	\$33,280	\$10,783
Licensed Practical Nurse LPN	V	Н	1645		\$16.00	2080		\$33,280 Full Time	32.40%	100%	\$33,280	\$10,783
Licensed Practical Nurse LPN	E	Н		103785	\$22.51	2080		\$46,821 Full Time	32.40%	100%	\$46,821	\$15,170
Licensed Practical Nurse LPN	E	H	1645	502417	\$23.79	2080	WHITEHE	\$49,483 Full Time	32.40%	100%	\$49,483	\$16,032
icensed Practical Nurse LPN	E	Н	1645	502184	\$18.79	2080	Market and	\$39,083 Full Time	32.40%	100%	\$39,083	\$12,663
Licensed Practical Nurse LPN	E	Н	1645	502211	\$18.79	2080	THE PARTY	\$39,083 Full Time	32.40%	100%	\$39,083	\$12,663
Licensed Practical Nurse LPN	E	Н	1645	502076	\$20.91	2080	the state of the s	\$43,493 Full Time	32.40%	100%	\$43,493	\$14,092
Licensed Practical Nurse LPN	F	Н		500106	\$20.02	2080	0.00	\$41.642 Part Time	12.30%	50%	\$20,821	\$2,561
Licensed Practical Nurse LPN	F	H	1645	502153	\$16.88	2080	100000	\$35,110 Full Time	32.40%	100%	\$35,110	\$11,376
icensed Practical Nurse LPN	E	н		100526	\$19.35	2080	100000000	\$40.248 Full Time	32.40%	100%	\$40,248	\$13,040
	F	H							32.40%		\$45,885	
icensed Practical Nurse LPN	E F	H		109953	\$22.06	2080		\$45,885 Full Time \$42,453 Full Time	32.40%	100%	\$45,885 \$42,453	\$14,867
Licensed Practical Nurse LPN				102096	\$20.41	2080			32.40%	100%		\$13,755
Licensed Practical Nurse LPN	E	Н		502226	\$16.88	2080		\$35,110 Full Time	32.40%	100%	\$35,110	\$11,376
Licensed Practical Nurse LPN	V	Н	1645		\$18.79	2080		\$39,083 Full Time	32.40%	100%	\$39,083	\$12,663
Licensed Practical Nurse LPN	V	Н	1645	11111	\$16.88	2080	127	\$35,110 Full Time	32.40%	100%	\$35,110	\$11,376
icensed Practical Nurse LPN	V	Н	1645	7-1-1	\$18.34	2080	100000000000000000000000000000000000000	\$38,147 Full Time	32.40%	100%	\$38,147	\$12,360
Licensed Practical Nurse LPN	V	Н	1645		\$20.96	2080	1000	\$43,597 Full Time	32.40%	100%	\$43,597	\$14,125
Licensed Practical Nurse LPN	V	Н	1645	THE REAL PROPERTY.	\$17.81	2080	10 K K 10 TO	\$37,045 Full Time	32.40%	100%	\$37,045	\$12,003
Licensed Practical Nurse LPN	E	Н	1645	100223	\$18.34	2080	1000	\$38.147 Full Time	32.40%	100%	\$38,147	\$12,360
icensed Practical Nurse LPN	E	Н	1645	109275	\$18.34	2080		\$38.147 Full Time	32.40%	100%	\$38.147	\$12,360
Licensed Practical Nurse LPN	V	н	1645	103210	\$16.00	2080		\$33,280 Full Time	32.40%	100%	\$33,280	\$10,783
icensed Practical Nurse LPN	V		1645		\$16.00				32.40%	100%		
		Н				2080		\$33,280 Full Time			\$33,280	\$10,783
icensed Practical Nurse LPN	V	Н	1645		\$16.00	2080		\$33,280 Full Time	32.40%	100%	\$33,280	\$10,783
Licensed Practical Nurse LPN	V	Н	1645		\$16.00	2080	1	\$33,280 Full Time	32.40%	100%	\$33,280	\$10,783
Licensed Practical Nurse LPN	V	H	1645		\$16.00	2080		\$33,280 Full Time	32.40%	100%	\$33,280	\$10,783
Licensed Practical Nurse LPN	E	N	0	112		2080	1111110	Full Time	32.40%	100%		
Licensed Practical Nurse LPN	E	Н	1645	103466	\$20.41	2080	TO BE STORY	\$42,453 Full Time	32.40%	100%	\$42,453	\$13,755
icensed Practical Nurse LPN	E	H	1645	501213	\$16.48	2080		\$34,278 Full Time	32.40%	100%	\$34,278	\$11,106
icensed Practical Nurse LPN	E	Н		502051	\$16.88	2080		\$35.110 Full Time	32.40%	100%	\$35,110	\$11,376
Licensed Practical Nurse LPN	F	Н	1645	102661	\$16.88	2080		\$35,110 Full Time	32.40%	100%	\$35,110	\$11,376
Licensed Practical Nurse LPN	F	Н	1645	101093	\$18.34	2080	1000	\$38.147 Full Time	32.40%	100%	\$38,147	\$12,360
Licensed Practical Nurse LPN	F	Н		500139	\$18.34	2080		\$38,147 Full Time	32.40%	100%	\$38,147	\$12,360
Licensed Practical Nurse LPN	F	Н		102540	\$20.79	2080		\$43.243 Full Time	32.40%	100%	\$43.243	\$14,011
Licensed Practical Nurse LPN PRN	F	H		501372	\$20.12	2080		\$41,850 Temp FT or PT	8.00%	25%	\$10,463	\$837
				501372								
Licensed Practical Nurse LPN PRN	V	Н	1546		\$20.12	2080		\$41,850 Temp FT or PT	8.00%	25%	\$10,463	\$837
Magnetic Resonance Imaging MRI Technologist I	V	Н	2099	18 10 12 12	\$27.26	2080	1100000	\$56,701 Full Time	32.40%	100%	\$56,701	\$18,371
Magnetic Resonance Imaging MRI Technologist II	E	Н	1994	501393	\$33.83	2080	TV-TA	\$70,366 Full Time	32.40%	100%	\$70,366	\$22,799
Magnetic Resonance Imaging MRI Technologist II	E	H	1994	501365	\$33.62	2080	- DOWN	\$69,930 Full Time	32.40%	100%	\$69,930	\$22,657
Magnetic Resonance Imaging MRI Technologist II	E	Н	1994	104855	\$35.73	2080	The same	\$74,318 Full Time	32.40%	100%	\$74,318	\$24,079
Maintenance Skilled Laborer	E	Н	1447	501722	\$13.46	2080	Carrier State	\$27,997 Full Time	32.40%	100%	\$27,997	\$9,071
Maintenance Skilled Laborer	E	Н		501190	\$15.98	2080	DESCRIPTION OF THE PARTY.	\$33,238 Full Time	32.40%	100%	\$33,238	\$10,769
Manager Administrative Operations	v	S	1159		\$27.39	2080		\$56,971 Full Time	32.40%	100%	\$56,971	\$18,459
Manager Ambulatory Care Nurse - Exempt	F	S	1185	101351	\$30.61	2080		\$63,669 Full Time	32.40%	100%	\$63,669	\$20,629
Manager Ambulatory Care Nurse - Exempt Manager Ambulatory Care Nurse - Exempt	F	S	1185	101963	\$40.22	2080		\$83,660 Full Time	32.40%	100%	\$83,660	\$27,106
		S										
Manager Ambulatory Care Nurse - Exempt	-		1185	105315	\$37.12	2080		\$77,215 Full Time	32.40%	100%	\$77,215	\$25,018
Manager Ambulatory Care Nurse - Exempt	E	S		101447	\$39.88	2080		\$82,950 Full Time	32.40%	100%	\$82,950	\$26,876
Manager Health Materials Management	E	S		100830	\$23.95	2080		\$49,816 Full Time	32.40%	100%	\$49,816	\$16,140
Manager Hospital Housekeeping	E	S		501632	\$32.42	2080	THE REAL PROPERTY.	\$67,434 Full Time	32.40%	100%	\$67,434	\$21,849
Manager Medical Records	E	S		501635	\$17.99	2080	PACKAGE !	\$37,419 Full Time	32.40%	100%	\$37,419	\$12,124
Manager Medical Records	E	S		107637	\$18.53	2080		\$38,542 Full Time	32.40%	100%	\$38,542	\$12,488
Manager Medical Records	E E	S	2636	107117	\$19.06	2080		\$39,645 Full Time	32.40%	100%	\$39,645	\$12,845
Manager Medical Records	E .	S	2636	108204	\$19.92	2080	1000000	\$41,434 Full Time	32.40%	100%	\$41,434	\$13,425
Medical Assistant	E	Н		109052	\$14.49	2080	N 10 0 10 10 10 10 10 10 10 10 10 10 10 1	\$30,139 Full Time	32.40%	100%	\$30,139	\$9,765
fedical Assistant	F	Н		501706	\$14.92	2080	1000000	\$31,034 Full Time	32.40%	100%	\$31,034	\$10,055
Aedical Assistant	E	н		502019	\$14.49	2080		\$30,139 Full Time	32.40%	100%	\$30,139	\$9.765
	F	н						\$30,139 Full Time				
Medical Assistant				502337	\$19.20	2080			32.40%	100%	\$39,936	\$12,939
Medical Case Manager	Everies	N		604		2080	4.07	Full Time	32.40%	75% X		
Medical Instrument Technician Non-Certified	E	Н		101491	\$15.07	2080	THE PARTY OF	\$31,346 Full Time	32.40%	100%	\$31,346	\$10,156
Medical Instrument Technician Non-Certified	E	Н		109832	\$18.04	2080	The same	\$37,523 Full Time	32.40%	100%	\$37,523	\$12,157
Medical Instrument Technician Non-Certified	E E	N		307	The Later Control	2080		Full Time	32.40%	100%		
Medical Instrument Technician Non-Certified	V	H	1481	CANADA	\$11.15	2080	NAME OF TAXABLE	\$23,192 Full Time	32.40%	100%	\$23,192	\$7,514
Medical Instrument Technician Non-Certified	V	Н	1481	100000	\$15.00	2080	No. of Concession	\$31,200 Full Time	32.40%	100%	\$31,200	\$10,109
Medical Instrument Technician Non-Certified	V	H	1481		\$15.00	2080		\$31,200 Full Time	32.40%	100%	\$31,200	\$10,109
Medical Instrument Technician Non-Certified	V	H	1481		\$15.00	2080		\$31,200 Full Time	32.40%	100%	\$31,200	\$10,109
	V										\$31,ZUU	
Medical Laboratory Technician II	F	Н	1927	501933	\$23.63	2080		\$49,150 Full Time	32.40%	100%	\$49,150	\$15,925

		Н	1927	501221	\$20.34	2080			Full Time	32.40%	100%	\$42,307	\$13,707
edical Laboratory Technician II	E	Н	1927	501342	\$18.36	2080	HAT S OF REAL PROPERTY.	\$38,189	Full Time	32.40%	100%	\$38,189	\$12,373
edical Social Worker	F	S	1380	501029	\$29.94	2080		\$62,275	Eull Time	32.40%	100%	\$62,275	\$20,177
	F		1744										
fedical Technologist II	E	Н		501220	\$27.17	2080			Full Time	32.40%	100%	\$56,514	\$18,311
lursing Assistant	E	Н	1396	502317	\$14.40	2080			Temp FT or PT	8.00%	60%	\$17,971	\$1,438
Nursing Assistant	E	Н	1396	101714	\$14.85	2080		\$30,888	Full Time	32.40%	100%	\$30,888	\$10,008
Nursing Assistant	E	Н	1396	102303	\$16,58	2080	100000000000000000000000000000000000000	\$34.486	Full Time	32.40%	100%	\$34,486	\$11.173
Nursing Assistant	E	н	1396	107367	\$15.67	2080		\$32,594		32.40%	100%	\$32,594	
							10.712.000						\$10,560
Nursing Assistant	E	Н	1396	501119	\$12.55	2080			Full Time	32.40%	100%	\$26,104	\$8,458
Nursing Assistant	E	Н	1396	502359	\$15.17	2080	Maria Maria	\$31,554	Full Time	32.40%	100%	\$31,554	\$10,223
Nursing Assistant	E	Н	1396	502397	\$15.17	2080	100000000000000000000000000000000000000	\$31,554	Full Time	32.40%	100%	\$31,554	\$10,223
Nursing Assistant	V	H	1396	002001	\$11.45	2080	COLUMN TO SERVICE		Full Time	32.40%	100%	\$23,816	\$7,716
Nursing Assistant	E	Н	1396	102290	\$13.06	2080		\$27,165		32.40%	100%	\$27,165	\$8,801
Nursing Assistant	E	N	0	413	The same of the same	2080	No. of the last of		Full Time	32.40%	100%	网络尼沙 斯	
Nursing Assistant	E	Н	1396	102946	\$14.73	2080	(10°-100)	\$30,638	Full Time	32.40%	100%	\$30,638	\$9,927
Nursing Assistant	F	Н	1396	101624	\$13.34	2080			Full Time	32.40%	100%	\$27,747	\$8,990
Nursing Assistant	E	н	1396	109825	\$16.52	2080		\$34,362		32.40%			
							-03410			32.40%	100%	\$34,362	\$11,133
Nursing Assistant	E	Н	1396	101527	\$12.93	2080	100		Full Time	32.40%	100%	\$26,894	\$8,714
Nursing Assistant	E	Н	1396	101969	\$11.95	2080		\$24,856	Full Time	32.40%	100%	\$24.856	\$8.053
Nursing Assistant	V	Н	1396	100000	\$11.60	2080	ALP & ALCOHOL:	\$24,128	Full Time	32.40%	100%	\$24,128	\$7,817
	F	Н	2409	124	\$14,40	2080			Temp FT/ACA or PT/A	27.00%	60%	\$17,971	
Nursing Assistant PRN													\$4,852
Occupational Therapist	E	S	1717	101778	\$33.06	2080			Full Time	32.40%	100%	\$68,765	\$22,280
Occupational Therapist	E	S	1717	501475	\$31.62	2080			Full Time	32.40%	100%	\$65,770	\$21,309
Occupational Therapist	V	S	1717	000000000000000000000000000000000000000	\$33.06	2080		\$68,765	Full Time	32.40%	100%	\$68,765	\$22,280
Occupational Therapist	V	S	1717	A 100 MARKS	\$33.06	2080	THE RESERVE TO SERVE THE PARTY OF THE PARTY		Full Time	32.40%	100%	\$68,765	\$22,280
Occupational Therapist Assistant	V	Н	1930		\$17.81	2080			Full Time	32.40%	100%	\$37.045	\$12,003
Optician	E	Н	1397	502072	\$11.95	2080			Full Time	32.40%	100%	\$24,856	\$8,053
Optician	E	Н	1397	502143	\$11.95	2080	Company of the Compan	\$24,856	Full Time	32.40%	100%	\$24,856	\$8,053
Optician	E	Н	1397	502167	\$11.95	2080	STATE OF THE STATE		Full Time	32.40%	100%	\$24,856	\$8,053
Optician	F	Н	1397	501558	\$15.58	2080			Full Time	32.40%	100%	\$32,406	\$10,500
				JU 1000									
Optician	V	Н	1397		\$11.95	2080			Full Time	32.40%	100%	\$24,856	\$8,053
Patient Access Representative	E	Н	2602	502013	\$13.45	2080		\$27,976	Full Time	32.40%	100%	\$27,976	\$9,064
Patient Access Representative	E	H	2602	501410	\$16.38	2080	Life man	\$34.070	Full Time	32.40%	100%	\$34,070	\$11,039
Patient Access Representative	F	Н	2602	108689	\$14.21	2080	200000000000000000000000000000000000000		Full Time	32.40%	100%	\$29.557	\$9,576
Patient Access Representative	F	H	2602	502396	\$14.89	2080			Full Time		100%	\$30.971	
										32.40%			\$10,035
Patient Access Representative	E	Н	2602	501572	\$14.89	2080	Service Service		Full Time	32.40%	100%	\$30,971	\$10,035
Patient Access Representative	E	H	2602	105358	\$16.63	2080		\$34,590	Full Time	32.40%	100%	\$34,590	\$11,207
Patient Access Representative	F	N	0	417		2080	10000000		Full Time	32.40%	100%	atmos a	
Patient Access Representative	E	Н	2602	502332	\$13.94	2080		ene one	Full Time	32.40%	100%	\$28,995	\$9,394
Patient Access Representative	E	Н	2602	105353	\$14.52	2080	050000	\$30,202	Full Time	32.40%	100%	\$30,202	\$9,785
Patient Access Representative	E	Н	2602	500872	\$16.38	2080		\$34,070	Full Time	32.40%	100%	\$34,070	\$11,039
Patient Access Representative	F	H	2602	501312	\$13.45	2080		\$27.976	Full Time	32.40%	100%	\$27,976	\$9.064
Patient Access Representative	E	Н	2602	102770	\$16.20	2080			Full Time	32.40%	100%	\$33,696	\$10.918
Patient Access Representative	E	Н	2602	103222	\$16.85	2080	9/100		Full Time	32.40%	100%	\$35,048	\$11,356
Patient Access Representative	E	H	2602	501596	\$13.45	2080		\$27,976	Full Time	32.40%	100%	\$27,976	\$9,064
Patient Access Representative	E	H	2602	501760	\$13.45	2080		\$27.976	Full Time	32.40%	100%	\$27.976	\$9.064
Patient Access Representative	F	Н	2602	502239	\$13.45	2080	1000000	\$27,976	Full Time	32.40%	100%	\$27,976	\$9,064
	F	Н	2602	502495	\$14.89								
Patient Access Representative	-				\$14.09	2080		\$30,971	Full Time	32.40%	100%	\$30,971	\$10,035
Patient Access Representative	E	N	0	324		2080	1 4 4 7 5 1		Full Time	32.40%	100%		
Patient Access Representative	E	Н	2602	109776	\$16.39	2080	4000000	\$34,091	Full Time	32.40%	100%	\$34,091	\$11,045
Patient Access Representative	F	Н	2602	102135	\$13.45	2080		\$27.976	Full Time	32.40%	100%	\$27,976	\$9,064
Patient Access Representative	F	Н	2602	109782	\$18.23	2080	3 2 3 3 3 3		Full Time	32.40%	100%	\$37,918	\$12,285
	-												
Patient Access Representative	E	Н	2602	501822	\$13.45	2080			Full Time	32.40%	100%	\$27,976	\$9,064
Patient Access Representative	E	Н	2602	102493	\$14.71	2080		\$30,597	Full Time	32.40%	100%	\$30,597	\$9,913
Patient Access Representative	E	Н	2602	108903	\$16.38	2080	J. Balling St.	\$34,070	Full Time	32.40%	100%	\$34,070	\$11,039
Patient Access Representative	F	Н	2602	104996	\$13.45	2080	COLUMN TO THE REAL PROPERTY.		Full Time	32.40%	100%	\$27,976	\$9,064
	F	Н										\$27,976	
Patient Access Representative			2602	502444	\$13.45	2080		\$27,976	Full Time	32.40%	100%	\$27,976	\$9,064
Patient Access Representative	E	N	0	113	and the same of th	2080			Full Time	32.40%	100%		
Patient Access Representative	E	Н	2602	108723	\$13.45	2080	HONOLOGY CO.	\$27,976	Full Time	32.40%	100%	\$27,976	\$9,064
Patient Access Representative	E	Н	2602	502240	\$13.45	2080	MANAGEMENT OF THE PARTY OF THE	\$27.976	Full Time	32.40%	100%	\$27,976	\$9,064
Patient Access Representative	F	Н	2602	502273	\$13.94	2080			Full Time	32.40%	100%	\$28,995	\$9,394
Patient Access Representative	E	Н	2602	100921	\$16.38	2080			Full Time	32.40%	100%	\$34,070	\$11,039
Patient Access Representative	E	Н	2602	101077	\$14.89	2080		\$30,971	Full Time	32.40%	100%	\$30,971	\$10,035
Patient Access Representative	E	Н	2602	102062	\$16.38	2080	Name and Address of the Owner, where	\$34,070	Full Time	32.40%	100%	\$34,070	\$11,039
Patient Access Representative	F	Н	2602	502236	\$13.45	2080	NAME AND DESCRIPTION OF		Full Time	32.40%	100%	\$27,976	\$9,064
	F	н	2602	502236	\$13.45	2080				32.40%	100%	\$27,976	
Patient Access Representative							-		Full Time			\$27,976	\$9,064
Patient Access Representative	E	Н	2602	502315	\$13.45	2080		\$27,976	Full Time	32.40%	100%	\$27,976	\$9,064
Patient Access Representative	E	N	0	216		2080	In the last of the		Full Time	32.40%	100%	100000	
Patient Access Representative	F	Н	2602	501511	\$15.08	2080	100000000000000000000000000000000000000	\$31 366	Full Time	32.40%	100%	\$31,366	\$10,163
Patient Access Representative		Н			\$13.45								
	E		2602	148		2080			Full Time	32.40%	100%	\$27,976	\$9,064
Patient Access Representative	E	Н	2602	502262	\$13.45	2080	The second secon	\$27,976	Full Time	32.40%	100%	\$27,976	\$9,064
Patient Access Representative	E	Н	2602	501880	\$13.45	2080	المترساويات	\$27.976	Full Time	32.40%	100%	\$27,976	\$9,064
	F	Н	2602	103855	\$14.89	2080			Full Time	32.40%	100%	\$30,971	\$10,035
		п		103000									
Patient Access Representative						2080					100%		\$12,569
Patient Access Representative Patient Access Representative	V	Н	2602		\$18.65			\$38,792		32.40%		\$38,792	
Patient Access Representative Patient Access Representative Patient Access Representative	V	H	2602 2602		\$13.45	2080	100		Full Time	32.40%	100%	\$27,976	\$9,064
Patient Access Representative Patient Access Representative								\$27,976					

Patient Access Representative	V	Н	2602	\$15.4	3 2080	The black of the	\$32,094 Full Time	32.40%	100%	\$32,094	\$10,398
Patient Access Representative	V	Н	2602	\$13.4			\$27.976 Full Time	32.40%	100%	\$27,976	\$9.064
Patient Access Representative	V	н	2602	\$13,4		100000000000000000000000000000000000000	\$27.976 Full Time	32,40%	100%	\$27,976	\$9.064
Patient Access Representative	V	Н	2602	\$13,4		Sales of the last	\$27,976 Full Time	32.40%	100%	\$27,976	\$9,064
Patient Access Representative	V	Н	2602	\$13.4			\$27.976 Full Time	32.40%	100%	\$27,976	\$9,064
Patient Access Representative	V	н	2602	\$13.4			\$27,976 Full Time	32.40%	100%	\$27,976	\$9,064
Patient Access Representative	V	Н	2602	\$13.4		1	\$27,976 Full Time	32.40%	100%	\$27,976	\$9,064
Patient Access Representative	V	н	2602	\$13.4			\$27,976 Full Time	32.40%	100%	\$27,976	\$9,064
Patient Access Representative	V	H	2602	\$13.4			\$27,976 Full Time	32.40%	100%	\$27,976	
Patient Access Representative	V	Н	2602	\$13.4		-	\$27,976 Full Time	32.40%	100%	\$27,976	\$9,064
Patient Access Representative	F										\$9,064
Patient Benefit Coordinator		Н		908 \$17.6			\$36,702 Full Time	32.40%	100%	\$36,702	\$11,891
Patient Benefit Coordinator	E	N	0 185)	2080		Full Time	32.40%	100%		
Patient Benefit Coordinator	E	Н		783 \$18.2		100000000	\$37,918 Full Time	32.40%	100%	\$37,918	\$12,285
Patient Benefit Coordinator	E	Н		399 \$14.4		100000	\$30,139 Full Time	32.40%	100%	\$30,139	\$9,765
Patient Benefit Coordinator	E	N	0 393		2080		Full Time	32.40%	100%	No. of the last of	
Patient Benefit Coordinator	N	Н	1372	\$14.4			\$30,139 Full Time	32.40%	100%	\$30,139	\$9,765
Patient Benefit Coordinator	N	Н	1372	\$14.4			\$30,139 Full Time	32.40%	100%	\$30,139	\$9,765
Patient Benefit Coordinator	V	Н	1372	\$18.8	9 2080	ELC CAR	\$39,291 Full Time	32.40%	100%	\$39,291	\$12,730
Patient Benefit Coordinator	V	Н	1372	\$18.8		The state of the s	\$39,291 Full Time	32.40%	100%	\$39,291	\$12,730
Patient Services Advocate	E	Н	1667 102	713 \$16.3	7 2080	Participal Participal Printers	\$34,050 Full Time	32.40%	100%	\$34,050	\$11,032
Patient Services Advocate	E	Н	1667 100	341 \$17.8	1 2080		\$37,045 Full Time	32,40%	100%	\$37,045	\$12,003
Pharmacist	E	N	0 571		2080	District of	Full Time	32,40%	100%		
Pharmacist	E	N	0 581		2080	Distance.	Full Time	32.40%	100%	100	
Pharmacist	E	N	0 244		2080		Full Time	32.40%	100%	Figure 1	
Pharmacist	E	N	0 553		2080		Full Time	32.40%	100%		
Pharmacist	F	N	0 179		2080		Full Time	32.40%	100%		
Pharmacist	F	S		2062 \$56.4			\$117,499 Full Time	32.40%	100%	\$117,499	\$38,070
Pharmacist	E	S		1351 \$52.8		_	\$117,499 Full Time \$109,990 Full Time	32.40%	100%	\$117,499	\$38,070
	F	S									
Pharmacist	F	S		371 \$59.4			\$123,635 Full Time	32.40%	100%	\$123,635	\$40,058
Pharmacist Pharmacist	E	S	1568 110 1568 110	0400 \$58.6 0263 \$60.1			\$121,992 Full Time	32.40%	100%	\$121,992	\$39,525
							\$125,008 Full Time	32.40%	100%	\$125,008	\$40,503
Pharmacist	E	S		977 \$52.8			\$109,990 Full Time	32.40%	100%	\$109,990	\$35,637
Pharmacist	E	N	0 612		2080		Full Time	32.40%	100%	C TO SECOND	
Pharmacist /	E	S		303 \$57.9			\$120,494 Full Time	32.40%	100%	\$120,494	\$39,040
Pharmacist	E	S		3062 \$57.2			\$118,997 Full Time	32.40%	100%	\$118,997	\$38,555
Pharmacist	E	S	1568 110	557.9	3 2080	Market Park	\$120,494 Full Time	32.40%	100%	\$120,494	\$39,040
Pharmacist	E	N		360	2080		Full Time	32.40%	100%	999	
Pharmacist	E	S	1568 500	797 \$54.8	1 2080	Table 27	\$114,005 Full Time	32.40%	100%	\$114,005	\$36,938
Pharmacist	E	N	0 568	3 13	2080	5 T 1 T 1	Full Time	32,40%	100%	MACON .	
Pharmacist	E	S	1568 501	255 \$53.6	1 2080	DIRECTOR ST	\$111,509 Full Time	32.40%	100%	\$111,509	\$36,129
Pharmacist	E	S		0047 \$55.7			\$116,002 Full Time	32.40%	100%	\$116,002	\$37,585
Pharmacist	V	S	1568	\$62.5		A STATE OF THE PARTY OF THE PAR	\$130,021 Full Time	32.40%	100%	\$130.021	\$42,127
Pharmacist	v	S	1568	\$55.0			\$114,504 Full Time	32.40%	100%	\$114,504	\$37,099
Pharmacist	V	S	1568	\$50.4		-	\$105,000 Full Time	32.40%	100%	\$105,000	\$34,020
Pharmacist	v	S	1568	\$50.4	8 2080		\$105,000 Full Time	32.40%	100%	\$105,000	\$34,020
Pharmacist	V	S	1568	\$50.4			\$105,000 Full Time	32.40%	100%	\$105,000	\$34,020
Pharmacist Hrly	E	Н		231 \$60.0			\$124,800 Temp FT or PT	8.00%	50%		
Pharmacist Resident	F									\$62,400	\$4,992
Pharmacy Technician	E	S		2449 \$24.	1 2080		\$50,149 Full Time	32.40%	100%	\$50,149	\$16,248
	E			2047 \$16.			\$33,509 Full Time	32.40%	100%	\$33,509	\$10,857
Pharmacy Technician	E	Н		736 \$14.4			\$30,056 Full Time	32.40%	100%	\$30,056	\$9,738
Pharmacy Technician	E	H		1526 \$14.2		The second	\$29,682 Full Time	32.40%	100%	\$29,682	\$9,617
Pharmacy Technician	E	Н		1742 \$17.3			\$36,150 Full Time	32.40%	100%	\$36,150	\$11,713
Pharmacy Technician	E	Н		3923 \$14.6			\$30,368 Full Time	32.40%	100%	\$30,368	\$9,839
Pharmacy Technician	E	H		593 \$15.6			\$32,448 Full Time	32.40%	100%	\$32,448	\$10,513
Pharmacy Technician	E	Н		2032 \$14.6		STATE OF	\$30,368 Full Time	32.40%	100%	\$30,368	\$9,839
Pharmacy Technician	E	Н		394 \$13.8		Part Control	\$28,808 Full Time	32.40%	100%	\$28,808	\$9,334
Pharmacy Technician	E	Н		1111 \$17.		0.000	\$35,630 Full Time	32.40%	100%	\$35,630	\$11,544
Pharmacy Technician	E	Н		184 \$13.8			\$28,808 Full Time	32.40%	100%	\$28,808	\$9,334
Pharmacy Technician	E	Н	1659 501	653 \$15.8	0 2080		\$32,864 Full Time	32.40%	100%	\$32,864	\$10,648
Pharmacy Technician	E	N	0 231		2080		Full Time	32.40%	100%		
Pharmacy Technician	E	Н		488 \$13.8		Tall of the last	\$28,808 Full Time	32.40%	100%	\$28,808	\$9,334
Pharmacy Technician	E	N	0 405		2080		Full Time	32.40%	100%	425,550	40,004
Pharmacy Technician	F	H		375 \$14.2			\$29,682 Full Time	32.40%	100%	\$29,682	\$9,617
Pharmacy Technician	F	Н		3762 \$18.			\$37.690 Full Time	32.40%	100%	\$37,690	\$12,212
Pharmacy Technician	V	H	1659	\$15.6			\$37,690 Full Time \$32,531 Full Time	32.40%	100%	\$37,690	\$12,212 \$10.540
	V	H		\$15.6							
Pharmacy Technician	V	H	1659 1659				\$32,531 Full Time	32.40%	100%	\$32,531	\$10,540
Pharmacy Technician				\$15.6			\$32,531 Full Time	32.40%	100%	\$32,531	\$10,540
Pharmacy Technician	V	Н	1659	\$15.6			\$32,531 Full Time	32.40%	100%	\$32,531	\$10,540
Pharmacy Technician	V	Н	1659	\$15.6		TO A STATE OF THE PARTY OF	\$32,531 Full Time	32.40%	100%	\$32,531	\$10,540
Pharmacy Technician	V	H	1659	\$15.0			\$32,531 Full Time	32.40%	100%	\$32,531	\$10,540
Pharmacy Technician	V	Н	1659	\$15.6		1	\$32,448 Full Time	32.40%	100%	\$32,448	\$10,513
Phlebotomist I	E	Н	1482 501	1971 \$11.0	0 2080	Branch L	\$24,128 Full Time	32.40%	100%	\$24,128	\$7,817
Phlebotomist I	E	Н	1482 501	337 \$12.	8 2080	Sec. 10.1	\$25,334 Full Time	32.40%	100%	\$25,334	\$8,208
Phlebotomist I	E	Н		1409 \$11.3		Manager 11	\$23,566 Full Time	32.40%	100%	\$23,566	\$7,635
Phlebotomist I	E I	Н	1482 501	871 \$12.5	5 2080	Bristonia.	\$26,104 Full Time	32.40%	100%	\$26,104	\$8,458
	E	H		187 \$11.5			\$24,752 Full Time	32.40%	100%	\$24,752	\$8,020
Phlebotomist I											

mist I	E	H	1482	107277	\$12.55	2080		\$26,104	Full Time	32.40%	100%	\$26,104	\$8,458
mist II	E	Н	1984	500903	\$12.51	2080	1011-111		Full Time	32.40%	100%	\$26,021	\$8,431
mist II	E	Н	1984	501313	\$11.95	2080	Section 1		Full Time	32.40%	100%	\$24,856	\$8.053
mist II	V	Н	1984	001010	\$11.95	2080			Full Time	32.40%	100%	\$24,856	\$8,053
mist Lead	F	н	1485	103261	\$14.44	2080			Full Time	32.40%	100%	\$30,035	\$9,731
Therapist	E	N	0	500370	314.44	2080		\$30,033	Full Time	32.40%	100%	\$30,035	\$9,731
Therapist	F				600.00			****					
		S	1554	100833	\$39.66	2080			Full Time	32.40%	100%	\$82,493	\$26,728
Therapist	E	S	1554	110474	\$44.95	2080	Control of the Control		Full Time	32.40%	100%	\$93,496	\$30,293
Therapist	V	S	1554	THE RESERVE	\$40.00	2080		\$83,200	Full Time	32.40%	100%	\$83,200	\$26,957
Therapist	V	S	1554	A STATE OF THE PARTY OF	\$40.00	2080	organisty of	\$83,200	Full Time	32.40%	100%	\$83,200	\$26.957
Therapist Assistant	E	Н	1190	502212	\$21.22	2080	MARKET ARE	\$44,138	Full Time	32.40%	100%	\$44,138	\$14,301
Therapy Aide	E	Н	1398	502298	\$12.72	2080			Full Time	32.40%	100%	\$26,458	\$8,572
Therapy Aide	F	н	1398	500765	\$11.48	2080			Full Time	32.40%	100%	\$23,878	\$7.736
Therapy Aide	F	Н	1398	500842	\$12.36	2080			Full Time	32.40%	100%	\$25,709	\$8,330
Therapy Aide	V	н	1398	300042	\$11.48	2080				32.40%	100%		
	V			504040					Full Time			\$23,878	\$7,736
		S	1561	501616	\$198.89	2080			Full Time	32.40%	100%	\$413,691	\$134,036
	E	S	1561	363	\$209.50	2080			Full Time	32.40%	100%	\$435,760	\$141,186
	V	S	1561		\$177.95	2080	120 100 100	\$370,136	Full Time	32.40%	100%	\$370,136	\$119,924
	V	S	1561		\$144.23	2080		\$300,000	Full Time	32.40%	100%	\$300,000	\$97,200
	E	S	1561	110344	\$154.26	2080	ALTERNATION.	\$320,861	Full Time	32.40%	100%	\$320,861	\$103,959
	E	S	1561	110305	\$213.43	2080	100000	\$443,934	Full Time	32.40%	100%	\$443,934	\$143,835
	E	S	1561	501875	\$181,25	2080		\$377,000	Full Time	32.40%	100%	\$377.000	\$122,148
	F	9	1561	501588	\$149.17	2080			Full Time	32.40%	100%	\$310,274	\$100,529
	F	8	1561	110440									
	F	S	1561	500900	\$157.45 \$153.68	2080			Full Time	32.40%	100%	\$327,496	\$106,109
				200900		2080		\$319,654		32.40%	100%	\$319,654	\$103,568
	V	S	1561	Contract.	\$151.53	2080			Full Time	32.40%	100%	\$315,181	\$102,119
	V	S	1561	TO AND	\$150.00	2080	200		Full Time	32.40%	100%	\$312,000	\$101,088
	E	S	1561	502429	\$96.15	2080	P.O. P. Co.	\$199,992	Full Time	32.40%	100%	\$199,992	\$64,797
	E	S	1561	110390	\$99.52	2080	AND DESCRIPTION OF	\$207,000	Full Time	32.40%	100%	\$207,000	\$67,068
	E Contra	S	1561	110194	\$105.51	2080	The same of		Full Time	32.40%	100%	\$219,467	\$71,107
	E	N	0	376		2080	1000000		Full Time	32.40%	100%		Ţ, IUI
	F	S	1561	502312	\$101.92	2080		\$211 004	Full Time	32.40%	100%	\$211,994	\$68,686
	F	N	0	374	\$101.32	2080		9211,894	Full Time	32.40%	100%	9211,334	900,000
	E				600.50			£007.000				2007.005	
	_	S	1561	501334	\$99.52	2080		\$207,000		32.40%	100%	\$207,000	\$67,068
	V	S	1561		\$93.75	2080			Full Time	32.40%	100%	\$195,000	\$63,180
The state of the s	V	S	1561		\$93.75	2080	14151114		Full Time	32.40%	100%	\$195,000	\$63,180
	E	S	1561	501232	\$108.17	2080	10000000		Full Time	32.40%	100%	\$225,000	\$72,900
	E	S	1561	110352	\$112.98	2080	Charles and	\$234,998	Full Time	32.40%	100%	\$234,998	\$76,139
	E	N	0	171	No. of Contract of	2080	104 (101)		Full Time	32.40%	100%		
	E	N		379	STATE OF THE STATE OF	2080			Full Time	32.40%	100%		
	E	S		312	\$101,01	2080	7.00	\$210 101	Part Time	12.30%	30% X	\$63,030	\$7,753
	F	S	1561	501899	\$108.17	2080		\$224,994		32.40%	100%	\$224,994	\$72,898
	E	N	0	340	\$100,17	2080		9224,594	Full Time	32.40%	100%	\$224,994	\$12,698
	F	N											
				495	01105	2080			Full Time	32.40%	100%		
	E	S		110219	\$110.58	2080		\$230,000		32.40%	100%	\$230,000	\$74,520
	E	N	0	501995	a the said	2080			Full Time	32.40%	100%	-	
	E	S	1561	110514	\$129.18	2080	1000	\$268,694	Full Time	32.40%	100%	\$268,694	\$87,057
	E	S	1561	110385	\$143.99	2080	1000000	\$299,499	Full Time	32.40%	100%	\$299,499	\$97,038
	E	S	1561	501896	\$115.38	2080		\$239,990	Full Time	32.40%	100%	\$239,990	\$77,757
Control of the Contro	E	S	1561	110191	\$152.78	2080			Full Time	32.40%	100%	\$317.782	\$102.961
	F	S	1561	501299	\$118.34	2080			Full Time	32.40%	100%	\$246.147	\$79,752
	F	S	1561	110380	\$133,11	2080							
				110300				\$276,869		32.40%	100%	\$276,869	\$89,706
	V	S	1561		\$115.38	2080			Full Time	32.40%	100%	\$239,990	\$77,757
Assistant	E	S	1557	502361	\$58.17	2080	1000	\$120,994		32.40%	100%	\$120,994	\$39,202
Assistant	E	S	1557	110281	\$66.64	2080		\$138,611		32.40%	100%	\$138,611	\$44,910
Assistant	E	S	1557	110211	\$63.09	2080	1994	\$131,227	Full Time	32.40%	100%	\$131,227	\$42,518
Assistant	E	S	1557	110429	\$70.19	2080	No. of Local Line	\$145,995	Full Time	32.40%	100%	\$145.995	\$47.302
Hrly	V	Н	2316	100	\$250.00	2080	C		Temp FT or PT	8.00%	25%	\$130,000	\$10,400
Hrly	E	Н	2316	110398	\$379.00	2080	4107-000		Temp FT or PT	8.00%	50%	\$394,160	\$31,533
Hrly	F	H	2316	500178	\$225.00	2080			Temp FT or PT	8.00%	25%	\$117,000	\$9,360
Hrly	F	Н	2316	110346	\$225.00	2080			Temp FT or PT	8.00%	25%	\$117,000	
Hrly	F		2316										\$9,360
		Н		110192	\$100.00	2080			Temp FT/ACA or PT/A	27.00%	25%	\$52,000	\$14,040
Hrly	E	Н	2316	110378	\$100.00	2080			Temp FT/ACA or PT/A	27.00%	75%	\$156,000	\$42,120
Hrly	V	Н	2316	MC IS	\$100.00	2080			Temp FT/ACA or PT/A	27.00%	25%	\$52,000	\$14,040
Hrly	V	Н	2316	1000	\$100.00	2080	1000		Temp FT or PT	8.00%	25%	\$52,000	\$4,160
	E	Н	1675	501162	\$16.89	2080	Aller to the St	\$35,131	Full Time	32.40%	100%	\$35,131	\$11,382
	E	Н	1675	109195	\$27.60	2080	STATE AND		Full Time	32.40%	100%	\$57,408	\$18,600
	V	Н	1675	The same of the sa	\$23.65	2080	100		Full Time	32.40%	100%	\$49,192	\$15,938
	F	S	1555	110420	\$128.47	2080	100000	\$267,218		32.40%	100%	\$267,218	\$86,579
	E	S	1555	501876	\$91,35	2080		\$267,218		32.40%	100%		
	F											\$190,008	\$61,563
prization Specialist		Н	1327	103452	\$15.74	2080	The second		Full Time	32.40%	100%	\$32,739	\$10,607
prization Specialist	E	Н	1327	107811	\$15.74	2080			Full Time	32.40%	100%	\$32,739	\$10,607
Enrollment Specialist	V	Н	2347	PHILIPPINE TO	\$15.74	2080	100000000000000000000000000000000000000		Full Time	32.40%	100%	\$32,739	\$10,607
/ Digital Clerk	E	Н	1484	501361	\$11.90	2080	- P. P. C. L. C.	\$24,752	Full Time	32.40%	100%	\$24,752	\$8,020
/ Digital Clerk	E	Н	1484	502374	\$13.40	2080	April 100		Full Time	32.40%	100%	\$27,872	\$9,031
Digital Clerk	F	Н	1484				100						\$9,684
	F	H		502049	\$31,68	2080		440,03U	Full Time	32.40%	100%	\$65,894	\$9,684
Digital Clerk	E	Н	1484	100964	\$14.37	2080		\$29,890	Full Time	32.40%	100%	\$29,890	_

Registered Mammography Technologist	E	Н	2098	502033	\$30.00	2080	MARKET ST	\$62,400 Full Time	32.40%	100%	\$62,400	\$20,218
egistered Mammography Technologist	E	Н	2098	109944	\$27.73	2080	2000	\$57,678 Full Time	32.40%	100%	\$57,678	\$18,688
egistered Mammography Technologist	E	H	2098	100309	\$27.73	2080	SERVICE CONTRACTOR	\$57,678 Full Time	32.40%	100%	\$57,678	\$18,688
Registered Nurse - Non-Exempt	V	Н	1545		\$23.00	2080		\$47,840 Full Time	32.40%	100%	\$47,840	\$15,500
Registered Nurse - Non-Exempt	E	H	1545	500239	\$28.47	2080		\$59,218 Full Time	32.40%	100%	\$59,218	\$19,187
Registered Nurse - Non-Exempt	E	Н	1545	120067	\$28.41	2080		\$59,093 Full Time	32.40%	100%	\$59,093	\$19,146
Registered Nurse - Non-Exempt	E	Н	1545	109788	\$33.10	2080	Marine Lang	\$68,848 Full Time	32.40%	100%	\$68,848	\$22,307
Registered Nurse - Non-Exempt	E	Н	1545	101933	\$26.39	2080	(DIT SHEET)	\$54,891 Full Time	32.40%	100%	\$54,891	\$17,785
Registered Nurse - Non-Exempt	E	Н	1545	501421	\$25.13	2080	Part Control	\$52,270 Full Time	32.40%	100%	\$52,270	\$16,935
Registered Nurse - Non-Exempt	V	Н	1545	100000	\$22.13	2080	417 701	\$46,030 Full Time	32.40%	100%	\$46,030	\$14,914
Registered Nurse - Non-Exempt	V	Н	1545	SECTION A	\$25.13	2080	117 (1170	\$52,270 Full Time	32.40%	100%	\$52,270	\$16,935
Registered Nurse - Non-Exempt	E	Н	1545	501568	\$25.13	2080		\$52.270 Full Time	32.40%	100%	\$52,270	\$16,935
Registered Nurse - Non-Exempt	F	Н	1545	102334	\$26.39	2080		\$54,891 Full Time	32.40%	100%	\$54,891	\$17,785
Registered Nurse - Non-Exempt	F	Н	1545	500964	\$25.13	2080		\$52,270 Full Time	32.40%	100%	\$52,270	\$16.935
Registered Nurse - Non-Exempt	F	H	1545	501768	\$26.39	2080		\$54,891 Full Time	32.40%	100%	\$54,891	\$17,785
Registered Nurse - Non-Exempt	E	H	1545	109043	\$27.62	2080		\$57,450 Full Time	32.40%	100%	\$57,450	\$18,614
Registered Nurse - Non-Exempt	V	H	1545	103043	\$25.76	2080		\$53,581 Full Time	32.40%	100%	\$53,581	\$17,360
Registered Nurse - Non-Exempt	V	H	1545		\$33.10	2080		\$68,848 Full Time	32.40%	100%	\$68,848	
Registered Nurse - Non-Exempt	V	H	1545		\$25.62	2080			32.40%	100%		\$22,307
Registered Nurse - Non-Exempt	V F	H	1545	502115	\$25.62	2080		\$53,290 Full Time \$50,752 Full Time	32.40%	100%	\$53,290 \$50,752	\$17,266
	F				\$24.40						\$50,752	\$16,444
Registered Nurse - Non-Exempt		N	0	131		2080	7.555	Full Time	32.40%	100%	and the same of th	
Registered Nurse - Non-Exempt	E	N	0	445		2080		Full Time	32.40%	100%		
Registered Nurse - Non-Exempt	E	N	0	443	****	2080		Full Time	32.40%	100%		
Registered Nurse - Non-Exempt	E	H	1545	103560	\$26.39	2080		\$54,891 Full Time	32.40%	100%	\$54,891	\$17,785
Registered Nurse - Non-Exempt	E	N	0	348		2080		Full Time	32.40%	100%	11131	
Registered Nurse - Non-Exempt	V	Н	1545	NAME OF TAXABLE	\$30.00	2080		\$62,400 Full Time	32.40%	100%	\$62,400	\$20,218
Registered Nurse - Non-Exempt	E	Н	1545	101290	\$24.60	2080		\$51,168 Full Time	32.40%		X \$46,563	\$15,086
Registered Nurse - Non-Exempt	E	Н	1545	101841	\$30.55	2080	(IA)	\$63,544 Full Time	32.40%	100%	\$63,544	\$20,588
Registered Nurse - Non-Exempt	E	H	1545	101652	\$27.71	2080	10001010	\$57,637 Full Time	32.40%	100%	\$57,637	\$18,674
Registered Nurse - Non-Exempt	E	Н	1545	501094	\$23.42	2080	DEN VETO	\$48,714 Full Time	32.40%	100%	\$48,714	\$15,783
Registered Nurse - Non-Exempt	E	Н	1545	502215	\$23.24	2080	m Valenta in the	\$48,339 Full Time	32.40%	100%	\$48,339	\$15,662
Registered Nurse RN PRN	E	Н	1548	100432	\$28.71	2080		\$59,717 Temp FT or PT	8.00%	50%	\$29,859	\$2,389
Registered Nurse RN PRN	V	Н	1548	444	\$28.71	2080		\$59,717 Temp FT or PT	8.00%	25%	\$14,929	\$1,194
Registered Nurse RN PRN	V	Н	1548	handed by	\$27.61	2080	BOST STATE	\$57,429 Temp FT or PT	8.00%	25%	\$14,357	\$1,149
Release of Information Specialist	E	Н	2569	501481	\$18.35	2080	WANTED TO	\$38.168 Full Time	32.40%	100%	\$38.168	\$12,366
Release of Information Specialist	E	Н	2569	501110	\$15.64	2080	STORE STORY	\$32,531 Full Time	32.40%	100%	\$32,531	\$10,540
Release of Information Specialist	F	Н	2569	120288	\$16.87	2080	Sealth of the Parish	\$35,090 Full Time	32.40%	100%	\$35,090	\$11,369
Secretary	F	N	0	181	\$10.01	2080		Full Time	32.40%	100%	\$30,000	V11,003
Secretary	F	N	0	122		2080		Full Time	32.40%	100%		
Senior Director Clinic Administration		S	2319	107746	\$71.92	2080	_	\$149 594 Full Time	32.40%	100%	\$149,594	£40.400
Senior Medical Technologist	E	H	1496	109676	\$34.26	2080	200	\$71.261 Full Time	32.40%	100%	\$71,261	\$48,468 \$23,089
Senior Medical Technologist	-	H	1496	102536	\$45.06	2080						
		Н	1679					\$93,725 Full Time	32.40%	100%	\$93,725	\$30,367
Skilled Laborer	E	H S	1364	501643	\$14.11	2080		\$29,349 Full Time	32.40%	100%	\$29,349	\$9,509
Special Projects Officer	F	S		500590	\$20.24	2080		\$42,099 Full Time	32.40%	100%	\$42,099	\$13,640
Special Projects Officer			1364	100952	\$22.22	2080	4	\$46,218 Full Time	32.40%	100%	\$46,218	\$14,975
Special Projects Officer	E	S	1364	100401	\$22.39	2080		\$46,571 Full Time	32.40%	100%	\$46,571	\$15,089
Speech Language Pathologist SLP	E	S	1989	502521	\$35.82	2080	2012300	\$74,506 Full Time	32.40%	100%	\$74,506	\$24,140
Speech Language Pathologist SLP	E	S	1989	501683	\$40.14	2080	of many	\$83,491 Full Time	32.40%	100%	\$83,491	\$27,051
Speech Language Pathologist SLP	E	S	1989	501615	\$42.31	2080	CAMPAGE	\$88,000 Full Time	32.40%	100%	\$88,000	\$28,512
Speech Language Pathologist SLP	E	S	1989	501622	\$42.31	2080	用的自由各位	\$88,005 Full Time	32.40%	100%	\$88,005	\$28,514
Sterile Processing and Distribution Technician	E	Н	2364	502400	\$17.55	2080		\$36,504 Full Time	32.40%	100%	\$36,504	\$11,827
Sterile Processing and Distribution Technician	E	Н	2364	501267	\$18.08	2080		\$37,606 Full Time	32.40%	100%	\$37,606	\$12,184
Sterile Processing and Distribution Technician	E	Н	2364	502288	\$19.30	2080	Hall Street	\$40,144 Full Time	32.40%	100%	\$40,144	\$13,007
Sterile Processing and Distribution Technician	E	Н	2364	500638	\$21.32	2080	PARTE IN LA	\$44,346 Full Time	32.40%	100%	\$44,346	\$14,368
Sterile Processing and Distribution Technician	V	Н	2364	10-14-19	\$16.17	2080	In the second	\$33,634 Full Time	32.40%	100%	\$33,634	\$10,897
Supervisor Hospital Food Service	E	S	1917	107273	\$27.17	2080	STATE STATE OF	\$56,505 Full Time	32.40%	100%	\$56,505	\$18,308
Supervisor Hospital Housekeeping	E	Н	1901	501224	\$20.94	2080	(A) Services	\$43,555 Full Time	32.40%	100%	\$43,555	\$14,112
Supervisor Hospital Housekeeping	E	Н	1901	108616	\$22.98	2080	THE PERSON NAMED IN	\$47,798 Full Time	32.40%	100%	\$47,798	\$15,487
Supervisor Hospital Housekeeping	Ē	Н	1901	502179	\$23.62	2080	Control of the Contro	\$49,130 Full Time	32.40%	100%	\$49.130	\$15,918
Supervisor Laboratory	E	S	1237	101588	\$38.20	2080	and the same	\$79,456 Full Time	32.40%	100%	\$79,456	\$25,744
Supervisor Medical Records	F	N	0	210	400.20	2080	SI COMPANY	Full Time	32.40%	100%	\$19,700	923,144
Supervisor Pharmacy	F	N	0	513		2080	100000000000000000000000000000000000000	Full Time	32.40%	100%		
Surgical Services Case Scheduler	F	H	1821	100459	\$15.81	2080	200000	\$32 885 Full Time	32.40%	100%	\$32,885	\$10,655
Surgical Services Case Scheduler	E	H	1821	501322	\$15.81	2080		\$29,702 Full Time	32.40%	100%	\$32,885	\$9,623
Surgical Technician Certified	F	H	1490	502057	\$18.59	2080		\$38,667 Full Time	32.40%	100%	\$29,702	\$12,528
Surgical Technician Certified	F	H	1490	501823	\$19.15	2080		\$39,832 Full Time	32.40%			
	E	H	1490	103204	\$19.15	2080		\$43,742 Full Time	32.40%	100%	\$39,832	\$12,906 \$14,172
Surgical Technician Certified							Van de Service				\$43,742	
Surgical Technician Certified	E	Н	1490	501570	\$18.23	2080	-	\$37,918 Full Time	32.40%	100%	\$37,918	\$12,285
Surgical Technician Certified	E	Н	1490	103763	\$20.73	2080		\$43,118 Full Time	32.40%	100%	\$43,118	\$13,970
Surgical Technician Certified	E	Н	1490	109961	\$20.98	2080		\$43,638 Full Time	32.40%	100%	\$43,638	\$14,139
Surgical Technician Certified	V	H	1490	ESPERAL S	\$19.07	2080		\$39,666 Full Time	32.40%	100%	\$39,666	\$12,852
Surgical Technician Certified	V	Н	1490	No. of Concession, Name of Street, or other party of the last of t	\$19.07	2080		\$39,666 Full Time	32.40%	100%	\$39,666	\$12,852
Surgical Technician Certified	V	Н	1490	THE REAL PROPERTY.	\$19.15	2080	Statement .	\$39,832 Full Time	32.40%	100%	\$39,832	\$12,906
Surgical Technician Certified	V	Н	1490	40G	\$19.15	2080	A PROPERTY.	\$39,832 Full Time	32.40%	100%	\$39,832	\$12,906
Surgical Technician Certified	V	Н	1490	District Co.	\$19.64	2080	Specification.	\$40,851 Full Time	32.40%	100%	\$40,851	\$13,236
Surgical Technician Certified PRN	E	Н	1703	501691	\$23.64	2080	DE WHILE	\$49,171 Temp FT or PT	8,00%	25%	\$12.293	\$983
Surgical Technician Certified PRN		Н	1703	108965	\$23.64	2080		\$49,171 Temp FT or PT	8.00%	50%	\$24,586	\$1,967

607 Surgical Technician Certified PRN	E	Н	1703	501744	\$23.64	2080	-	\$49,171	Temp FT or PT	8.00%	25%	\$12,293	\$983
608										0.00%			
609 Anticipated Turnover												\$0	\$0
610 RVU Bonus Estimate												\$1,000,000	\$324,000
611 Shift Differential									Full Time	32.40%		\$0	\$0
612 AU 3% Merit Increase												\$1,040,641	\$327,700
613 Christmas Bonus - Regular Full Time									Full Time	32.40%		\$510,000	\$165,240
614 Christmas Bonus - Regular Part Time									Part Time	12.30%		\$1,500	\$185
											Totals	\$37,240,188	\$11,740,458

\$37,240,188 \$11,7
Please input these totals on
on the Budget Request Form!

Budgeted for FY22	892,405,111.00		
Mod 4. Increases			
	3324400	67,067.00	
	3323405	103,916.00	
	3326600	(103,916.00)	
Revised Budget for FY22 w/	892,472,178.00		
Fund Balance		393,581,233.42	
Unexpended Balance from	FY21	435,124,299.09	
FY22 Funding through Ame	nd2	305,131,167.00	
Total IHS Funding Available		1,133,836,699.51	
Amount Available to Budge	t	241,364,521.51	

Cherokee Nation FY 2022 Comprehensive Budget Narrative For Internal Purposes Only - Not For Distribution

Department/Program	Executive	Director	ED Phone #					
07 - Health Services	STEPHEN	JONES	539-234-2722					
Accounting Unit		Accounting Unit Name						
3324400		DENTAL						
Program Directo	or/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers					
JOSHUA LC	ONEY	539-234-2810	10/01/2021 - 09/30/2022					
FY 2022 ORIG REQUEST	FY 2022 REVISION 1	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved					
\$ 27,573,259	\$ 27,640,326	\$ 67,067	0.24%					
	ACCOUNTING UNIT PURPOSE							

To ensure allocated funds are utilized for dental. All funds are used to cover all aspects of the dental budget i.e salaries, supplies, benefits, trainings, etc.

PROGRAM NARRATIVE:

The Cherokee Nation Dental program is a full service program addressing all areas of oral health. Prevention, restorative, specialty care, all within the Cherokee population.

Specific intended outcomes of the program:

The intended outcomes of the Cherokee Nation Dental program is to improve the quality of life for the Cherokee population, by improving oral health.

Metrics used to evaluate the effectiveness of the program:

Quality of care and total number of visits per rear are used to measure the effectiveness of the program.

Success Rates:

Cherokee Nation consistently scores above the national averages in prevention in objective studies conducted by Indian Health Service (IHS).

SIGNIFICANT CHANGES:

Changed Cherokee Nation Outpatient Health Clinic (CNOHC) Secretary position to Patient Access Representative position. Changed 4 CNOHC Health Registration Specialist to 4 Patient Access Representatives. Changed CNOHC Special Assistant position to Health Administrative Coordinator.

PART-1								
Budget Period: Award Period:	10/01/2021 - 09/30/2022		Budget Preparer		AMI S	Phone:	539-23	34-2713
Award Period.			Name: Accounting Unit D	irector/Manager		Phone:	539-23	34-2810
Accounting Fund:	3-Special Revenue		Name:	in cotor/manager	JOSHUA I		000-20	7-2010
Funding Source:	32-IHS-Self Governance-Health		Executive Director	T		Phone:	539-23	34-2722
AU Description:	DENTAL 3324400		Name:		STEPHEN	JONES		
Accounting Unit:	Place IDC Rate in Part 4 Below		1st Person Responsible #	nsible	1101	35		
Date/Time Printed:		09:46 AM			1101			
PART-2	Notes: Transfer out to PHWF per LA 12-21. Ch Secretary position to Patient Access Represen Changed 4 CNOHC Health Registration Speci Patient Access Representative positions. Char Assistant position to Health Administrative Coc	nanged CNOHC tative position. alist positions to 4 aged CNOHC Special ordinator position.					1	
Staffing Summary:	Reduced a vacant PRN Dentist percentage fro	m 25% to 20%.	FY 2022 RE		FY 2022 ORIO		Incr	\ (Decr)
	ar Full-Time Employee Equivalents: ar Part-Time Employee Equivalents:		 	220.00 1.20		220.00 1.20	├──	-
	ull / Part Time Employee Equivalents:			0.95		1.00	 	(0.05)
	Other Employee Equivalents:			4.00		4.00		
TOTAL NUMBER OF E	MPLOYEE-EQUIVALENTS			226.15		226.20		(0.05)
PART-3								
Revenues:	(Show as positive #)	Account #	1				Incr	\ (Decr)
Grants / contracts rever		400000	1	\$22,010,326		\$21,943,259	\$	67,067
Health services income		470010		\$130,000		\$130,000	\$	
Medicaid restricted		470020		\$3,000,000		\$3,000,000		
Insurance dental	secount number - >>>	470140	 	\$2,500,000		\$2,500,000	\$	
	account number - >>> account number - >>>		†				\$	
	/ BELOW, OR REMOVE THIS LINE!						Ľ	
	Total Revenues	·		\$ 27,640,326		\$ 27,573,259	\$	67,067
				,,		,,		
PART-4			Subject to	o IDC 2	Subject t	o IDC 2	1	
Expenditures:	1	Account #	YES	NO NO	YES	NO NO	Incr	\ (Decr)
	ABOVE, OR REMOVE THIS LINE!	Addduit #	120	NO	120	110		(DCOI)
Salaries & wages		600000	\$16,222,320		\$16,212,958	• • • •	S	9,362
Fringe benefits		610000	\$5,125,914		\$5,119,484		\$	6,430
Staff development & train	ining	620000	\$49,000		\$49,000		\$	-
CME Training		620300	\$70,000		\$70,000		\$	
Travel-staff	,	630000	\$20,000	****	\$20,000	****	\$	
Contract services >=\$58 MOA/IPA contracts >= \$		650000 650030	 	\$20,000 \$355,000		\$20,000 \$355,000	\$	
Supplies on agreement:		660020	 	\$503,000		\$503,000	\$	
Supplies	Theatean	680000	\$2,329,619	4000,000	\$2,323,800	4000,000	\$	5,819
Direct billed: telephone	expense	690080	\$10,000		\$10,000		\$	-
Direct billed: cell/mobile		690090	\$15,000		\$15,000		\$	-
Direct billed: mailing co		690120	\$2,000		\$2,000		\$	
Lease/rent: furniture & e Employee mileage reim		690500 720040	\$10,000 \$15,000		\$10,000 \$15,000		\$	
Food	Duisement	760012	\$1,000		\$1,000		\$	
	account number - >>>	100012	\$1,000		\$ 1,000		\$	
	account number - >>>						\$	
	account number - >>>						\$	-
	BELOW, OR REMOVE THIS LINE!							
Expenditures NOT Sul	•			\$ 878,000		\$ 878,000		-
Expenditures SUBJEC			\$ 23,869,853		\$ 23,848,242		\$	21,611
· ·	lank or zero, must explain in Notes above)		11.70%		11.52%			ينتجيد
Indirect Cost Allocatio		970000	\$ 2,792,773		\$ 2,747,317		\$	45,456
Total Expenditures	<u> </u>			\$ 27,540,626		\$ 27,473,559	\$	67,067
Revenues OVER \	(UNDER) Expenditures			\$ 99,700		\$ 99,700	\$	
	(Show ALL as Positive Numbers)							
Operating Transfers I. Other financing sources		900000					T \$	
Cash in: tribally require		900000	 				\$	
Cash in: grant required		900020	1				\$	
Cash in: motor fuel tax		900040					\$	-
Cash in: vehicle tax		900050					\$	
Cash in: interprogram co	ontract	900060 900070					.\$	-
		900070	1		L		\$	
Operating Transfers (DUT							
Other financing uses Cash out: tribally require		900001 900011	 	\$99,700		enn 700	\$	
Cash out: tribally require		 	φ89,700		\$99,700	\$		
Cash out: motor fuel ta:					<u>=</u>	\$		
Cash out: vehicle tax						\$		
Cash out:interprogram o	contract					\$		
Cash out: debt service		900071	」		L		\$	
Transfers In\Out -	Net		\$	(99,700.00)	\$	(99,700.00	\$	
Take to Narrative =	:=>	<u> </u>		\$ 27,640,326		\$ 27,573,259		
Excess\(Deficit) of	Revenues, Expenditures and Net Tra	nsfers		\$ -		\$ -	\$	

PAYROLL WORKSHEET Accounting Unit De

				1			TAL DEDOO	NNEL COST FO	D EMPLOYEE				Totals For This Acco	41 1114
	Position Status	Salary Class:				10	IAL PERSO	MARL COST FO	LINETOTEE		%		TOTALS FOR THIS ACCO	ounting Unit
	Vacant=V	Salary Class.				Expecte	Hours To	Expected	l		Charged	On	Expected	Expected
	New=N	Hourly = H		1	Pay		this AU	Wages	I	Fringe	to this	Multiple	Wages	Fringe
Job Title	Existing=E	MOA/IPA = N	Job Code	Emp.#	Rate	Regular	Overtime	(Gross)	Series-Status	Rate%	AU	AUs	(Gross)	Benefits
ental Assistant	E	N	0	477		2080			Full Time	32.40%	100%			
ental Assistant	E	N	0	489	12000	2080			Full Time	32.40%	100%			
ental Assistant	E	N	0	546		2080			Full Time	32.40%	100%			
ental Assistant	Ē	Н	1690	100078	\$20.16	2080		\$41,933	Full Time	32.40%	100%	V 12 01	\$41,933	\$13,586
ental Assistant	E	Н	1690	101264	\$19.07	2080			Full Time	32.40%	100%		\$39,666	\$12,852
ental Assistant	E	Н	1690	101311	\$19.07	2080			Full Time	32.40%	100%		\$39,666	\$12,852
ental Assistant	E	Н	1690	101551	\$16.39	2080	1000	\$34,091	Full Time	32.40%	100%		\$34,091	\$11,045
ental Assistant	E	Н	1690	101840	\$15.91	2080		\$33,093	Full Time	32.40%	100%		\$33,093	\$10,722
ental Assistant	E	Н	1690	101852	\$16.94	2080		\$35,235	Full Time	32.40%	100%	No.	\$35,235	\$11,416
ental Assistant	E	Н	1690	102170	\$18.04	2080	100000	\$37,523	Full Time	32.40%	100%	The second	\$37,523	\$12,157
ental Assistant	E	Н	1690	102199	\$18.58	2080			Full Time	32.40%	100%		\$38,646	\$12,521
ental Assistant	E	Н	1690	102239	\$18.04	2080			Full Time	32.40%	100%		\$37,523	\$12,157
ental Assistant	E	Н	1690	102347	\$11.86	2080	MARKET PA		Full Time	32.40%	100%	Carlot and	\$24,669	\$7,993
ental Assistant	E	Н	1690	102372	\$18.04	2080			Full Time	32.40%	100%		\$37,523	\$12,157
ental Assistant	E	Н	1690	102720	\$18.04	2080			Full Time	32.40%	100%		\$37,523	\$12,157
ental Assistant	E	Н	1690	102951	\$19.10	2080			Full Time	32.40%	100%	111111111111111111111111111111111111111	\$39,728	\$12,872
ental Assistant	E	Н	1690	103096	\$18.00	2080			Full Time	32.40%	100%	Harris III	\$37,440	\$12,131
ental Assistant	E	Н	1690	103118	\$16.34	2080			Full Time	32.40%	100%		\$33,987	\$11,012
ental Assistant	E	Н	1690	103128	\$18.20	2080			Full Time	32.40%	100%	TATE OF THE STATE OF	\$37,856	\$12,265
ental Assistant	E	Н	1690	103152	\$13.44	2080	-	\$27,955	Full Time	32.40%	100%		\$27,955	\$9,057
ental Assistant	E	H	1690	103279	\$18.00	2080			Full Time	32.40%	100%		\$37,440	\$12,131
ental Assistant	E	H	1690	103407	\$17.37	2080			Full Time	32.40%	100%		\$36,130	\$11,706
ental Assistant	E	H	1690 1690	103408	\$18.40 \$16.34	2080			Full Time	32.40%	100%		\$38,272	\$12,400
ental Assistant	E								Full Time	32.40%	100%		\$33,987	\$11,012
ental Assistant ental Assistant	E	H	1690 1690	103608 103649	\$14.92 \$16.17	2080			Full Time	32.40% 32.40%	100% 100%		\$31,034 \$33,634	\$10,055 \$10,897
	F	Н	1690	103649	\$17.20	2080			Full Time	32.40%	100%			
ental Assistant	F	H	1690	103706	\$17.20	2080			Full Time Full Time	32.40%	100%		\$35,776 \$33,093	\$11,591 \$10,722
ental Assistant	F	H	1690	103948	\$15.91	2080			Full Time	32.40%	100%		\$45,469	\$10,722
ental Assistant	F	H	1690	104284	\$21.86	2080			Full Time	32.40%	100%		\$45,469	\$14,732
ental Assistant	E	н	1690	104264	\$20.20	2080			Full Time	32.40%	100%		\$42,016	\$13,613
ental Assistant	E	н	1690	104521	\$17.37	2080			Full Time	32.40%	100%		\$36,130	\$11,706
ental Assistant	F	н	1690	104908	\$21.86	2080			Full Time	32.40%	100%		\$45,469	\$14,732
ental Assistant	F	Н	1690	104937	\$20.25	2080			Full Time	32.40%	100%		\$42,120	\$13,647
ental Assistant	F	н	1690	104971	\$13.48	2080			Full Time	32.40%	100%		\$28,038	\$9,084
ental Assistant	F	Н	1690	105055	\$11.86	2080			Full Time	32.40%	100%		\$24,669	\$7,993
ental Assistant	E	Н	1690	105384	\$20.30	2080			Full Time	32.40%	100%		\$42,224	\$13,681
ental Assistant	E	Н	1690	105477	\$18.04	2080	100000	\$37.523	Full Time	32.40%	100%	1-7-11-7	\$37,523	\$12,157
ental Assistant	E	Н	1690	105672	\$15.14	2080	Bandage V		Full Time	32.40%	100%	1000	\$31,491	\$10,203
ental Assistant	E	Н	1690	106930	\$19.86	2080	In the State of		Full Time	32.40%	100%		\$41,309	\$13,384
ental Assistant	E	Н	1690	106969	\$15,91	2080	Nagation and	\$33,093	Full Time	32.40%	100%	Constitution of the last	\$33,093	\$10.722
ental Assistant	E	Н	1690	108327	\$15.86	2080	451110	\$32,989	Full Time	32.40%	100%	Contract of	\$32,989	\$10,688
ental Assistant	E	Н	1690	108440	\$16.86	2080	THE CASE OF		Full Time	32.40%	100%	100	\$35,069	\$11,362
ental Assistant	E	Н	1690	108591	\$21.17	2080		\$44,034	Full Time	32.40%	100%		\$44,034	\$14,267
ental Assistant	E	Н	1690	109439	\$21.17	2080	9137-00	\$44,034	Full Time	32.40%	100%		\$44,034	\$14,267
ental Assistant	E	Н	1690	109442	\$20.16	2080	Name of the last		Full Time	32.40%	100%	Date of the	\$41,933	\$13,586
ental Assistant	E	Н	1690	109781	\$26.21	2080	Open to the		Full Time	32.40%	100%		\$54,517	\$17,664
ental Assistant	E	Н	1690	109919	\$21.86	2080	100		Full Time	32.40%	100%	MO LOS	\$45,469	\$14,732
ental Assistant	E	Н	1690	120068	\$17.01	2080	ACCOUNTY.		Full Time	32.40%	100%	CONTRACTOR OF THE PARTY OF THE	\$35,381	\$11,463
ental Assistant	E	Н	1690	120276	\$18.53	2080	TOTAL PROPERTY.		Full Time	32.40%	100%	CHANGE OF STREET	\$38,542	\$12,488
ental Assistant	E	Н	1690	120285	\$16.91	2080			Full Time	32.40%	100%		\$35,173	\$11,396
ental Assistant	E	Н	1690	500089	\$16.94	2080	1000	\$35,235	Full Time	32.40%	100%	ment temps	\$35,235	\$11,416
ental Assistant	E	Н	1690	500098	\$18.51	2080			Full Time	32.40%	100%		\$38,501	\$12,474
ental Assistant	E	Н	1690	500204	\$16.17	2080			Full Time	32.40%	100%		\$33,634	\$10,897
ental Assistant	E	H	1690	500416	\$15.31	2080			Full Time	32.40%	100%		\$31,845	\$10,318
ental Assistant	E	H	1690	500433	\$17.97	2080			Full Time	32.40%	100%		\$37,378	\$12,110
ental Assistant	E	H	1690	500500	\$17.48	2080			Full Time	32.40%	100%		\$36,358	\$11,780
ental Assistant	E	H	1690 1690	500504 500507	\$15.14 \$17.48	2080			Full Time Full Time	32.40%	100%		\$31,491 \$36,358	\$10,203
ental Assistant	E	H	1690	500507	\$17.48 \$16.97	2080			Full Time	32.40%	100%		\$36,358 \$35,298	\$11,780 \$11,437
ental Assistant ental Assistant	E	H	1690	500658	\$15.14	2080			Full Time	32.40%	100%		\$35,298 \$31,491	
ental Assistant ental Assistant	E	H	1690	500762	\$15.14	2080			Full Time	32.40%	100%			\$10,203
ental Assistant ental Assistant	F	H	1690	500762	\$14.38	2080		\$29,910	Full Time	32.40%	100%		\$29,910 \$30,098	\$9,691 \$9,752
ental Assistant ental Assistant	F	H	1690	500787	\$14.44	2080				32.40%	100%		\$30,098	
ental Assistant ental Assistant	E	H	1690	500877	\$14.44	2080		\$30,035 \$31 FOE	Full Time Full Time	32.40%	100%		\$30,035	\$9,731
ental Assistant	E	H	1690	500959	\$15.19	2080			Full Time	32.40%	100%		\$31,595	\$10,237 \$10,790
	E	H	1690	500959	\$18.01				Full Time	32.40%	100%		\$33,301 \$27,955	
ental Assistant	E	H	1690			2080								\$9,057
ental Assistant	E	H	1690	501223 501228	\$14.25 \$13.22	2080		\$29,640	Full Time	32.40%	100%		\$29,640 \$27,498	\$9,603
ental Assistant			1690	501228	\$13.22 \$11.90	2080			Full Time	32.40%	100%		\$27,498 \$24,752	\$8,909 \$8,020
ental Assistant	E	H		501406	\$12.22	2080			Full Time	32.40%	100%		\$25,418	\$8,235

PAYROLL WORKSHEET Accounting Unit Description:

Accounting Unit Description:		191 - 231-111		DOLDAN PRO	For Budg	et Period: 10/01/2021	- 09/30/2022					Printed Date:	04-Jan-22
Accounting Unit Name:	3324400	THE PERSON NAMED IN			Pre	pared by: AMI SAMS						Printed Time:	09:46 AM
						TOTAL PERSO	NNEL COST EC	B EMBI OVEE				Totals For This Acco	unting Unit
	Position Status	Salary Class:				TOTAL PERSO	MNEL COST FC	I EMPLOTEE		% I		Totals For This Acco	unting onit
	Vacant=V	Salary = S				Expected Hours To	Expected			Charged	On	Expected	Expected
	New=N	Hourly = H			Pay	Pay on this AU	Wages		Fringe	to this	Multiple	Wages	Fringe
Job Title	Existing=E	MOA/IPA = N	Job Code	Emp.#	Rate	Regular Overtime	(Gross)	Series-Status	Rate%	AU	AUs	(Gross)	Benefits
ntal Assistant	E	Н	1690	501443	\$13.25	2080	\$27.560	Full Time	32.40%	100%		\$27,560	\$8,929
ntal Assistant	F	H	1690	501446	\$13.25	2080		Full Time	32.40%	100%		\$27,560	\$8,929
ntal Assistant	E	Н	1690	501477	\$13.25	2080		Full Time	32.40%	100%	medica	\$27,560	\$8,929
ental Assistant	E	Н	1690	501490	\$13.25	2080	\$27,560	Full Time	32.40%	100%		\$27,560	\$8,929
ntal Assistant	E	Н	1690	501509	\$13.25	2080		Full Time	32.40%	100%	PR 1974 0 191	\$27,560	\$8,929
ntal Assistant	E	Н	1690	501514	\$13.25	2080		Full Time	32.40%	100%		\$27,560	\$8,929
ental Assistant	E	Н	1690	501517	\$13.25	2080		Full Time	32.40%	100%		\$27,560	\$8,929
ntal Assistant	E	H	1690 1690	501566 501569	\$13.25 \$13.25	2080		Full Time	32.40%	100%		\$27,560 \$27,560	\$8,929 \$8,929
ntal Assistant ntal Assistant	E	H	1690	501569	\$13.25	2080		Full Time	32.40%	100%		\$31,034	\$10,055
ntal Assistant	F	Н	1690	501689	\$13.22	2080		Full Time	32.40%	100%		\$27,498	\$8.909
ental Assistant	V	Н	1690	501698	\$13.25	2080		Full Time	32.40%	100%	alley a real	\$27,560	\$8,929
ental Assistant	E	Н	1690	501839	\$13.22	2080	\$27,498	Full Time	32.40%	100%	17/25/7	\$27,498	\$8,909
ntal Assistant	E	Н	1690	501923	\$13.22	2080	\$27,498	Full Time	32.40%	100%		\$27,498	\$8,909
ntal Assistant	E	Н	1690	501938	\$18.40	2080		Full Time	32.40%	100%	rispon	\$38,272	\$12,400
ntal Assistant	E	Н	1690	501985	\$16.34	2080		Full Time	32.40%	100%	No. of Contract of	\$33,987	\$11,012
ntal Assistant	E	Н	1690 1690	502056 502082	\$13.86 \$12.86	2080 2080		Full Time	32.40%	100%		\$28,829 \$26,749	\$9,341 \$8,667
ental Assistant ental Assistant	E	H	1690	502082	\$12.86 \$11.86	2080		Full Time Full Time	32.40%	100%		\$26,749	\$8,667
ental Assistant ental Assistant	F	H	1690	502284	\$11.86	2080	\$23,878	Full Time	32.40%	100%		\$24,009	\$7,993
ental Assistant	E	H	1690	502264	\$11.86	2080		Full Time	32.40%	100%		\$24,669	\$7,993
ntal Assistant	V	Н	1690	100	\$15.00	2080		Full Time	32.40%	100%	J. 12.0	\$31,200	\$10,109
ental Assistant	V	Н	1690	O TO STATE	\$15.00	2080	\$31,200	Full Time	32.40%	100%		\$31,200	\$10,109
ental Assistant	V	Н	1690	1 mm m/m	\$15.00	2080	\$31,200	Full Time	32.40%	100%	-	\$31,200	\$10,109
ental Assistant	V	H	1690	HIST STEE	\$15.00	2080		Full Time	32.40%	100%		\$31,200	\$10,109
ental Assistant	V	Н	1690	Day of the last	\$15.00	2080		Full Time	32.40%	100%		\$31,200	\$10,109
ntal Assistant	V	Н	1690		\$15.00	2080		Full Time	32.40%	100%		\$31,200	\$10,109
ental Assistant	V	H	1690 1690	(2) (4) (1)	\$15.00 \$13.44	2080		Full Time	32.40% 32.40%	100%		\$31,200 \$27,955	\$10,109 \$9,057
ental Assistant	V	H	1690		\$13.44	2080		Full Time	32.40%	100%		\$27,955	\$10,109
ental Assistant ental Assistant	V	Н	1690		\$15.00	2080		Full Time	32.40%	100%		\$31,200	\$10,109
ental Assistant	V	H	1690	1-1-1-1-1	\$15.00	2080		Full Time	32.40%	100%	L. Carlon	\$31,200	\$10,109
ental Assistant	v	Н	1690	The state of the last	\$15.00	2080	\$31,200	Full Time	32.40%	100%	Physical Control	\$31,200	\$10,109
ental Assistant	V	Н	1690	THE CASE	\$15.00	2080		Full Time	32.40%	100%		\$31,200	\$10,109
ental Assistant	V	Н	1690		\$15.00	2080	\$31,200	Full Time	32.40%	100%		\$31,200	\$10,109
ental Assistant	V	Н	1690	Hart Bridge	\$15.00	2080		Full Time	32.40%	100%		\$31,200	\$10,109
ental Assistant	V	H	1690		\$15.00	2080		Full Time	32.40%	100%		\$31,200	\$10,109
ental Assistant	V	Н	1690		\$15.00	2080		Full Time	32.40%	100%		\$31,200	\$10,109
ental Assistant	V	H	1690 1690		\$15.00 \$20.46	2080	\$31,200	Full Time	32.40%	100%		\$31,200 \$42,557	\$10,109 \$13,788
ental Assistant	V	H	1690		\$20.46	2080		Full Time	32.40%	100%		\$45,469	\$14,732
ental Assistant	V	H	1690	7	\$14.47	2080	\$30,098	Full Time	32.40%	100%		\$30,098	\$9,752
ental Assistant	v	Н	1690		\$14.47	2080		Full Time	32.40%	100%		\$30,098	\$9,752
ental Assistant	V	Н	1690	The state of	\$15.00	2080		Full Time	32.40%	100%		\$31,200	\$10,109
ental Assistant	V	Н	1690		\$15.00	2080		Full Time	32.40%	100%		\$31,200	\$10,109
ental Assistant	V	Н	1690	100000000000000000000000000000000000000	\$15.00	2080		Full Time	32.40%	100%	4	\$31,200	\$10,109
ental Assistant	V	Н	1690	The Contract of the Contract o	\$15.00	2080		Full Time	32.40%	100%		\$31,200	\$10,109
ental Assistant	N	Н	1690	1000	\$13.00	2080		Full Time	32.40%	100%	FA 4 4	\$27,040	\$8,761
ntal Assistant	N	H	1690		\$13.00	2080		Full Time	32.40%	100%		\$27,040	\$8,761
ental Assistant	N N	H	1690 1690		\$13.00 \$13.00	2080		Full Time	32.40%	100%		\$27,040 \$27,040	\$8,761 \$8,761
ental Assistant	N	H	1690		\$13.00	2080		Full Time	32.40%	100%		\$27,040	\$8,761
ental Assistant	N	Н	1690		\$13.00	2080		Full Time	32.40%	100%		\$27,040	\$8,761
ntal Assistant	N	н	1690	and the same of	\$13.00	2080		Full Time	32.40%	100%		\$27,040	\$8,761
ntal Assistant	N	н	1690	Little Control	\$13.00	2080		Full Time	32.40%	100%	Part Inches	\$27,040	\$8,761
ntal Hygienist	E	S	1553	100063	\$47.13	2080	\$98,036	Full Time	32.40%	100%		\$98,036	\$31,764
ntal Hygienist	E	S	1553	100270	\$44.18	2080		Full Time	32.40%	100%		\$91,890	\$29,772
ntal Hygienist	E	S	1553	101990	\$47.43	2080		Full Time	32.40%	100%	The Print of	\$98,657	\$31,965
ntal Hygienist	E	S	1553 1553	102534	\$39.62 \$47.26	2080	\$82,404	Full Time	32.40%	100%		\$82,404 \$98,295	\$26,699 \$31,848
ntal Hygienist	E	S	1553	107548	\$47.26 \$48.42	2080		Full Time	32.40%	100%		\$98,295 \$100,714	\$31,848 \$32,631
ntal Hygienist ntal Hygienist	E	S	1553	110460	\$48.42	2080		Full Time	32.40%	100%		\$84.839	\$27,488
ntal Hygienist ntal Hygienist	E	S	1553	110460	\$40.79	2080		Full Time	32.40%	100%		\$84,507	\$27,466
ntal Hygienist	F	S	1553	110462	\$44.47	2080		Full Time	32.40%	100%		\$92,500	\$29.970
ntal Hygienist	E	S	1553	110466	\$45.38	2080		Full Time	32.40%	100%	F-10-14 T-17	\$94,390	\$30,582
ntal Hygienist	E	S	1553	110472	\$42.14	2080		Full Time	32.40%	100%	-	\$87,647	\$28,398
ntal Hygienist	E	S	1553	110488	\$47.19	2080		Full Time	32.40%	100%	War war	\$98,165	\$31,805
ntal Hygienist	E	S	1553	110498	\$43.74	2080	\$90,985	Full Time	32.40%	100%	di Sangar	\$90,985	\$29,479
ental Hygienist	E	S	1553	110547	\$36.54	2080		Full Time	32.40%	100%		\$76,000	\$24,624
ental Hygienist	E	S	1553	500081	\$33.65	2080		Full Time	32.40%	100%	TO STATE OF	\$70,000	\$22,680
ntal Hygienist	E	S	1553	500101	\$44.83	2080		Full Time	32.40%	100%	-	\$93,238	\$30,209
ental Hygienist	F	S	1553	500492	\$39.59	2080	\$82.341	Full Time	32.40%	100%		\$82.341	\$26,678

PAYROLL WORKSHEET Accounting Unit Description:

	DENTAL							- 09/30/2022					Printed Date: Printed Time:	04-Jan-22 09:46 AM
Accounting Unit Name:	3324400				Pre	pared by:	AMI SAMS						Printed Time:	U3:46 AM
						TO	TAL PERSO	NNEL COST FO	R EMPLOYEE				Totals For This Acco	unting Unit
	Position Status	Salary Class:				- 10	TALT LIGO	MALL GOOT TO	T TOTAL		%		Totals Or Illis Addo	anting whit
	Vacant=V	Salary = S				Expecte	d Hours To	Expected	l		Charged	On	Expected	Expected
	New=N	Hourly = H			Pay		n this AU	Wages		Fringe	to this	Multiple	Wages	Fringe
Job Title	Existing=E	MOA/IPA = N	Job Code	Emp.#	Rate	Regular	Overtime	(Gross)	Series-Status	Rate%	AU	AUs	(Gross)	Benefits
N-4-11611-4	F	S	1553	500584	\$38.08	2080		\$70,206	Full Time	32.40%	100%		\$79,206	\$25.663
Pental Hygienist Pental Hygienist	F	S	1553	501037	\$44.82	2080			Full Time	32.40%	100%		\$93,226	\$30,205
Dental Hygienist	E	S	1553	501037	\$35.26	2080			Full Time	32.40%	100%		\$73,337	\$23,761
Dental Hygienist	F	S	1553	501885	\$33.65	2080	11111		Full Time	32.40%	100%		\$70,000	\$22,680
Dental Hygienist	Ē	S	1553	501908	\$33.65	2080			Full Time	32.40%	100%	W. N. S. T.	\$70,000	\$22,680
Dental Hygienist	N	S	1553		\$40.00	2080			Full Time	32.40%	100%		\$83,200	\$26,957
Dental Hygienist	N	S	1553	12-17-2	\$40.00	2080		\$83,200	Full Time	32.40%	100%	-75-0	\$83,200	\$26,957
Dentist	E	N	0	614	1000	2080			Full Time	32.40%	100%			
Dentist	E	S	1559	110220	\$103.04	2080		\$214,323	Part Time	12.30%	50%		\$107,162	\$13,181
Dentist	E	S	1559	110249	\$107.24	2080		\$223,067		32.40%	100%		\$223,067	\$72,274
Dentist	E	S	1559	110256	\$107.16	2080	1000	\$222,893		32.40%	100%	6-11 F	\$222,893 \$199,082	\$72,217 \$64,503
Dentist	E	S	1559 1559	110337	\$95.71 \$141.25	2080	-	\$199,082 \$293,798		32.40% 32.40%	100% 100%		\$293,798	\$95,191
Dentist Dentist	E	S	1559	110376	\$98.44	2080		\$204,762		32.40%	100%		\$204,762	\$66.343
Dentist Dentist	F	S	1559	110409	\$98.44	2080		\$192,339		32.40%	100%		\$192,339	\$62,318
Dentist	F	S	1559	110409	\$87.35	2080	No. of the least	\$181,690		32.40%	100%		\$181,690	\$58,868
Dentist	E	S	1559	110431	\$88,99	2080		\$185,102		32.40%	100%	Markey	\$185,102	\$59,973
Dentist	E	S	1559	110456	\$102.61	2080	10000000	\$213,420		32.40%	100%		\$213,420	\$69,148
Dentist	E	S	1559	110513	\$87.30	2080	0000000	\$181,580		32.40%	100%	NAC THE	\$181,580	\$58,832
Dentist	E	S	1559	110520	\$106.96	2080	The sale	\$222,481		32.40%	100%	1000	\$222,481	\$72,084
Dentist	E	S	1559	500141	\$133.59	2080	EMP 1	\$277,872		32.40%	100%	1	\$277,872	\$90,031
Dentist	E	S	1559	500777	\$79.18	2080		\$164,702		32.40%	100%	CALL LAND	\$164,702	\$53,363
Dentist	E	S	1559	500849	\$79.82	2080		\$166,024		32.40%	100%	Par a resident	\$166,024	\$53,792
Dentist	E	S	1559	500890	\$78.88	2080		\$164,075		32.40%	100%		\$164,075	\$53,160
Dentist	E	S	1559 1559	501348 501612	\$76.03 \$75.77	2080	-	\$158,140	Full Time Full Time	32.40% 32.40%	100%		\$158,140 \$157,600	\$51,237 \$51,062
Dentist	E												\$157,600	\$51,062 \$66,744
Dentist Dentist	E	S	1559 1559	501911 501963	\$99.04 \$121.63	2080	-	\$205,000	Full Time	32.40% 32.40%	100%		\$253,000	\$81,972
Dentist Dentist	E	S	1559	502016	\$173.08			\$360.000		32.40%	100%		\$360,000	\$116,640
Dentist	F	S	1559	502017	\$72.12	2080		\$150,000		32.40%	100%		\$150,000	\$48,600
Dentist	V	S	1559	502017	\$100.00		Section 2	\$208,000		32.40%	100%		\$208,000	\$67,392
Dentist	V	S	1559	43- 44	\$111.54		T 8 (4) (10)	\$232,000		32.40%	100%		\$232,000	\$75,168
Dentist	V	S	1559	Total States	\$97.12	2080	100000	\$202,010	Full Time	32.40%	100%		\$202,010	\$65,451
Dentist	N	S	1559		\$85.00	2080	LINDER	\$176,800		32.40%	100%	Malling	\$176,800	\$57,283
Dentist	N	S	1559		\$85.00	2080		\$176,800	Full Time	32.40%	100%		\$176,800	\$57,283
Dentist Hrly	E	Н	2315	110500	\$120.19		1000		Part Time	12.30%	20%		\$49,999	\$6,150
Dentist Hrly	E	Н	2315	501882	\$151.92		See a second		Part Time	12.30%	50%		\$158,000	\$19,434
Dentist Hrly	E	Н	2315	502192	\$130.00				Temp FT or PT	8.00%	25%		\$67,600	\$5,408
Dentist Hrly	V	Н	2315	1	\$130.00	2080			Temp FT or PT	8.00%	25%		\$67,600	\$5,408
Dentist Hrly	V	H	2315 2315		\$130.00 \$130.00				Temp FT or PT	8.00%	25% 20%		\$67,600 \$54,080	\$5,408 \$4,326
Dentist Hrly	V E	S		4404E7					Temp FT or PT	32.40%	100%		\$270,591	\$87,671
Deputy Dental Director	F	S	2362 2362	110157	\$130.09 \$102.36	2080	-	\$270,591 \$212,908		32.40%	100%		\$270,591	\$68.982
Deputy Dental Director Health Administrative Coordinator	N	H	2336	500614	\$21.08		_		Full Time	32.40%	100%		\$43,846	\$14,206
Health Registration Specialist	E	H	1641	101949	\$15.14				Full Time	32.40%	100%		\$31.491	\$10,203
Health Registration Specialist	E	H	1641	102280	\$13.75	2080			Full Time	32.40%	100%	115 117	\$28,600	\$9,266
Health Registration Specialist	E	Н	1641	109365	\$14.52				Full Time	32.40%	100%	THE REAL PROPERTY.	\$30,202	\$9,785
Health Registration Specialist	E	н	1641	109869	\$15.00	2080	100000		Full Time	32.40%	100%		\$31,200	\$10,109
Health Registration Specialist	E	Н	1641	500841	\$11.90	2080	816739		Full Time	32.40%	100%		\$24,752	\$8,020
lealth Registration Specialist	E	Н	1641	500969	\$12.93	2080	d Marie San		Full Time	32.40%	100%	Marin To	\$26,894	\$8,714
lealth Registration Specialist	E	Н	1641	501397	\$11.79	2080	-		Full Time	32.40%	100%	MESCON.	\$24,523	\$7,945
lealth Registration Specialist	E	Н	1641	501399	\$13.06		100000		Full Time	32.40%	100%		\$27,165	\$8,801
lealth Registration Specialist	E	Н	1641	501704	\$11.79	2080			Full Time	32.40%	100%		\$24,523	\$7,945
lealth Registration Specialist	E	Н	1641	501736	\$14.36	2080	1		Full Time	32.40%	100%		\$29,869	\$9,678
Health Registration Specialist	E	Н	1641	501972	\$11.79		-		Full Time	32.40%	100%		\$24,523	\$7,945
Health Registration Specialist	V	H	1641 1641		\$12.38 \$11.45	2080	+		Full Time	32.40%	100%		\$25,750 \$23,816	\$8,343 \$7,716
Health Registration Specialist Health Registration Specialist	V	H	1641		\$11.45				Full Time	32.40%	100%		\$24,523	\$7,716
lealth Registration Specialist	N	H	1641		\$11.79				Full Time	32.40%	100%		\$24,523	\$7,945
earth Registration Specialist Office Manager	E	Н	1126	100102	\$18.75				Full Time	32.40%	100%		\$39,000	\$12,636
Office Manager	F	H	1126	100102	\$16.41		-		Full Time	32.40%	100%		\$34,133	\$11,059
Office Manager	E	н	1126	103305	\$16.90	2080		\$35,152		32.40%	100%		\$35,152	\$11,389
Office Manager	E	Н	1126	106806	\$17.99				Full Time	32.40%	100%		\$37,419	\$12,124
Office Manager	E	н	1126	107771	\$17.04	2080	ACCIDENT		Full Time	32.40%	100%	1-1-1-1-1	\$35,443	\$11,484
Office Manager	E	Н	1126	108876	\$16.96	2080			Full Time	32.40%	100%	and the same	\$35,277	\$11,430
Office Manager	V	Н	1126		\$14.92	2080	Donath.	\$31,034	Full Time	32.40%	100%	-	\$31,034	\$10,055
Office Manager	V	Н	1126		\$19.46				Full Time	32.40%	100%		\$40,477	\$13,115
Patient Access Representative	N	Н	2602	11 To 15 TO 15	\$13.45		3173		Full Time	32.40%	100%		\$27,976	\$9,064
Patient Access Representative	N	Н	2602	-	\$13.45		1		Full Time	32.40%	100%		\$27,976	\$9,064
atient Access Representative	N	Н	2602	No. of Party	\$13.45				Full Time	32.40%	100%		\$27,976	\$9,064
Patient Access Representative	N	Н	2602	10-12-12	\$13.45		10000		Full Time	32.40%	100%	977	\$27,976	\$9,064
Patient Access Representative	N	Н	2602	-	\$13.45	2080	100000000000000000000000000000000000000	\$27,976	Full Time	32.40%	100%		\$27,976	\$9,064

DAVDOL	WODKELET

						TOT	AL PERSO	NNEL COST FO	R EMPLOYEE				Totals For This Acco	unting Unit
Job Title	Position Status Vacant=V New=N Existing=E	Salary Class: Salary = S Hourly = H MOA/IPA = N	Job Code	Emp.#	Pay Rate	Pay on	Hours To this AU Overtime	Expected Wages (Gross)	Series-Status	Fringe Rate%	% Charged to this AU	On Multiple AUs	Expected Wages (Gross)	Expected Fringe Benefits
enior Director Dental	E	S	1581	110135	\$152.38	2080	10000	\$316,942	Full Time	32.40%	100%	MATE OF STREET	\$316,942	\$102,689
pervisor Dental Assistant	E	Н	1224	100637	\$21.48	2080		\$44,678	Full Time	32.40%	100%	Tai talia	\$44,678	\$14,476
pervisor Dental Assistant	E	Н	1224	101231	\$25.40	2080		\$52,832	Full Time	32.40%	100%		\$52,832	\$17,118
pervisor Dental Assistant	E	Н	1224	102025	\$26.43	2080	CONTRACTOR	\$54,974	Full Time	32.40%	100%	\$111 T. G.	\$54,974	\$17,812
pervisor Dental Assistant	E	Н	1224	102079	\$26.51	2080	-	\$55,141	Full Time	32.40%	100%	The state	\$55,141	\$17,866
pervisor Dental Assistant	E	Н	1224	103342	\$23.13	2080	NAME OF TAXABLE PARTY.	\$48,110	Full Time	32.40%	100%		\$48,110	\$15,588
pervisor Dental Assistant	E	Н	1224	109216	\$26.46	2080	Division to 0	\$55,037	Full Time	32.40%	100%		\$55,037	\$17,832
pervisor Dental Assistant	V	Н	1224	-	\$23.28	2080	ADDRESS OF THE PARTY.	\$48,422	Full Time	32.40%	100%	THE STREET	\$48,422	\$15,689
pervisor Dental Assistant	N	Н	1224	100 0422 724	\$20.00	2080	The same of	\$41,600	Full Time	32.40%	100%		\$41,600	\$13,478
pervisor Dental Clinic	E	S	1242	509	\$110.67	2080		\$230,186	Full Time	32.40%	100%	THE PERSON	\$230,186	\$74.580
pervisor Dental Clinic	E	S	1242	110331	\$114.52	2080	The second section is	\$238,210	Full Time	32.40%	100%	Automorphism (\$238,210	\$77.180
pervisor Dental Clinic	E	S	1242	110525	\$92.29	2080		\$191,959	Full Time	32,40%	100%	District Name of Street	\$191,959	\$62,195
pervisor Dental Clinic	E	S	1242	500490	\$113.82	2080	10.61	\$236,754	Full Time	32.40%	100%	10.15	\$236,754	\$76,708
pervisor Dental Clinic	E	S	1242	501356	\$108.89	2080	A. Branch	\$226,500	Full Time	32.40%	100%	THE PARTY	\$226,500	\$73,386
pervisor Dental Clinic	V	S	1242		\$102.36	2080	2007 Harris 18	\$212,908	Full Time	32.40%	100%	the said	\$212,908	\$68,982
	Section Section				Mary Control	THE REAL PROPERTY.			A STATE OF STREET	0.00%				
	Take I Advantage			THE RESERVE	an Carl Maria	-	Larent ve		North Control of the State of t	0.00%	S. KARSKY	10-14		
	ALL TO L'UCHIN	philippin and a side		4 20	nio prael	and such	100000000		THE WALL SHELL	0.00%	12 10 10 10 1			
ticipated Turnover													\$0	\$0
ljustment to Fringe Benefits													\$0	\$0
ift Differential									Full Time	32.40%			\$0	\$0
3% Merit Increase													\$466,043	\$147.217
ristmas Bonus - Regular Full Time									Full Time	32.40%			\$220,000	\$71.280
ristmas Bonus - Regular Part Time									Part Time	12.30%			\$1,500	\$185

\$1,500 \$185 \$16,222,320 \$5,125,914 Please input these totals on on the Budget Request Form!

FISCAL-YEAR	ACCT-UNIT-LIT	ACCT-UNIT	VALUE-NAME	Budget Description	ACCOUNT	BUDGET-DTL		
							Increase	Total
2022	Acct Unit	3324400	Dental	FY 2022 Approved Budget	400000	(21,943,259.00)	67,067.00	22,010,326.00
2022	Acct Unit	3324400	Dental	FY 2022 Approved Budget	470010	(130,000.00)		130000
2022	Acct Unit	3324400	Dental	FY 2022 Approved Budget	470015	-		0
2022	Acct Unit	3324400	Dental	FY 2022 Approved Budget	470020	(3,000,000.00)		3000000
2022	Acct Unit	3324400	Dental	FY 2022 Approved Budget	470130	-		0
2022	Acct Unit	3324400	Dental	FY 2022 Approved Budget	470140	(2,500,000.00)		2500000
								27,640,326.00

Cherokee Nation FY 2022 Comprehensive Budget Narrative

Department/Program	Executive	Director	ED Phone #				
07 - Health Services	STEPHEN	JONES	539-234-2722				
Accounting Unit		Accounting Unit Name					
3326600		BUSINESS OPS ADMIN					
Program Directo	r/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers				
JASON LC	EPP	918-207-3746	10/01/2021 - 09/30/2022				
FY 2022 ORIG REQUEST	FY 2022 REVISION 1	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) /				
			Approved				
\$ 1,179,840	\$ 1,075,924	\$ (103,916)	-8.81%				
	ACCOUNTING UNIT PURPOSE						

The purpose of this Accounting Unit is for the oversight of Health Business Operations, also referred to as the Revenue Cycle, as well as Provider Enrollment and Medical Records archiving functions for the system.

PROGRAM NARRATIVE:

The Business Operations Administration department is responsible for the following items:

- Management and oversight of Health Business Operations (Patient Access, Coding and Billing). Manage the entire
 Business Office bill cycle, from gathering patient insurance information, to assigning the appropriate ICD-10 and
 CPT Codes, allowing a clean and accurate bill to be created and sent to our 3rd party payers.
- Business Operations Administration staff complete all aspects of Provider Enrollment with 3rd party payers. This allows Cherokee Nation Health Services to bill 3rd party payers for services provided to our patients.
- Complete archiving of all Cherokee Nation Health Services' paper patient medical records. Staff must prepare and scan paper medical records into Cherokee Nation Health Services' Kofax archival system.
- The majority of the budget goes toward staffing cost with very minimal operational cost.

SIGNIFICANT CHANGES:

Moved position and funds to AU 3323405 for 2 Patient Benefits Coordinator (PBC) positions.

Budget Period:	10/01/2021 - 09/30/2022		Budget Preparer			Phone:	530 1	34-2980
Award Period:	10, 01, 2021 03, 30, 2022		Name:		KERI SI		009-2	34-2960
Award Number: Accounting Fund:	3-Special Revenue		Accounting Unit I Name:	Director/Manage	r JASON L	Phone:	918-2	07-3746
Funding Source:	32-IHS-Self Governance-Health		Executive Directo	r	JASON L	Phone:	539-2	34-2722
AU Description:	BUSINESS OPS ADMIN		Name:		STEPHEN	JONES		
Accounting Unit:	3326600 Place IDC Rate in Part 4 Below		1st Person Respo	nsible	362			
Date/Time Printed:		09:48 AM	Employee #		302			
	Notes:Moved position and funds to AU 332340							
PART-2							1	
Staffing Summary:			FY 2022 RE	VISION 1	FY 2022 ORIG	REQUEST	Inc	r \ (Decr)
	r Full-Time Employee Equivalents:			9.00		10.00		(1.0
	r Part-Time Employee Equivalents:		.				1—	-
	Other Employee Equivalents:		 	3.00		3.00	 	
TOTAL NUMBER OF E	MPLOYEE-EQUIVALENTS			12.00		13.00		(1.0
PART-3								
_	(Show as positive #)	Account #	1				Inc	r \ (Decr)
Grants / contracts revenu	ie	400000		\$1,075,924		\$1,179,840	\$	(103,91
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Please enter a valid a	ccount number - >>>		<u> </u>				\$	
Please enter a valid a							\$	
Please enter a valid a Please enter a valid a			+				\$	
	BELOW, OR REMOVE THIS LINE!						Ţ	
	Total Revenues			\$ 1,075,924		1,179,840	\$	(103,91
PART-4	-		Subject t		Subject to			
Expenditures:	APOVE OF PENOVE TAKE I WE	Account #	YES	NO	YES	NO	lno	r \ (Decr)
DO NOT COPY TO, COPY Salaries & wages	ABOVE, OR REMOVE THIS LINE!	600000	\$276,793		\$347,706		\$	(70,91
Fringe benefits		610000	\$89,680		\$112,656		\$	(22,97
Staff development & train Travel-staff	ning	620000 630000	\$20,000 \$30,000		\$20,000 \$30,000		\$	
Contract services >=\$5K		650000	\$30,000	\$100,000	\$30,000	\$100,000		
MOA/IPA contracts >= \$5		650030		\$486,150		\$486,150	\$	
Supplies	phono	680000 690090	\$10,000		\$10,000		\$	
Direct billed: cell/mobile Employee mileage reimb		720040	\$10,000 \$2,000		\$10,000 \$2,000		\$	
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Please enter a valid a	ccount number - >>>						\$	
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Please enter a valid a	scount number - >>> BELOW, OR REMOVE THIS LINE!						\$	
Expenditures NOT Sub				\$ 586,150		\$ 586,150	\$	
Expenditures SUBJECT			\$ 438,473		\$ 532,362	. 500,000	\$	(93,88
Indirect Cost Rate (if bi	ank or zero, must explain in Notes above)		11.70%		11.52%			
In all as an As and All as a self-as							\$	(10,02
Indirect Cost Allocation	1	970000	\$ 51,301		\$ 61,328			
	1	970000		\$ 1,075,924		1,179,840		
Total Expenditures	UNDER) Expenditures	970000		\$ 1,075,924 \$ -		\$ 1,179,840 \$ -		(103,91
Total Expenditures Revenues OVER \ (970000					\$	
Total Expenditures Revenues OVER \ (I Transfers In\Out - Operating Transfers IN	UNDER) Expenditures (Show ALL as Positive Numbers)						\$	
Total Expenditures Revenues OVER \ (I Transfers In\Out - Operating Transfers IN Other financing sources	UNDER) Expenditures (Show ALL as Positive Numbers)	900000					\$ \$	
Total Expenditures Revenues OVER \ (I Transfers In\Out - Operating Transfers IN Other financing sources Cash in: tribally required	UNDER) Expenditures (Show ALL as Positive Numbers)	900000 900010					\$ \$ \$	
Total Expenditures Revenues OVER \ (I Transfers In\Out - Operating Transfers IN Other financing sources Cash in: tribally required	UNDER) Expenditures (Show ALL as Positive Numbers)	900000					\$ \$	
Revenues OVER \ (I Transfers In\Out - Operating Transfers IN Other financing sources Cash in: tribally required Cash in: grant required Cash in: motor fuel tax Cash in: vehicle tax	UNDER) Expenditures (Show ALL as Positive Numbers)	900000 900010 900020 900040 900050					\$ \$ \$ \$ \$	
Total Expenditures Revenues OVER \ (I Transfers In\Out - Operating Transfers In\ Other financing sources Cash in: tribally required Cash in: grant required Cash in: webicle tax Cash in: their lax Cash in: interprogram co	UNDER) Expenditures (Show ALL as Positive Numbers)	900000 900010 900020 900040 900050 900060					\$ \$ \$ \$ \$ \$	
Revenues OVER \ (I Transfers In\Out - Operating Transfers In\Out - Other financing sources Cash in: tribally required Cash in: motor fuel tax Cash in: vehicle tax Cash in: interprogram co Cash in: debt service	UNDER) Expenditures (Show ALL as Positive Numbers)	900000 900010 900020 900040 900050					\$ \$ \$ \$ \$	
Revenues OVER \ (I Transfers In\Out - Operating Transfers In\Out - Operating Transfers In\Out - Other financing sources Cash in: tribally required Cash in: grant required Cash in: webicle tax Cash in: vehicle tax Cash in: interprogram co Cash in: debt service Operating Transfers O	UNDER) Expenditures (Show ALL as Positive Numbers)	900000 900010 900020 900040 900050 900060 900070					\$ \$ \$ \$ \$ \$ \$	
Revenues OVER \ (I Transfers In\Out - Operating Transfers Ik Other financing sources Cash in: tribally required Cash in: grant required Cash in: motor fuel tax Cash in: interprogram co Cash in: debt service Operating Transfers O Other financing uses	UNDER) Expenditures (Show ALL as Positive Numbers)	900000 900010 900020 900040 900050 900060 900070					\$ \$ \$ \$ \$ \$	
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Revenues OVER \ (I Transfers In\Out - Operating Transfers In\Out - Operating Transfers In\Other financing sources Cash in: tribally required Cash in: motor fuel tax Cash in: wehicle tax Cash in: interprogram co Cash in: interprogram co Operating Transfers O Other financing uses Cash out: tribally required Cash out: grant required Cash out: grant required Cash out: wehicle tax Cash out: whicle tax Cash out: whicle tax Cash out: triterprogram co Cash out: debt service	UNDER) Expenditures (Show ALL as Positive Numbers)	900000 900010 900020 900040 900050 900060 900070 900011 900021 900041 900051					\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
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DAVEGIL	MODVELLET

-	Did Ca.:	6-1				TOTAL	PERSONNEL COS	T FOR EMPLOY	EE				Totals For This Acco	ounting Unit
	Position Status Vacant=V New≃N	Salary = S Hourly = H	Position		Pay	Expected Hours To	Pay on this AU	Expected Wages		Fringe	% Charged to	On Multiple	Expected Wages	Expected Fringe
Job Title	Existing=E	MOA/IPA = N	Code	Emp.#	Rate	Regular	Overtime		Series-Status	Rate%	this AU	AUs	(Gross)	Benefits
	E	Н		107121	\$11.79	2080		\$24,523	Full Time	32.40%	100%		\$24,523	\$7,945
III.	E	Н		501799	\$12.89	2080			Full Time	32.40%	100%	<u> </u>	\$26,811	\$8,687
<u> </u>	E	н	1817	101117	\$14.37	2080			Full Time	32.40%	100%		\$29,890	\$9,684
	E	н	1817	107177	\$14.06	2080			Full Time	32.40%	100%		\$29,245	\$9,475
III .	E	I		109860	\$11.90	2080		\$24,752	Full Time	32.40%	100%		\$24,752	\$8,020
	V E	Н	1817		\$11.45	2080		\$23,816	Full Time	32.40%	100%		\$23,816	\$7,716
acts Analyst II Business Operations Senior Director	E	. N		482		2080			Full Time	32.40%	100%			
Manager	E	H		362	\$14.45	2080			Full Time	32.40%	100%			
er Enrollment Specialist	Ē	H		102999 105659	\$15.33	2080 2080			Full Time	32,40%	100%		\$30,056	\$9,738
Projects Officer	Ē	s		500240	\$18.29	2080			Full Time Full Time	32.40%	100%		\$31,886	\$10,331
risor Accounting and Finance	E	- N		507	\$10.29	2080			Full Time	32.40%	100%	-	\$38,043	\$12,326
visor Accounting and a mance		- N	٠,	307		2000			ruii i (me	0.00%	100%			
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pated Turnover					-					0.00%		—	\$0	\$0
ment to Fringe Benefits												···	\$0	\$0
ifferential				-					Full Time	32.40%		 	\$0	\$D
Merit Increase									i dil I lili	J2.4U76			\$7,771	\$2,518
mas Bonus - Regular Full Time									Full Time	32.40%			\$ 10,000	\$3,240
mas Bonus - Regular Part Time									Part Time	12.30%			- 10,000	\$3,240
									i dit i alle	12.50 /8	Totals		\$276,793	\$89,680
											iotais		Please input these to	

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Cherokee Nation FY 2022 Comprehensive Budget Narrative

Department/Program	Executive	Director	ED Phone #		
20 - HACN	Jerri K	iller	1111		
Accounting Unit		Accounting Unit Name			
3561975		Housing Management CA			
Program Direct	or/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers		
Shay Sta	nfill	1155	10/01/2021 - 09/30/2022		
FY 2022 ORIG REQUEST	FY 2022 REVISION 1	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved		
\$ 100,000	\$ 3,000,000	\$ 2,900,000	2900.00%		
	ACCOUNTING UNIT	PURPOSE			

The purpose of this AU is to help low-income families impacted by COVID-19. We help with clean up, insurance, repairs and helping with overcrowding.

PROGRAM NARRATIVE:

Assist eligible low income families impacted by COVID-19 with maintaining homeowners insurance for owner occupied units; renovate existing vacant units to relieve overcrowding conditions for eligible families to move into, including utilizing for shelter-in-place if needed; repair or clean Native American Housing and Self Determination Act (NAHASDA) operated units for persons infected with the virus or other health risks; provide additional operating costs for assisting applicants, tenants, and homebuyers.

SIGNIFICANT CHANGES:

Budget MOD to move \$3 million from CARES Rental Assistance 3561976. Reduce total amount to cover overage from Cherokee Nation Transitional Housing 3561960.

PART-1							
	021 - 09/30/2022		Budget Preparer		i- Boot	Phone:	1184
Award Period: Award Number:			Name:	Director/Manager	Jo Rumi	Phone:	1155
	al Revenue		Name:	Director/inanage	Shay Sta		1100
Funding Source: 56-NAHAS			Executive Direct	or		Phone:	1111
AU Description: Housing Accounting Unit:	Management CA 3561975		Name:		Jerri Ki	ler	
	ce IDC Rate in Part 4 Below		1st Person Resp Employee #	I	10951	5	
Date/Time Printed:	04-Jan-22	09:49 AM				-	
	idget MOD to move \$3 million from C						
	tal amount to cover overage from CN	N Transitional Housing					
3561960.							
PART-2							7
			EV 2022 B	EVICION 4	EV 2022 ODIC	DECLIERT	10001 (5000)
Staffing Summary:	e Employee Equivalents:		F1 2022 K	EVISION 1	FY 2022 ORIG	REQUEST	Incr \ (Decr)
	e Employee Equivalents:						-
	me Employee Equivalents:				-		-
	oyee Equivalents:			-			-
TOTAL NUMBER OF EMPLOYEE	-EQUIVALENTS						<u> </u>
PART-3			_				-
	positive #)	Account #					Incr \ (Decr)
Grants / contracts revenue	The sale	400000		\$3,000,000		\$100,000	
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· · · · · · · · · · · · · · · · · · ·	evenues			\$ 3,000,000	\$	100,000	\$ 2,900,000
			-1	.,,			,,
PART-4			Subject	to IDC ?	Subject to	IDC 2	1
Expenditures:		Account #	YES	I NO	YES	NO .	Incr \ (Decr)
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Salaries & wages		600000	\$0				\$
Fringe benefits Subgrants >= \$5K		610000 660050	\$0	\$3,000,000		\$100,000	\$ 2,900,000
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Please enter a valid account nu							\$
Please enter a valid account nu							\$
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Expenditures NOT Subject to IDC	•			\$ 3,000,000	\$	100,000	\$ 2,900,00
Expenditures SUBJECT to IDC			\$ -		\$ -		\$
Indirect Cost Rate (if blank or zei	ro, must explain in Notes above)		11.70%		11.52%		
Indirect Cost Allocation		970000	\$ -		\$ -		\$
Total Expenditures				\$ 3,000,000		100,000	\$ 2,900,00
Revenues OVER \ (UNDER)	Expenditures			\$ -			\$
	•			<u> </u>			1 7
Transfers In\Out - (Show A Operating Transfers IN	LL as Fusitive Numbers)	1					
Other financing sources		900000	1		ł		1 \$
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Cash in: grant required		900020					\$
Cash in: motor fuel tax Cash in: vehicle tax		900040 900050	 		 		\$
Cash in: venicle tax Cash in: interprogram contract		900050	 				\$
Cash in: debt service		900070	<u></u>				\$
Operating Transfers OUT]					
Other financing uses		900001	<u> </u>				\$
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Cash out: grant required Cash out: motor fuel tax		900021 900041	 		 		\$
Cash out: motor fuel tax Cash out: vehicle tax	· · · · · · · · · · · · · · · · · · ·	900041	 				\$
Cash out:interprogram contract		900061					\$
Cash out: debt service		900071					\$
Transfers In\Out - Net			\$		\$		\$
Take to Narrative ==>				\$ 3,000,000		100,000	
Excess\(Deficit) of Revenue	es, Expenditures and Net Tra	nsfers		\$		\$ -	\$

COMPONENT NAME: NHASADA CARES ACT

COMPONENT NUMBER: 3561999
GRANT NUMBER: 20BV4005780

GRANT PERIOD: 03/20/20 END

GRANT AGENCY: HUD

ACCOUNTANT: Robert Lamons PREPARED BY: Robert Lamons REVIEWED BY: Chris Campbell

	GRANT HISTORY
AWARDS	
FY20	9,387,252.00
TOTAL GRANT AMOUNT	9,387,252.00
AMOUNT RECEIVED	
FY20 FY21	0.00 6,102,513.00
TOTAL RECIEPTS	6,102,513.00 3,284,739.00
Amount Remaining:	3,264,739.00
OTHER RECEIPTS FY 20	0.00
TOTAL OTHER RECEIPTS	0.00
TOTAL OTHER RECEIPTS	0.00
EXPENDITURES FY 20 FY 21	3,483,450.49 2,835,044.56
TOTAL EXPENDITURES	6,318,495.05
UNEXPENDED BALANCE	3,068,756.95
GRANT REC / (PAY)	215,982.05

Cherokee Nation FY 2022 Comprehensive Budget Narrative

Department/Program	Executive	Director	ED Phone #		
20 - HACN	Jerri K	iller	1111		
Accounting Unit		Accounting Unit Name			
3561976		Rental Assistance - CA			
Program Directo	or/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers		
Shay Sta	nfill	1155	10/01/2021 - 09/30/2022		
FY 2022 ORIG REQUEST	FY 2022 REVISION 1	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved		
\$ 2,800,000	\$ 61,320	\$ (2,738,680)	-97.81%		
	ACCOUNTING UNIT	PURPOSE			

The purpose of this AU is to help with monthly rent for low-income Native American Families impacted by COVID-19.

PROGRAM NARRATIVE:

Provide monthly rental subsidy to low income, Native American families impacted by COVID-19, including a temporary increase of rental subsidy for existing participants who have been impacted; increasing the number of families able to be assisted with rental subsidy. Rental assistance subsidy will not exceed fair market rent.

SIGNIFICANT CHANGES:

Budget MOD to move \$3 million to CARES Housing Mgmt 3561975. Reduce amount to cover overage from CN Transitional Housing 3561960.

PART-1

PART-1								
Budget Period:	10/01/2021 - 09/30/2022		Budget Preparer			Phone:	1184	
Award Period: Award Number:			Name:	Director/Manage	Jo Ru	Phone:	1155	
Accounting Fund:	3-Special Revenue		Name:	Director/Manage	Shay S		1100	
Funding Source:	56-NAHASDA		Executive Direct	or		Phone:	1111	
AU Description:	Rental Assistance - CA 3561976	Name: Jerri Killer						
Accounting Unit:	Place IDC Rate in Part 4 Below		1st Person Resp Employee #	onsible	100	515		
Date/Time Printed:	04-Jan-22	09:51 AM	Linployee #	<u> </u>	. 103	010		
	Notes: Budget MOD to move \$3 million to CAl 3561975. Reduce amount to cover overage for Housing 3561960.	RES Housing Mgmt			;			
PART-2 Staffing Summary			FY 2022 R	incr \ (Decr)				
	lar Full-Time Employee Equivalents: lar Part-Time Employee Equivalents:							
# of Temp. I	Full / Part Time Employee Equivalents:						<u> </u>	
	f Other Employee Equivalents:							
TOTAL NUMBER OF	EMPLOYEE-EQUIVALENTS				<u> </u>		-	
PART-3								
Revenues:	(Show as positive #)	Account #					incr \ (Decr)	
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	account number - >>> I account number - >>>		+		-		\$ -	
	account number - >>>				 	-4.4	\$ -	
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	account number - >>>				<u> </u>		\$ -	
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	Total Revenues			\$ 61,320		\$ 2,800,000	\$ (2,738,680	
PART-4 Expenditures:		Account #	Subject YES	to IDC ?	Subject YES	to IDC ?	Incr \ (Decr)	
	Y ABOVE, OR REMOVE THIS LINE!		123		120		((200.)	
Salaries & wages		600000	\$0				\$ -	
Fringe benefits		610000	\$0	201 000		** ***	\$ -	
Subgrants >= \$5K	account number - >>>	660050		\$61,320	ļ	\$2,800,000	\$ (2,738,680 \$	
	account number - >>>						\$ -	
	account number - >>>						\$ -	
	account number - >>>						\$ -	
	account number - >>> account number - >>>						\$ <u>-</u>	
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Please enter a valid	account number - >>>						\$ -	
	account number - >>>						\$ -	
	I account number - >>> Y BELOW, OR REMOVE THIS LINE!	1					\$ -	
Expenditures NOT Su				\$ 61,320		\$ 2,800,000	\$ (2,738,680	
Expenditures SUBJE			\$ -	2.,520	\$ -	_,555,550	\$ (2,700,000	
	blank or zero, must explain in Notes above)		11.70%		11.52%			
Indirect Cost Allocation		970000	\$ -		\$ -		\$ -	
Total Expenditure	s			\$ 61,320		\$ 2,800,000	\$ (2,738,680	
Davis	(IMPER) E							
Revenues OVER \	(UNDER) Expenditures			\$ -		\$ -	\$ -	
Transfers In\Out - Operating Transfers	· (Show ALL as Positive Numbers) IN							
Other financing source	s	900000	T				\$ -	
Cash in: tribally require		900010					\$ -	
Cash in: grant required		900020					\$ -	
Cash in: motor fuel tax Cash in: vehicle tax	·	900040 900050					\$ -	
Cash in: interprogram	contract	900060	1				\$ -	
Cash in: debt service		900070					\$ -	
Operating Transfers	OUT							
Other financing uses		900001					\$ -	
Cash out: tribally require		900011					\$ -	
Cash out: grant require Cash out: motor fuel to		900021 900041	 				\$ -	
Cash out: vehicle tax	-	900051			†		\$ -	
Cash out:interprogram	contract	900061					\$ -	
Cash out: debt service	N-4	900071	<u> </u>		L		\$ -	
Transfers In\Out -			\$	·	\$		\$ -	
Take to Narrative	==>			\$ 61,320		\$ 2,800,000		
Excess\(Deficit) of	f Revenues, Expenditures and Net Tra	nsfers		\$ -		\$ -	\$ -	

<u>ADMINISTRATIVE</u> **CLEARANCE** Dept/Program: Signature/Initial Date **Executive Director:** Signature/Initial Date Treasurer: (Required: Grants/Contracts/Budgets) Government Resources: Signature/Initial Date Administration Approval: Signature/Initial LEGISLATIVE CLEARANCE: egal & Legislative Coordinator: Standing Committee & Date: Chairperson: Signature/Initial Date

Returned to Presenter:

Date

Cherokee Nation Act/Resolution Proposal Form

	X Act Resolution					
TITLE:	AN ACT AMENDING LEGISLATIVE ACT #44-21 AUTHORIZING THE COMPREHENSIVE BUDGET FOR FISCAL YEAR 2022 OPERATING – MOD 4; AND DECLARING AN EMERGENCY					
DEPAR ³	TMENT CONTACT: Daniel Stroup					
RESOLU	JTION PRESENTER:					
COUNCIL SPONSOR:						
NARRA	TIVE:					

JAN11 '22 PM4:10