Committee: Executive & Finance

Assigned:

Sponsor: Keith Austin, Joshua Sam, Mike Shambaugh,

Victoria Vazquez, & Dora Patzkowski

Author: Jody S. Reece

Mod-1 Request

An Act

LEGISLATIVE ACT 35-22

10/13/2022 Committee: 10/27/2022

AN ACT AMENDING LEGISLATIVE ACT #30-22 AUTHORIZING THE COMPREHENSIVE OPERATING BUDGET FOR FISCAL YEAR 2023 – Mod. 1; AND DECLARING AN EMERGENCY

BE IT ENACTED BY THE CHEROKEE NATION:

SECTION 1. TITLE AND CODIFICATION

This legislative act shall be titled and codified as "An Act Amending Legislative Act #30-22 Authorizing the Comprehensive Operating Budget for FY 2023 – Mod. 1".

SECTION 2. PURPOSE

The purpose of this amendment is to authorize and approve the use of funds, subject to the availability of such funds, in accordance with Section 4, changing the amounts of certain cost centers approved in the "Comprehensive Budget Act for Fiscal Year 2023" or subsequent amendment. The cumulative total of the budget is increased by § 42,254,401 for a total budget authority of § 3,023,119,296. The following items are identified as components of such change:

Grants Received & Authorized per LA 30-22 (detail attached) \$ 24,400,509

Modification Request (see Section 4 below) 17,853,892

Cumulative change in budget authority \$ 42,254,401

SECTION 3. LEGISLATIVE HISTORY

The provisions of compliance, policy of accountability, authorities and severability provided in Legislative Act #30-22 are applicable to this amendment.

SECTION 4. FUNDING AUTHORIZATIONS

The changes reflect increases to cost centers set forth in the program budget justifications incorporated herein. This modification request changes the total amount of the comprehensive budget authorization by an increase of § 17,853,892 to wit:

- A. An increase in the **Tribally Funded** budget authority of § 8,550,297.
- B. An increase in the **Indirect Cost Pool** budget authority of \$ 152,101.
- C. An increase in the DOI PL 102-477 budget authority of \$ 1,500,000.
- D. An increase in the IHS Self Governance Health budget authority of § 7,651,494.

SECTION 5. PROVISIONS AS CUMULATIVE

The provisions of this Act shall be cumulative to existing law.

SECTION 6. SEVERABILITY

The provisions of this Act are severable and if any part or provision hereof shall be held void, the decision of the court so holding shall not affect or impair any of the remaining parts or provisions of this Act.

SECTION 7. EFFECTIVE DATE: EMERGENCY DECLARED

It being immediately necessary for the welfare of the Cherokee Nation, the Council hereby declares that an emergency exists, by reason whereof this Act shall take effect immediately upon its approval and signatures.

SECTION 8. SELF-HELP CONTRIBUTIONS

To the extent that this Act involves programs or services to citizens of the Nation or others, self-help contributions shall be required, unless specifically prohibited by the funding agency, or a waiver is granted due to physical or mental incapacity of the participant to contribute.

Enacted by the Council of the Cherokee Nation on the 14th day of November, 2022

Mike Shambaugh, Speaker

Council of the Cherokee Nation

ATTEST:

Dora Patzkowski, Secretary

Council of the Cherokee Nation

18th day of NOWIMW, 2022 Approved and signed by the Principal Chief this _

Chuck Hoskin Jr., Principal Chief

Cherokee Nation

ATTEST:

Tina Glory Jordan, Secretary of State Cherokee Nation

YEAS AND NAYS AS RECORDED:

| Rex Jordan | <u>Yea</u> | Melvina Shotpouch | <u>Yea</u> |
|-------------------|------------|-----------------------|------------|
| Candessa Tehee | <u>Yea</u> | Victoria Vazquez | Yea |
| Wes Nofire | <u>Yea</u> | Dora Smith Patzkowski | <u>Yea</u> |
| Mike Dobbins | <u>Yea</u> | Joe Deere | <u>Yea</u> |
| E. O. "Jr." Smith | <u>Yea</u> | Keith Austin | <u>Yea</u> |
| Daryl Legg | <u>Yea</u> | Danny Callison | <u>Yea</u> |
| Joshua Sam | <u>Yea</u> | Julia Coates | <u>Yea</u> |
| Shawn Crittenden | <u>Yea</u> | Johnny Kidwell | <u>Yea</u> |
| Mike Shambaugh | <u>Yea</u> | | |

CHEROKEE NATION PROPOSED FY 2023 AMENDMENT Sorted by Funding Source

| | | | | Data | | |
|---------------------------|----------|--|--------------|---------------|----------------|--------|
| | | | | | Amend. | |
| | Ref # by | | FY 2023- | Amend. Change | Expenses Total | Net |
| Funding Source | FS | Program/Purpose | Prior LA | to Sources | Change | Change |
| 20-DOI - General | 1 | 3205170 Red Wolf | LA30-22 | (34,250) | (34,250) | \$ |
| | 2 | 3205190 BIA Retail Incubator Grant | New | 375,000 | 375,000 | \$ - |
| | 3 | 3205200 NAB Development Institute | New | 75,000 | 75,000 | \$ - |
| 20-DOI - General Total | | | | \$ 415,750 | \$ 415,750 | \$ - |
| 40-DHHS-General | 4 | 3401280 Youth Risk Behavior Survey | LA30-22 | 3,000 | 3,000 | \$ - |
| | 5 | 3401580 Harm Reduction | New | 398,960 | | \$ - |
| | 6 | 3401590 IHS SAPATA | New | 400,000 | 400,000 | \$ - |
| | 7 | 3401610 IHS SPIP | New | 400,000 | 400,000 | \$ - |
| | 8 | 3401630 RAD-X Cherokee PROTECT-04S1 | New | 1,317,488 | 1,317,488 | \$ - |
| | 9 | 3404420 Graduate Medical Ed | New | 2,560,000 | -,, | \$ - |
| 40-DHHS-General Total | | \$ 5,079,448 | \$ 5,079,448 | \$ - | | |
| 45-USDA | 10 | 3456600 USDA RBDG Opportunity | New | 42,965 | 42,965 | \$ - |
| | 11 | 3456800 USDA RBDG Revolving Loan Fund | New | 214,788 | | \$ - |
| | 12 | 3456900 WIC Technology | New | 3,500,000 | 3,500,000 | \$ - |
| 45-USDA Total | | | | \$ 3,757,753 | \$ 3,757,753 | \$ - |
| 62-EPA | 13 | 3622520 Clean Air ARP | New | 32,649 | 32,649 | \$ - |
| 62-EPA Total | | | | \$ 32,649 | \$ 32,649 | \$ - |
| 70-US Department of Labor | 14 | 3702900 NDWG Quest | New | 14,999,978 | | \$ - |
| 70-US Department of Labor | Total | | | \$ 14,999,978 | \$ 14,999,978 | \$ - |
| 75-Federal Other | 15 | 3758600 Special Assistant U S Attorney | New | 114,931 | | \$ - |
| 75-Federal Other Total | | | | \$ 114,931 | | \$ - |
| Grand Total | | | | \$ 24,400,509 | \$ 24,400,509 | \$ - |

October Operating Grants - Reporting Only

CHEROKEE NATION PROPOSED FY 2023 AMENDMENT Sorted by Funding Source

| | | | | Data | | | |
|-----------------------------------|--------------------------|--|----------|------------|-------|----------------|--------------|
| | | | T | | | Amend. | |
| | Ref # by | | FY 2023- | Amend. Cha | ange | Expenses Total | |
| Funding Source | 1 | Program/Purpose | Prior LA | to Source | s | Change | Net Change |
| 01-Cherokee Nation | 1 | 1010090 Communications | LA30-22 | | - | 169,897 | \$ (169,897) |
| | 2 | 1010280 General Fund Operations | LA30-22 | 5,000 | 000 | 5,000,000 | \$ - |
| | 3 | 1010296 Unappropriated Reserve | LA30-22 | | - | (169,897) | \$ 169,897 |
| | 4 | 1010925 HJSCA Cherokee Community Bldgs | LA30-22 | 3,550 | 297 | 3,550,297 | \$ - |
| 01-Cherokee Nation Total | | | | \$ 8,550 | ,297 | \$ 8,550,297 | \$ - |
| 04-Indirect Cost Pool | 5 | 2040000 Indirect Cost Pool Recovery | LA30-22 | 152 | ,101 | - | \$ 152,101 |
| | 6 | 2041065 Communication IDC | LA30-22 | | | 152,101 | \$ (152,101) |
| 04-Indirect Cost Pool Total | Indirect Cost Pool Total | | | | | | \$ - |
| 23-DOI-PL 102-477 | 7 | 3230000 PL 102 477 Child Care | LA30-22 | | - | | \$ - |
| | 8 | 3230011 Immersion School Furniture | New | 1,500 | ,000 | 1,500,000 | \$ - |
| 23-DOI-PL 102-477 Total | | | | \$ 1,500 | ,000 | \$ 1,500,000 | \$ - |
| 32-IHS - Self Governance Health | 9 | 3323005 Hastings Revenue | LA30-22 | (140 | ,240) | (140,240) | \$ - |
| | 10 | 3323405 CNOHC Revenue | LA30-22 | 298 | ,328 | 298,328 | \$ - |
| | 11 | 3325100 Billing | LA30-22 | 55 | ,557 | 55,557 | \$ - |
| | 12 | 3325700 Pharmacy Refill Center | LA30-22 | 7,117 | ,001 | 7,117,001 | \$ - |
| | 13 | 3327600 Surgical Tech Training Prog | New | 320 | ,848 | 320,848 | \$ - |
| 32-IHS - Self Governance Health T | otal | | | \$ 7,651 | ,494 | \$ 7,651,494 | \$ - |
| Grand Total | | | | \$ 17,853 | ,892 | \$ 17,853,892 | \$ - |

Operating Mod #1 Request

COMPREHENSIVE BUDGET **FOR FISCAL YEAR 2023**

| Funding Source | Revenues | Transfers In | Total | Direct Exp. | Indir. Exp. | Transfers Out | Total | NET |
|---------------------------------|---------------------|--------------|------------------|---------------------|---------------|---------------|---------------------|-----|
| Tribally Funded Funding Source | 284,330,282 | 19,425,019 | 303,755,301 | 282,022,027 | 7,273,881 | 14,459,393 | 303,755,301 | ı |
| Motor Fuels Tax Funding Srce | 10,985,384 | 19,348,346 | 30,333,730 | 20,755,427 | 73,303 | 9,505,000 | 30,333,730 | ı |
| Motor Vehicle Tax Funding Srce | 37,825,564 | 1,140,440 | 38,966,004 | 37,572,428 | 877,305 | 516,271 | 38,966,004 | 1 |
| Permanent Fund Funding Source | 9,100 | 0 | 9,100 | 9,100 | 0 | 0 | 9,100 | 1 |
| DOI General Funding Source | 19,796,296 | 0 | 19,796,296 | 18,155,996 | 1,640,300 | 0 | 19,796,296 | |
| DOI Self Gov Funding Source | 36,607,914 | 79,600 | 36,687,514 | 34,661,149 | 2,016,365 | 10,000 | 36,687,514 | 1 |
| DOI Self Gov Roads Funding Src | 0 | 0 | 0 | 0 | 0 | 0 | 0 | ı |
| Dept of Transportation Fnd Src | 83,009,087 | 0 | 83,009,087 | 82,653,716 | 255,371 | 100,000 | 83,009,087 | 1 |
| DOI PL102-477 Funding Source | 407,665,453 | 0 | 407,665,453 | 358,978,706 | 2,547,070 | 46,139,677 | 407,665,453 | 1 |
| HS Self Gov Health Funding Sr | 815,494,675 | 0 | 815,494,675 | 749,850,545 | 46,902,979 | 18,741,151 | 815,494,675 | 1 |
| HS Self Gov TEH Funding Src | 26,090,941 | 0 | 26,090,941 | 25,746,586 | 344,355 | 0 | 26,090,941 | ı |
| HS Self Gov Offic Funding Src | 386,587 | 0 | 386,587 | 351,067 | 35,520 | 0 | 386,587 | 1 |
| HS Discretionary Funding Srce | 150,000 | 0 | 150,000 | 100,000 | 0 | 20,000 | 150,000 | 1 |
| DHHS General Funding Source | 87,489,557 | 678,560 | 88,168,117 | 82,102,714 | 6,065,403 | 0 | 88,168,117 | ı |
| JSDA Funding Source | 28,199,236 | 1,025,691 | 29,224,927 | 28,391,450 | 833,477 | 0 | 29,224,927 | 1 |
| Dept of Education Funding Srce | 1,248,426 | 87,222 | 1,335,648 | 1,227,226 | 88,422 | 20,000 | 1,335,648 | 1 |
| HUD Funding Source | 69,201,765 | 1,602,501 | 70,804,266 | 67,736,707 | 265,058 | 2,802,501 | 70,804,266 | 1 |
| Housing Proceeds Funding Src | 0 | 0 | 0 | 0 | 0 | 0 | 0 | ı |
| EPA Funding Source | 2,342,588 | 0 | 2,342,588 | 2,132,906 | 209,682 | 0 | 2,342,588 | ι |
| Dept of Labor Funding Source | 27,398,701 | 0 | 27,398,701 | 26,040,264 | 1,358,437 | 0 | 27,398,701 | 1 |
| lept of Treasury Funding Source | 1,023,377,070 | 0 | 1,023,377,070 | 1,021,157,960 | 1,969,110 | 250,000 | 1,023,377,070 | 1 |
| ederal Other Funding Source | 17,164,036 | 147,587 | 17,311,623 | 16,639,279 | 668,137 | 4,207 | 17,311,623 | L |
| State of Oklahoma Funding Srce | 884,367 | 0 | 884,367 | 825,274 | 59,093 | 0 | 884,367 | , |
| Private Funding Source | 6,746,372 | 0 | 6,746,372 | 6,736,204 | 10,168 | 0 | 6,746,372 | ı |
| ndirect Cost Pool Funding Src | 82,302,528 | 6,750 | 82,309,278 | 82,309,278 | 0 | 0 | 82,309,278 | ı |
| Fringe Pool Funding Source | 0 | 0 | 0 | 0 | 0 | 0 | 0 | í |
| nternal Lease Pool Funding Sr | 5,478,811 | 0 | 5,478,811 | 5,478,811 | 0 | 0 | 5,478,811 | ī |
| Enterprise Funding Source | 1,166,891 | 1,699,807 | 2,866,698 | 2,733,675 | 133,023 | 0 | 2,866,698 | ī |
| Other Funding Source | 268,000 | 17,000 | 285,000 | 280,066 | 4,934 | 0 | 285,000 | Ĺ |
| Debt Service Funding Source | 0 | 0 | 0 | 0 | 0 | 0 | 0 | ī |
| Capital Projects Funding Sourc | 406,392,879 | 47,339,677 | 453,732,556 | 453,580,456 | 152,100 | 0 | 453,732,556 | 1 |
| Total | \$ 3,482,012,510 \$ | 92,598,200 | \$ 3,574,610,710 | \$ 3,408,229,017 \$ | 73,783,493 \$ | 92,598,200 | \$ 3,574,610,710 \$ | 1 |
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17,853,892 13,754,571 Oper Mod #1 Cap Mod #1

569,345,306 13,754,571

Cap Mod #1 LA 29-22

CAPITAL RECONCILIATION

Total after pending Mod's

\$ 3,606,219,173

583,099,877 89 Total Capital

CHEROKEE NATION TRIBAL COUNCIL



Jody S. Reece, CPA, CIA, CMA Executive Director of Financial Oversight

Memo

To:

Keith Austin, Chairman, Executive & Finance Committee

From:

Jody S. Reece

CC:

Executive & Finance Committee

Date:

10/13/2022

Re:

Review of Operating Budget Mod #1 - Total \$ 42,254,401

Per your request, I have reviewed the administration's budget modification request for this month's Executive & Finance Committee Meeting. Below is a summary of my review:

A. Grant Reporting:

| Funding Source | # of Budgets | Amount |
|-----------------------|--------------|----------------|
| DOI General | 3 | \$ 415,750 |
| DHHS General | 6 | 5,079,448 |
| USDA | 3 | 3,757,753 |
| EPA | 1 | 32,649 |
| US Dept of Labor | 1 | 14,999,978 |
| Federal Other | 1 | <u>114,931</u> |

Total Grant Reporting \$24,400,509

General Fund Cash Match for Grants (1010315) - Start of Year

Cash Out: Grant Required \$ 1,248,361

Appropriated for Cash Match (future grants) 1,468,154
Original Total Budget \$2,716,515

Original Appropriated for Cash Match – for future grants \$ 1,468,154

Used: ----

Balance Available for Future Grant Matching \$ 1,468,154

B. MOD #1 Request - Increase in budget authority - \$ 17,853,892

 Communications – 1010090 – Tribally Funded: Modification requesting an increase in expenditure authorization of \$169,897 for two new employees (Social Media Strategist, Coordinator I Public Relations. Half of each FTE is reported here and half in the Communication IDC budget below (6). Funding is provided by unappropriated reserves in

- budget 3. The general fund budget is more than half of the total due to the IDC rate being applied. The new expenditure total is \$1,210,864.
- 2. General Fund Operations 1010280 Tribally Funded: Modification requesting an increase in expenditure authorization of \$5,000,000 as a transfer out to the new capital budget Behavioral Health Residential Treatment Center. Funding is provided by unappropriated carryover from the prior year as earmarked from the net proceeds from the Opioid Settlement received in fiscal year 2022. Actual total general fund carryover is unknown at this time, but this amount is well under the expected estimate.
- 3. <u>Unappropriated Reserve 1010296 Tribally Funded:</u> Modification requesting a decrease in expenditure authorization of \$(169,897) in the Reserve by Appropriation account, to provide funding for the Communication budget in item 1. The funding is provided by General Fund carryover.
- 4. <u>HJSCA Cherokee Community Bldgs 1010925 Tribally Funded:</u> Modification requesting an increase in expenditure authorization of \$3,550,297 for the Housing, Jobs, and Sustainable Communities Act. The funding is provided by estimated carryover of the CNB special dividend per the 2019 act. The new expenditure total is \$7,535,297.
- 5. <u>Indirect Cost Recovery 2040000 Indirect Cost Pool:</u> Modification requesting an increase in IDC Recovery authorization of \$152,101 to fund the Communications budget in 6.
- 6. <u>Communications IDC 2041065 Indirect Cost Pool:</u> Modification requesting an increase in expenditure authorization of \$105,101 for half of the cost of two additional employees as explained in budget 1. Funding is provided by additional IDC collections in budget 5.
- 7. <u>PL 102-477 Child Care 3230000 DOI PL 102-477:</u> Modification requesting an increase in expenditure authorization of \$8,321,646 for a transfer out to the Durbin Feeling Language Center capital budget. The new budgeted expenditure total is \$368,636,292.
- 8. <u>DF Immersion School Furniture 3230011 DOI PL 102-477:</u> New budget requesting expenditure authorization of \$1,500,000 funded from PL 102-477 grant funds.
- 9. <u>Hastings Revenue 3323005 IHS Self Governance Health:</u> Modification requesting a decrease in expenditure authorization of \$(140,240) to move two surgery tech positions from WWH Executive Direction to CNOHC Outpatient Surgery. The new budgeted expenditure total is \$91,001,046.
- 10. <u>CNOHC Revenue 3323405 IHS Self Governance Health:</u> Modification requesting an increase in expenditure authorization of \$298,328. Two surgery tech positions moved from WWH Executive Direction, added a new position for Patient Access Auditor, changes five Medical Assistant positions to LPNs, and moved a Patient Access Representative to the Billing budget. The new budgeted expenditure total is \$120,802,883.
- 11. <u>Billing 3325100 IHS Self Governance Health:</u> Modification requesting an increase in expenditure authorization of \$55,557 to move a Patient Access Representative from CNOHC. The new budgeted expenditure total is \$4,501,642.
- 12. <u>Pharmacy Refill Center 3325700 IHS Self Governance Health:</u> Modification requesting an increase in expenditure authorization of \$7,117,001 for increases for postage, mailing

- supplies and pharmaceuticals. The increase is based on new packaging required for items requiring cold shipping as well as additional drug costs as refills are moved to the refill center instead of the clinic pharmacies. The new budgeted expenditure total is \$30,915,407.
- 13. <u>Surgical Tech Training Program 3327600 IHS Self Governance Health:</u> New budget requesting expenditure authorization of \$320,848. Prior to his budget, these costs have been spread across several budgets within Health. This new budget will also for all costs to be tracked specifically for the program. The two new positions are budgeted as TBD "to be determined".

Summary:

After reviewing the submission of the operating modification by administration, I find no technical issues surrounding these requests, nor do I have any unmentioned concerns related to their respective carryover estimates. If I can provide any additional information, please do not hesitate to contact me.

Respectfully,

Jody & Reece CPA, CIA, CMA

Executive Director of Financial Oversight

Office: 918-453-5573 Cell: 918-525-2017

Email: jody-reece@cherokee.org

| Department/Program | Executive | Director | ED Phone # |
|--------------------------|--------------------|---|---|
| 01 - Office of the Chief | Julie Hu | bbard | x3896 |
| Accounting Unit | | Accounting Unit Name | |
| 1010090 | | Communications | |
| Program Direc | tor/Manager | Pgm Dir/Mgr Phone # | Period Budget Covers |
| Julie Hu | bbard | 3896 | 10/01/2022 - 09/30/2023 |
| FY 2023 ORIG REQUEST | FY 2023 REVISION 1 | \$ Increase/(Decrease) Requested – Approved | % Increase/(Decrease) (Request – Approved) / Approved |
| \$ 1,040,967 | | | 16.32% |
| | ACCOUNTING UNI | T DIIDDOSE | |

The Account Unit purpose is to provide funding for the promotion of the Cherokee Nation through media, social media, graphic design, video and the Cherokee radio show "Cherokee Voices, Cherokee Sounds".

PROGRAM NARRATIVE:

Communications acts as the voice of the tribe, and promotes positive messaging through media, social media, graphic design, video and the Cherokee radio show, Cherokee Voices, Cherokee Sounds.

In FY21 Communications generated a record \$716 Million in ad value revenue for the tribe from international, national and Oklahoma media outlets. In the first seven months of FY22, the Communications department generated \$668 million in ad value revenue, placing the tribe on track for another historic year. Communications has also grown its Cherokee Nation Twitter page from 17,000 to 57,000, Facebook followers from 246,000 to 308,000, Instagram from 16,000 to 31,000, from FY 20 to 22.

Over the past year Communications has continued to expand our team to meet growing market demands. Our social media team focuses on analytics and strategy, and the addition of two content graphic designers has helped the evergrowing demand, including throughout the COVID-19 pandemic. We are set to add a third social media contributor in FY22.

In addition to news releases, media outreach, social media platforms, video content production and graphics, Communications also helps plan events, produces all content and design for the Anadisgoi Magazine, produces a calendar, CAFR/PAFR reports, Cherokee National Holiday artwork, and assists with or oversees multiple other projects for internal and external use.

In the past year, the need and demand on Communications has continued to heavily increase stemming from messaging for COVID-19, vaccines, RRR spending programs and serving as PIOs from the Supreme Court McGirt ruling. In addition, the Cherokee Nation has collaborated with KTUL News 8, KOTV News on 6, Fox 23, KJRH Channel 2, Tulsa World, Oklahoman, Journal Record, Tulsa Public Radio, Cherokee Phoenix, KOSU, Arkansas news stations, 14 county news publications, Native News outlets and national media, including the New York Times, Washington Post, National NPR, LA Times, CNN, Christian Science Monitor, Huffington Post, VICE News, Scholastic Magazine and many more. We also issue Blackboard inclement weather notices to all employees, as well as oversee internal communications of the tribe.

Communications also collaborated with several external entities including the U.S. Navy, U.S. Coast Guard, U.S. Mint, U.S. DOJ, U.S. Department of the Interior, and the White House and President Biden's administration, Oklahoma State University, the University of Oklahoma, Verizon, SalesForce, State of Oklahoma, Trilogy, SKDK PR Firm, Stellantis, Smithsonian, Google and many more.

Departments we have served: Office of the Chief, Office of the Attorney General, Supreme Court, Tribal Council, Marshal Service, Natural Resources, Career Services, Commerce, Child Support, Transportation and Infrastructure, Education Services, Election Commission, Financial Resources, Gaming Commission, Government Relations, Health Services, Housing Authority, Human Resources, Indian Child Welfare, Information Technology, Tax Commission, Facilities, Language Department, Registration, Head Start, CDC, Sequoyah High School.

In FY 23 Communications is asking for an an additional employee to assist with the large increase in demand for McGirtrelated Communications projects, both internal and external.

Communications also has a need for more advertising to educate the public on our obligations in the McGirt ruling. This starts with brand messaging which is not in the current budget.

Increasing travel costs and a return to "business as usual" with tribal activities, including at-large events throughout the year, and the anticipated return of other vital events, means Communications has also requested an increase to cover those rising costs associated with necessary travel.

| SI | G١ | VIF | IC | AP | IT | CH | AN | IG | ES |
|----|----|-----|----|----|----|----|----|----|----|
| | | | | | | | | | |

None.

CHEROKEE NATION - FY2023 BUDGET REQUEST FORM PART-1 10/01/2022 - 09/30/2023 Budget Period: Budget Preparer Phone: x5541 Michael Hamlin Award Period Name Award Number ccounting Unit Director/Manager Phone 3896 1-General Fund Julie Hubbard Accounting Fund: Name 01-Cherokee Nation xecutive Director Phone: Funding Source: Julie Hubbard AU Description Communications 1010090 erson Responsible Accounting Unit: Place IDC Rate in Part 4 Below 106368 Employee # 08:11 AM Date/Time Printed: 30-Sep-22 Notes: Added 2 new positions at 50% each. PART-2 FY 2023 REVISION 1 FY 2023 ORIG REQUEST Staffing Summary: Incr \ (Decr) # of Regular Full-Time Employee Equivalents: 9.50 8.50 1.00 # of Regular Part-Time Employee Equivalents # of Temp. Full / Part Time Employee Equivalents:
of Other Employee Equivalents: 8 50 TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS 9.50 1.00 PART-3 Revenues: (Show as positive #) Account # Incr \ (Decr) Please enter a valid account number - >>> Please enter a valid account number ->>> DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE! **Total Revenues** - \$ \$ \$ PART-4 Subject to IDC? Subject to IDC ? **Expenditures:** Account# NO Incr \ (Decr) DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE! Salaries & wages 600000 \$637.653 \$523,547 \$174,344 114,106 37,995 ringe benefits \$1,000 Staff development & training 620000 \$1,000 \$3,000 \$3,000 Staff educational reimbursemen \$16,000 Contract services < \$5K \$5,000 \$5,000 680000 \$18,000 \$18,000 Direct billed: cell/mobile phone 690090 \$5,800 \$5,800 irect billed: mailing cost 690120 \$500 \$500 \$300 \$480 690130 Direct billed: printing/copying Building rent/lease 700000 \$480 irect billed: space cost 700080 \$95,200 \$95,200 Direct billed: property insurance 710090 \$200 \$200 Direct billed: auto insurance mployee mileage reimbursement 720040 720050 \$1,000 \$1,000 \$4,000 \$4,000 Direct billed: GSA vehicle Advertisina 740000 \$80,000 \$80,000 \$3,000 760012 \$3,000 ood Please enter a valid account number - >>> Please enter a valid account number - >>: Please enter a valid account number - >>> Please enter a valid account number DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE Expenditures NOT Subject to IDC 1,084,032 Expenditures SUBJECT to IDC 931.931 152,101 Indirect Cost Rate (If blank or zero, must explain in Notes above) 11.70% 11.70% 109.036 17.796 Indirect Cost Allocation 970000 126.832 Total Expenditures 1,040,967 \$ \$ 1,210,864 \$ 169,897 Revenues OVER \ (UNDER) Expenditures (1,210,864) ■ \$ (1.040.967) \$ (169,897) Transfers In\Out - (Show ALL as Positive Numbers)
Operating Transfers IN 900000 Other financing sources Cash in: tribally required 900010 Cash in: grant required Cash in: motor fuel tax 900040 900050 Cash in: vehicle tax 900060 900070 Cash in: interprogram contract Operating Transfers OUT 900001 Other financing uses ash out: tribally required 900011 Cash out: grant required 900021 Cash out: motor fuel tax Cash out: vehicle tax 900051

\$ 1,210,864

\$ (1,210,864)

900061

Cash out:interprogram contract
Cash out: debt service
Transfers In\Out - Net
Take to Narrative ==>

Excess\(Deficit) of Revenues, Expenditures and Net Transfers

(169,897)

\$ 1,040,967

\$ (1,040,967) \$

| PAYROLL | WORKSHEET |
|---------|-----------|

| Accounting Unit Name: | 1010090 | | | | | Prepared by: | Michael Hamlin | | | | | | Printed Time: | 08:11 AN |
|--------------------------------------|-----------------|---------------|------------|--------------|--------------|------------------|--|---------------|---------------|---------|---------------------------------------|--------------|--|-------------|
| | | | | | _ | TOTA | L PERSONNEL CO | OST FOR EMPLO | OYFF | | | | Totals For This Accou | unting Unit |
| | Position Status | Salary Class: | | | | 1017 | CT LITEOLINEL O | JULY DIX LINE | ř | | | | TOTALS FOR THIS ACCOU | inting onit |
| | Vacant≃V | Salary = S | | | | | | Expected | | | 1 | On | Expected | Expected |
| | New=N | Hourly = H | | | Pay | Expected Hours T | | Wages | | Fringe | % Charged to | Multiple | Wages | Fringe |
| Job Title | Existing≃£ | MOA/IPA = N | Job Code | Emp.# | Rate | Regular | Overtime | (Gross) | Series-Status | Rate% | this AU | AUs | (Gross) | Benefits |
| utive Director Communications | E | s | 2285 | 106368 | \$46.63 | 2080 | | \$96,990 | Full Time | 33.30% | 50% | X | \$48,495 | \$16,14 |
| ty Executive Director Communications | E | S | 2596 | 500180 | \$40,86 | 2080 | | \$84,989 | Full Time | 33.30% | 50% | X | \$42,495 | \$14,15 |
| et Analyst II | E | н | 2754 | 500199 | \$24.00 | 2080 | 200 | \$57,120 | Full Time | 33.30% | 50% | X | \$28,560 | \$9,51 |
| ger Creative Services | É | S | 2541 | 101259 | \$29.78 | 2080 | | | Full Time | 33.30% | 50% | X | \$30,971 | \$10,31 |
| Graphics Designer | E | Н | 1346 | 108581 | \$28.40 | 2080 | 200 | \$67,592 | Full Time | 33.30% | 50% | X | \$33,796 | \$11,25 |
| hic Designer I | ш | Н | 2105 | 502269 | \$19.32 | 2080 | 200 | \$45,982 | Full Time | 33.30% | 50% | X | \$22,991 | \$7,65 |
| dinator Social Media | E | Н | 2542 | 500344 | \$24.86 | 2080 | 200 | \$59,167 | Full Time | 33.30% | 50% | Х | \$29,584 | \$9,85 |
| dinator Social Media | V | н | 2542 | | \$25.24 | 2080 | 200 | | Full Time | 33.30% | 50% | . X | \$30,036 | \$10,00 |
| l Media Strategist | E | Н | 2585 | 502576 | \$31.25 | 2080 | 200 | \$74,375 | Full Time | 33,30% | 50% | X | \$37,188 | \$12,38 |
| dinator If Public Relations | E | Н | 2107 | 501309 | \$28.05 | 2080 | 200 | | Full Time | 33.30% | 50% | X | \$33,380 | \$11,11 |
| dinator I Public Relations | E | Н | 1716 | 108399 | \$20.05 | 2080 | 200 | | Full Time | 33.30% | 50% | Х | \$23,860 | \$7,94 |
| Producer | Е | н | 1736 | 108679 | \$29,85 | 2080 | 200 | \$71,043 | Full Time | 33.30% | 50% | Χ | \$35,522 | \$11,82 |
| Specialist II | Ε . | Н | 1344 | 104670 | \$19.96 | 2080 | 200 | \$47,505 | Full Time | 33.30% | 50% | Х | \$23,753 | \$7,91 |
| Specialist II | E | H | 1344 | 101506 | \$21.01 | 2080 | 200 | | Full Time | 33.30% | 50% | Х | \$25,002 | \$8,32 |
| ger Administrative Operations | V | S | 1159 | | \$38.46 | 2080 | | | Full Time | 33.30% | 50% | X | \$39,999 | \$13,32 |
| dinator IV Public Relations | V | H | 2109 | | \$29.18 | 2080 | 200 | \$69,448 | Full Time | 33.30% | 50% | X | \$34,724 | \$11,56 |
| vist | V | Н | 1355 | | \$23.91 | 2080 | 200 | | Full Time | 33.30% | 50% | X | \$28,453 | \$9,47 |
| Media Strategist | N | Н | 2585 | | \$31.25 | 2080 | 200 | \$74,375 | Full Time | _33.30% | 50% | Х | \$37,188 | \$12,38 |
| dinator I Public Relations | N | Н | 1716 | | \$20.05 | 2080 | 200 | \$47,719 | Full Time | 33.30% | 50% | X | \$23,860 | \$7,94 |
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| | | | | | | | | | | 0.00% | | | | |
| pated Turnover | | | | | | | | | | | | | \$0 | s |
| tment to Fringe Benefits | | | | | | | | | | | | | \$0 | Š |
| Differential | | | | | | | | | Full Time | 33.30% | | | \$0 | <u>s</u> |
| % Merit Increase | | | | 1 | | | | | | 1 | 1 | | \$18,296 | \$6.09 |
| tmas Bonus - Regular Full Time | | | | | | l | 1 | | Full Time | _33.30% | | | \$ 9,500 | \$3,16 |
| tmas Bonus - Regular Part Time | | | | · · · · | | | | | Part Time | 12.60% | | · · · · · · | -,-50 | \$ |
| | | | | | | | | | | | Totals | | \$637,653 | \$212,33 |
| | | | | | | | | | | | | | | |

| Department/Program | | Executive I | Director | | ED Phone # | |
|--------------------------|-----------|----------------------|-----------------------------|------------|--|--|
| 08 - Financial Resources | | Janees M | Taylor | 1 | 5052 | |
| Accounting Unit | | | Accounting | Unit Name | | |
| 1010280 | 137 | grow \$1 -4.25 grows | General Fund | Operations | and the second s | |
| Program Dire | ctor/Mana | nger | Pgm Dir/Mg | gr Phone # | Period Budget Covers | |
| Jamie | Cole | | 530 | 05 | 10/01/2022 - 09/30/2023 | |
| FY 2023 ORIG REQUEST | FY | 2023 REVISION 1 | \$ Increase/ Requested - | | % Increase/(Decrease) (Request – Approved) / Approved | |
| \$ 12,104,84 | 6 \$ | 17,104,846 | \$ | 5,000,000 | 41.31% | |
| | | ACCOUNTING UNIT | PURPOSE | | | |

To provide overall financial operations of the Cherokee Nation.

| | GR | | | | |
|--|----|--|--|--|--|
| | | | | | |
| | | | | | |

The General Fund Operations budget is used for the overall operations of the Nation and is contained within the Financial Resources Department.

SIGNIFICANT CHANGES:

Increase in estimated dividend budgeted above the FY22 budget amount for dividends. Revision 1- Transfer out to AU 7969020 using Opioid Settlement Net Proceeds received in FY22.

CHEROKEE NATION - FY2023 BUDGET REQUEST FORM

| PART-1 | | | | | | | 5305 | |
|---|---|--|--|--------------------------|--------------|--------------------------|--|-------------|
| Badgot i onoa. | 0/01/2022 - 09/30/2023 | Budget Preparer Phone: Name: Jamie Cole | | | | | | |
| Award Period: Award Number: | | Accounting Unit Director/Manager Phone: | | | | | | |
| | -General Fund | Name: Jamie Cole | | | | 5305 | | |
| . anang course. | 1-Cherokee Nation | Executive Direct | or | | Phone: | 5052 | | |
| | eneral Fund Operations | | Name: Janees M Taylor | | | | | |
| Accounting Unit: | Place IDC Rate in Part 4 Below | Person Responsible Employee # 106333 | | | | | | |
| Date/Time Printed: | | 04:48 PM | Employee# | | 1000 | 333 | | |
| | otes: \$5M Transfer Out to Fund AU 7969020. | | | | | | | |
| | 5M is Net Proceeds from Opioid Settlement re | | | | | | | |
| | | | | | | | | |
| | | | | | | | _ | |
| PART-2 | | | | | | | | |
| Staffing Summary: | | | FY 2023 R | EVISION 1 | FY 2023 ORIG | G REQUEST | Inc | r \ (Decr) |
| | Full-Time Employee Equivalents: | | | | | | | • |
| | Part-Time Employee Equivalents: / Part Time Employee Equivalents: | | | | | | ├- | |
| | ner Employee Equivalents: | | | | | | | |
| TOTAL NUMBER OF EMP | | | | - | | - | T | - |
| | · | | • | | | | | |
| PART-3 | | A | 7 | | | | · | 1 (5) |
| | Show as positive #) | Account # | | 650.000 | | \$50.000 | _ | r \ (Decr) |
| Interest income Dividends from Componen | t Units | 440010 460000 | | \$50,000 \$51,000,000 | | \$50,000 \$51,000,000 | \$ \$ | |
| Contributions & donations | | 480010 | | \$25,000 | | \$25,000 | \$ | |
| Carryover: "unappropriated | | 490010 | | \$5,000,000 | | | \$ | 5,000,000 |
| Please enter a valid acc | | | ļ | | | | \$ | |
| Please enter a valid acc | | | | | | | \$ | - |
| | ELOW, OR REMOVE THIS LINE! | | | | | | Ψ. | نص |
| | Total Revenues | | | \$ 56,075,000 | | \$ 51,075,000 | \$ | 5,000,000 |
| · | | | , | | | .,, | <u> </u> | |
| PART-4 | | | Subject | to IDC 2 | Subject | to IDC 2 | 1 | |
| Expenditures: | г | Account # | YES | NO NO | YES | NO NO | In | r \ (Decr) |
| | BOVE, OR REMOVE THIS LINE! | A COUNTRY OF THE PROPERTY OF T | | | | | | (2001) |
| Salaries & wages | | 600000 | \$0 | | \$0 | | \$ | |
| Fringe benefits | - | 610000 | \$0 | | \$0_ | | \$ | - |
| Contract services >=\$5K | | 650000 | | \$6,300 | | \$6,300 | \$ | |
| Property taxes Bank service charge | + | 710000 760020 | + | \$60,000 \$15,000 | | \$60,000 \$15,000 | \$ | |
| Unallowable costs | | 760020 | 1 | \$400,000 | | \$400,000 | \$ | |
| Please enter a valid acc | | | | | | | \$ | |
| Please enter a valid acc | | | | | | | \$ | - |
| Please enter a valid acc Please enter a valid acc | | | 1 | | | | \$ | |
| Please enter a valid acc | | | | | | | \$ | |
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| Please enter a valid acc | | | I | | | | \$ | - |
| Please enter a valid acc | | | _ | | | | \$ | |
| Please enter a valid acc | count number - >>> ELOW, OR REMOVE THIS LINE! | | | | <u></u> | | \$ | |
| Expenditures NOT Subje | | | | \$ 481,300 | | \$ 481,300 | \$ | - |
| Expenditures SUBJECT 1 | | | \$ - | | \$ - | 31,000 | ı s | - |
| | nk or zero, must explain in Notes above) | | 11.70% | | 11.70% | | · | |
| indirect Cost Allocation | Interest of the second second | 970000 | \$ - | | \$ - | | \$ | |
| Total Expenditures | | | | \$ 481,300 | | \$ 481,300 | _ | |
| | | | | | | | | |
| Revenues OVER \ (U | NDER) Expenditures | | | \$ 55,593,700 | | \$ 50,593,700 | \$ | 5,000,000 |
| | Show ALL as Positive Numbers) | | | | | | | |
| Operating Transfers IN | | | | | | | | |
| Other financing sources | | 900000 | | | | 0 | \$ | |
| Cash in: tribally required Cash in: grant required | | 900010 900020 | | \$415,000 | | \$415,000 | \$ | |
| Cash in: grant required Cash in: motor fuel tax | | 900020 | | | | | \$ | |
| Cash in: vehicle tax | | 900050 | | | İ | | \$ | |
| Cash in: interprogram cont | tract | 900060 | | | | | \$ | - |
| Cash in: debt service | | 900070 | | | <u> </u> | | \$ | |
| Operating Transfers OU | Τ | | | | | | | |
| Other financing uses | | 900001 | | | | 04: 55: - | \$ | - |
| Cash out: tribally required | <u> </u> | 900011 | 1 | \$16,623,546 | | \$11,623,546 | | 5,000,000 |
| Cash out: grant required Cash out: motor fuel tax | · · · · · · · · · · · · · · · · · · · | 900021 900041 | + | | | | \$ | |
| Cash out: vehicle tax | | 900051 | 1 | | | | \$ | |
| Cash out:interprogram con | stract | 900061 | | | | | \$ | - |
| Cash out: debt service | | 900071 | | | | | \$ | - |
| Transfers In\Out - Ne | t | | <u></u> \$ | (16,208,546) | \$ | (11,208,546) | \$ | (5,000,000 |
| Take to Narrative ==> | · | | | \$ 17,104,846 | | \$ 12,104,846 | | |
| | | | | | | | | |
| Excess\(Deficit) of R | evenues, Expenditures and Net Trar | sfers | | \$ 39,385,154 | فحصي فتناز | \$ 39,385,154 | \$ | |
| | | | | | | | | |

| Department/Program | Executive | Director | ED Phone # |
|---|------------------------------|-------------------------------|-------------------------|
| 08 - Financial Resources | Janees M | | 5052 |
| Accounting Unit | | Accounting Unit Name | |
| 1010296 | | Unappropriated Reserve | |
| Program Direct | or/Manager | Pgm Dir/Mgr Phone # | Period Budget Covers |
| Jamie (| | 5305 | 10/01/2022 - 09/30/2023 |
| | | | % Increase/(Decrease) |
| | | \$ Increase/(Decrease) | (Request – Approved) / |
| FY 2023 ORIG REQUEST | FY 2023 REVISION 1 | Requested – Approved | Approved |
| \$ 8,144,333 | | \$ (169,897) | -2.09% |
| 9/11/323 | ACCOUNTING UNIT | | 2.03 /0 |
| To anthonion actionated Community | | P ORF OSE | |
| To authorize estimated General Fu | nd carryover. | | |
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| PROGRAM NARRATIVE: | | | |
| | Consul Fund | voewo hudestie 6 - 1 - 1 - 11 | FV 2021 |
| This budget authorizes the use of | General Fund carryover. This | year's budget is funded with | i FY 2021 carryover. |
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| in the second second | | | |
| SIGNIFICANT CHANGES: | | | |
| No significant changes. | | | |
| no significant changes. | | | |
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CHEROKEE NATION - FY2023 BUDGET REQUEST FORM

| PART-1 | | | | | · | | |
|--|-----------------------|--|------------------|----------------|------------------|-------------|----------|
| Budget Period: 10/01/2022 - 09/30/2023 Award Period: | | Budget Preparer Name: | · | lamie | Phone: e Cole | 5305 | |
| Award Number: | | | Director/Manager | | Phone: | 5305 | |
| Accounting Fund: 1-General Fund | | Name: | Directormanager | | e Cole | 0000 | |
| Funding Source: 01-Cherokee Nation | ** | Executive Direct | or | | Phone: | 5052 | |
| AU Description: Unappropriated Reserve | | Name: | | Janees | M Taylor | | |
| Accounting Unit: 1010296 | | Person Respons | ible | 400 | 2000 | | |
| Place IDC Rate in Part 4 Below | 04.47.844 | Employee # | | 106 | 3333 | | |
| Date/Time Printed: 06-Oct-22 | 04:47 PM | | | | | ~ | |
| Notes: Reduction in Reserved by Appropriation PART-2 Staffing Summary: | n to fund AU 1010090. | FY 2023 R | EVISION 1 | FY 2023 OR | IG REQUEST | Incr | \ (Decr) |
| # of Regular Full-Time Employee Equivalents: | | | | | | | |
| # of Regular Part-Time Employee Equivalents: | | ļ | | | | ╄ | - |
| # of Temp. Full / Part Time Employee Equivalents: # of Other Employee Equivalents: | | <u> </u> | | | · · · · · · | + | - |
| TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS | | | | | ···· | + | |
| TOTAL NUMBER OF EMPLOTEE-EQUIVALENTS | | 1 | • | | ····· | | |
| PART-3 | | _ | | | | | |
| Revenues: (Show as positive #) | Account # | 1 | | | | Incr | \ (Decr) |
| Carryover: "appropriated" PY | 490000 | | \$50,010,000 | | \$50,010,000 | \$ | |
| Please enter a valid account number - >>> | | | | | | \$ | |
| Please enter a valid account number - >>> | | | | | | \$ | |
| Please enter a valid account number - >>> | | _ | | | | \$ | |
| Please enter a valid account number - >>> Please enter a valid account number - >>> | | | | | | \$ | |
| Please enter a valid account number - >>> Please enter a valid account number - >>> | | + | | | | \$ | |
| DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE! | | | | | | صيّا | |
| Total Revenues | | | \$ 50,010,000 | | \$ 50,010,000 |) S | - |
| Total Novelladd | | | , 50,0.0,000 | | | <u> </u> | |
| DADT 4 | | Cubic st | to IDC ? | Cubic-4 | to IDC ? | 7 | |
| PART-4 Expenditures: | Account # | YES | NO NO | YES | NO NO | Incr | \ (Decr) |
| DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE! | Account # | 123 | 110 | 123 | | incr | (2001) |
| Salaries & wages | 600000 | \$0 | | \$0 | | \$ | |
| Fringe benefits | 610000 | \$0 | | \$0 | | \$ | |
| Reserved by appropriation | 760060 | | \$7,974,436 | | \$8,144,333 | | (169,897 |
| Please enter a valid account number - >>> | | | | | | \$ | |
| Please enter a valid account number - >>> | | | | | | \$ | |
| Please enter a valid account number - >>> | | | | | | \$ | |
| Please enter a valid account number - >>> Please enter a valid account number - >>> | | - | | | | \$ | |
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| Please enter a valid account number - >>> | | · | | | | \$ | |
| Please enter a valid account number - >>> | | | | | *** | \$ | |
| Please enter a valid account number - >>> | | | | | | \$ | |
| Please enter a valid account number - >>> | | | | | | \$ | |
| Please enter a valid account number - >>> | | | | | | \$ | |
| Please enter a valid account number - >>> DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE! | | | | | <u></u> | \$ | |
| | | | \$ 7,974,436 | | \$ 8,144,333 | 3 \$ | (169,89 |
| Expenditures NOT Subject to IDC | | e | ψ 1,314,43b | e | 9 0,144,33 | - | (103,03 |
| Expenditures SUBJECT to IDC | | \$ - | | \$ - | | \$ | |
| Indirect Cost Rate (If blank or zero, must explain in Notes above) | 070000 | 11.70% \$ - | | 11.70% \$ - | | \$ | |
| Indirect Cost Allocation | 970000 | * | ¢ 7.074.400 | • | 6 0444.00 | | (400.00 |
| Total Expenditures | | | \$ 7,974,436 | | \$ 8,144,33 | 3 \$ | (169,89 |
| Revenues OVER \ (UNDER) Expenditures | | | \$ 42,035,564 | | \$ 41,865,66 | 7 \$ | 169,89 |
| Transfers In\Out - (Show ALL as Positive Numbers) Operating Transfers IN | 1 | | | | | | |
| Other financing sources | 900000 | | | | | \$ | |
| Cash in: tribally required | 900010 | | | | | \$ | |
| Cash in: grant required | 900020 | | | | | \$ | |
| Cash in: motor fuel tax Cash in: vehicle tax | 900040 900050 | + | | - | | \$ | |
| Cash in: venicle tax Cash in: interprogram contract | 900060 | | | | | \$ | |
| Cash in: the program contract Cash in: debt service | 900070 | | | | | \$ | |
| Operating Transfers OUT | <u> </u> | | | | | | |
| Other financing uses | 900001 | | | | | I \$ | |
| Cash out: tribally required | 900011 | 1 | | | | \$ | |
| Cash out: grant required | 900021 | 1 | | | | \$ | |
| Cash out: motor fuel tax | 900041 | | | | | \$ | |
| Cash out: vehicle tax | 900051 | | | | | \$ | |
| Cash out:interprogram contract | 900061 | | | | | \$ | |
| Cash out: debt service | 900071 | 1 | | <u> </u> | | \$ | |
| Transfers In\Out - Net | - | | | \$ | | - \$ | |
| Take to Narrative ==> | | | \$ 7,974,436 | | \$ 8,144,33 | 3 | |
| · — — — — — — — — — — — — — — — — — — — | | | | | | | |
| Excess\(Deficit) of Revenues, Expenditures and Net Tra | insfers | | \$ 42,035,564 | | \$ 41,865,66 | 7 \$ | 169,89 |
| | | | | | | | |

| Department/Program | Executive | ED Phone # | | |
|--------------------------|--------------------|---|---|--|
| 01 - Office of the Chief | SOS Tina Glo | ory Jordan | 5101 | |
| Accounting Unit | | Accounting Unit Name | | |
| 1010925 | HJ | SCA Cherokee Community Blo | lgs | |
| Program Direct | or/Manager | Pgm Dir/Mgr Phone # | Period Budget Covers | |
| Kevin Str | etch | 4917 | 10/01/2022 - 09/30/2023 | |
| FY 2023 ORIG REQUEST | FY 2023 REVISION 1 | \$ Increase/(Decrease) Requested – Approved | % Increase/(Decrease) (Request – Approved) / Approved | |
| \$ 3,985,000 | \$ 7,535,297 | 89.09% | | |
| | ACCOUNTING UNIT | PURPOSE | | |

The Housing, Jobs and Sustainable Communities Act (HJSCA) Cherokee Community Buildings Accounting Unit provides funding for the Sustainable Communities Act grant expenditures.

PROGRAM NARRATIVE:

To provide funding for Cherokee Nation community buildings for green-friendly efforts such as upgrading air-conditioning/heating systems, internet connectivity, insulation, windows and other cost-saving renewable energy technology. Funding cannot be used for direct services to needy individuals or families.

SIGNIFICANT CHANGES:

Budget Mod to budget estimated unspent funding from FY22.

CHEROKEE NATION - FY2023 BUDGET REQUEST FORM PART-1 10/01/2022 - 09/30/2023 Budget Period Budget Preparer Phone: 4953 Mary A. Campbell Award Period: 4917 Award Number Accounting Unit Director/Manager Phone Accounting Fund: 1-General Fund Funding Source: 01-Cherokee Nation xecutive Director Phone: 5101 HJSCA Cherokee Community Bldgs SOS Tina Glory Jordan AU Description: Accounting Unit Person Responsible Place IDC Rate in Part 4 Below 102456 Employee# Date/Time Printed: 06-Oct-22 04:46 PM PART-2 Staffing Summary: FY 2023 REVISION 1 **FY 2023 ORIG REQUEST** Incr \ (Decr) # of Regular Full-Time Employee Equivalents: # of Regular Part-Time Employee Equivalents: # of Temp. Fuli / Part Time Employee Equivalents: # of Other Employee Equivalents TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS Revenues: (Show as positive #) Account # Incr \ (Decr) 460000 \$7,535,297 Dividends from Component Units \$3,985,000 3.550.297 Please enter a valid account number - >>> DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE! **Total Revenues** \$ 7,535,297 \$ 3,985,000 \$ 3,550,297 PART-4 Subject to IDC? Subject to IDC ? Expenditures: Account # ÝES YES NO incr \ (Decr) DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE! Salaries & wages 600000 \$0 ringe benefits 610000 \$0 \$0 Contract services < \$5k 640000 \$50,000 \$50,000 Contract services >=\$5K 650000 \$7,050,297 \$3,500,000 3,550,297 lient services 670000 \$20,000 \$20,000 Capital acquisitions >= \$5K \$406,810 \$406,810 \$ 770000 Please enter a valid account number - >>> DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE! Expenditures NOT Subject to IDC \$ 7,457,107 \$ 3,906,810 \$ 3,550,297 Expenditures SUBJECT to IDC 70,000 70,000 Indirect Cost Rate (If blank or zero, must explain in Notes above) 11.70% 11.70% 970000 Indirect Cost Allocation 8,190 8,190 **Total Expenditures** 3,985,000 \$ \$ 7,535,297 3.550.297 Revenues OVER \ (UNDER) Expenditures Transfers In\Out - (Show ALL as Positive Numbers)
Operating Transfers IN 900000 Other financing sources 900010 Cash in: tribally required Cash in: grant required 900020 Cash in: motor fuel tax 900040 900050 Cash in: vehicle tax \$ Cash in: interprogram contract Cash in: debt service 900070 Operating Transfers OUT Other financing uses 900001 Cash out: tribally required 900011 Cash out: grant required 900021 ash out: motor fuel tax 900041 Cash out: vehicle tax 900051 Cash out:interprogram contract 900061 900071 \$ ash out: debt service Transfers In\Out - Net \$

> \$ 01_1010925_23_01.xlsm

7,535,297

Take to Narrative ==>

Excess\(Deficit) of Revenues, Expenditures and Net Transfers

\$ -10/6/2022 4:46 PM

3,985,000

\$

| Department/Program | Executive | Director | ED Phone # |
|-------------------------------------|------------------------------------|-----------------------------|---|
| 08 - Financial Resources | Janees M | | 5052 |
| Accounting Unit | | Accounting Unit Name | |
| 2040000 | | Indirect Cost Pool Recovery | |
| Program Direct | or/Manager | Pgm Dir/Mgr Phone # | Period Budget Covers |
| Jamie (| Cole | 5305 | 10/01/2022 - 09/30/2023 |
| | | \$ Increase/(Decrease) | % Increase/(Decrease) (Request – Approved) / |
| FY 2023 ORIG REQUEST | FY 2023 REVISION 1 | Requested – Approved | Approved |
| - | - | - | |
| | ACCOUNTING UNIT | | |
| Recovery for all Indirect Cost Acco | unting Units/Budgets for Cherok | ee Nation. | |
| | | | * |
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| ROGRAM NARRATIVE: | | | |
| | | | |
| This budget is the recovery accou | nting unit for the Indirect Cost P | ool. | |
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| GNIFICANT CHANGES: | | | |
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| o significant changes. | | | |
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CHEROKEE NATION - FY2023 BUDGET REQUEST FORM

| PART-1 | | | | | | | |
|--|---|--------------------------|---------------------------|-----------------|--|---------------------------------------|----------------|
| Budgett ellen | 2 - 09/30/2023 | Budget Preparer Name: | | | Phone: | 5305 | |
| Award Period: Award Number: | | | | Director/Manage | Jamie | Cole Phone: | 5305 |
| | 2-Internal Service | | | Director/Manage | rJamie | | 5305 |
| | ct Cost Pool | | Name: Executive Direct | or | | Phone: | 5052 |
| AU Description: Indirect (| Indirect Cost Pool Recovery | | | | Janees N | | |
| Accounting Unit: | 2040000 | | | ible | 400 | | |
| | Place IDC Rate in Part 4 Below | | | | 106 | ಾನ | |
| Date/Time Printed: | /Time Printed: 06-Oct-22 04:45 PM Notes: To fund AU 2041065. | | | | | | |
| Notes. 10 Iul | nd AU 204 1005. | | | | | | |
| | | | | | | | |
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| PART-2 | | | | | | | ٦ |
| Staffing Summary: | | | FY 2023 R | EVISION 1 | FY 2023 ORIG | G REQUEST | Incr \ (Decr) |
| # of Regular Full-Time E | mployee Equivalents: | | | | | | |
| # of Regular Part-Time E | | | | | | | - |
| # of Temp. Full / Part Time | | | | | | | - |
| # of Other Employ TOTAL NUMBER OF EMPLOYEE-E | | | <u> </u> | | | | |
| | GOIVALEITIO | | | | | | |
| PART-3 | | | - | | | | |
| Revenues: (Show as po | ositive #) | Account # | <u> </u> | | | | Incr \ (Decr) |
| IDC recovery | | 410285 | | \$67,537,708 | | \$67,385,607 | |
| Carryover: "unappropriated" PY Please enter a valid account numb | ner - >>> | 490010 | | \$3,923,872 | | \$3,923,872 | 2 \$ - |
| Please enter a valid account numb | | | 1 | | | | \$ |
| Please enter a valid account numb | per - >>> | | | | | | \$ |
| Please enter a valid account numb | | | | | | | \$ - |
| Please enter a valid account numb DO NOT COPY TO, COPY BELOW, OR | | | <u> </u> | | | | \$ - |
| Total Rev | | | | \$ 71,461,580 | | \$ 71,309,479 | 9 \$ 152,101 |
| Total Rev | CIIUCO | | | φ r1,461,580 | | \$ 11,308,475 | 9 \$ 152,101 |
| * | | | | | | 1000 | 7 |
| PART-4 | | A | | to IDC ? | Subject | | I man 1/8-1 |
| Expenditures: DO NOT COPY TO, COPY ABOVE, OR F | DEMOVE THIS ! INC. | Account # | YES | NO | YES | NO | Incr \ (Decr) |
| DO NOT COPY TO, COPY ABOVE, OR F Salaries & wages | KEINIOVE THIS LINE! | 600000 | \$0 | | \$0 | | 1 \$ |
| Fringe benefits | *** | 610000 | \$0 | | \$0 | . | \$ |
| Please enter a valid account numb | oer - >>> | | ,- | | ,- | | \$ - |
| Please enter a valid account numb | | | | | | | \$. |
| Please enter a valid account numb | | | | | | | \$ |
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| Please enter a valid account numb | | | | | | | \$. |
| Please enter a valid account numb Please enter a valid account numb | | | <u> </u> | | · · · · · · · · · · · · · · · · · · · | | \$ \$ |
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| Please enter a valid account numb | | | | | | | \$ |
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| Please enter a valid account numb Please enter a valid account numb | | | 1 | | | | \$ |
| Please enter a valid account numb | | ·- · · ·-· | | | | · · · · · · · · · · · · · · · · · · · | \$ |
| DO NOT COPY TO, COPY BELOW, OR | | | | | | | |
| Expenditures NOT Subject to IDC | | | | \$ - | | \$ | - \$ |
| Expenditures SUBJECT to IDC | | | \$ - | | \$ - | | \$ |
| Indirect Cost Rate (If blank or zero, | must explain in Notes above) | | 11.70% | | 11.70% | | |
| Indirect Cost Allocation | | 970000 | \$ - | | \$ - | | \$ |
| Total Expenditures | | | | \$ - | | \$ | - \$ |
| Boyonuos OVER \ (UNDER) E | vnonditures | | | £ 74.404.200 | | ¢ 74 200 47 | 0 6 450 50 |
| Revenues OVER \ (UNDER) E | - | | | \$ 71,461,580 | | \$ 71,309,47 | 9 \$ 152,101 |
| Transfers In\Out - (Show AL | L as Positive Numbers) | • | | | | | |
| Operating Transfers IN | | 000000 | | | | | T. |
| Other financing sources Cash in: tribally required | | 900000 900010 | + | | - | | - \$ \$ |
| Cash in: tribally required Cash in: grant required | | 900010 | + | | | | \$ |
| Cash in: motor fuel tax | · · · · · · · · · · · · · · · · · · · | 900040 | <u> </u> | | | | \$ |
| Cash in: vehicle tax | | 900050 | | | | | \$ |
| Cash in: interprogram contract | **** | 900060 | | | _ | | \$ |
| Cash in: debt service | | 900070 | 1 | | L | | \$ |
| Operating Transfers OUT | | <u> </u> | <u>,</u> | | | | |
| Other financing uses | | 900001 | - | | . | | \$ |
| Cash out: tribally required Cash out: grant required | | 900011 900021 | 1 | | | | \$ |
| Cash out: motor fuel tax | | 900041 | 1 | | | | \$ |
| Cash out: vehicle tax | | 900051 | | | | | \$ |
| Cash out:interprogram contract | | 900061 | | | | | \$ |
| Cash out: debt service | | 900071 | | | <u> </u> | | \$ |
| Transfers In\Out - Net | | | -\$ | | \$ | | - \$ |
| Take to Narrative ==> | | | | \$ - | | \$ | - |
| | | | | | | | |
| Excess\(Deficit) of Revenues | , Expenditures and Net Tra | nsfers | | \$ 71,461,580 | | \$ 71,309,47 | 9 \$ 152,10 |
| | | | | | | | |

| Department/Program | Executive | Executive Director | | | | | | |
|--------------------------|--------------------|---|---|--|--|--|--|--|
| 01 - Office of the Chief | Julie Hul | bard | x3896 | | | | | |
| Accounting Unit | | Accounting Unit Name | | | | | | |
| 2041065 | | Communications IDC | | | | | | |
| Program Direct | or/Manager | Pgm Dir/Mgr Phone # | Period Budget Covers | | | | | |
| Julie Hul | bard | 3896 | 10/01/2022 - 09/30/2023 | | | | | |
| FY 2023 ORIG REQUEST | FY 2023 REVISION 1 | \$ Increase/(Decrease) Requested – Approved | % Increase/(Decrease) (Request – Approved) / Approved | | | | | |
| \$ 862,256 | \$ 1,014,357 | 17.64% | | | | | | |
| ACCOUNTING UNIT BURDOCE | | | | | | | | |

ACCOUNTING UNIT PURPOSE

The Account Unit purpose is to provide funding for the promotion of the Cherokee Nation through media, social media, graphic design, video and the Cherokee radio show "Cherokee Voices, Cherokee Sounds".

PROGRAM NARRATIVE:

Communications acts as the voice of the tribe, and promotes positive messaging through media, social media, graphic design, video and the Cherokee radio show, Cherokee Voices, Cherokee Sounds.

In FY21 Communications generated a record \$716 Million in ad value revenue for the tribe from international, national and Oklahoma media outlets. In the first seven months of FY22, the Communications department generated \$668 million in ad value revenue, placing the tribe on track for another historic year. Communications has also grown its Cherokee Nation Twitter page from 17,000 to 57,000, Facebook followers from 246,000 to 308,000, Instagram from 16,000 to 31,000, from FY 20 to 22.

Over the past year Communications has continued to expand our team to meet growing market demands. Our social media team focuses on analytics and strategy, and the addition of two content graphic designers has helped the ever-growing demand, including throughout the COVID-19 pandemic. We are set to add a third social media contributor in FY22. In addition to news releases, media outreach, social media platforms, video content production and graphics, Communications also helps plan events, produces all content and design for the Anadisgoi Magazine, produces a calendar, CAFR/PAFR reports, Cherokee National Holiday artwork, and assists with or oversees multiple other projects for internal and external use.

In the past year, the need and demand on Communications has continued to heavily increase stemming from messaging for COVID-19, vaccines, RRR spending programs and serving as PIOs from the Supreme Court McGirt ruling. In addition, the Cherokee Nation has collaborated with KTUL News 8, KOTV News on 6, Fox 23, KJRH Channel 2, Tulsa World, Oklahoman, Journal Record, Tulsa Public Radio, Cherokee Phoenix, KOSU, Arkansas news stations, 14 county news publications, Native News outlets and national media, including the New York Times, Washington Post, National NPR, LA Times, CNN, Christian Science Monitor, Huffington Post, VICE News, Scholastic Magazine and many more. We also issue Blackboard inclement weather notices to all employees, as well as oversee internal communications of the tribe.

Communications also collaborated with several external entities including the U.S. Navy, U.S. Coast Guard, U.S. Mint, U.S. DOJ, U.S. Department of the Interior, and the White House and President Biden's administration, Oklahoma State University, the University of Oklahoma, Verizon, SalesForce, State of Oklahoma, Trilogy, SKDK PR Firm, Stellantis, Smithsonian, Google and many more.

Departments we have served: Office of the Chief, Office of the Attorney General, Supreme Court, Tribal Council, Marshal Service, Natural Resources, Career Services, Commerce, Child Support, Transportation and Infrastructure, Education Services, Election Commission, Financial Resources, Gaming Commission, Government Relations, Health Services, Housing Authority, Human Resources, Indian Child Welfare, Information Technology, Tax Commission, Facilities, Language Department, Registration, Head Start, CDC, Sequoyah High School.

In FY 23 Communications is asking for an an additional employee to assist with the large increase in demand for McGirt-related Communications projects, both internal and external.

Communications also has a need for more advertising to educate the public on our obligations in the McGirt ruling. This starts with brand messaging which is not in the current budget.

Increasing travel costs and a return to "business as usual" with tribal activities, including at-large events throughout the year, and the anticipated return of other vital events, means Communications has also requested an increase to cover those rising costs associated with necessary travel.

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None.

CHEROKEE NATION - FY2023 BUDGET REQUEST FORM

| PART-1 | | | | | | |
|---|------------------|------------------|-----------------------|------------|--|----------------|
| Budget Period: 10/01/2022 - 09/30/2023 | | Budget Preparer | | 18-1 | Phone: | x5541 |
| Award Period: Award Number: | | Name: | | | el Hamlin Phone: | 3896 |
| Accounting Fund: 2-Internal Service | | Name: | Director/waitagei | | Hubbard | 3090 |
| Funding Source: 04-Indirect Cost Pool | | Executive Direct | or | | Phone: | x3896 |
| AU Description: Communications IDC | | Name: | | Julie F | Hubbard | |
| Accounting Unit: 2041065 | | Person Respons | ible | | | |
| Place IDC Rate in Part 4 Below | | Employee # | | 106 | 6368 | |
| | 08:15 AM | | | | | |
| Notes: Added 2 new positions at 50% each. PART-2 | | | | | | 1 |
| Staffing Summary: | | EV 2022 D | EVISION 1 | EV 2022 OB | IC DECLIEST | |
| # of Regular Full-Time Employee Equivalents: | | F1 2023 K | 9.50 | F1 2023 OR | IG REQUEST 8.50 | Incr \ (Decr) |
| # of Regular Part-Time Employee Equivalents: | **** | | 9,50 | | 0.50 | 1.0 |
| # of Temp. Full / Part Time Employee Equivalents: | | | | | | - |
| # of Other Employee Equivalents: | | | | | | |
| TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS | | | 9.50 | | 8.50 | 1.0 |
| PART-3 | ., | | | | | |
| _ | Annount # | \neg | | | | Incres (Decor) |
| Revenues: (Show as positive #) Please enter a valid account number - >>> | Account # | | | | | Incr \ (Decr) |
| Please enter a valid account number - >>> | | | | | | \$ |
| Please enter a valid account number - >>> | | | - | | | \$ |
| Please enter a valid account number - >>> | | 1 | | | | \$ |
| Please enter a valid account number - >>> | | | | | | \$ |
| Please enter a valid account number - >>> | | | | | | \$ |
| Please enter a valid account number - >>> | | | | | | _\$ |
| DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE! | | | | | 1 . | |
| Total Revenues | | | \$ - | | - | \$ |
| | | | | | | • |
| PART-4 | | | to IDC ? | | to IDC ? | |
| Expenditures: | Account # | YES | NO | YES | NO | Incr \ (Decr) |
| O NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE! | | | | | | |
| Salaries & wages | 600000 | | \$637,653 | | \$523,547 | |
| Fringe benefits | 610000 | | \$212,339 | | \$174,344 | |
| Staff development & training Fravel-staff | 620000 630000 | | \$5,000 \$48,000 | | \$5,000 \$48,000 | |
| Contract services < \$5K | 640000 | | \$5,000 | | \$48,000 | |
| Supplies | 680000 | | \$30,000 | | \$30,000 | \$ |
| Equipment < \$5K | 680070 | | \$15,000 | | \$15,000 | \$ |
| Printing cost | 690070 | | \$300 | | \$300 | \$ |
| Direct billed: telephone expense | 690080 | | \$1,135 | | \$1,135 | \$ |
| Direct billed: cell/mobile phone | 690090 | | \$1,425 | | \$1,425 | \$ |
| Direct billed: internet | 690110 | | \$280 | | \$280 | \$ |
| Direct billed: mailing cost Direct billed: printing/copying | 690120 690130 | + | \$5,000 \$1,500 | | \$5,000 \$1,500 | \$ |
| Direct billed: space cost | 700080 | + | \$1,500 | | \$47,600 | |
| Direct billed: property insurance | 710090 | | \$200 | | \$200 | \$ |
| Direct billed: auto insurance | 710100 | | \$1,125 | | \$1,125 | \$ |
| mployee mileage reimbursement | 720040 | | \$1,500 | | \$1,500 | |
| Direct billed: gas cards | 720070 | | \$1,300 | | \$1,300 | |
| Please enter a valid account number - >>> | | - | | | | \$ |
| Please enter a valid account number - >>> Please enter a valid account number - >>> | | | | | | \$ |
| DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE! | | | | | <u> </u> | 1 Ψ |
| expenditures NOT Subject to IDC | | | \$ 1,014,357 | | \$ 862,256 | \$ 152,10 |
| Expenditures SUBJECT to IDC | | \$ - | 1,014,007 | \$ - | # 002,200 | \$ 152,10 |
| ndirect Cost Rate (If blank or zero, must explain in Notes above) | | 11.70% | | 11.70% | | |
| ndirect Cost Rate (if blank or zero, must explain in Notes above) | 970000 | \$ - | | \$ - | The state of the s | \$ |
| Total Expenditures | 310000 | - | \$ 1,014,227 | - | \$ 962.250 | |
| otal Experiorales | | | \$ 1,014,357 | | \$ 862,256 | \$ 152,10 |
| Revenues OVER \ (UNDER) Expenditures | | | \$ (1,014,357) | | \$ (862,256) | \$ (152,10 |
| Transfers In\Out - (Show ALL as Positive Numbers) | **** | | | | | |
| Operating Transfers IN | | | | | | |
| Other financing sources | 900000 | | | | | \$ |
| Cash in: tribally required | 900010 | | | | | \$ |
| Cash in: grant required | 900020 | | | | | \$ |
| Cash in: motor fuel tax | 900040 | | | | | \$ |
| Cash in: vehicle tax | 900050 | | | | | \$ |
| ash in: interprogram contract ash in: debt service | 900060 900070 | | | | | \$ |
| | 300070 | | | | | <u> </u> |
| Operating Transfers OUT | | | | | | |
| Other financing uses | 900001 | | | | | \$ |
| Cash out: tribally required | 900011 | | | | | \$ |
| Cash out: grant required Cash out: motor fuel tax | 900021 900041 | + | | | | \$ |
| Cash out: vehicle tax | 900041 | | | | | \$ |
| Cash out:interprogram contract | 900061 | | | | | \$ |
| Cash out: debt service | 900071 | | | | | \$ |
| Fransfers In\Out - Net | | \$ | | \$ | | \$ |
| Take to Narrative ==> | | | \$ 1,014,357 | | \$ 862,256 | |
| | | | 7 1,014,007 | | | 1 |
| Excest/Deficit) of Revenues Expenditures and Not Torri | nefore | | 6 /4 04 1 0==- | | l | |
| excess\(Deficit) of Revenues, Expenditures and Net Tra | noigi | | \$ (1,014,357) | | \$ (862,256) | \$ (152,10 |
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|--|---------------------------------|---|--------------|------------------|--------------------|------------------------------|----------------------------|--|------------------------|------------------|-------------------------|-----------------------|------------------------------|--------------------------------|
| | Position Status | Salary Class: | | | | TOTAL | PERSONNEL COS | T FOR EMPLOY | EE I | | | | Totals For This Acco | unting Unit |
| Job Title | Vacant=V New=N Existing=E | Salary = S Hourly = H MOA/IPA = N | Job Code | Emp.# | Pay Rate | Expected Hours To Regular | Pay on this AU Overtime | Expected Wages (Gross) | Series-Status | Fringe Rate% | % Charged to this AU | On Multiple AUs | Expected Wages (Gross) | Expected Fringe Benefits |
| ecutive Director Communications | E | S | 2285 | 106368 | \$46,63 | 2080 | | \$96,990 | Full Time | 33.30% | 50% | X | \$48,495 | \$16,149 |
| puty Executive Director Communications | E | s | 2596 | 500180 | \$40.86 | 2080 | | \$84,989 | Full Time | 33.30% | 50% | X | \$42,495 | \$14,151 |
| idget Analyst II | E | H | 2754 | 500199 | \$24.00 | 2080 | 200 | | Full Time | 33.30% | 50% | X | \$28,560 | \$9,510 |
| nager Creative Services | Ę | \$ | 2541 | 101259 | \$29.78 | 2060 | | | Full Time | 33.30% | 50% | X | \$30,971 | \$10,313 |
| ad Graphics Designer | E | H | 1346 | 108581 | \$28.40 | 2080 | 200 | | Full Time | 33.30% | 50% | Х | \$33,796 | \$11,254 |
| aphic Designer I | Ε | H | 2105 | 502269 | \$19.32 | 2080 | 200 | | Full Time | 33.30% | 50% | Х | \$22,991 | \$7,656 |
| pordinator Social Media | E | н | 2542 | 500344 | \$24.86 | 2080 | 200 | \$59,167 | Full Time | 33,30% | 50% | X | \$29,584 | \$9,851 |
| pordinator Social Media | V E | H | 2542 2585 | | \$25.24 | 2080 | 200 | \$60,071 | Full Time | 33,30% | 50% | X | \$30,036 | \$10,002 |
| cial Media Strategist pordinator II Public Relations | E | T I | 2585 | 502576 501309 | \$31.25 \$28.05 | 2080 | 200 | \$74,375 | Full Time | 33.30% | 50% | X | \$37,188 | \$12,384 |
| pordinator il Public Relations | = | <u>н</u> | 1716 | 108399 | \$20.05 | 2080 2080 | 200 200 | \$66,759 | Full Time Full Time | 33,30% | 50% | X | \$33,380 | \$11,116 |
| edia Producer | <u>E</u> | | 1736 | 108679 | \$20.05 | 2080 | 200 | \$47,719 | Full Time | 33.30% | 50% 50% | X | \$23,860 | \$7,945 |
| adia Specialist II | E | Ĥ | 1344 | 104670 | \$19.96 | 2080 | 200 | | Full Time | 33,30% | 50% | X | \$35,522 \$23,753 | \$11,829 \$7,910 |
| adia Specialist II | F | | 1344 | 101506 | \$21.01 | 2080 | 200 | | Full Time | 33.30% | 50% | X | \$25,002 | \$7,910 |
| anager Administrative Operations | | 8 | 1159 | 101300 | \$38.46 | 2080 | 200 | | Full Time | 33,30% | 50% | x | \$39,999 | \$13,320 |
| pordinator IV Public Relations | - v | й | 2109 | | \$29.18 | 2080 | 200 | | Full Time | 33.30% | 50% | - x | \$34,724 | \$11,563 |
| chivist | - v | Ĥ | 1355 | - | \$23.91 | 2080 | 200 | | Full Time | 33.30% | 50% | - x | \$28,453 | \$9,475 |
| cial Media Strategist | Ň | H | 2585 | | \$31.25 | 2080 | 200 | | Full Time | 33,30% | 50% | | \$37,188 | \$12,384 |
| ordinator I Public Relations | N | H | 1716 | | \$20.05 | 2080 | 200 | \$47,719 | Full Time | 33.30% | 50% | - x | \$23,860 | \$7,945 |
| | | | | | 1 | | | | | 0.00% | | · · · | 720,000 | \$7,045 |
| | | | | | | l | | | | 0.00% | | | | |
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| ticipated Turnover | | | | | | | | | | | | | \$0 | . \$0 |
| justment to Fringe Benefits | | | | | | ļ | | | <u> </u> | | | | \$0 | \$0 |
| off Differential | | | | \vdash | | | | | Full Time | 33.30% | | | \$0 | \$0 |
| J 3% Merit Increase | | | | | | - | | | 5.0 To | 20 000 | | - | \$18,296 | \$6,092 |
| ristmas Bonus - Regular Full Time ristmas Bonus - Regular Part Time | | | | | | - | | | Full Time | 33.30% 12.60% | | _ | \$ 9,500 | \$3,164 |
| nsunas Donus - Regular Part Time | | | | L | L | L | | | Part Time | 1∠.50% | <u> </u> | L | | \$0 |
| | | | | | | | | | | | Totals | | \$637,653 | \$212,339 |

| Department/Program | n | Execut | ED Phone # | | | | | |
|---------------------|-------------------------|--------------------|--|---------------------------------------|--|--|--|--|
| 13 - Human Services | | Jenr | nifer Kirby | 918-453-5150 | | | | |
| Accounting Unit | | | Accounting Unit Name | | | | | |
| 3230000 | | | PL 102-477 Child Care | i i i i i i i i i i i i i i i i i i i | | | | |
| Program | Directo | r/Manager | Pgm Dir/Mgr Phone # | Period Budget Covers | | | | |
| L | eah Dun | can | 918-207-3914 | 10/01/2022 - 09/30/2023 | | | | |
| FY 2023 ORIG REQUES | ST | FY 2023 REVISION 1 | \$ Increase/(Decrease Requested – Approve | | | | | |
| \$ 368,63 | 36,292 | \$ 368,636, | 0.00% | | | | | |
| | ACCOUNTING UNIT PURPOSE | | | | | | | |

Child Care Development funds are intended to improve the availability, affordability, and quality of childcare services. Child Care and Development is comprised of several programs that offer, subsidy payments to providers for payment of childcare, child care licensing, resource and referral and two child development centers.

PROGRAM NARRATIVE:

The majority of funding is spent on subsidy payments for eligible families to assist with the cost of childcare throughout our 14 county reservation. Expansions of both Tahlequah and Stilwell Child Development Centers will begin. Programs to assist providers improve the quality of care will continue to be implemented and expanded. Cherokee Parents home visiting program provides parenting classes and training for clients. Plans to construct a new child development center in Pryor Creek have begun.

Number of children served through childcare assistance payments to providers (Subsidy)

2020~ 2,506 2021~ 2,609

2022~ 2,284 (Oct. 1, 2021-May 6, 2022)

Eligibility for program:

Families must be 1) Indian 2) Income eligible (85% state median income) 3) working, attending college/training or participating in job search 4) have children under the age of 13 or up to the age of 19 with special needs.

Other Child Care and Development services include operation of two childcare centers, a licensing unit, and resource & referral services

Capacity for the two childcare centers is approximately 200 children plus an additional 50 children are served during summer care.

Database tracks over 4,000 applications due to children entering and exiting the program multiple times. It also tracks payments to over 500 child care provider facilities (day care homes, day care centers and relative providers). Data for the Licensing Department visits is also tracked with the new system.

Service Area: Cherokee National reservation area plus the entire county of all partial counties in the reservation.

Other Department Collaboration:

Information Technology

Facilities

Planning and Development

Head Start

Career Services

Child Support Enforcement

Grant Development

SIGNIFICANT CHANGES:

Subsidy continues to work under an Emergency policy due to the pandemic. These major changes will increase Subsidy expenses substantially. New provider and emergency grants were added this year to entice licensed providers to contract with Cherokee Nation and assist providers with increased costs due to emergency situations.

CHEROKEE NATION - FY2023 BUDGET REQUEST FORM

| PART-1 | | | | | | |
|--|------------------|---------------------------|---------------------------|--------------------------|---------------------------|--|
| Budget Period: 10/01/2022 - 09/30/2023 | | Budget Preparer | | | Phone: | 5305 |
| Award Period: Award Number: | | Name: Accounting Unit | Director/Manager | | e Cole Phone: | 918-207-3914 |
| Accounting Fund: 3-Special Revenue | | Name: | | | Duncan | |
| Funding Source: 23-DOI-PL 102-477 AU Description: PL 102-477 Child Care | | Executive Direct Name: | or | Jennife | Phone: er Kirby | 918-453-5150 |
| Accounting Unit: 3230000 | | Person Respons | ible | | | |
| Place IDC Rate in Part 4 Below Date/Time Printed: 03-Oct-22 | 03:40 PM | Employee # | | 108 | 3455 | |
| Notes: Transfer Out amount of \$8,321,646 to A | U 7965900 to | | | | | |
| complete the construction of the Durbin Feeling | Language Center. | | | | | |
| | | | | | | |
| PART-2 | | | | | | L |
| Staffing Summary: | | FY 2023 R | EVISION 1 | FY 2023 ORI | G REQUEST | Incr \ (Decr |
| # of Regular Full-Time Employee Equivalents: # of Regular Part-Time Employee Equivalents: | | | 126.00 1.50 | | 126.00 1.50 | |
| # of Temp. Full / Part Time Employee Equivalents: # of Other Employee Equivalents: | | | 7.00 | | 7.00 | - |
| TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS | | | 134.50 | | 134.50 | - |
| PART-3 | | | | | | · |
| Revenues: (Show as positive #) | Account # | 7 | | | | Incr \ (Decr |
| Grants / contracts revenue | 400000 | | \$61,718,076 | | \$61,718,076 | |
| Customer fees Carryover: "appropriated" PY | 410020 490000 | | \$11,552 \$306,487,361 | | \$11,552 \$306,487,361 | |
| Inter-program revenue | 496000 | | \$203,432 | | \$203,432 | \$ |
| Other Income Please enter a valid account number - >>> | 499000 | 1 | \$215,871 | | \$215,871 | \$ |
| Please enter a valid account number - >>> | | | | | | \$ |
| Please enter a valid account number - >>> DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE! | | _ <u></u> _ | | | | \$ |
| Total Revenues | | | \$ 368,636,292 | | \$ 368,636,292 | \$ |
| | | | | | | - |
| PART-4 | | | to IDC ? | | to IDC ? | <u> </u> |
| Expenditures: DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE! | Account # | YES | NO | YES | NO | Incr \ (Decr |
| Salaries & wages | 600000 | \$5,319,190 | | \$5,319,190 | | \$ |
| Fringe benefits Staff development & training | 610000 620000 | \$1,760,438 \$100,000 | | \$1,760,438 \$100,000 | | \$ |
| Recruitment | 620500 | \$1,000 | | \$1,000 | | \$ |
| Background checks | 620510 | \$1,000 | | \$1,000 | | \$ |
| Motor vehicle reports Contract services < \$5K | 620530 640000 | \$1,000 \$100,000 | | \$1,000 \$100,000 | | \$ |
| Contract services >=\$5K | 650000 | | \$100,000,000 | | \$100,000,000 | \$ |
| Subgrants >= \$5K Client services | 660050 670000 | \$2,000,000 | \$35,691,305 | \$2,000,000 | \$35,691,305 | \$ |
| Student activities | 670110 | | \$100,000 | | \$100,000 | \$ |
| Supplies COVID 19 | 680000 680999 | \$500,000 \$20,000 | | \$500,000 \$20,000 | | \$ |
| Communication & reproduction | 690000 | \$200,000 | | \$200,000 | | \$ |
| Building rent/lease Direct billed: property insurance | 700000 710090 | \$200,000 \$50,000 | | \$200,000 \$50,000 | | \$ |
| Direct billed: auto insurance | 710100 | \$10,000 | | \$10,000 | | \$ |
| Direct billed: general liab ins Direct billed: contractor eqp ins | 710120 710140 | \$5,000 \$1,000 | | \$5,000 \$1,000 | | \$ |
| R & m vehicle | 720030 | \$1,000 | | \$1,000 | | \$ |
| Employee mileage reimbursement Direct billed: GSA vehicle | 720040 720050 | \$25,000 \$100,000 | | \$25,000 \$100,000 | | \$ |
| Direct billed: gas cards | 720070 | \$1,000 | | \$1,000 | | \$ |
| Building maintenance Day Workers | 730000 760000 | \$200,000 \$5,000 | | \$200,000 \$5,000 | | \$ |
| Bank service charge | 760020 | | \$10,000 | | \$10,000 | |
| License/notary fees Capital acquisitions >= \$5K | 760024 770000 | \$1,000 | \$166,531,646 | \$1,000 | \$174,853,292 | \$ \$ (8,321,6 |
| Please enter a valid account number - >>> | 770000 | <u> </u> | \$100,031,046 | | \$114,000,292 | \$ (8,321,6 |
| DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE! | | | e 200 000 051 | | . 240.054.55 | e /0.00/ - |
| Expenditures NOT Subject to IDC Expenditures SUBJECT to IDC | | \$ 10,601,628 | \$ 302,332,951 | \$ 10,601,628 | \$ 310,654,597 | \$ (8,321,6 \$ |
| Indirect Cost Rate (If blank or zero, must explain in Notes above) | | 11.70% | | 11.70% | | |
| Indirect Cost Allocation | 970000 | \$ 1,240,390 | | \$ 1,240,390 | | \$ |
| Total Expenditures | | | \$ 314,174,969 | | \$ 322,496,615 | \$ (8,321,6 |
| Revenues OVER \ (UNDER) Expenditures | | | \$ 54,461,323 | | \$ 46,139,677 | \$ 8,321,6 |
| Transfers In\Out - (Show ALL as Positive Numbers) | | | | | | |
| Operating Transfers IN | 000000 | | | | | T |
| Other financing sources Cash in: tribally required | 900000 900010 | <u> </u> | | | | \$ |
| Cash in: grant required | 900020 | | | | | \$ |
| Cash in: motor fuel tax Cash in: vehicle tax | 900040 900050 | | | | | \$ |
| Cash in: interprogram contract | 900060 | | | | | \$ |
| Cash in: debt service | 900070 | 1 | | | | \$ |
| Operating Transfers OUT Other financing uses | 900001 | T | | | | T's |
| Cash out: tribally required | 900011 | | \$54,461,323 | | \$46,139,677 | \$ 8,321,6 |
| Cash out: grant required Cash out: motor fuel tax | 900021 900041 | | | | | \$ |
| Cash out: vehicle tax | 900051 | | | | | š_ |
| Cash out:interprogram contract Cash out: debt service | 900061 900071 | 1 | | | | \$ |
| Transfers In\Out - Net | 900071 | \$ | (54,461,323) | \$ | (46,139,677 | \$ (8,321,6 |
| Take to Narrative ==> | | | \$ 368,636,292 | | \$ 368,636,292 | ,,,,,,, |
| | | | | | | |
| le vecore e w | | | | | | |

Excess\(Deficit) of Revenues, Expenditures and Net Transfers

| Accounting Unit Description: Accounting Unit Name: | | 1 Care | | | | et Period: | 10/01/2022 Jamie Cole | | | | | | Printed Date: Printed Time: | 03-Oct-22 03:40 PM |
|--|---|--|--------------|------------------|--------------------|------------|--------------------------|--------------|------------------------|------------------|------------|--------------|--------------------------------|-----------------------|
| Accounting Ont realine. | 3230000 | | | | FIE | эрагей бу. | Janile Cole | | | | | | Pratted rane. | U3:40 PM |
| | | | | | | | TOTAL PERS | ONNEL COST F | OR EMPLOYEE | | , | | Totals For This Ac | counting Unit |
| | Position Status Vacant=V | Salary Class: Salary = S | | 1 | | Expecte | d Hours To | Expected | | | ۱ " | On | Expected | Expected |
| | New=N | Hourly = H | | 1 | Pav | | n this AU | Wages | | Fringe | Charged | Multiple | Wages | Fringe |
| Job Title | Existing=E | MOAIPA = N | Job Code | Emp.# | Rate | | Overtime | (Gross) | Series-Status | Rate% | to this AU | | (Gross) | Benefits |
| ty Childhood Teacher (CD) | E | Н | 1652 | 103317 | \$15.89 | 2080 | | \$33,051 | Full Time | 33.30% | 100% | | \$33,051 | \$11,006 |
| ninistrative Assistant | Ē | H | 1663 | 102807 | \$17.98 | 2080 | | | Full Time | 33.30% | 100% | | \$37,398 | \$12,454 |
| ok III | E | Н | 1752 | 105080 | \$15.22 | 2080 | | \$31,658 | Full Time | 33.30% | 100% | | \$31,658 | \$10,542 |
| ty Childhood Teacher (CD) | E | HH | 1652 | 502467 | \$12,48 | | | | Full Time | 33.30% | 100% | | \$25,958 | \$8,644 |
| ty Childhood Teacher (CD) | E | н | 1652 | 502134 | \$12.67 | | | \$26,354 | Full Time | 33.30% | 100% | | \$26,354 | \$8,776 |
| rk III | E | н | 1817 | 100668 | \$14.38 | | 4 | | Full Time | 33.30% | 50% | . Х | \$14,955 | \$4,980 |
| ty Childhood Educator | <u> </u> | Н | 1533 | 102099 | \$17.97 | 2080 | 4 | | Full Time | 33.30% | 100% | | \$37,378 | \$12,447 |
| d Child Care Caseworker | E | H | 1805 1652 | 108434 | \$18,36 \$15,43 | | + + | | Full Time | 33.30% | 100% | | \$38,189 | \$12,717 \$10,687 |
| ty Childhood Teacher (CD) ty Childhood Educator | | H | 1533 | 120063 | \$18.34 | | + + | | Full Time Full Time | 33.30% | 100% | | \$32,094 \$38,147 | \$12,703 |
| ty Childhood Teacher (CD) | | | 1652 | 500291 | \$13.62 | 2080 | 1 1 | \$28 330 | Full Time | 33.30% | 100% | | \$28,330 | \$9,434 |
| ty Childhood Teacher (CD) | | H | 1652 | 104840 | \$17.29 | | + - 1 | | Full Time | 33.30% | 100% | | \$35,963 | \$11,976 |
| ty Childhood Lead Educator | Ē | H | 1536 | 103115 | \$16.03 | 2080 | | \$33,342 | Full Time | 33.30% | 100% | | \$33,342 | \$11,103 |
| nager Child Care and Development | È | s | 1619 | 109460 | \$30.74 | | 1 1 | | Full Time | 33.30% | 100% | | \$63,933 | \$21,290 |
| intenance Construction Technician | É | н | 1448 | 103847 | \$20.28 | 2080 | | \$42,182 | Full Time | 33.30% | 100% | | \$42,182 | \$14,047 |
| d Child Care Caseworker | E | Н | 1805 | 103121 | \$15.82 | 2080 | | \$32,906 | Full Time | 33.30% | 100% | | \$32,906 | \$10,958 |
| ce Systems Specialist | E | н | 1425 | 108175 | \$20.05 | | | | Full Time | 33.30% | 100% | | \$41,704 | \$13,887 |
| nd Cook | E | H | 1411 | 102691 | \$15.08 | | $\perp = \perp$ | | Full Time | 33.30% | 100% | | \$31,366 | \$10,445 |
| rk III | E | H | 1817 | 101859 | \$14,27 | | + | | Full Time | 33.30% | 100% | | \$29,682 | \$9,884 |
| ministrative Assistant | E | H | 1663 | 108161 | \$19.55 | | - | | Full Time | 33.30% | 100% | | \$40,664 | \$13,541 |
| intenance Construction Technician | Ē | Н. Н. | 1448 | 109097 | \$15,61 | | + | \$32,469 | Full Time | 33.30% | 100% | | \$32,469 | \$10,812 |
| ty Childhood Teacher (CD) | + = | H | 1652 | 102578 | \$15.43 \$14.03 | | + | | Full Time | 33.30% | 100% | - | \$32,094 \$29,182 | \$10,687 \$9,718 |
| ty Childhood Teacher (CD) ty Childhood Lead Educator | E E | H | 1536 | 107987 | \$18.87 | | + | | Full Time | 33.30% | 100% | | \$29,182 | \$9,718 |
| ty Childhood Teacher (CD) | | | 1652 | 109271 | \$17.29 | | + + | | Full Time | 33,30% | 100% | | \$35,963 | \$11,976 |
| ministrative Officer | } | | 1625 | 103087 | \$16.29 | | 1 1 | | Full Time | 33.30% | 100% | | \$33,883 | \$11,283 |
| ty Childhood Family Service Worker | <u>-</u> | S | 1393 | 108882 | \$27.30 | 2080 | 1 1 | | Full Time | 33.30% | 100% | | \$56,778 | \$18,907 |
| ty Childhood Lead Educator | Ē | Ĥ | 1536 | 107554 | \$17.63 | | 1 1 | | Full Time | 33.30% | 100% | | \$36,670 | \$12,211 |
| intenance Construction Technician | T E | H | 1448 | 103542 | \$18,79 | | 1 | | Full Time | 33.30% | 100% | | \$39,083 | \$13,015 |
| ty Childhood Lead Educator | E | Н | 1536 | 102110 | \$19.19 | 2080 | 1 1 | \$39,915 | Full Time | 33.30% | 100% | | \$39,915 | \$13,292 |
| nior Director Child Care and Development | E | S | 1082 | 104678 | \$40.87 | 2080 | | \$85,000 | Full Time | 33,30% | 100% | | \$85,000 | \$28,305 |
| stodian I | E | Н | 1686 | 500935 | \$12.00 | 2080 | | \$24,960 | Full Time | 33,30% | 100% | | \$24,960 | \$8,312 |
| nager Child Care and Development | E | S | 1619 | 103126 | \$38.01 | 2080 | | | Full Time | 33.30% | 100% | | \$79,069 | \$26,330 |
| ty Childhood Teacher (CD) | E | н | 1652 | 502659 | \$12.30 | | | | Full Time | 33.30% | 100% | | \$25,584 | \$8,519 |
| pervisor Resource and Referral | E | Н. | 2228 | 106542 | \$22.09 | | | | Full Time | 33.30% | 100% | | \$45,947 | \$15,300 |
| ty Childhood Teacher (CD) | Ε | Н. | 1652 | 100797 | \$16.79 | | | | Full Time | 33.30% | 100% | | \$34,923 | \$11,629 |
| ty Childhood Teacher (CD) | E | H | 1652 1652 | 108924 | \$14.98 \$16.30 | 2080 | + | | Full Time | 33,30% | 100% | _ | \$31,158 \$33,904 | \$10,376 \$11,290 |
| ty Childhood Teacher (CD) stodian I | | | 1686 | 501165 | \$12.00 | | 1 | | Full Time Full Time | 33.30% | 100% | | \$24,960 | \$8,312 |
| counting Assistant I | Ē | H | 1861 | 105034 | \$18.06 | | 1 1 | | Full Time | 33.30% | 100% | | \$37,565 | \$12,509 |
| d Cook | F E | | 1411 | 106039 | \$15,59 | | + | \$32,427 | Full Time | 33.30% | 100% | | \$32,427 | \$10,798 |
| sistant Coordinator Child Development Center | F | S | 1597 | 108152 | \$23.47 | | | | Full Time | 33.30% | 100% | | \$48,817 | \$16,256 |
| ty Childhood Teacher (CD) | Ē | H | 1652 | 104978 | \$15.89 | 2080 | + + + | \$33,061 | Full Time | 33,30% | 100% | | \$33,051 | \$11,006 |
| ty Childhood Teacher (CD) | Ē | H | 1652 | 101675 | \$14.45 | | 1 1 | | Full Time | 33.30% | 100% | | \$30,056 | \$10,009 |
| ty Childhood Teacher (CD) | Ē | H | 1652 | 501838 | \$14.03 | 2080 | | \$29,182 | Full Time | 33.30% | 100% | | \$29,182 | \$9,718 |
| ty Childhood Teacher (CD) | Ē | Н | 1652 | 501628 | \$16.30 | | | \$33,904 | Full Time | 33.30% | 100% | | \$33,904 | \$11,290 |
| nager Child Care and Development | E | S | 1619 | 103892 | \$38.01 | | | | Full Time | 33.30% | 100% | | \$79,069 | \$26,330 |
| ty Childhood Teacher (CD) | E | Н | 1652 | 105007 | \$15.43 | | | | Full Time | 33.30% | 100% | | \$32,094 | \$10,687 |
| source and Referral Specialist | E | H | 1496 | 501860 | \$18.73 | | | | Full Time | 33,30% | 100% | | \$38,958 | \$12,973 |
| fly Childhood Teacher (CD) | E | H | 1652 | 501098 | \$13.05 | | | | Full Time | 33,30% | 100% | — | \$27,144 | \$9,039 |
| ly Childhood Teacher (CD) | E | H | 1652 | 101767 | \$17.29 | | | | Full Time | 33.30% | 100% | l | \$35,963 | \$11,976 |
| dget Analyst | E E | H | 1633 | 106982 | \$16.81 | | + + | | Full Time | 33.30% | 100% | | \$34,965 | \$11,643 |
| source and Referral Specialist | + | H | 1498 | 108499 | \$21.51 | | + + | | Full Time | 33,30% | 100% | | \$44,741 \$30,056 | \$14,899 \$10,009 |
| rly Childhood Teacher (CD) pervisor Child Care Subsidy Case Worker | | S | 1652 1981 | 501845 104916 | \$14,45 \$22,30 | | + + | | Full Time Full Time | 33,30% | 100% | | \$30,056 \$46,378 | \$10,009 \$15,444 |
| pervisor Child Care Subsidy Case Worker pervisor Accounting Finance | | 8 | 1008 | 108455 | \$22.30 | | + + | | Full Time | 33.30% | 100% | 1 | \$46,378 | \$23,623 |
| ry Childhood Teacher (CD) | | + | 1652 | 501078 | \$13.62 | | + + | | Full Time | 33.30% | 100% | 1 | \$28,330 | \$23,623 |
| nd Child Care Caseworker | | | 1805 | 103349 | \$14.80 | | 1 - | | Full Time | 33.30% | 100% | 1 | \$30,784 | \$10,251 |
| d Child Care Caseworker | Ē | H | 1805 | 103593 | \$21.28 | | 1 | | Full Time | 33,30% | 100% | | \$44,262 | \$14,739 |
| ty Childhood Teacher (CD) | Ē | H | 1652 | 500056 | \$14.45 | | 1 | | Full Time | 33.30% | 100% | | \$30,056 | \$10,009 |
| icial Projects Officer | Ē | Š | 1364 | 100615 | \$25.41 | | 1 | | Full Time | 33.30% | 100% | | \$52,858 | \$17,602 |
| y Childhood Teacher (CD) | Ē | H | 1652 | 502793 | \$12.30 | | | | Full Time | 33.30% | 100% | | \$25,584 | \$8,519 |
| ly Childhood Teacher (CD) | E | H | 1652 | 500641 | \$13.05 | | | | Full Time | 33.30% | 100% | | \$27,144 | \$9,039 |
| ministrative Assistant | E | H | 1663 | 106327 | \$15.37 | | | | Full Time | 33.30% | 100% | | \$31,970 | \$10,646 |
| rk III | E | н | 1817 | 105189 | \$14.27 | | | | Full Time | 33,30% | 100% | | \$29,682 | \$9,884 |
| ty Childhood Educator | Ε | H | 1533 | 108391 | \$21.14 | | 1 | | Full Time | 33.30% | 100% | | \$43,971 | \$14,642 |
| ty Childhood Lead Educator | E | Н | 1536 | 107972 | \$21.72 | | | | Full Time | 33.30% | 100% | | \$45,178 | \$15,044 |
| ok I | E | Н | 1753 | 108794 | \$12.31 | | | | Full Time | 33.30% | 100% | | \$25,605 | \$8,526 |
| ly Childhood Lead Teacher II (CD) | E | . 8 | 1540_ | 107170 | \$29.83 | | \bot | | Full Time | 33.30% | 100% | | \$62,040 | \$20,659 |
| ty Childhood Teacher (CD) | E | H | 1652 | 502807 | \$12.30 | 2080 | . 7 | \$25,584 | Full Time | 33.30% | 100% | 1 | \$25,584 | \$8,519 |
| y Criminou readile (CD) | | | | | | | | | | | | | | |
| stodian I | E | H | 1686 1863 | 502851 105106 | \$12.00 \$22.96 | 2080 | | \$24,960 | Full Time Full Time | 33.30% 33.30% | 100% | | \$24,960 \$47,757 | \$8,312 \$15,903 |

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| d Child Care Caseworker ice Systems Specialist | Ē | H | 1805 1425 | 501677 105704 | \$22.50 \$15.59 | 2080 2080 | \$46,800 \$32,427 | | 33.30% | 100% | | \$46,800 \$32,427 | \$15,584 \$10,798 |
|---|-----|------|--------------|------------------|--------------------|--------------|----------------------|-----------------------|--------|--------|-------------|----------------------|----------------------|
| ty Childhood Teacher (CD) | Ē | 1 # | | 501374 | \$14.45 | 2080 | \$30,056 | | 33.30% | 100% | _ <u> </u> | \$30,056 | \$10,009 |
| ty Childhood Teacher (CD) | F | H | | 103045 | \$14.98 | 2080 | \$31,158 | | 33.30% | 100% | | \$31,158 | \$10,376 |
| ty Childhood Teacher (CD) | Ē | H | | 109102 | \$17.29 | 2080 | \$35.963 | | 33 30% | 100% | | \$35,963 | \$11,976 |
| rly Childhood Lead Teacher II (CD) | E | S | | 109321 | \$25.71 | 2080 | \$53,486 | | 33,30% | 100% | | \$53,486 | \$17.811 |
| rly Childhood Teacher (CD) | Ĕ | H | | 101665 | \$15.89 | 2080 | \$33,051 | | 33,30% | 100% | | \$33,051 | \$11,006 |
| ad Child Care Caseworker | E | н | | 104536 | \$19.70 | 2080 | \$40.976 | | 33.30% | 100% | | \$40,976 | \$13,645 |
| ad Child Care Caseworker | Ē | H | 1805 | 107907 | \$19.71 | 2080 | \$40,997 | | 33.30% | 100% | | \$40,997 | \$13,652 |
| rty Childhood Teacher (CD) | Ē | H | | 101896 | \$15.89 | 2080 | \$33,051 | Full Time | 33.30% | 100% | | \$33,051 | \$11,006 |
| rly Childhood Teacher (CD) | E | н | 1652 | 106599 | \$16.14 | 2080 | \$33,571 | Full Time | 33,30% | 100% | | \$33,571 | \$11,179 |
| rly Childhood Teacher (CD) | Ē | Ĥ · | | 501227 | \$14.45 | 2080 | \$30,056 | | 33,30% | 100% | | \$30,056 | \$10,009 |
| rly Childhood Teacher (CD) | F | H | | 502589 | \$12.30 | 2080 | \$25,584 | | 33,30% | 100% | | \$25,584 | \$8,519 |
| stodian I | Ē | H | 1686 | 501154 | \$12.00 | 2080 | \$24.960 | | 33.30% | 100% | | \$24,960 | \$8,312 |
| source and Referral Specialist | Ē | H | | 501984 | \$15,37 | 2080 | \$31,970 | | 33,30% | 100% | | \$31,970 | \$10,646 |
| rly Childhood Teacher (CD) | Ē | H | | 501855 | \$14.03 | 2080 | \$29,182 | | 33,30% | 100% | | \$29,182 | \$9,718 |
| rly Childhood Teacher (CD) | E | н | | 501120 | \$14.03 | 2080 | \$29,182 | | 33,30% | 100% | | \$29,182 | \$9,718 |
| nintenance Foreman | Ē | H | | 102961 | \$21.30 | 2080 | \$44,304 | | 33.30% | 100% | | \$44,304 | \$14,753 |
| rty Childhood Teacher (CD) | Ē | н | 1652 | 501831 | \$13.05 | 2080 | \$27,144 | | 33.30% | 100% | | \$27,144 | \$9,039 |
| nager Child Care and Development | É | s | 1619 | 105908 | \$30.69 | 2080 | \$63,837 | | 33.30% | 100% | | \$63,837 | \$21,258 |
| counting Assistant I | E | н | 1861 | 100943 | \$18,79 | 2080 | \$39.083 | Full Time | 33,30% | 100% | | \$39,083 | \$13,015 |
| rly Childhood Teacher (CD) | F | н | | 502604 | \$12.30 | 2080 | \$25,584 | Full Time | 33.30% | 100% | | \$25,584 | \$8,519 |
| rty Childhood Teacher (CD) | Ē | H | | 102853 | \$15.43 | 2080 | \$32.094 | | 33.30% | 100% | | \$32,094 | \$10,687 |
| pervisor Tribal Home Visiting Project | Ē | S | | 106804 | \$24.97 | 2080 | \$51,931 | | 33.30% | 100% | | \$51,931 | \$17,293 |
| nager Child Care and Development | Ē | Š | | 103090 | \$30.99 | 2080 | \$64,454 | | 33.30% | 100% | | \$64,454 | \$21,463 |
| rly Childhood Lead Educator | Ē | H | | 106985 | \$21.32 | 2080 | \$44,346 | | 33.30% | 100% | | \$44,346 | \$14,767 |
| rly Childhood Teacher (CD) | Ē | H | | 501830 | \$12.67 | 2080 | \$26,354 | | 33.30% | 100% | | \$26,354 | \$8,776 |
| rly Childhood Teacher (CD) | Ē | H | | 102216 | \$13.62 | 2080 | \$28,330 | Full Time | 33,30% | 100% | | \$28,330 | \$9,434 |
| ild Care Licensing Case Worker II | Ē | H | 1979 | 107496 | \$17.73 | 2080 | \$36,878 | | 33.30% | 100% | | \$36,878 | \$12,280 |
| ild Care Licensing Case Worker II | E | Н | 1979 | 103449 | \$26,57 | 2080 | \$55,266 | | 33.30% | 100% | | \$55,266 | \$18,404 |
| rly Childhood Educator | E | Ĥ | 1533 | 103257 | \$25,31 | 2080 | \$52,645 | | 33.30% | 100% | | \$52,645 | \$17,531 |
| rly Childhood Lead Educator | E | Н | 1536 | 107512 | \$21.51 | 2080 | \$44,741 | | 33,30% | 100% | | \$44,741 | \$14,899 |
| rly Childhood Teacher (CD) | E | H | | 501541 | \$13.62 | 2080 | \$28,330 | | 33.30% | 100% | | \$28,330 | \$9,434 |
| erk III | E | H | | 102316 | \$12.03 | 2080 | | Full Time | 33.30% | 50% | х | \$12,511 | \$4,166 |
| erk III | E | н | | 109404 | \$16,76 | 2080 | \$34,861 | | 33.30% | 100% | | \$34,861 | \$11,609 |
| nager Child Care and Development | E | 8 | 1619 | 108096 | \$27.72 | 2080 | \$57,651 | Full Time | 33.30% | 100% | | \$57,651 | \$19,198 |
| ad Child Care Caseworker | Ē | Н | | 106259 | \$19,71 | 2080 | \$40,997 | Full Time | 33.30% | 100% | | \$40,997 | \$13,652 |
| rly Childhood Teacher (CD) | E | н | | 502682 | \$12.30 | 2080 | \$25,584 | Full Time | 33.30% | 100% | | \$25,584 | \$8,519 |
| rly Childhood Teacher (CD) | E | н | 1652 | 500983 | \$14.03 | 2080 | \$29,182 | Full Time | 33.30% | 100% | | \$29,182 | \$9,718 |
| istodian I | Ë · | н | | 500057 | \$12.00 | 2080 | | Part Time/ACA | 32.10% | 50% | | \$12,480 | \$4,006 |
| rly Childhood Teacher (CD) | E | н | 1652 | 108148 | \$13.05 | 2080 | | Part Time/ACA | 32.10% | 50% | | \$13,572 | \$4,357 |
| rly Childhood Teacher (CD) | V | н | 1652 | 000000 | \$12.30 | 2080 | \$25.584 | Part Time/ACA | 32.10% | 50% | | \$12,792 | \$4,106 |
| rly Childhood Teacher (CD) | | н | 1652 | 000000 | \$12.30 | 2080 | \$25,584 | Temp FT/ACA or PT/ACA | 27.90% | 100% | | \$25,584 | \$7,138 |
| rly Childhood Teacher (CD) | ٧ | н | 1652 | 000000 | \$12.30 | 2080 | | Temp FT/ACA or PT/ACA | 27.90% | 100% | | \$25,584 | \$7,138 |
| rly Childhood Teacher (CD) | v | н | 1652 | 000000 | \$12.30 | 2080 | | Temp FT/ACA or PT/ACA | 27.90% | 100% | | \$25,584 | \$7.138 |
| rty Childhood Teacher (CD) | V | н | | 000000 | \$12.30 | 2080 | \$25,584 | Temp FT/ACA or PT/ACA | 27.90% | 100% | | \$25,584 | \$7,138 |
| rly Childhood Teacher (CD) | V | н | 1652 | 000000 | \$12.30 | 2080 | | Temp FT/ACA or PT/ACA | 27.90% | 100% | | \$25,584 | \$7,138 |
| rly Childhood Teacher (CD) | ٧ | н | 1652 | 00000D | \$12.30 | 2080 | \$25,584 | Temp FT/ACA or PT/ACA | 27.90% | 100% | | \$25,584 | \$7,138 |
| rly Childhood Teacher (CD) | | Ή. | 1652 | 000000 | \$12.30 | 2080 | \$25,584 | Temp FT/ACA or PT/ACA | 27.90% | 100% | | \$25,584 | \$7,138 |
| erk III | V | Н | 1817 | 000000 | \$13.45 | 2080 | \$27,976 | | 33.30% | 100% | | \$27,976 | \$9,316 |
| sociate Director Child Care and Development | N | s | | 000000 | \$35.88 | 2080 | \$74,626 | Full Time | 33.30% | 100% | | \$74,626 | \$24,850 |
| rly Childhood Lead Educator | V | H | | 000000 | \$15.17 | 2080 | \$31,554 | Full Time | 33.30% | 100% | | \$31,554 | \$10,507 |
| rly Childhood Educator | ٧ | Н | | 000000 | \$16.47 | 2080 | \$34,258 | Full Time | 33.30% | 100% | | \$34,258 | \$11,408 |
| itural Specialist | V | н | 1347 | 000000 | \$29.67 | 2080 | \$61,714 | Full Time | 33.30% | 100% | | \$61,714 | \$20,551 |
| ilid Care Health Advisor | N | . # | 2102 | 000000 | \$28.93 | 2080 | \$60,174 | Full Time | 33.30% | 100% | | \$60,174 | \$20,038 |
| ild Care Health Advisor | N | н | 2102 | 000000 | \$28.93 | 2080 | \$60,174 | Full Time | 33.30% | 100% | | \$60,174 | \$20,038 |
| rly Childhood Lead Educator | V | н | 1536 | 000000 | \$15.01 | 2080 | \$31,221 | Full Time | 33.30% | 100% | | \$31,221 | \$10,397 |
| sistant Coordinator Child Development Center | V | S | | 000000 | \$29.68 | 2080 | \$61,742 | | 33.30% | 100% | | \$61,742 | \$20,560 |
| rly Childhood Teacher (CD) | ν | Н | | 000000 | \$12.30 | 2080 | \$25,584 | Full Time | 33.30% | 100% | | \$25,584 | \$8,519 |
| rly Childhood Teacher (CD) | V . | Н | | 000000 | \$12.30 | | \$25,584 | Full Time | 33.30% | 100% | | \$25,584 | \$8,519 |
| rly Childhood Teacher (CD) | V | . н. | | 000000 | \$12.30 | 2080 | \$25,584 | | 33.30% | 100% | | \$25,584 | \$8,519 |
| rly Childhood Teacher (CD) | v | Н | 1652 | 000000 | \$12.30 | 2080 | \$25,584 | Full Time | 33.30% | 100% | | \$25,584 | \$8,519 |
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| ticipated Turnover | | | \Box | | L | | | | | | | \$0 | \$0 |
| justment to Fringe Benefits | | | | | | | | | | | | \$0 | \$0 |
| ift Differential | | | | | | | | Full Time | 33.30% | | | \$0 | \$0 |
| 3% Merit Increase | | | | | L | | | | | | | \$151,258 | \$50,065 |
| ristmas Bonus - Regular Full Time | | | | | | | | Full Time | 33.30% | | | \$124,000 | \$41,292 |
| ristmas Bonus - Regular Part Time | | | | | | | | Part Time | 12.60% | | | \$2,000 | \$252 |
| | | | | | | | | | | Totals | | \$5,319,190 | \$1,760,438 |
| | | | | | | | | | | | | | |

13_3230000_23_01a.xism 10/3/2022 3:40 PM

| Department/Program | Executive | Director | ED Phone # |
|------------------------------------|---------------------------------|------------------------------|-------------------------|
| 28 - Language | Howard I | | 4995 |
| Accounting Unit | | Accounting Unit Name | |
| 3230011 | D | F Immersion School Furniture | |
| Program Direct | | Pgm Dir/Mgr Phone # | Period Budget Covers |
| Howard | Paden | 4995 | 10/01/2022 - 09/30/2023 |
| | | | % Increase/(Decrease) |
| | | \$ Increase/(Decrease) | (Request – Approved) / |
| FY 2022 BUDGET | FY 2023 ORIG REQUEST | Requested – Approved | Approved |
| \$ - | \$ 1,500,000 | \$ 1,500,000 | 100.00% |
| | ACCOUNTING UNIT | | |
| To purchase furniture for the new | Durbin Feeling Immersion Scho | ol | |
| | | | |
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| PROGRAM NARRATIVE: | | | |
| To purchase furniture for the newl | y constructed Durbin Feelina Im | mersion School. | |
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| SIGNIFICANT CHANGES: | | | |
| New Budget. | | | |
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CHEROKEE NATION - FY2023 BUDGET REQUEST FORM

| PART-1 | | | | | | |
|--|---|------------------|--|---|--|---|
| Budget Period: | 10/01/2022 - 09/30/2023 | | Budget Preparer | | Phone: | 5306 |
| Award Period: Award Number: | | | Name: | Director/Manage | Laura Adair r Phone: | 4995 |
| Accounting Fund: | 3-Special Revenue | | Name: | Director/warrage | Howard Paden | 4995 |
| Funding Source: | 23-DOI-PL 102-477 | | Executive Direct | or | Phone: | 4995 |
| AU Description: | DF Immersion School Furniture 3230011 | | Name: | | Howard Paden | |
| Accounting Unit: | Place IDC Rate in Part 4 Below | | Person Respons Employee # | IDIE | 108018 | |
| Date/Time Printed: | | 04:29 PM | Linployee # | <u> </u> | 100010 | |
| | Notes | <u>-</u> | | | | |
| | | | 1 | | | |
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| | | | | | | |
| PART-2 | | | | | | |
| Staffing Summary: | | | FY 2023 ORI | G REQUEST | FY 2022 BUDGET | Incr \ (Decr) |
| # of Regula | ar Full-Time Employee Equivalents: | | | 0.00 | | - |
| | ar Part-Time Employee Equivalents: | | <u> </u> | | | |
| | ull / Part Time Employee Equivalents: Other Employee Equivalents: | | - | | | - |
| | MPLOYEE-EQUIVALENTS | · | - | | | |
| | IN LOTEL-EQUITALLITIO | | • | | ! . | |
| PART-3 | | | , | | | - |
| Revenues: | (Show as positive #) | Account # | <u> </u> | | | Incr \ (Decr) |
| Grants / contracts reven | | 400000 | ļ | \$1,500,000 | | \$ 1,500,000 |
| | account number - >>> account number - >>> | | | | | \$ - |
| | account number - >>> | | 1 | | | \$ - |
| Please enter a valid | account number - >>> | | | | | \$ - |
| | account number - >>> | | | | | \$ - |
| <u></u> | account number - >>> | | <u></u> | | | \$ - |
| DO NOT COPY TO, COPY | BELOW, OR REMOVE THIS LINE! Total Revenues | | Territoria de la companya della companya della companya de la companya della comp | \$ 1,500,000 | \$ | - \$ 1,500,000 |
| <u> </u> | rotal Revenues | | | \$ 1,500,000 | > | - \$ 1,500,000 |
| | | | | | | _ |
| PART-4 | • | | | to IDC ? | Subject to IDC ? | 1 |
| Expenditures: | | Account # | YES | NO | YES NO | incr \ (Decr) |
| Salaries & wages | ABOVE, OR REMOVE THIS LINE! | 600000 | \$0 | · · · · · · · · · · · · · · · · · · · | | \$ - |
| Fringe benefits | | 610000 | \$0 | | | \$ - |
| Capital acquisitions >= 5 | 55K | 770000 | | \$1,500,000 | | \$ 1,500,000 |
| | account number - >>> | | | | | \$ - |
| | account number - >>> | | | | | \$ - |
| | account number - >>> account number - >>> | | + | | | \$ - |
| | account number - >>> | | | | | \$ - |
| | account number - >>> | | | | | \$ - |
| | account number - >>> | | | | | \$ - |
| | account number - >>> | | | | ļ | <u> </u> |
| | account number - >>> account number - >>> | | | | | \$ - \$ - |
| | account number - >>> | | | | l | \$ - |
| | account number - >>> | | | | | \$ - |
| | account number - >>> | | | | | \$ -1 |
| | account number - >>> ' BELOW, OR REMOVE THIS LINE! | | j | | | \$ - |
| Expenditures NOT Sub | | I | | \$ 1,500,000 | \$ | - \$ 1,500,000 |
| Expenditures SUBJEC | | | \$ - | ¥ 1,000,000 | \$ - | \$ 1,500,000 |
| 1 ' | lank or zero, must explain in Notes above) | | 11.70% | | 11.70% | |
| Indirect Cost Rate (ii b | | 970000 | \$ - | | 11.7070 | l \$ - |
| Total Expenditures | •• | | | \$ 1,500,000 | \$ | \$ 1,500,000 |
| | | | _ | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | 1 .,000,000 |
| Revenues OVER \ | UNDER) Expenditures | | | \$ - | \$ | - \$ - |
| Transfers In\Out - | (Show ALL as Positive Numbers) | | | | | |
| Operating Transfers II | v | <u></u> | | | | |
| Other financing sources | | 900000 | | | | \$ - |
| Cash in: tribally require | | 900010 | | | | \$ - |
| Cash in: grant required Cash in: motor fuel tax | | 900020 900040 | + | | | \$ - |
| Cash in: vehicle tax | | 900050 | | | | \$ - |
| Cash in: interprogram co | ontract | 900060 | <u> </u> | | | \$ - |
| Cash in: debt service | | 900070 | | | | \$ - |
| Operating Transfers C | DUT I | | | | | |
| Other financing uses | | 900001 | | | | \$ - |
| Cash out: tribally requir | | 900011 | | | | \$ - |
| Cash out: grant require | | 900021 900041 | + | | | \$ - |
| Cash out: motor fuel tax Cash out: vehicle tax | | 900041 | 1 | | | \$ - |
| Cash out:interprogram of | contract | 900061 | | | | \$ - |
| Cash out: debt service | | 900071 | | | | \$ - |
| Transfers In\Out - I | Vet | | \$ | | \$ | - \$ - |
| Take to Narrative = | => | | | \$ 1,500,000 | \$ | |
| | | | 1 | | | |
| Excess\(Deficit) of | Revenues, Expenditures and Net Tra | nsfers | | . | \$ | - \$ - |
| | , , , | | _ | | | |

COMPONENT NAME:

PL 102-477

COMPONENT NUMBER:

3230000, 3231000, 3232000

END

21-Sep-22

GRANT NUMBER: GRANT PERIOD: GT-OSGT905-06 10/01/16

GRANT AGENCY: ACCOUNTANT: DOI-PL 102-477

PREPARED BY:

Chris Campbell Chris Campbell

REVIEWED BY:

Ashley Canoe

| | GRANT HISTORY | 3230000 | 3231000 |
|--|--|---|---|
| | Grant funds | | |
| GRANT PERIOD | | Childcare | Employment-Training |
| | 323XXX | | 20 00 |
| GRANT AMOUNT | | | |
| FY-02 | 12,653,192.00 | 7,983,752.00 | 4,669,440.00 |
| FY-03 | 9,941,346.00 | 7,425,666.00 | 2,515,680.00 |
| FY-04 | 10,100,230.00 | 7,640,339.00 | 2,459,891.00 |
| FY-05 | 10,045,493.00 | 7,816,751.00 | 2,228,742.00 |
| FY-06 | 11,714,790.00 | 9,777,377.00 | 1,937,413.00 |
| FY-07 | 11,916,674.00 | 9,949,248.00 | 1,967,426.00 |
| FY-08 | 12,230,054.00 | 10,297,446.00 | 1,932,608.00 |
| FY-09 | 11,317,356.00 | 9,384,749.00 | 1,932,607.00 |
| FY-10 | 11,317,234.00 | 9,384,627.00 | 1,932,607.00 |
| FY-11 | 14,214,198.00 | 12,356,091.00 | 1,858,107.00 |
| FY 12 | 11,597,020.00 | 9,861,138.00 | 1,735,882.00 |
| FY 12 Carryover from ES CC grant | 5.59 | 5.59 | 0.00 |
| FY 13 | 11,828,267.00 | 10,177,911.00 | 1,650,356.00 |
| FY 14 | 11,828,207.00 | 9,851,962.00 | 1,753,067.30 |
| FY 15 | 15,477,396.00 | 13,772,907.00 | 1,704,489.00 |
| FY 16 | 13,948,029.00 | 12,112,853.00 | 1,835,176.00 |
| FY 17 | 19,672,685.00 | 16,605,359.00 | 3,067,326.00 |
| FY 18 | 43,878,531.00 | 40,710,574.00 | 3,167,957.00 |
| FY 19 | | 40,710,374.00 | 2,446,261.00 |
| FY 20 | 43,175,155.00 77,898,886.50 | 66,419,295.00 | 11,479,591.50 |
| FY 21 | 259,311,101.00 | 256,637,885.00 | 2,673,216.00 |
| FY 22 | | 63,042,830.00 | (5) (5) |
| FY 22 | 64,370,405.00 | 63,042,830.00 | 1,327,575.00 |
| TOTAL GRANT AMOUNT | 688,213,077.39 | 631,937,659.59 | 56,275,417.80 |
| AMOUNT RECEIVED | | | |
| FY-02 | 12,653,192.00 | 7,983,752.00 | 4,669,440.00 |
| FY-03 | 9,941,346.00 | 7,425,666.00 | 2,515,680.00 |
| FY-04 | 10,100,230.00 | 7,640,339.00 | 2,459,891.00 |
| FY-05 | 10,100,230.00 | 7,816,751.00 | 2,439,891.00 |
| FY-06 | The National Control of Control o | 9,777,377.00 | 1,937,413.00 |
| FY-07 | 11,714,790.00 | 9,943,723.00 | |
| FY-08 | 11,911,149.00 | 10,297,446.00 | 1,967,426.00 |
| | 12,230,054.00 | 9,390,274.00 | 1,932,608.00 |
| FY-09 | 11,322,881.00 | | 1,932,607.00 |
| FY-10 | 9,384,627.00 | 9,384,627.00 | 0.00 |
| FY-11 | 16,146,805.00 | 12,356,091.00 | 3,790,714.00 |
| FY-12 | 11,103,082.00 | 9,367,200.00 | 1,735,882.00 |
| FY12 Carryover from ES CC grant | 5.59 | 5.59 | 0.00 |
| FY-13 | 12,322,205.00 | 10,671,849.00 | 1,650,356.00 |
| | 10,726,806.30 | 8,973,739.00 | 1,753,067.30 |
| FY-14 | 16.255.610.00 | 14 (51 120 00 | 1 704 400 00 |
| FY-15 | 16,355,619.00 | 14,651,130.00 | 1,704,489.00 |
| FY-15 FY-16 | 13,833,775.00 | 11,998,599.00 | 1,835,176.00 |
| FY-15 FY-16 FY-17 | 13,833,775.00 18,562,225.00 | 11,998,599.00 16,719,613.00 | 1,835,176.00 1,842,612.00 |
| FY-15 FY-16 FY-17 FY 18 | 13,833,775.00 18,562,225.00 43,878,531.00 | 11,998,599.00 16,719,613.00 40,710,574.00 | 1,835,176.00 1,842,612.00 3,167,957.00 |
| FY-15 FY-16 FY-17 FY 18 FY 19 | 13,833,775.00 18,562,225.00 43,878,531.00 43,903,654.00 | 11,998,599.00 16,719,613.00 40,710,574.00 40,728,894.00 | 1,835,176.00 1,842,612.00 3,167,957.00 3,174,760.00 |
| FY-15 FY-16 FY-17 FY 18 FY 19 FY 20 | 13,833,775.00 18,562,225.00 43,878,531.00 43,903,654.00 78,395,101.50 | 11,998,599.00 16,719,613.00 40,710,574.00 40,728,894.00 66,419,295.00 | 1,835,176.00 1,842,612.00 3,167,957.00 3,174,760.00 11,975,806.50 |
| FY-15 FY-16 FY-17 FY 18 FY 19 | 13,833,775.00 18,562,225.00 43,878,531.00 43,903,654.00 | 11,998,599.00 16,719,613.00 40,710,574.00 40,728,894.00 | 1,835,176.00 1,842,612.00 3,167,957.00 3,174,760.00 |

| TOTAL RECIEPTS | 688,213,077.39 | 631,937,659.59 | 56,275,417.80 |
|----------------------|------------------|------------------|----------------------------------|
| Remaining Amount | 0.00 | 0.00 | 0.00 |
| OTHER RECEIPTS | | | |
| FY-02 | (4,470.79) | (4,470.79) | 0.00 |
| FY-03 | (4.16) | (5.25) | 1.09 |
| FY-04 | 59.54 | 59.54 | 0.00 |
| FY-05 | 79,205.04 | 79,205.04 | 0.00 |
| FY-06 | 384,639.35 | 384,639.35 | 0.00 |
| FY-07 | 734,596.45 | 734,596.45 | 0.00 |
| FY-08 | 498,744.52 | 498,744.52 | 0.00 |
| FY-09 | | | |
| FY-10 | 567,905.60 | 567,824.60 | 81.00 |
| FY-11 | 716,307.55 | 716,307.55 | 0.00 |
| | 720,902.95 | 720,902.95 | 0.00 |
| FY-12 | 760,371.53 | 760,371.53 | 0.00 |
| FY-13 | 669,553.31 | 669,553.31 | 0.00 |
| FY-14 | 785,237.81 | 785,237.81 | 0.00 |
| FY-15 | 831,430.02 | 828,778.02 | 2,652.00 |
| FY-16 | 886,947.21 | 886,947.21 | 0.00 |
| FY-17 | 910,483.11 | 910,483.11 | 0.00 |
| FY 18 | 863,422.50 | 863,422.50 | 0.00 |
| FY 19 | 1,113,832.35 | 1,113,832.35 | 0.00 |
| FY 20 | 915,169.16 | 915,169.16 | 0.00 |
| FY 21 | 964,547.53 | 964,547.53 | 0.00 |
| FY 22 | 966,307.28 | 966,307.28 | 0.00 |
| TOTAL OTHER RECEIPTS | 13,365,187.86 | 13,362,453.77 | 2,734.09 |
| TO THE OTHER REPORTS | 13,303,167.60 | 13,302,433.77 | 2,734.07 |
| EXPENDITURES | | | |
| FY-02 | 7,146,166.01 | 4,378,054.87 | 2,768,111.14 |
| FY-03 | 10,451,254.31 | 7,958,027.62 | 2,493,226.69 |
| FY-04 | 9,149,818.21 | 6,965,924.51 | 2,183,893.70 |
| FY-05 | 9,540,452.52 | 7,495,426.35 | 2,045,026.17 |
| FY-06 | 11,271,921.11 | 8,950,363.95 | 2,321,557.16 |
| FY-07 | | 9,081,944.06 | D. Martin Control of the account |
| FY-08 | 11,828,922.51 | | 2,746,978.45 |
| FY-09 | 12,373,637.70 | 10,076,909.60 | 2,296,728.10 |
| | 12,908,679.48 | 10,351,257.55 | 2,557,421.93 |
| FY-10 | 12,465,585.00 | 10,268,264.78 | 2,197,320.22 |
| FY-11 | 11,729,611.16 | 10,506,219.25 | 1,223,391.91 |
| FY-12 | 17,278,003.21 | 16,236,921.55 | 1,041,081.66 |
| FY-13 | 12,272,437.37 | 10,969,459.10 | 1,302,978.27 |
| FY-14 | 11,995,661.08 | 10,583,449.50 | 1,412,211.58 |
| FY-15 | 13,151,533.60 | 11,986,181.93 | 1,165,351.67 |
| FY-16 | 14,452,323.39 | 13,230,098.19 | 1,222,225.20 |
| FY-17 | 16,461,741.02 | 13,649,312.95 | 2,812,428.07 |
| FY 18 | 18,346,365.80 | 15,094,334.00 | 3,252,031.80 |
| FY 19 | 42,420,078.21 | 39,055,784.77 | 3,364,293.44 |
| FY 20 | 35,501,762.10 | 26,060,375.00 | 9,441,387.10 |
| FY 21 | 38,731,760.14 | 31,905,983.87 | 6,825,776.27 |
| FY 22 | 23,477,098.13 | 19,543,546.85 | 3,933,551.28 |
| TOTAL EXPENDITURES | 352,954,812.06 | 294,347,840.25 | 58,606,971.81 |
| UNEXPENDED BALANCE | 249 622 452 10 | 350,952,273.11 | (2.220.010.02) |
| ONLAI ENDED DALANCE | 348,623,453.19 | 330,932,273.11 | (2,328,819.92) |
| GRANT REC / (PAY) | (348,623,453.19) | (350,952,273.11) | 2,328,819.92 |
| | | | |

| Department/Program | Executive | Director | ED Phone # |
|----------------------|--------------------|--|---|
| 07 - Health Services | Stephen | Jones | 539-234-2722 |
| Accounting Unit | | Accounting Unit Name | |
| 3323005 | | HASTINGS REVENUE | |
| Program Direct | or/Manager | Pgm Dir/Mgr Phone # | Period Budget Covers |
| Kimberlee Cl | nuculate | 918-458-3675 | 10/01/2022 - 09/30/2023 |
| FY 2023 ORIG REQUEST | FY 2023 REVISION 1 | \$ Increase/(Decrease) Requested – Approved | % Increase/(Decrease) (Request – Approved) / Approved |
| \$ 95,478,871 | \$ 95,338,631 | \$ (140,240) | -0.15% |
| | ACCOUNTING UNIT | PURPOSE | |

The purpose of this accounting unit is to record the revenues and expenditures related to WW Hastings Hospital (WWH).

PROGRAM NARRATIVE:

Cherokee Nation W.W. Hastings provides comprehensive primary and tertiary care along with a full range of medical and surgical services in both inpatient and outpatient settings in Northeast Oklahoma. The following are some of the services offered at WWH: Dietary Services, Diagnostic studies including electrocardiogram (ECG), Emergency Services (encompassing the Emergency Department and Urgent Care), Surgical Services (including Bariatric Surgery), Hospitalist Service, Pediatric Hospitalist Services, Laboratory Services, Imaging Services (interventional radiology, ultrasound, radiological services, outpatient echocardiogram, and computed tomography), Infusion services, Women's Health (including obstetrics, gynecology, and urogynecological surgery), Orthopedic Surgery, Pharmacy Services, Physical Rehabilitation Services (e.g., Physical, Speech, and Occupational Therapy), Respiratory Therapy, Medication Assisted Therapy (MAT Clinic), and Social Services (patient discharge planning and patient advocacy).

Program eligibility is determined under the Indian Health Service (IHS) "Open Door Policy" and includes citizens from over 250 federally recognized tribes.

WWH is accredited via DNV (Det Norske Veritas), and has earned ISO 9001 (International Organization for Standardization) certification for its Quality Management System which is evidence of the commitment to Continual Quality Improvement. In 2022, W.W. Hastings Hospital participated in a successful reaccreditation survey.

In FY 2021 W.W. Hastings had approximately 80,353 visits. Due to the pandemic, there was a decrease in Urgent Care and Emergency Room visits and surgeries, longer length of stay for inpatients, and a 5% decrease in deliveries. The current patient numbers are 50,915 and we are on pace to see an approximate increase of 5% from FY2021 numbers by the end of FY 2022. Since the COVID-19 pandemic has improved, the hospital anticipates being able to maximize all current service lines, while having the ability to treat and care for higher acuity patients within the facility.

The hospital continues to strive for maximizing access to care while containing costs; some cost containment and revenue generating measures implemented during Fiscal Year 2022 include:

- Incorporated service lines such as Cardiology, Neurology, and Nephrology to reduce the amount of patient transfers, which allowed the patients to receive their care locally.
- Implementation of a Tahlequah Campus Ambulance to ensure better access and aid in responsibly managing resources.
- Cherokee Nation Health Services was able add an Orthopedic surgeon to enhance patient access and increase the health system's capability to perform Orthopedic procedures and surgeries at the hospital.

SIGNIFICANT CHANGES:

Moving 2 surgery tech positions from WWH Executive Direction to CNOHC Outpatient Surgery.

CHEROKEE NATION - FY2023 BUDGET REQUEST FORM PART-1 10/01/2022 - 09/30/2023 Phone: Budget Preparer Name: 539-234-2713 Budget Period: Award Period Accounting Unit Director/Manager Award Number Phone 918-458-3675 Name: 3-Special Revenue Kimberlee Chuculate Accounting Fund: 32-IHS-Self Governance-Health xecutive Director Phone 539-234-2722 Funding Source: HASTINGS REVENUE Name: Stephen Jones 3323005 Person Responsible Accounting Unit 103179 Place IDC Rate in Part 4 Below Employee # Date/Time Printed: 08:29 AM 30-Sep-22 Notes: PART-2 Staffing Summary: FY 2023 REVISION 1 **FY 2023 ORIG REQUEST** Incr \ (Decr) 451.90 (2.00) # of Regular Full-Time Employee Equivalents: 449.90 # of Regular Part-Time Employee Equivalents: # of Temp. Full / Part Time Employee Equivalents: 5.75 20.00 20.00 # of Other Employee Equivalents 26.00 26.00 TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS 501.65 503.65 (2.00)Revenues: (Show as positive #) Incr \ (Decr) Account # 400000 \$33,426,984 \$33,567,224 (140,240) Grants / contracts revenue \$196,271 \$23,664,340 410000 \$196,271 \$23,664,340 harges for Goods and Services Medicaid unrestricted 470030 470040 \$12,105,089 \$12,105,089 Medicare restricted Medicare Part D \$176,607 \$ \$5,036,419 \$ 470060 \$176,607 \$5,036,419 Medicaid RX unrestricted 470080 Insurance income Insurance RX 470120 470150 \$20,248,961 \$ \$483,960 \$ \$483,960 DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE! Total Revenues \$ 95,338,631 \$ 95,478,871 \$ (140,240) Subject to IDC ? Subject to IDC ? PART-4 Expenditures: Account # YES YES NO Incr \ (Decr) DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE! Salaries & wages \$35,845,085 \$11,344,187 (94,187 \$35,750,898 ringe benefits 610000 \$11,312,823 (31,364 taff development & training 620000 \$150,000 \$150,000 ravel-staff 63000 \$90,000 \$90,000 640000 \$50,000 Contract services < \$5k \$50,000 Contract services >=\$5K MOA/IPA contracts >= \$5I \$9,000,000 650000 \$9,000,000 \$ \$3,957,200 \$ \$4,000,000 \$ 650030 \$3,957,200 Supplies on agreement: RX 660010 \$4,000,000 Supplies on agreement: medical \$3,000,000 660020 \$3,000,000 680000 \$9,000,000 \$9,000,000 Supplies Supplies: health/medical 680020 \$5,000,000 \$160,000 \$5,000,000 690080 \$160,000 Direct billed: telephone expense Direct billed: cell/mobile phone 690090 \$80,000 \$80,000 \$50,000 Direct billed: pager 690100 \$50,000 Direct billed: internet 690110 \$2,000 \$20,000 \$200,000 Direct billed: mailing cost 690120 \$20,000 Lease/rent: furniture & equip \$900,000 \$200,000 Utilities 700010 \$900,000 Direct billed: property insurance 710090 \$200,000 \$15,000 \$5,000 Direct billed: auto insurance 710100 Employee mileage reimbursement Direct billed: GSA vehicle 720040 \$5,000 \$160,000 \$160,000 730040 760012 R & m equipment \$200.00 \$200,000 \$1,500 \$1,500 Food \$285,000 \$285,000 Capital acquisitions >= \$5K 770000 Please enter a valid account number - >> DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE Expenditures NOT Subject to IDC \$ 20,242,200 \$ 20.242,200 Expenditures SUBJECT to IDC 63,347,221 63,472,772 (125,551) Indirect Cost Rate (If blank or zero, must explain in Notes above) 11.70% 11.70% (14,689 ndirect Cost Allocation 970000 7,411,625 7,426,314 **Total Expenditures** \$ 91,001,046 \$ 91,141,286 \$ (140,240) Revenues OVER \ (UNDER) Expenditures 4,337,585 4.337.585 Transfers In\Out - (Show ALL as Positive Numbers) Operating Transfers IN Other financing sources Cash in: tribally required 900010 900020 Cash in: grant required ash in: motor fuel tax 900040 ash in: vehicle tax 900050 900060 Cash in: interprogram contract Cash in: debt service Operating Transfers OUT 900001 Other financing uses \$4,337,585 \$4 337 585 | 9 ash out: tribally required 900011 Cash out: grant required 900021 900041 Cash out: motor fue tax ash out: vehicle tax 900051 Cash out:interprogram contract Cash out: debt se 900071 Transfers In\Out - Net (4,337,585.00) \$ (4.337.585.00) \$

Take to Narrative ==>

\$ 95,478,871

\$ 95,338,631

\$

| PAYROLL WORKSHEET | | | | | |
|------------------------------|------------------|--------------------|-------------------------|-------------------|-----------|
| Accounting Unit Description: | HASTINGS REVENUE | For Budget Period: | 10/01/2022 - 09/30/2023 | Printed Date: | 30-Sep-22 |
| Accounting Unit Name: | 3323005 | Prepared by: | Ami Sams | Printed Time: | 08:29 AM |

| | | | | | $\overline{}$ | TOTA | . PERSONNEL C | OST E | OR EMPLOYEE | | | | Totals For This Acc | ounting Unit |
|---|--|--|--------------|---------------|---------------------|--|---------------|-------|------------------------|------------------|-------------------------------|-----------------------|------------------------------|--------------------------------|
| Job Title | Position Status Vacant=V New=N Existing=E | Salary Class: Salary = S Hourly = H MOA/IPA = N | Job Code | Emp.# | Pay Rate | Expected Hou Pay on this Regular Ove | \U Wage: | s | Series-Status | Fringe Rate% | % Charged to this AU | On Multiple AUs | Expected Wages (Gross) | Expected Fringe Benefits |
| Director Medical | E | \$ | 1613 | 110366 | \$165.96 | 2080 | \$345 | .197 | Full Time | 33.30% | 100% | | \$345,197 | \$114,951 |
| Health Administrative Coordinator | E | Н | 2336 | 100821 | \$21.71 | 2080 | | | Full Time | 33.30% | 100% | | \$45,157 | \$15,037 |
| Physician | E | S | | 500453 | \$152.12 | 2080 | | | Full Time | 33.30% | 100% | | \$316,410 | \$105,365 |
| Physician | <u>E</u> | S | 1561 | 110404 | \$161.39 | 2080 | | | Full Time | 33.30% | 100% | | \$335,691 | \$111,785 |
| Physician | <u></u> - | S | 1561 | 110524 | \$162.33 | 2080 | | | Full Time | 33.30% | 100% | | \$337,646 | \$112,436 |
| Physician | E E | S N | | 500451 442 | \$153.01 | 2080 | \$318 | | Full Time Full Time | 33.30% | 100% | | \$318,261 | \$105,981 |
| Physician Physician | - F | S S | | 502573 | \$144.23 | 2080 | E200 | | Full Time | 33.30% | 100% | | \$299.998 | \$99,899 |
| Physician | | S | 1561 | 110494 | \$162.33 | 2080 | | | Full Time | 33,30% | 100% | - | \$337,646 | \$112,436 |
| Physician | F | s | 1561 | 110444 | \$162.10 | 2080 | | | Full Time | 33,30% | 100% | | \$337,168 | \$112,277 |
| Physician | V | S | 1561 | ,,,,,,,, | \$153.01 | 2080 | | | Full Time | 33.30% | 100% | | \$318,261 | \$105,981 |
| Physician | V | S | 1561 | | \$144.23 | 2080 | | | Full Time | 33.30% | 100% | | \$299,998 | \$99,899 |
| Physician Hrly | E | Н | 2316 | 502321 | \$150.00 | 2080 | \$312 | ,000 | Temp FT or PT | 8.40% | 25% | | \$78,000 | \$6,552 |
| Physician Hrly | E | Н | | 502522 | \$150.00 | 2080 | \$312 | ,000 | Temp FT or PT | 8.40% | 25% | | \$78,000 | \$6,552 |
| Physician Hrly | E | Н | 2316 | 110201 | \$150.00 | 2080 | | | Temp FT or PT | 8.40% | 25% | | \$78,000 | \$6,552 |
| Physician Hrly | E | н | 2316 | 110276 | \$150.00 | 2080 | | | Temp FT or PT | 8.40% | 25% | | \$78,000 | \$6,552 |
| Physician Hrly | v | H | 2316 | | \$100.00 | 2080 | | | Temp FT or PT | 8.40% | 25% | | \$52,000 | \$4,368 |
| Physician Hrly | <u>v</u> | Н | 2316 | | \$135.00 | 2080 | | | Temp FT or PT | 8.40% | 25% | | \$70,200 | \$5,897 |
| Physician Hrly | <u>V</u> | H | 2316 | 502754 | \$150.00 | 2080 | | | Temp FT or PT | 8.40% | 25% | _ | \$78,000 | \$6,552 |
| Emergency Medical Technician (EMT) Emergency Medical Technician (EMT) | - E | H | 1403 | 502754 | \$15.22 \$13.75 | 2080 | | | Full Time Full Time | 33.30% 33.30% | 100% | | \$31,658 \$28,600 | \$10,542 |
| mergency Medical Technician (EMT) | 1 v | H | 1403 | | \$13.75 \$15.22 | 2080 | | | Full Time | 33.30% | 100% | | \$28,600 | \$9,524 \$10,542 |
| Emergency Medical Technician (EMT) | 1 v | H | 1403 | | \$15.22 | 2080 | | | Full Time | 33.30% | 100% | | \$31,658 | \$10,542 |
| mergency Medical Technician (EMT) | T V | Ĥ | 1403 | _ | \$15.22 | 2080 | | | Full Time | 33,30% | 100% | | \$31,658 | \$10,542 |
| mergency Medical Technician (EMT) | i v | H | 1403 | | \$15.22 | 2080 | | | Full Time | 33.30% | 100% | | \$31,658 | \$10,542 |
| mergency Medical Technician (EMT) | v | Н | 1403 | | \$15.22 | 2080 | | | Full Time | 33.30% | 100% | | \$31,658 | \$10,542 |
| mergency Medical Technician (EMT) | V | Н | 1403 | | \$15.22 | 2080 | \$31 | ,658 | Full Time | 33.30% | 100% | | \$31,658 | \$10,542 |
| Emergency Medical Technician (EMT) (PRN) | V | Н | 1405 | | \$15.57 | 2080 | \$32 | ,386 | Temp FT or PT | 8.40% | 25% | | \$8,097 | \$680 |
| mergency Medical Technician (EMT) (PRN) | E | н | 1405 | | \$15,57 | 2080 | \$32 | ,386 | Temp FT or PT | 8.40% | 25% | | \$8,097 | \$680 |
| Emergency Medical Technician (EMT) (PRN) | V | Н | 1405 | | \$15.57 | 2080 | | | Temp FT or PT | 8.40% | 25% | | \$8,097 | \$680 |
| Emergency Medical Technician (EMT) (PRN) | V | Н | 1405 | | \$15.57 | 2080 | | | Temp FT or PT | 8.40% | 25% | | \$8,097 | \$680 |
| Paramedic | E | Н | | 502692 | \$23.48 | 2080 | | | Full Time | 33.30% | 100% | | \$48,838 | \$16,263 |
| Paramedic Paramedic | - 5 | H | 1687 1687 | 502594 | \$23.48 \$19.62 | 2080 | | | Full Time Full Time | 33.30% | 100% | | \$48,838 | \$16,263 |
| Paramedic | + v | H | 1687 | | \$19.62 | 2080 | | | Full Time | 33.30% | 100% | | \$40,810 \$40,810 | \$13,590 \$13,590 |
| Paramedic | T v | H | 1687 | | \$19.62 | 2080 | | | Full Time | 33,30% | 100% | | \$40,810 | \$13,590 |
| Paramedic | + v | H | 1687 | | \$19.62 | 2080 | | | Full Time | 33.30% | 100% | | \$40,810 | \$13,590 |
| Paramedic | 1 - v | H | 1687 | | \$19.62 | 2080 | | | Full Time | 33.30% | 100% | | \$40,810 | \$13,590 |
| Paramedic | V | Н | 1687 | | \$19.62 | 2080 | \$40 | 810 | Full Time | 33,30% | 100% | | \$40,810 | \$13,590 |
| Paramedic PRN | V | н | 2084 | | \$20.67 | 2080 | \$42 | 994 | Temp FT or PT | 8,40% | 25% | | \$10,749 | \$903 |
| Paramedic PRN | l v | Н | 2084 | | \$20.67 | 2080 | | | Temp FT or PT | 8.40% | 25% | | \$10,749 | \$903 |
| Paramedic PRN | ν | Н | 2084 | L | \$20.67 | 2080 | | | Temp FT or PT | 8.40% | 25% | | \$10,749 | \$903 |
| Paramedic PRN | <u>v</u> | Н | 2084 | | \$20.67 | 2080 | | | Temp FT or PT | 8.40% | 25% | | \$10,749 | \$903 |
| /an Driver | E | В | 1680 | 108334 | \$14.06 | 2080 | | | Full Time | 33.30% | 100% | | \$29,245 | \$9,739 |
| /an Driver | E | н | 1680 | 120250 | \$15,52 | 2080 | | | Full Time | 33.30% | 100% | | \$32,282 | \$10,750 |
| /an Driver | | Н. | 1680 | 109279 | \$14.70 | 2080 | | | Full Time | 33,30% | 100% | | \$30,576 | \$10,182 |
| /an Driver Physician | + ¥ | . H | 1680 1561 | 110204 | \$12.82 \$148.23 | 2080 | | | Full Time Full Time | 33,30% | 100% | - | \$26,666 \$308,318 | \$8,880 \$102.670 |
| Physician | | \$ \$ | | 500102 | \$148.23 | 2080 | | | Full Time | 33.30% | 90% | Y | \$264,701 | \$88,145 |
| hysician | + | S | | 110303 | \$153.04 | 2080 | \$294 | 323 | Full Time | 33,30% | 100% | ^ | \$318,323 | \$106,002 |
| Physician | | s | | 500637 | \$136.59 | 2080 | | | Full Time | 33,30% | 100% | - | 5284,107 | \$94,608 |
| Physician | - - | s | 1561 | | \$140.69 | 2080 | | | Full Time | 33.30% | 100% | 1 | \$292,635 | \$97,447 |
| hysician Assistant | Ē | s | 1557 | 110173 | \$72.05 | 2080 | | | Full Time | 33,30% | 100% | 1 | \$149,864 | \$49,905 |
| Physician Assistant | Ē | s | 1557 | 110211 | \$63.64 | 2080 | | | Full Time | 33.30% | 100% | | \$132,376 | \$44,081 |
| Physician Hrty | E | Н | 2316 | 110229 | \$100.00 | 2080 | \$208 | ,000 | Temp FT or PT | 8,40% | 25% | | \$52,000 | \$4,368 |
| lospital Cook | E | H | 1916 | 103504 | \$16.87 | 2080 | | | Full Time | 33.30% | 100% | | \$35,090 | \$11,685 |
| lospital Cook | E | H | | 501726 | \$17.38 | 2080 | \$36 | ,150 | Full Time | 33.30% | 100% | | \$36,150 | \$12,038 |
| lospital Cook | E | Н | | 501523 | \$18.31 | 2080 | | | Full Time | 33.30% | 100% | | \$38,085 | \$12,682 |
| lospital Cook | E | Н | | 101528 | \$16.43 | | | | Full Time | 33.30% | 100% | | \$34,174 | \$11,380 |
| fospital Cook | Ε | Н | | 501510 | \$15,34 | | | | Full Time | 33.30% | 100% | | \$31,907 | \$10,625 |
| Hospital Cook | E | Н | | 502811 | \$15.34 | | | | Full Time | 33.30% | 100% | | \$31,907 | \$10,625 |
| lospital Cook | V | Н | 1916 | L | \$14.52 | 2080 | | | Full Time | 33,30% | 100% | | \$30,202 | \$10,057 |
| Hospital Food Service Worker Hospital Food Service Worker | E F | H | 1932 1932 | 104268 _ | \$14.59 \$15.22 | 2080 | | | Full Time Full Time | 33,30% 33,30% | 100% | | \$30,347 \$31,658 | \$10,106 \$10,542 |

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| lospital Food Service Worker | E | Н | 1932 | 502104 | \$15.09 | 2080 | | Full Time | 33.30% | 100% | \$31,387 | \$10,452 |
|--|----------------|--|------|---------|----------|------|-----------|---------------|--------|------|-----------|-----------------|
| spital Food Service Worker | E | Н | 1932 | 502437 | \$11.22 | 2080 | | Full Time | 33,30% | 100% | \$23,338 | \$7,772 |
| spital Food Service Worker | E | H | 1932 | 502443 | \$12.42 | 2080 | \$25,834 | Full Time | 33.30% | 100% | \$25,834 | \$8,603 |
| spital Food Service Worker | E | Н | 1932 | 500595 | \$13.95 | 2080 | \$29,016 | Full Time | 33.30% | 100% | \$29,016 | \$9,662 |
| spital Food Service Worker | V | Н | 1932 | | \$12.00 | 2080 | \$24.960 | Full Time | 33.30% | 100% | \$24,960 | \$8,312 |
| spital Food Service Worker | V | H | 1932 | | \$12,00 | 2080 | | Full Time | 33.30% | 100% | \$24,960 | \$8,312 |
| ospital Food Service Worker | i v | i i | 1932 | | \$12.00 | 2080 | | Temp FT or PT | 8.40% | 100% | \$24,950 | \$2,097 |
| | <u></u> | | | E010E7 | \$29.12 | | | | 33.30% | 100% | \$60,570 | \$20,170 |
| patient Clinical Dietitian | <u> </u> | S | 2083 | 501057 | | 2080 | | Full Time | | | | |
| pecial Assistant | E | Н | 1664 | 109813 | \$17.78 | 2080 | | Full Time | 33.30% | 100% | \$36,982 | \$12,315 |
| upervisor Hospital Food Service | E | S | 1917 | 110 | \$27.98 | 2080 | \$58,198 | Full Time | 33.30% | 100% | \$58,198 | \$19,380 |
| edical Laboratory Technician I | V | H | 1488 | | \$19.48 | 2080 | \$40,518 | Full Time | 33.30% | 100% | \$40,518 | \$13,492 |
| fedical Laboratory Technician II | E | н | 1927 | 101057 | \$19.71 | 2080 | \$40,997 | Full Time | 33.30% | 100% | \$40,997 | \$13,652 |
| ledical Laboratory Technician II | E | н | 1927 | 104537 | \$27.92 | 2080 | \$58.074 | Full Time | 33.30% | 100% | \$58.074 | \$19,339 |
| Sedical Laboratory Technician II | T V | H | 1927 | | \$25.95 | 2080 | | Full Time | 33.30% | 100% | \$53,976 | \$17,974 |
| fedical Technologist II | Ė | H | 1744 | 502456 | \$34.86 | 2080 | | Full Time | 33,30% | 100% | \$72,509 | \$24,145 |
| | Ė | H | 1744 | 500144 | \$26.39 | 2080 | | Full Time | 33,30% | 100% | \$54,891 | \$18,279 |
| ledical Technologist II | | | | | | | | | | | | |
| ledical Technologist II | E | Н | 1744 | 101692 | \$36.99 | 2080 | | Full Time | 33.30% | 100% | \$76,939 | \$25,621 |
| fedical Technologist II | E | Н | 1744 | 102564 | \$30.51 | 2080 | | Full Time | 33,30% | 100% | \$63,461 | \$21,133 |
| fedical Technologist II | V | н | 1744 | | \$36.02 | 2080 | \$74,922 | Part Time | 12.60% | 50% | \$37,461 | \$4,720 |
| ledical Technologist II | V | Н | 1744 | | \$28.42 | 2080 | \$59.114 | Full Time | 33.30% | 100% | \$59,114 | \$19,685 |
| ledical Technologist II | v | Н | 1744 | 1 | \$33.50 | 2080 | | Full Time | 33.30% | 100% | \$69,680 | \$23,203 |
| ledical Technologist Shift Lead | E | H | 1497 | 501090 | \$36.09 | 2080 | | Full Time | 33.30% | 100% | \$75,067 | \$24,997 |
| | F | + | 1497 | 102599 | \$41.85 | 2080 | | Full Time | 33.30% | 100% | \$87,048 | \$28,987 |
| edical Technologist Shift Lead | | | | | | | | | | 100% | \$28,850 | |
| hlebotomist I | <u>E</u> | Н | 1482 | 502149 | \$13,87 | 2080 | \$28,850 | Full Time | 33.30% | | | \$9,607 |
| hlebotomist I | E | Н | 1482 | 502662 | \$12.53 | 2080 | | Part Time | 12.60% | 50% | \$13,031 | \$1,642 |
| hlebotomist I | E | Н | 1482 | 502111 | \$13.87 | 2080 | | Part Time/ACA | 32.10% | 50% | \$14,425 | \$4,630 |
| hlebotomist I | E | Н | 1482 | 502878 | \$15.26 | 2080 | \$31,741 | Full Time | 33.30% | 100% | \$31,741 | \$10,570 |
| hlebotomist I | E | Н | 1482 | 502897 | \$13.87 | 2080 | | Full Time | 33.30% | 100% | \$28,850 | \$9,607 |
| hlebotomist I | Ē | | 1482 | 500228 | \$13.87 | 2080 | | Full Time | 33.30% | 100% | \$28,850 | \$9,607 |
| hlebotomist I | V | | 1482 | COULED | \$12.53 | 2080 | | Full Time | 33.30% | 100% | \$26,062 | \$8,679 |
| | · · | | 1482 | 1 | | | | Part Time | 12.60% | 50% | \$13,031 | |
| hlebotomist I | | | | | \$12.53 | 2080 | | | | | | \$1,642 |
| hlebotomist I | V | Н | 1482 | | \$12.53 | 2080 | | Part Time | 12.60% | 50% | \$13,031 | \$1,642 |
| hlebotomist I | V | Н | 1482 | | \$12.53 | 2080 | | Full Time | 33.30% | 100% | \$26,062 | \$8,679 |
| hlebotomist II | E | Н | 1984 | 502819 | \$14.85 | 2080 | | Full Time_ | 33.30% | 100% | \$30,888 | \$10,286 |
| Phlebotomist II | E | Н | 1984 | 101704 | \$14.85 | 2080 | \$30.888 | Full Time | 33,30% | 100% | \$30,888 | \$10,286 |
| Phlebotomist II | Ē | N N | 0 | 257 | | 2080 | | Full Time | 33,30% | 100% | | |
| hlebotomist II | | T H | 1984 | 502295 | \$14.08 | 2080 | \$29,286 | | 33.30% | 100% | \$29,286 | \$9,752 |
| | Ē | | 1485 | 120113 | \$14.79 | 2080 | \$30,763 | | 33.30% | 100% | \$30,763 | \$10,244 |
| hlebotomist Lead | | | | | | | | | | | | |
| hlebotomist PRN | Ε | н | 1487 | 502242 | \$16,90 | 2080 | \$35,152 | | 8.40% | 25% | \$8,788 | \$738 |
| hlebotomist PRN | E | Н | 1487 | 500928 | \$16.90 | 2080 | \$35,152 | | 8.40% | 25% | \$8,788 | \$738 |
| hlebotomist PRN | E | H | 1487 | 501654 | \$16.90 | 2080 | \$35,152 | | 8,40% | 25% | \$8,788 | \$738 |
| enior Medial Laboratory Technician | ٧ | H | 1894 | | \$36.24 | 2080 | \$75,379 | Full Time | 33.30% | 100% | \$75,379 | \$25,101 |
| enior Medical Technologist | E | Н | 1496 | 102285 | \$40,39 | 2080 | \$84,011 | Full Time | 33.30% | 100% | \$84,011 | \$27,976 |
| enior Medical Technologist | E | N | 0 | 403 | | 2080 | | Full Time | 33.30% | 100% | 1 1 | |
| enior Medical Technologist | Ē | H | 1496 | 502137 | \$32.64 | 2080 | \$67,891 | | 33,30% | 100% | \$67,891 | \$22,608 |
| enior Medical Technologist | Ē | | 1496 | 101953 | \$37.51 | 2080 | | Full Time | 33.30% | 100% | \$78,021 | \$25,981 |
| | | | | 101800 | | | | | | | | |
| enior Medical Technologist | | H H | 1496 | ł | \$36.19 | 2080 | \$75,275 | Full Time | 33,30% | 100% | \$75,275 | \$25,067 |
| upervisor Laboratory | E . | N | 0 | 439 | | 2080 | | Full Time | 33.30% | 100% | | |
| irector Medical | E | S | 1613 | 110215 | \$171.57 | 2080 | | Full Time | 33.30% | 100% | \$356,866 | \$118,836 |
| special Projects Officer | E | 8 | 1364 | 380 | \$29.26 | 2080 | | Full Time | 33.30% | 100% | \$60,861 | \$20,267 |
| dvanced Practice Registered Nurse | E | 5 | 1567 | 101960 | \$47,28 | 2080 | \$98.342 | Full Time | 33,30% | 100% | \$98,342 | \$32,748 |
| dvanced Practice Registered Nurse | F | 5 | 1567 | 110432 | \$58.33 | 2080 | | Full Time | 33.30% | 100% | \$121,326 | \$40,402 |
| dvanced Practice Registered Nurse | Ē | S | 1567 | 502376 | \$50.70 | 2080 | | Full Time | 33,30% | 100% | \$105,456 | \$35,117 |
| dvanced Practice Registered Nurse | E . | | 1567 | 501739 | \$44,54 | 2080 | | Full Time | 33.30% | 100% | \$92,643 | \$30,850 |
| | V E | | | 1001738 | | | | | | | | |
| dvanced Practice Registered Nurse | | s | 1567 | | \$56.02 | 2080 | | 2 Full Time | 33.30% | 100% | \$116,522 | \$38,802 |
| dvanced Practice Registered Nurse Hrly | E | Н | 2317 | 110100 | \$55.00 | 2080 | | Temp FT or PT | 8.40% | 25% | \$28,600 | \$2,402 |
| dvanced Practice Registered Nurse Hrly | E | Н | 2317 | 102074 | \$60.00 | 2080 | | Temp FT or PT | 8,40% | 25% | \$31,200 | \$2,621 |
| hysician | E | S | 1561 | 500643 | \$99.46 | 2080 | | Full Time | 33.30% | 100% | \$206,877 | \$68,890 |
| hysician | E | s | 1561 | 501589 | \$98.56 | 2080 | \$205.005 | Full Time | 33.30% | 100% | \$205,005 | \$68,267 |
| hysician | F F | s | 1561 | 110162 | \$109.26 | 2080 | | Full Time | 33.30% | 100% | \$227,261 | \$75,678 |
| hysician | F | s | 1561 | 110280 | \$107.84 | 2080 | | 7 Full Time | 33.30% | 100% | \$224,307 | \$74,694 |
| | - - | S | 1561 | 1.10200 | \$48.37 | 2080 | | Full Time | 33.30% | 100% | \$100,610 | \$33,503 |
| hysician | | | | 500040 | | | | | | | | φυυ,503 **** |
| hysician Assistant | E | S | 1557 | 500618 | \$48.35 | 2080 | | Full Time | 33,30% | 100% | \$100,568 | \$33,489 |
| hysician Assistant | E | S | 1557 | 500961 | \$47.28 | 2080 | | Full Time | 33.30% | 100% | \$98,342 | \$32,748 |
| hysician Assistant | E | s | 1557 | 502119 | \$44.32 | 2080 | \$92,186 | Full Time | 33.30% | 100% | \$92,186 | \$30,698 |
| hysician Hrly | E | H | 2316 | 501865 | \$100.00 | 2080 | | Temp FT or PT | 8,40% | 25% | \$52,000 | \$4,368 |
| hysician Hrly | Ē | H | 2316 | 502234 | \$150.00 | 2080 | | Temp FT or PT | 8.40% | 25% | \$78,000 | \$6,552 |
| | + | + | 2316 | 501868 | \$100.00 | 2080 | | Temp FT or PT | 8.40% | 25% | \$52,000 | \$4,368 |
| hysician Hrly | | | | | | | | | | | | |
| hysician Hrly | E | н | 2316 | 501867 | \$100.00 | 2080 | | Temp FT or PT | 8.40% | 25% | \$52,000 | \$4,368 |
| Physician Hrly | E | н | 2316 | 502675 | \$100.00 | 2080 | | Temp FT or PT | 8.40% | 25% | \$52,000 | \$4,368 |
| hysician Hrly | E | Н | 2316 | 110510 | \$100.00 | 2080 | \$208,000 | Temp FT or PT | 8.40% | 25% | \$52,000 | \$4,368 |
| hysician Hrly | Ē | H | 2316 | 501863 | \$100.00 | 2080 | | Temp FT or PT | 8.40% | 25% | \$52,000 | \$4,368 |
| hysician Hrty | T E | | 2316 | 501866 | \$100.00 | 2080 | | Temp FT or PT | 8,40% | 25% | \$52,000 | \$4,368 |
| | | | | | | | | | | | | |

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| Physician Hrty | . E | Н | 2316 | 500619 | \$100.00 | 2080 | | | Temp FT or PT | 8.40% | 25% | \$52,000 | \$4,368 |
|--|------------|-----------------|--------------|-------------|--------------------|--------------|---------------|-----------|---------------|----------------|------|----------------------|----------|
| hysician Hrly | Ε | Н | 2316 | 502144 | \$100.00 | 2080 | | \$208,000 | Temp FT or PT | 8.40% | 25% | \$52,000 | \$4,358 |
| Physician Hrly | V. | H | 2316 | | \$100.00 | 2080 | | \$208,000 | Temp FT or PT | 8.40% | 25% | \$52,000 | \$4,368 |
| Physician Hrly | V | Н | 2316 | | \$100.00 | 2080 | | \$208,000 | Temp FT or PT | 8.40% | 25% | \$52,000 | \$4,368 |
| Physician Hrty | ٧ | Н | 2316 | | \$100.00 | 2080 | | | Temp FT or PT | 8.40% | 25% | \$52,000 | \$4,368 |
| Physician Hrty | ٧ | Н | 2316 | | \$100.00 | 2080 | | \$208,000 | Temp FT or PT | 8,40% | 25% | \$52,000 | \$4,368 |
| Physician Hrly | <u>V</u> | . Н | 2316 | | \$100.00 | 2080 | | \$208,000 | Temp FT or PT | 8.40% | 25% | \$52,000 | \$4,368 |
| Pharmacist | E | S . | 1568 | 500310 | \$61.54 | 2080 | | \$128,003 | | 33.30% | 100% | \$128,003 | \$42,625 |
| Pharmacist | E | s | 1568 | 501174 | \$57.21 | 2080 | | \$118,997 | Full Time | 33.30% | 100% | \$118,997 | \$39,626 |
| Pharmacist | E | S | 1568 | 110529 | \$59.38 | 2080 | | | Full Time | 33.30% | 100% | \$123,510 | \$41,129 |
| Pharmacist | Ε | s | 1568 | 502265 | \$55,05 | 2080 | | \$114,504 | Full Time | 33,30% | 100% | \$114,504 | \$38,130 |
| Pharmacy Technician | Ė | н | 1659 | 502436 | \$19.95 | 2080 | | \$41,496 | Full Time | 33.30% | 100% | \$41,496 | \$13,818 |
| Pharmacy Technician | Е | Н | 1659 | 502182 | \$18.27 | 2080 | | \$38,002 | Full Time | 33.30% | 100% | \$38,002 | \$12,655 |
| Pharmacy Technician | E | N | 0 | 187 | | 2080 | | | Full Time | 33,30% | 100% | | *** |
| Pharmacy Technician | Ë | Н | 1659 | 502593 | \$16.65 | 2080 | | \$34,632 | Full Time | 33.30% | 100% | \$34,632 | \$11,532 |
| Pharmacy Technician | E | Н | 1659 | 502439 | \$16,65 | 2080 | | | Full Time | 33,30% | 100% | \$34,632 | \$11,532 |
| Supervisor Pharmacy | E | N | 0 | 272 | 410100 | 2080 | | 40 1,002 | Full Time | 33.30% | 100% | 11.7 | |
| Clerk III | - E | Н | 1817 | 501376 | \$13.28 | 2080 | | \$27 622 | Full Time | 33.30% | 100% | \$27,622 | \$9,198 |
| Computed Tomography CT Technologist I | F | Н | 2096 | 500007 | \$22.24 | 2080 | - | | Full Time | 33.30% | 100% | \$46,259 | \$15,404 |
| Computed Tomography CT Technologist I | F | H | 2096 | 500775 | \$26.88 | 2080 | | | Full Time | 33,30% | 100% | \$55,910 | \$18,618 |
| Computed Tomography CT Technologist I | v | H | 2096 | 1-30,.0 | \$24.94 | 2080 | \vdash | | Full Time | 33.30% | 100% | \$51,875 | \$17,274 |
| Computed Tomography CT Technologist II | E | H | 2015 | 501499 | \$26.88 | 2080 | | | Full Time | 33.30% | 100% | \$55,910 | \$18,618 |
| Computed Tomography CT Technologist II | <u>E</u> | - H | 2015 | 501388 | \$29.44 | 2080 | | | Full Time | 33.30% | 100% | \$61,235 | \$20,391 |
| Computed Tomography CT Technologist II | F | H | 2015 | 501821 | \$34,23 | 2080 | \vdash | | Full Time | 33,30% | 100% | \$71,198 | \$20,391 |
| Computed Tomography CT Technologist II | Ē | H | 2015 | 103677 | \$27.26 | 2080 | \vdash | | Full Time | 33,30% | 100% | \$56,701 | \$18,881 |
| | V | H | 2015 | 103077 | \$27.26 | 2080 | \vdash | | Full Time | 33,30% | 100% | \$55,701 | |
| Computed Tomography CT Technologist II | | Н Н | | 1 | \$29.64 | | \vdash | | | | 100% | \$61,651 \$54,288 | \$20,530 |
| Computed Tomography CT Technologist II | V | 1 1 | 2015 | | \$26.10 \$26.10 | 2080 | \vdash | | Full Time | 33,30% | | | \$18,078 |
| Computed Tomography CT Technologist II | V | H | 2015 | | \$26.10 | 2080 2080 | \vdash | | Full Time | 33.30% | 100% | \$54,288 | \$18,078 |
| Computed Tomography CT Technologist II | v | | | _ | \$26.10 | | | | Full Time | 33.30% | 100% | \$54,288 | \$18,078 |
| Computed Tomography CT Technologist II | F | H | 2015 1492 | 501273 | \$20.10 | 2080 2080 | | | Full Time | 33.30% | 100% | \$54,288 | \$18,078 |
| Diagnostic Radiologic Technologist | E | | | | | | | | | | | \$47,787 | \$15,913 |
| Diagnostic Radiologic Technologist | | н | 1492 | 101339 | \$23.42 | 2080 | | | Full Time | 33.30% | 100% | \$48,718 | \$16,223 |
| Diagnostic Radiologic Technologist | E | н | 1492 | 501264 | \$21.97 | 2080 | | | | 33.30% | 100% | \$45,702 | \$15,219 |
| Diagnostic Radiologic Technologist | E | н | 1492 | 102752 | \$23.42 | 2080 | | | Full_Time_ | 33.30% | 100% | \$48,718 | \$16,223 |
| Diagnostic Radiologic Technologist | Ē | Н | 1492 | 502487 | \$21.97 | 2080 | | | Full Time | 33.30% | 100% | \$45,702 | \$15,219 |
| Diagnostic Radiologic Technologist | E | H | 1492 | 102477 | \$23.42 | 2080 | | \$48,718 | Full Time | 33.30% | 100% | \$48,718 | \$16,223 |
| Diagnostic Radiologic Technologist | E | N | 0 | 284 | | 2080 | | | Full Time | 33,30% | 100% | | |
| Diagnostic Radiologic Technologist | V | i H | 1492 | | \$18.00 | 2080 | | | Full Time | 33.30% | 100% | \$37,440 | \$12,468 |
| Diagnostic Radiologic Technologist | ٧ | H | 1492 | | \$21.97 | 2080 | | | Full Time | 33.30% | 100% | \$45,698 | \$15,217 |
| Diagnostic Radiologic Technologist | V | н | 1492 | | \$21.97 | 2080 | | | Fuli Time | 33,30% | 100% | \$45,698 | \$15,217 |
| Diagnostic Radiologic Technologist | . <u>v</u> | H | 1492 | | \$21.97 | 2080 | | | Full Time | 33.30% | 100% | \$45,698 | \$15,217 |
| Diagnostic Radiologic Technologist | _ V. | н | 1492 | | \$21.97 | 2080 | | \$45,698 | | 33.30% | 100% | \$45,698 | \$15,217 |
| Diagnostic Ultrasonographer I | ٧ | . н | 1879 | 1 | \$27.26 | 2080 | | \$56,701 | Full Time | 33.30% | 100% | \$56,701 | \$18,881 |
| Diagnostic Ultrasonographer II | E | н | 1495 | 502035 | \$24.13 | 2080 | | \$50,190 | Full Time | 33.30% | 100% | \$50,190 | \$16,713 |
| Diagnostic Ultrasonographer II | E | н | 1495 | 502048 | \$24.85 | 2080 | | \$51,688 | Full Time | 33,30% | 100% | \$51,688 | \$17,212 |
| Diagnostic Ultrasonographer II | E | Н | 1495 | 502009 | \$26.88 | 2080 | | \$55,910 | Full Time | 33.30% | 100% | \$55,910 | \$18,618 |
| Magnetic Resonance Imaging MRI Technologist II | V | Н | 1994 | T | \$35.00 | 2080 | | \$72,800 | | 33,30% | 100% | \$72,800 | \$24,242 |
| Magnetic Resonance Imaging MRI Technologist II | V | H | 1994 | 1 | \$35.00 | 2080 | | \$72,800 | | 33.30% | 100% | \$72,800 | \$24,242 |
| Radiology Digital Clerk | V | H | 1484 | | \$12.00 | 2080 | | | Full Time | 33.30% | 100% | \$24,960 | \$8,312 |
| Registered Cardiac Sonographer | V | Н | 2517 | | \$37.30 | 2080 | | | Full Time | 33.30% | 100% | \$77,584 | \$25,835 |
| Supervisor Diagnostic Radiologic Technologist | E | S | 2080 | 501404 | \$33.24 | 2080 | | \$69,139 | | 33.30% | 100% | \$69,139 | \$23,023 |
| Director Respiratory Therapy | E | s | 1107 | 100350 | \$46.17 | 2080 | | \$96,034 | | 33.30% | 100% | \$96,034 | \$31,979 |
| Lead Respiratory Therapist | Ē | H | 1225 | 100654 | \$35,50 | 2080 | | | Full Time | 33.30% | 100% | \$73,840 | \$24,589 |
| Respiratory Therapist - Certified | Ē | H | 2672 | 120274 | \$28.11 | 2080 | | | Full Time | 33.30% | 100% | \$58,469 | \$19,470 |
| Respiratory Therapist - Certified | - v | H | 2672 | 1 | \$25.81 | 2080 | | | Full Time | 33.30% | 100% | \$53,685 | \$17,877 |
| Respiratory Therapist - Certified PRN | È | H | 2675 | 101715 | \$26,54 | 2080 | | \$55,203 | | 8,40% | 25% | \$13,801 | \$1,159 |
| Respiratory Therapist - Certified PRN | v | l ii | 2675 | 1.211.10 | \$23.89 | 2080 | | | Temp FT or PT | 8.40% | 25% | \$12,423 | \$1,044 |
| Respiratory Therapist - Registered | F | H | 2673 | 101145 | \$30,34 | 2080 | | | Full Time | 33,30% | 100% | \$63,107 | \$21,044 |
| Respiratory Therapist - Registered | F | | 2673 | 101467 | \$29.72 | 2080 | | | Full Time | 33,30% | 100% | \$61,818 | \$20,585 |
| Respiratory Therapist - Registered | F | H | 2673 | 100919 | \$31.42 | 2080 | \vdash | | Full Time | 33.30% | 100% | \$65,354 | \$20,565 |
| Respiratory Therapist - Registered | v | H | 2673 | 130313 | \$25.72 | 2080 | | | Full Time | 33,30% | 100% | \$53,498 | \$21,765 |
| Respiratory Therapist - Registered | v | H H | 2673 | | \$20.40 | 2080 | | | Full Time | 33.30% | 100% | \$42,432 | \$14,130 |
| | V | Н Н | | | \$20.40 | | | | Full Time | | | | |
| Respiratory Therapist - Registered | F | H | 2673 2676 | 501038 | | 2080 | — | | | 33.30% | 100% | \$57,179 | \$19,041 |
| Respiratory Therapist - Registered PRN | Ē | H | 2676 | 501038 | \$29.64 \$29.64 | 2080 | \vdash | | Temp FT or PT | 8.40% 8.40% | 25% | \$15,413 | \$1,295 |
| Respiratory Therapist - Registered PRN | V E | | | 502090 | | | | | Temp FT or PT | | 25% | \$15,413 | \$1,295 |
| Respiratory Therapist - Registered PRN | | Н | 2676 | | \$29.64 | 2080 | | | Temp FT or PT | 8.40% | 25% | \$15,413 | \$1,295 |
| Respiratory Therapist - Registered PRN | <u>v</u> | H | 2676 | | \$29.64 | 2080 | | \$61,651 | Temp FT or PT | 8.40% | 25% | \$15,413 | \$1,295 |
| Clerk | E | N | 0 | 200 | | 2080 | ⊢ —-l | | Full Time | 33.30% | 100% | | |
| Hospital Multi Department Nurse Manager | E | S | 1741 | 100791 | \$50.80 | 2080 | L | \$105,664 | Full Time | 33.30% | 100% | \$105,664 | \$35,186 |
| Inpatient Nursing Assistant | E | Н . | 2410 | 102805 | \$18.03 | 2080 | ldot | \$37,502 | | 33.30% | 100% | \$37,502 | \$12,488 |
| npatient Nursing Assistant | E | Н | 2410 | 501150 | \$17.80 | 2080 | | | Full Time | 33.30% | 100% | \$37,024 | \$12,329 |
| Inpatient Nursing Assistant | E | Н | 2410 | 502698 | \$13.24 | 2080 | | | Full Time | 33.30% | 100% | \$27,539 | \$9,170 |
| Inpatient Nursing Assistant | E | Н | 2410 | 100804 | \$14.66 | 2080 | | \$30,493 | Full Time | 33.30% | 100% | \$30,493 | \$10,154 |
| Inpatient Nursing Assistant | E | н | 2410 | 103225 | \$16.76 | 2080 | | | Full Time | 33.30% | 100% | \$34,861 | \$11,609 |

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| npatient Nursing Assistant | E | Н | 2410 | 500499 | \$17.18 | 2080 | | \$35,734 | Full Time | 33.30% | 100% | \$35,734 | \$11,899 |
|--|--|--|------|----------|--------------------|------|----------|-----------|-----------------------|--------|------|-----------|----------|
| patient Nursing Assistant | E | н | 2410 | 501009 | \$15.55 | 2080 | | \$32,344 | Full Time | 33,30% | 100% | \$32,344 | \$10,771 |
| patient Nursing Assistant | E | Н | 2410 | 101683 | \$17.74 | 2080 | | \$36,899 | Full Time | 33.30% | 100% | \$36,899 | \$12,287 |
| patient Nursing Assistant | E | Н | 2410 | 501723 | \$17.10 | 2080 | | \$35,568 | Full Time | 33.30% | 100% | \$35,568 | \$11,844 |
| patient Nursing Assistant | V | Н | 2410 | | \$15.43 | 2080 | | \$32,094 | Full Time | 33.30% | 100% | \$32,094 | \$10,687 |
| npatient Nursing Assistant | V | н | 2410 | | \$14.66 | 2080 | | | Fut) Time | 33,30% | 100% | \$30,493 | \$10,154 |
| npatient Nursing Assistant PRN Day Shift | V | н | 2411 | | \$17.06 | 2080 | | | Temp FT/ACA or PT/ACA | 27.90% | 25% | \$8,871 | 52,475 |
| npatient RN | E | н | 1547 | 501324 | \$31.84 | 2080 | | | Fuli Time | 33.30% | 100% | \$66,227 | \$22,054 |
| npatient RN | Ē | Н | 1547 | 100527 | \$40.87 | 2080 | | \$85,010 | Full Time | 33,30% | 100% | \$85,010 | \$28,308 |
| npatient RN | E | Н | 1547 | 501675 | \$37.85 | 2080 | | \$78,728 | Full Time | 33,30% | 100% | \$78,728 | \$26,216 |
| npatient RN | F | н | 1547 | 103853 | \$36.54 | 2080 | | \$76,003 | Futi Time | 33.30% | 100% | \$76,003 | \$25,309 |
| npatient RN | E | H | 1547 | 104729 | \$33,44 | 2080 | | | Full Time | 33.30% | 100% | \$69,555 | \$23,162 |
| npatient RN | E | H | 1547 | 502401 | \$30.33 | 2080 | | | Full Time | 33.30% | 100% | \$63,086 | \$21,008 |
| npatient RN | F | H | 1547 | 101335 | \$32.49 | 2080 | | | Full Time | 33.30% | 100% | \$67,579 | \$22,504 |
| npatient RN | F | H | 1547 | 501672 | \$30.80 | 2080 | | | Full Time | 33,30% | 100% | \$64,064 | \$21,333 |
| ngatient RN | F | Н Н | 1547 | 502857 | \$37.00 | 2080 | | | Full Time | 33,30% | 100% | \$76,960 | \$25,628 |
| npatient RN | Ē | H | 1547 | 500513 | \$34.59 | 2080 | | | Full Time | 33.30% | 100% | \$71,947 | \$23,958 |
| npatient RN | v | H | 1547 | 300313 | \$31.00 | 2080 | | | Full Time | 33.30% | 100% | \$64,480 | |
| npatient RN | v - | H | 1547 | | \$30.20 | 2080 | | | Full Time | 33,30% | 100% | \$62,816 | \$21,472 |
| npatient RN | v | H | 1547 | | \$30.20 | 2080 | | \$02,810 | Full Time | 33.30% | 100% | | \$20,918 |
| npatient RN | v | | 1547 | | | | | | | | | \$62,400 | \$20,779 |
| npatient RN | · v | H | 1547 | \vdash | \$29.40 | 2080 | - | | Full Time | 33,30% | 100% | \$61,152 | \$20,364 |
| npatient RN | · V | H | 1547 | - | \$34.61 \$28.87 | 2080 | | | Full Time | 33,30% | 100% | \$71,989 | \$23,972 |
| | V | | | \vdash | | | | | Full Time | 33.30% | 100% | \$60,050 | \$19,997 |
| npatient RN npatient RN | V V | H | 1547 | | \$30.20 | 2080 | | | Full Time | 33.30% | 100% | \$62,816 | \$20,918 |
| | V | . н | 1547 | | \$25.28 | 2080 | | \$52,582 | | 33.30% | 100% | \$52,582 | \$17,510 |
| npatient RN | | н | 1547 | | \$33.72 | 2080 | | | Full Time | 33.30% | 100% | \$70,138 | \$23,356 |
| npatient RN | V | н | 1547 | <u> </u> | \$37.00 | 2080 | | | Full Time | 33.30% | 100% | \$76,960 | \$25,628 |
| npatient RN | V | н | 1547 | | \$32.00 | 2080 | | | Full Time | 33.30% | 100% | \$66,560 | \$22,164 |
| npatient RN PRN | E | Н | 1549 | 502751 | \$38.87 | 2080 | | | Temp FT or PT | 8.40% | 25% | \$20,213 | \$1,698 |
| npatient RN PRN | E | н | 1549 | 501721 | \$38.87 | 2080 | | | Temp FT/ACA or PT/ACA | 27.90% | 25% | \$20,213 | \$5,639 |
| npatient RN PRN | V | H | 1549 | | \$38.87 | 2080 | | | Temp FT or PT | 8.40% | 25% | \$20,213 | \$1,698 |
| npatient Supervisory Clinical Nurse | E | S | 1976 | 101000 | \$46.73 | 2080 | | | Full Time | 33.30% | 100% | \$97,190 | \$32,364 |
| Hospital Department Nurse Manager | V | S | 1188 | | \$51.65 | 2080 | | \$107,432 | | 33.30% | 100% | \$107,432 | \$35,775 |
| npatient LPN | E | Н | 1543 | 109792 | \$28.74 | 2080 | | | Full Time | 33.30% | 100% | \$59,779 | \$19,906 |
| npatient LPN | E | н | 1543 | 101291 | \$28.31 | 2080 | | \$58,885 | Full Time | 33,30% | 100% | \$58,885 | \$19,609 |
| npatient LPN PRN | E | н | 1706 | 500113 | \$31,00 | 2080 | | \$64,480 | Temp FT or PT | 8.40% | 25% | \$16,120 | \$1,354 |
| npatient Nursing Assistant | E | н | 2410 | 502440 | \$16.60 | 2080 | | \$34,528 | Full Time | 33.30% | 100% | \$34,528 | \$11,498 |
| npatient Nursing Assistant | E | Н | 2410 | 502839 | \$13.24 | 2080 | | | Full Time | 33.30% | 100% | \$27,539 | \$9,170 |
| npatient Nursing Assistant | V | H | 2410 | | \$13.24 | 2080 | | \$27,539 | Full Time | 33.30% | 100% | \$27,539 | \$9,170 |
| npatient Nursing Assistant | V | H | 241D | | \$13.24 | 2080 | | \$27,539 | Full Time | 33,30% | 100% | \$27,539 | \$9,170 |
| npatient RN | E | N | 0 | 431 | | 2080 | | | Full Time | 33,30% | 100% | | |
| npatient RN | E | Н | 1547 | 500561 | \$39.87 | 2080 | | \$82,930 | Full Time | 33.30% | 100% | \$82,930 | \$27,616 |
| npatient RN | E | Н | 1547 | 101536 | \$41.82 | 2080 | | \$86,986 | Full Time | 33.30% | 100% | \$86,986 | \$28,966 |
| npatient RN | E | Н | 1547 | 100875 | \$40.74 | 2080 | | | Full Time | 33,30% | 100% | \$84,739 | \$28,218 |
| npatient RN | E | H | 1547 | 103602 | \$36.52 | 2080 | | \$75,962 | | 33,30% | 100% | \$75,962 | \$25,295 |
| npatient RN | E | Н | 1547 | 105417 | \$41.12 | 2080 | | \$85,530 | | 33.30% | 100% | \$85,530 | \$28,481 |
| npatient RN | E | H | 1547 | 501630 | \$33.92 | 2080 | | | Full Time | 33,30% | 100% | \$70,554 | \$23,494 |
| npatient RN | | | 1547 | 501056 | \$41.44 | 2080 | | \$86,195 | | 33,30% | 100% | \$86,195 | \$28,703 |
| npatient RN | 1 | H | 1547 | 104023 | \$36.73 | 2080 | | | Full Time | 33.30% | 100% | \$76,398 | \$25,441 |
| npatient RN | F | H H | 1547 | 500358 | \$34.28 | 2080 | | | Full Time | 33.30% | 100% | \$70,398 | |
| npatient RN | | H H | 1547 | 106495 | \$35.12 | 2080 | | | Full Time | 33,30% | 100% | | \$23,744 |
| npatient RN | | N N | 1547 | 333 | 900,12 | 2080 | | #10,USU | Full Time | 33,30% | 100% | \$73,050 | \$24,326 |
| npatient RN | - E | H | 1547 | 502393 | \$32.24 | 2080 | _ | \$67,059 | Full Time | 33,30% | 100% | \$67,059 | 600.001 |
| npatient RN | 1 | | 1547 | 502393 | \$32.24 | 2080 | _ | | Full Time | 33.30% | 100% | | \$22,331 |
| | ├ - र्- | H H | 1547 | 200109 | | | | | | | | \$71,802 | \$23,910 |
| npatient RN | | | | | \$35.42 | 2080 | | | Full Time | 33.30% | 100% | \$73,674 | \$24,533 |
| npatient RN | E E | | 1547 | 500070 | \$38.56 | 2080 | ! | \$80,205 | Full Time | 33.30% | 100% | \$80,205 | \$26,708 |
| npatient RN PRN | | H | 1549 | 502872 | \$38.87 | 2080 | | \$80,850 | Temp FT or PT | 8,40% | 25% | \$20,213 | \$1,698 |
| npatient RN PRN | E V | H | 1549 | 108716 | \$38.87 | 2080 | | \$80,850 | Temp FT or PT | 8.40% | 25% | \$20,213 | \$1,698 |
| npatient RN PRN | | Н. | 1549 | | \$38.87 | 2080 | | | Temp FT or PT | 8.40% | 25% | \$20,213 | \$1,698 |
| npatient RN PRN | V | Н | 1549 | \vdash | \$38.87 | 2080 | | | Temp FT or PT | 8.40% | 25% | \$20,213 | \$1,698 |
| npatient RN PRN | V | H | 1549 | | \$38.87 | 2080 | | | Temp FT or PT | 8.40% | 25% | \$20,213 | \$1,698 |
| npatient Supervisory Clinical Nurse | V | S | 1976 | | \$45.00 | 2080 | | | Full Time | 33.30% | 100% | \$93,600 | \$31,169 |
| Monitor Technician | E | Н | 2280 | 501757 | \$20.39 | 2080 | | | Full Time | 33.30% | 100% | \$42,411 | \$14,123 |
| Agnitor Technician | Ε | Н | 2280 | 501828 | \$20.39 | 2080 | | | Full Time | 33.30% | 100% | \$42,411 | \$14,123 |
| Monitor Technician | E | Н | 2280 | 108273 | \$22.85 | 2080 | | | Full Time | 33,30% | 100% | \$47,549 | \$15,834 |
| Monitor Technician | V | н | 2280 | | \$20,39 | 2080 | | \$42,411 | Full Time | 33.30% | 100% | \$42,411 | \$14,123 |
| Monitor Technician | V | н | 2280 | | \$20.39 | 2080 | | | Full Time | 33,30% | 100% | \$42,411 | \$14,123 |
| Monitor Technician | i v | H | 2280 | | \$20.39 | 2080 | | | Full Time | 33.30% | 100% | \$42,411 | \$14,123 |
| Clerk III | É | N N | 0 | 169 | ******* | 2080 | | 7.2,471 | Full Time | 33.30% | 100% | | 41-1,720 |
| lospital Multi Department Nurse Manager | T E | N N | 0 | 102134 | | 2080 | | | Full Time | 33.30% | 100% | | |
| npatient LPN | F | H | 1543 | 101576 | \$28.17 | 2080 | l — | \$58 504 | Full Time | 33.30% | 100% | \$58,594 | \$19,512 |
| npatient LPN | E | H - H | 1543 | 101576 | \$29.49 | 2080 | | | Full Time | 33.30% | 100% | | |
| npatient Nursing Assistant | F | H | 2410 | 500420 | \$29.49 | 2080 | | | | | | \$61,339 | \$20,426 |
| | | | | | | | | | Full Time | 33,30% | 100% | \$38,709 | \$12,890 |

| patient Nursing Assistant | E | Н | 2410 50076 | | 2080 | | Full Time | 33.30% | 100% | \$35,651 | \$11,872 |
|--|----------------|---|--------------------------|--------------------|--------------|----------|-------------------------------------|------------------|-------------|----------------------|----------------------|
| patient Nursing Assistant | V | Н | 2410 | \$17.54 | 2080 | | Full Time | 33.30% | 100% | \$36,483 | \$12,149 |
| patient Nursing Assistant | v | Н | 2410 | \$16.12 | 2080 | \$33,530 | Futt Time | 33,30% | 100% | \$33,530 | \$11,165 |
| npatient Nursing Assistant | V | H | 2410 | \$17.10 | 2080 | | Full Time | 33.30% | 100% | \$35,568 | \$11,844 |
| npatient RN | E | Н | 1547 50195 | | 2080 | | Full Time | 33,30% | 100% | \$85,363 | \$28,426 |
| npatient RN | E | Н | 1547 50180 | | 2080 | | Full Time | 33.30% | 100% | \$69,971 | \$23,300 |
| npatient RN | E | Н | 1547 50142 | | 2080 | | Full Time | 33.30% | 100% | \$84,531 | \$28,149 |
| npatient RN | E | H | 1547 50201 | | 2080 | | Full Time | 33.30% | 100% | \$62,171 | \$20,703 |
| npatient RN | Ε | Н | 1547 10823 | | 2080 | | Full Time | 33.30% | 100% | \$69,555 | \$23,162 |
| npatient RN | E | Н | 1547 50117 | | 2080 | | Full Time | 33.30% | 100% | \$70,637 | \$23,522 |
| npatient RN | E | H | 1547 50235 | | 2080 | | Full Time | 33.30% | 100% | \$75,899 | \$25,274 |
| npatient RN | E | Н | 1547 10348 | | 2080 | | Full Time | 33.30% | 100% | \$79,040 | \$26,320 |
| npatient RN | E | H | 1547 50184 | | 2080 | | Full Time | 33.30% | 100% | \$75,109 | \$25,011 |
| npatient RN | E |) H | 1547 10725 | | 2080 | | Full Time | 33.30% | 100% | \$89,211 | \$29,707 |
| npatient RN | E | Н | 1547 50251 | | 2080 | | Full Time | 33.30% | 100% | \$69,576 | \$23,169 |
| npatient RN | E | н | 1547 10990 | | 2080 | | Full Time | 33.30% | 100% | \$83,595 | \$27,837 |
| npatient RN | É | н | 1547 50175 | | 2080 | \$85,218 | Full Time | 33,30% | 100% | \$85,218 | \$28,378 |
| npatient RN | E | Н | 1547 10184 | | 2080 | | Full Time | 33,30% | 100% | \$89,211 | \$29,707 |
| npatient RN | E | н | 1547 10384 | | 2080 | | Full Time | 33,30% | 100% | \$69,555 | \$23,162 |
| npatient RN | E | H | 1547 10137 | | 2080 | | Full Time | 33.30% | 100% | \$73,029 | \$24,319 |
| npatient RN | E | Н | 1547 10062 | | 2080 | | Full Time | 33.30% | 100% | \$73,029 | \$24,319 |
| npatient RN | E | H | 1547 50241 | | 2080 | | Full Time | 33.30% | 100% | \$66,643 | \$22,192 |
| npatient RN | E | Н | 1547 50252 | | 2080 | | Full Time | 33,30% | 100% | \$66,643 | \$22,192 |
| npatient RN | E | H | 1547 10982 | | 2080 | | Full Time | 33,30% | 100% | \$87,589 | \$29,167 |
| npatient RN | E | Н | 1547 50249 | | 2080 | \$79,310 | Full Time | 33.30% | 100% | \$79,310 | \$26,410 |
| npatient RN | E | H | 1547 50094 | \$42.21 | 2080 | \$87,797 | Full Time | 33.30% | 100% | \$87,797 | \$29,236 |
| npatient RN | E E | Н." | 1547 10075 | | 2080 | | Full Time | 33.30% | 100% | \$73,736 | \$24,554 |
| npatient RN | E | H | 1547 10036 | | 2080 | | Full Time | 33.30% | 100% | \$81,765 | \$27,228 |
| npatient RN | E | Н | 1547 50273 | | 2080 | | Full Time | 33.30% | 100% | \$80,413 | \$26,778 |
| npatient RN | E | Н | 1547 10132 | | 2080 | | Full Time | 33.30% | 100% | \$78,562 | \$26,161 |
| npatient RN | V | Н | 1547 | \$39.56 | 2080 | | Full Time | 33.30% | 100% | \$82,285 | \$27,401 |
| npatient RN | Y | Н | 1547 | \$28.88 | 2080 | | Full Time | 33,30% | 100% | \$60,070 | \$20,003 |
| npatient RN | | Н | 1547 | \$39.45 | 2080 | | Full Time | 33,30% | 100% | \$82,056 | \$27,325 |
| npatient RN | V | Н | 1547 | \$41.17 | 2080 | | Full Time | 33.30% | 100% | \$85,634 | \$28,516 |
| npatient RN | J V | н | 1547 | \$26.54 | 2080 | | Full Time | 33.30% | 100% | \$55,203 | \$18,383 |
| npatient RN | V V | H | 1547 | \$39,88 | 2080 | | Full Time | 33.30% | 100% | \$82,950 | \$27,622 |
| npatient RN | <u>V</u> | H | 1547 | \$30.54 | 2080 | | Full Time | 33,30% | 100% | \$63,523 | \$21,153 |
| npatient RN | V | H | 1547 | \$40.17 | 2080 | | Full Time | 33,30% | 100% | \$83,554 | \$27,823 |
| npatient RN | V | H | 1547 1549 318 | \$28.88 \$38.87 | 2080 | | Full Time | 33,30% 8,40% | 25% | \$60,070 | \$20,003 \$1,698 |
| npatient RN PRN | F F | H | | | | | Temp FT or PT | 27.90% | | \$20,213 | |
| npatient RN PRN | | Н | 1549 10977 | | 2080 | | Temp FT/ACA or PT/ACA | | 25% | \$17,576 | \$4,904 |
| npatient RN PRN | - E | Н | 1549 317 1549 321 | \$38.87 \$38.87 | 2080 | | Temp FT/ACA or PT/ACA Temp FT or PT | 27.90% 8.40% | 25% 25% | \$20,213 \$20,213 | \$5,639 \$1,698 |
| npatient RN PRN | - E | H | 1549 321 | | 2080 | \$80,850 | | | | \$20,213 | |
| npatient RN PRN | E | S | 1976 10485 | \$38.87 \$42.38 | 2080 2080 | | Temp FT/ACA or PT/ACA Full Time | 27.90% 33.30% | 25% 100% | \$88,154 | \$5,639 |
| npatient Supervisory Clinical Nurse | | H | 1543 50107 | | 2080 | | Full Time | 33,30% | 100% | \$55,536 | \$29,355 \$18,493 |
| npatient LPN | E V | | | | | | | | | \$16,120 | \$1,354 |
| npatient LPN PRN | F | H | 1706 | \$31.00 | 2080 | | Temp FT or PT | 8.40% | 25% | | \$1,354 \$10,154 |
| npatient Nursing Assistant | | H | 2410 50277 2410 50284 | \$14.66 \$14.66 | 2080 | \$30,493 | Full Time | 33,30% | 100% | \$30,493 \$30,493 | \$10,154 \$10,154 |
| npatient Nursing Assistant | E E | | 2410 50284 2410 50217 | | 2080 | | Full Time | 33,30% | 100% | \$28,371 | \$10,154 |
| Inpatient Nursing Assistant | F | | 2410 50217 2410 50269 | | 2080 | | Full Time | 33,30% | 100% | \$28,371 | \$9,448 \$10.154 |
| npatient Nursing Assistant npatient Nursing Assistant | - E | H | 2410 50269 | | 2080 | | Full Time | 33.30% | 100% | \$32,344 | \$10,154 |
| npatient Nursing Assistant Inpatient Nursing Assistant | F | H | 2410 10242 | | 2080 | | Full Time | 33,30% | 100% | \$32,344 | \$10,771 |
| Inpatient Nursing Assistant Inpatient Nursing Assistant | | H | 2410 12023 | | 2080 | | Full Time | 33,30% | 100% | \$38,896 | \$12,952 |
| npatient Nursing Assistant npatient Nursing Assistant | | | 2410 50143 | | 2080 | | Full Time | 33,30% | 100% | \$38,709 | \$12,952 |
| npatient Nursing Assistant | | Н Н | 2410 10963 | | 2080 | | Full Time | 33.30% | 100% | \$35,734 | \$11,899 |
| npatient Nursing Assistant npatient Nursing Assistant | - - | | 2410 10913 | | 2080 | | Full Time | 33.30% | 100% | \$35,734 | \$11,844 |
| npatient Nursing Assistant | V V | H | 2410 30102 | \$13.24 | 2080 | | Full Time | 33.30% | 100% | \$27,539 | \$9,170 |
| npatient Nursing Assistant npatient RN | ¥ F | + # | 1547 50176 | | 2080 | | Full Time | 33.30% | 100% | \$63,086 | \$21,008 |
| npatient RN | E | H | 1547 50246 | | 2080 | | Full Time | 33,30% | 100% | \$66,269 | \$22,068 |
| npatient RN | | H | 1547 50225 | | 2080 | | Full Time | 33,30% | 100% | \$73,029 | \$24,319 |
| patient RN | - F | - | 1547 50155 | | 2080 | \$66,227 | | 33.30% | 100% | \$66,227 | \$22,054 |
| patient RN | | 1 - 1 - | 0 370 | . 451.04 | 2080 | 300,221 | Full Time | 33.30% | 100% | 900,221 | W.E.,U.94 |
| patient RN | F | H | 1547 10388 | 9 \$40.25 | 2080 | \$83.720 | Full Time | 33.30% | 100% | \$83,720 | \$27,879 |
| patient RN | F | 1 | 1547 10366 | | 2080 | | Part Time | 12.60% | 50% | \$40,103 | \$5,053 |
| patient RN | Ē | H | 1547 10032 | | 2080 | | Full Time | 33.30% | 100% | \$76,627 | \$25,517 |
| npatient RN | - E | H | 1547 10140 | | 2080 | | Full Time | 33.30% | 100% | \$76,669 | \$25,517 |
| | | H | | | 2080 | | Full Time | 33.30% | 100% | \$70,009 | \$25,531 \$24,145 |
| npatient RN | | H | | | 2080 | | Full Time | 33,30% | 100% | \$72,509 | \$24,145 |
| npatient RN | | | | | | | | | | \$77,022 | \$25,648 |
| npatient RN | - E | H | 1547 10059 | | 2080 | | Full Time | 33.30% | 100% | \$60,070 | |
| npatient RN | | н | 1547 50290 | | 2080 | | Full Time | 33.30% | 100% | | \$20,003 |
| npatient RN | E | H | 1547 50132 | | 2080 | | Full Time | 33.30% | 100% | \$60,986 | \$20,308 |
| npatient RN | E | Н | 1547 50091 1547 10274 | 5 \$31.84 | 2080 | \$66,227 | Part Time | 12.60% 33.30% | 50% 100% | \$33,114 \$73,278 | \$4,172 \$24,402 |

| patient RN | E | Н | 1547 500397 | \$33.72 2080 | \$70,138 Full Time | 33.30% 100% | \$70,138 | \$23,356 |
|---|--|----------------|-------------|----------------|-------------------------------|----------------------------|------------|----------|
| patient RN | E | Н | 1547 | \$28.88 2080 | \$60,070 Full Time | 33.30% 100% | \$60.070 | \$20,003 |
| patient RN | V | н | 1547 | \$32.80 2080 | \$68,224 Full Time | 33.30% 100% | \$68,224 | \$22,719 |
| patient RN | v | H | 1547 | \$26,54 2080 | \$55,203 Full Time | 33.30% 100% | \$55,203 | \$18,383 |
| patient RN PRN | E | H | 1549 501007 | \$38.87 2080 | \$80,850 Temp FT or PT | 8.40% 25% | \$20,213 | \$1,698 |
| patient RN PRN | Ē | H | 1549 101293 | \$38.87 2080 | \$80,850 Temp FT or PT | 8.40% 25% | \$20,213 | \$1,698 |
| patient RN PRN | - - | H | 1549 101293 | | | | | |
| | F | S | | \$38.87 2080 | \$80,850 Temp FT or PT | 8.40% 25% | \$20,213 | \$1,698 |
| patient Supervisory Clinical Nurse | | | 1976 108634 | \$45.97 2080 | \$95,609 Full Time | 33.30% 100% | \$95,609 | \$31,838 |
| urse Manager | E | N | 0 255 | 2080 | Full Time | 33.30% 100% | | |
| ırsing Assistant | E | N | 0 369 | 2080 | Full Time | 33.30% 100% | | |
| dministrative Assistant | Ę | Н | 1663 109761 | \$19.55 2080 | \$40,664 Full Time | 33.30% 100% | \$40,664 | \$13,541 |
| erk III | E | Н | 1817 100708 | \$19.85 2080 | \$41,288 Full Time | 33.30% 100% | \$41,288 | \$13,749 |
| ursing Assistant | V | Н | 1396 | \$14.00 2080 | \$29,120 Full Time | 33.30% 100% | \$29,120 | \$9,697 |
| ccupational Health Nurse | F | S | 1972 105011 | \$33.56 2080 | \$69,805 Full Time | 33.30% 100% | \$69,805 | \$23,245 |
| pervisor House | F | H | 1182 109435 | \$50.93 2080 | \$105,934 Full Time | 33.30% 100% | \$105,934 | \$35,276 |
| pervisor House | F | N N | 0 468 | 2080 | Full Time | 33,30% 100% | \$100,934 | 333,210 |
| pervisor House | | H | 1182 500193 | \$46.05 2080 | | | FDE 784 | 604 000 |
| | 5 | | | | | 33.30% 100% | \$95,784 | \$31,896 |
| pervisor House | <u> </u> | Н | 1182 | \$46.05 2080 | \$95,784 Full Time | 33.30% 100% | \$95,784 | \$31,896 |
| pervisor House PRN | <u> </u> | Н | 1713 500192 | \$48.00 2080 | \$99,840 Temp FT or PT | 8.40% 50% | \$49,920 | \$4,193 |
| pervisor House PRN | E | . н | 1713 134 | \$48.00 2080 | \$99,840 Temp FT or PT | 8.40% 50% | \$49,920 | \$4,193 |
| shlequah Campus Nurse Manager | E | S | 2312 101526 | \$64.76 2080 | \$134,701 Full Time | 33.30% 100% | \$134,701 | \$44,855 |
| patient LPN | Ę | Н | 1543 500218 | \$24.91 2080 | \$51,813 Full Time | 33.30% 100% | \$51,813 | \$17,254 |
| patient LPN | E | H | 1543 100279 | \$26.70 2080 | \$55,536 Full Time | 33,30% 100% | \$55,536 | \$18,493 |
| patient LPN | E | Н | 1543 502887 | \$22.52 2080 | \$46,842 Full Time | 33.30% 100% | \$46,842 | \$15,598 |
| patient LPN | Ē | H H | 1543 103211 | \$25.13 2080 | \$52,270 Full Time | 33.30% 100% | \$52,270 | \$17,406 |
| patient LPN | È | H | 1543 101327 | \$25.31 2080 | \$52,645 Full Time | 33.30% 100% | | |
| | - F | | | | | | \$52,645 | \$17,531 |
| patient LPN | | Н | 1543 502863 | \$23.92 2080 | \$49,754 Full Time | 33.30% 100% | \$49,754 | \$16,568 |
| patient LPN | | Н | 1543 | \$21,13 2080 | \$43,950 Full Time | 33.30% 100% | \$43,950 | \$14,635 |
| patient LPN | V | Н | 1543 | \$22.00 2080 | \$45,760 Full Time | 33.30% 100% | \$45,760 | \$15,238 |
| patient LPN | V | Н | 1543 | \$25.72 2080 | \$53,498 Full Time | 33.30% 100% | \$53,498 | \$17,815 |
| patient LPN | V | н | 1543 | \$23.00 2080 | \$47,840 Full Time | 33.30% 100% | \$47,840 | \$15,931 |
| patient LPN | V | н | 1543 | \$23.92 2080 | \$49.754 Full Time | 33.30% 100% | \$49.754 | \$16,568 |
| patient LPN | V | н | 1543 | \$22,52 2080 | \$46,842 Full Time | 33.30% 100% | \$46.842 | \$15,598 |
| patient LPN | v | H | 1543 | \$23.00 2080 | \$47.840 Full Time | 33,30% 100% | \$47,840 | \$15,931 |
| patient LPN PRN | Ė | H | 1706 500278 | \$31.00 2080 | \$64,480 Temp FT/ACA or PT/AC | | \$16,120 | \$4,497 |
| patient LPN PRN | - | H | 1706 300278 | \$31.00 2080 | | | | |
| | | | | | \$64,480 Temp FT or PT | | \$16,120 | \$1,354 |
| patient LPN PRN | | . н | 1706 | \$31.00 2080 | \$64,480 Temp FT or PT | 8.40% 25% | \$16,120 | \$1,354 |
| patient Nursing Assistant | V | Н | 2410 | \$13.24 2080 | \$27,539 Full Time | 33.30% 100% | \$27,539 | \$9,170 |
| patient Nursing Assistant | V | Н | 2410 | \$15.00 2080 | \$31,200 Full Time | 33.30% 100% | \$31,200 | \$10,390 |
| patient Nursing Assistant | V | Н | 2410 | \$15.00 2080 | \$31,200 Full Time | 33.30% 100% | \$31,200 | \$10,390 |
| patient Nursing Assistant | V | Н | 2410 | \$15.00 2080 | \$31,200 Full Time | 33.30% 100% | \$31,200 | \$10,390 |
| patient Nursing Assistant | V | Н | 2410 | \$14.66 2080 | \$30,493 Full Time | 33.30% 100% | \$30,493 | \$10,154 |
| patient RN | F | H | 1547 501805 | \$36.86 2080 | \$76,669 Full Time | 33.30% 100% | \$76,669 | \$25,531 |
| patient RN | - | Н Н | 1547 501289 | \$35.88 2080 | \$74,630 Full Time | 33.30% 100% | \$74,630 | \$24,852 |
| patient RN | - | H | 1547 101294 | \$36.21 2080 | \$75,317 Full Time | 33.30% 100% | | |
| | - | | | | | | \$75,317 | \$25,081 |
| patient RN | E | Н | 1547 500927 | \$32.98 2080 | \$68,598 Full Time | 33.30% 100% | \$68,598 | \$22,843 |
| patient RN | E | H | 1547 103664 | \$38.87 2080 | \$80,850 Full Time | 33,30% 100% | \$80,850 | \$26,923 |
| patient RN | E | Н | 1547 500997 | \$35.59 2080 | \$74,027 Full Time | 33.30% 100% | \$74,027 | \$24,651 |
| patient RN | V | Н | 1547 | \$28.88 2080 | \$60,070 Full Time | 33.30% 100% | \$60,070 | \$20,003 |
| patient RN | V | Н | 1547 | \$36.00 2080 | \$74,880 Full Time | 33.30% 100% | \$74,880 | \$24,935 |
| patient RN | v v | Н | 1547 | \$30.00 2080 | \$62,400 Full Time | 33.30% 100% | \$62,400 | \$20,779 |
| patient RN | v | H | 1547 | \$29.00 2080 | \$60,320 Full Time | 33.30% 100% | \$60,320 | \$20,087 |
| patient RN | | H | 1547 | \$33.00 2080 | \$68,640 Full Time | 33.30% 100% | \$68,640 | \$22,857 |
| patient RN | V | - i | 1547 | \$33.00 2080 | \$68,640 Full Time | 33.30% 100% | \$68,640 | \$22,857 |
| | | | | | | | | |
| patient RN PRN | | H | 1549 501008 | \$38.87 2080 | \$80,850 Temp FT/ACA or PT/AC | | \$20,213 | \$5,639 |
| patient RN PRN | E | Н | 1549 103037 | \$38.87 2080 | \$80,850 Temp FT/ACA or PT/AC | | \$20,213 | \$5,639 |
| patient RN PRN | V | Н | 1549 | \$38.87 2080 | \$80,850 Temp FT/ACA or PT/AC | | \$20,213 | \$5,639 |
| patient Supervisory Clinical Nurse | E | \$ | 1976 102383 | \$44.05 2080 | \$91,626 Full Time | 33.30% 100% | \$91,626 | \$30,511 |
| ospital Housekeeper I | E | Н | 1897 502687 | \$12.00 2080 | \$24,960 Full Time | 33.30% 100% | \$24,960 | \$8,312 |
| ospital Housekeeper I | E | Н | 1897 108961 | \$13.13 2080 | \$27,310 Full Time | 33.30% 100% | \$27,310 | \$9.094 |
| ospital Housekeeper I | - F | H | 1897 502743 | \$12.00 2080 | \$24,960 Full Time | 33.30% 100% | \$24,960 | \$8,312 |
| ospital Housekeeper I | F | H | 1897 502538 | \$14.69 2080 | \$30,555 Temp FT/ACA or PT/AC | | \$30,555 | \$8,525 |
| ospital Housekeeper I | | H | 1897 502336 | \$12.00 2080 | | 22 200/ 4000/ | \$30,333 | |
| | | | | | \$24,960 Full Time | 33.30% 100% | \$24,960 | \$8,312 |
| ospital Housekeeper I | E. | Н | 1897 501737 | \$14.44 2080 | \$30,035 Full Time | 33.30% 100% | \$30,035 | \$10,002 |
| ospital Housekeeper I | E | H | 1897 502640 | \$14.44 2080 | \$30,035 Part Time/ACA | 32.10% 50% | \$15,018 | \$4,821 |
| ospital Housekeeper I | E | Н | 1897 502868 | \$12.00 2080 | \$24,960 Full Time | 33.30% 100% | \$24,960 | \$8,312 |
| ospital Housekeeper i | E | Н | 1897 501555 | \$13.93 2080 | \$28,974 Full Time | 33.30% 100% | \$28,974 | \$9,648 |
| ospital Housekeeper I | V | н | 1897 | \$12.22 2080 | \$25,418 Full Time | 33.30% 100% | \$25,418 | \$8,464 |
| ospital Housekeeper I | v | H | 1897 | \$12.93 2080 | \$26,894 Full Time | 33.30% 100% | \$26,894 | \$8,956 |
| ospital Housekeeper I | - v | H | 1897 | \$12.00 2080 | \$24,960 Full Time | 33.30% 100% | \$24,960 | \$8,312 |
| ospital Housekeeper I | l v | H | 1897 | \$12.00 2080 | \$24,960 Full Time | 33,30% 100% | \$24,960 | |
| | V | | | | | | | \$8,312 |
| ospital Housekeeper I ospital Housekeeper II | l ř | H H | 1897 | \$12.00 2080 | \$24,960 Full Time | 33.30% 100% 33.30% 100% | \$24,960 | \$8,312 |
| | | | 1898 502128 | \$12.83 2080 | \$26,686 [Full Time | | \$26,686 [| \$8,886 |

| 135 Hospital Housekeeper II | V | н | 1898 | \$12.55 | 2080 | \$26,104 Full Time | 33.30% | 100% | \$26,104 | \$8,69 |
|--|----------------|-------------|-------------|---------|------|----------------------|--------|------|----------|----------|
| 136 Hospital Housekeeper (I) | + È | | 1899 102453 | | | \$31,512 Full Time | 33.30% | 100% | \$31,512 | \$10,493 |
| 137 Hospital Housekeeper III | - F | - N | 0 175 | \$13,13 | 2080 | Full Time | 33.30% | 100% | \$31,312 | \$10,450 |
| 138 Hospital Housekeeper III | F | Ĥ | 1899 103690 | \$15.08 | | \$31,366 Full Time | 33.30% | 100% | \$31,366 | \$10,445 |
| 139 Hospital Housekeeper III | i F | i ii | 1899 500016 | | | \$31,366 Full Time | 33,30% | 100% | \$31,366 | \$10,445 |
| 140 Hospital Housekeeper III | Ē | H | 1899 500012 | | | \$31,366 Full Time | 33.30% | 100% | \$31,366 | \$10,445 |
| 141 Hospital Housekeeper III | F | Н | 1899 100827 | | | \$30.555 Full Time | 33.30% | 100% | \$30,555 | \$10,175 |
| 142 Hospital Housekeeper III | F | N N | 0 262 | ****** | 2080 | Full Time | 33.30% | 100% | 1 | 4,4, |
| 143 Hospital Housekeeper III | | Ĥ | 1899 | \$14.64 | | \$30,451 Full Time | 33.30% | 100% | \$30,451 | \$10,140 |
| 144 Hospital Housekeeper III | v | H | 1899 | \$14.21 | | \$29,557 Full Time | 33.30% | 100% | \$29,557 | \$9,842 |
| 145 Hospital Housekeeper III | v | Ĥ | 1899 | \$14.64 | | \$30,451 Full Time | 33,30% | 100% | \$30,451 | \$10,140 |
| 146 Hospital Housekeeping Lead | È | H | 1900 100569 | | | \$35,402 Full Time | 33.30% | 100% | \$35,402 | \$11,789 |
| 147 Hospital Housekeeping Lead | T F | Н | 1900 102327 | | | \$34,882 Full Time | 33.30% | 100% | \$34,882 | \$11,616 |
| 148 Hospital Housekeeping Lead | | Н | 1900 501359 | | | \$34,715 Full Time | 33.30% | 100% | \$34,715 | \$11,560 |
| 149 Supervisor Hospital Housekeeping | Ē | H | 1901 100177 | \$20.94 | 2080 | \$43,555 Full Time | 33,30% | 100% | \$43,555 | \$14,504 |
| 150 Supervisor Hospital Housekeeping | Ë | H | 1901 501761 | \$20.94 | 2080 | \$43,555 Full Time | 33.30% | 100% | \$43.555 | \$14,50 |
| IS1 Financial Analyst | v | S | 1284 | \$25.11 | 2080 | \$52,229 Full Time | 33.30% | 100% | \$52,229 | \$17,397 |
| 152 Health Administrative Coordinator | E | H | 2336 108012 | | | \$46,966 Full Time | 33,30% | 100% | \$46,966 | \$15,640 |
| 153 Hospital Property Management Specialist | E | H | 1836 501310 | | | \$35,110 Full Time | 33.30% | 100% | \$35,110 | \$11,692 |
| 54 Hospital Property Management Specialist | E | H | 1836 500728 | | | \$33.862 Full Time | 33.30% | 100% | \$33.862 | \$11,276 |
| 55 Hospital Property Management Specialist | Ī | H | 1836 501599 | | | \$31,512 Full Time | 33.30% | 100% | \$31,512 | \$10,493 |
| 56 Hospital Property Management Specialist | Ē | H | 1836 502567 | | | \$31,179 Full Time | 33.30% | 100% | \$31,179 | \$10,383 |
| 157 Hospital Property Management Specialist | - T | H | 1836 103244 | | | \$33,883 Full Time | 33.30% | 100% | \$33,883 | \$11,283 |
| 158 Hospital Property Management Specialist | Ē | H | 1836 502209 | | | \$39,125 Full Time | 33.30% | 100% | \$39,125 | \$13,029 |
| 159 Hospital Property Management Specialist | Ē | H | 1836 500285 | | | \$32,926 Full Time | 33.30% | 100% | \$32,926 | \$10,96 |
| 160 Manager Health Materials Management | E | S | 1990 500071 | | | \$58,906 Full Time | 33.30% | 100% | \$58,906 | \$19,61 |
| 161 Manager Information and Referral | E | S | 1134 500138 | | | \$44,346 Full Time | 33.30% | 100% | \$44,346 | \$14,76 |
| 162 Patient Access Representative | E | Н | 2602 104994 | | | \$30,971 Full Time | 33.30% | 100% | \$30,971 | \$10,31 |
| 163 Patient Access Representative | Ē | H | 2602 106988 | | | \$32,448 Full Time | 33,30% | 100% | \$32,448 | \$10,809 |
| 164 Patient Access Representative | E | Н | 2602 501556 | | | \$32,094 Full Time | 33.30% | 100% | \$32,094 | \$10,68 |
| 165 Patient Access Representative | E | Н | 2602 502138 | | | \$38.355 Full Time | 33.30% | 100% | \$38,355 | \$12,772 |
| 166 Patient Access Representative | Ē | H | 2602 502000 | \$13.72 | 2080 | \$28,538 Full Time | 33,30% | 100% | \$28,538 | \$9.50 |
| 167 Patient Access Representative | E | Н | 2602 109759 | \$18.96 | 2080 | \$39,437 Full Time | 33,30% | 100% | \$39,437 | \$13,13 |
| 168 Patient Access Representative | Ē | H | 2602 101113 | | | \$35,443 Full Time | 33,30% | 100% | \$35,443 | \$11,80 |
| 169 Patient Access Representative | Ē | Н | 2602 500171 | | | \$27,976 Full Time | 33.30% | 100% | \$27,976 | \$9,310 |
| 70 Patient Access Representative | Ē | Ĥ | 2602 103241 | | | \$30.971 Full Time | 33.30% | 100% | \$30,971 | \$10,31 |
| 71 Patient Access Representative | E | H | 2602 107311 | | | \$28,954 Full Time | 33.30% | 100% | \$28,954 | \$9,64 |
| 72 Patient Access Representative | E | H | 2602 102448 | | | \$29,099 Full Time | 33.30% | 100% | \$29,099 | \$9,69 |
| 73 Patient Access Representative | E | н | 2602 103758 | | | \$29,099 Full Time | 33.30% | 100% | \$29,099 | \$9,69 |
| 74 Patient Access Representative | E | н | 2602 104994 | | | \$30,971 Full Time | 33.30% | 100% | \$30,971 | \$10,31 |
| 75 Patient Access Representative | E | н | 2602 104500 | | | \$33,155 Full Time | 33.30% | 100% | \$33,155 | \$11,04 |
| 76 Patient Access Representative | V | Н | 2602 | \$13.45 | | \$27.976 Full Time | 33,30% | 100% | \$27,976 | \$9.316 |
| 177 Patient Access Representative | V | н | 2602 | \$13.45 | 2080 | \$27,976 Futl Time | 33,30% | 100% | \$27,976 | \$9,316 |
| 78 Patient Access Representative | V | н | 2602 | \$13.45 | 2080 | \$27,976 Full Time | 33.30% | 100% | \$27,976 | \$9,310 |
| 79 Patient Access Representative | V | н | 2602 | \$16.38 | 2080 | \$34,070 Full Time | 33.30% | 100% | \$34,070 | \$11,34 |
| 180 Patient Access Representative | V | н | 2602 | \$13.45 | 2080 | \$27,976 Full Time | 33.30% | 100% | \$27,976 | \$9,31 |
| 181 Patient Access Representative | V | н | 2602 | \$13,45 | 2080 | \$27,976 Full Time | 33,30% | 100% | \$27,976 | \$9,31 |
| 182 Patient Benefit Coordinator | E | Ĥ | 1372 500809 | \$16.04 | 2080 | \$33,363 Full Time | 33.30% | 100% | \$33,363 | \$11,111 |
| 183 Patient Benefit Coordinator | E | Н | 1372 108574 | \$19.20 | 2080 | \$39,936 Full Time | 33.30% | 100% | \$39,936 | \$13,29 |
| 184 Patient Benefit Coordinator | V | Н | 1372 | \$17.65 | 2080 | \$36,712 Full Time | 33.30% | 100% | \$36,712 | \$12,22 |
| 185 Administrative Assistant | Ē | Н | 1663 109745 | \$18.78 | 2080 | \$39,062 Full Time | 33.30% | 100% | \$39,062 | \$13,00 |
| 186 Carpenter | E | Н | 1672 101504 | | 2080 | \$30,950 Full Time | 33.30% | 100% | \$30,950 | \$10,30 |
| 187 Carpenter | E | Н | 1672 108270 | \$13.74 | 2080 | \$28,579 Full Time | 33.30% | 100% | \$28,579 | \$9,51 |
| 188 Carpenter | V | · H | 1672 | \$16.61 | | \$34,549 Full Time | 33.30% | 100% | \$34,549 | \$11,50 |
| 189 Carpenter | v | Н | 1672 | \$14.87 | | \$30,930 Full Time | 33,30% | 100% | \$30,930 | \$10,30 |
| 190 Grounds Technician | E | Н | 1444 500754 | \$12,00 | 2080 | \$24,960 Full Time | 33.30% | 100% | \$24,960 | \$8,31 |
| 191 Grounds Technician | E | Н | 1444 502110 | \$12.55 | 2080 | \$26,104 Full Time | 33.30% | 100% | \$26,104 | \$8,69 |
| 92 Health Services Journeyman Electrician II | E | H | 2563 500905 | | | \$56,680 Full Time | 33.30% | 100% | \$56,680 | \$18,87 |
| 193 Health Services Journeyman HVAC II | E | Н | 2562 10357 | \$25.26 | 2080 | \$52,541 Full Time | 33,30% | 100% | \$52,541 | \$17,49 |
| 94 Health Services Journeyman HVAC II | E | Н | 2562 501746 | | | \$52,541 Full Time | 33.30% | 100% | \$52,541 | \$17,49 |
| 195 Health Services Journeyman Plumber II | E | Н | 2561 109830 | | | \$57,720 Full Time | 33.30% | 100% | \$57,720 | \$19,22 |
| 196 HVAC & Electrical Contractor | E | N | 0 301 | | 2080 | Full Time | 33,30% | 100% | | |
| 197 Laborer | Ē | н | 1683 103436 | \$12.46 | | \$25,917 Full Time | 33,30% | 100% | \$25,917 | \$8,63 |
| 198 Laborer | - V | H | 1683 | \$13,75 | | \$28,600 Full Time | 33,30% | 100% | \$28,600 | \$9,52 |
| 199 Maintenance Worker | È | N | 0 189 | 1 | 2080 | Full Time | 33.30% | 100% | | |
| 00 Manager Hospital Facilities | Ē | N | 0 305 | 1 | 2080 | Full Time | 33.30% | 100% | | |
| 01 Manager Hospital Facility | Ē | s | 2327 10279 | \$37,85 | | \$78,728 Full Time | 33.30% | 100% | \$78,728 | \$26,21 |
| 502 Plumber | <u>E</u> | N | 0 188 | 1 | 2080 | Full Time | 33,30% | 100% | | |
| 03 Special Projects Officer | Ē | s | 1364 10635 | \$25.25 | | \$52.520 Full Time | 33.30% | 100% | \$52,520 | \$17,48 |
| 04 Clerk III | V V | H | 1817 | \$13.00 | | \$27,040 Full Time | 33.30% | 100% | \$27,040 | \$9.00 |
| 05 Clerk III | , v | H | 1817 | \$13.00 | | \$27,040 Full Time | 33,30% | 100% | \$27,040 | \$9,00 |
| 506 Clerk III | | H | 1817 | \$13.00 | | \$27,040 Full Time | 33,30% | 100% | \$27,040 | \$9,00 |
| | | | | | | | | | | |

| Clinic Communications Operator | E | Н | 1668 | 502052 | \$12.00 | 2080 | | Full Time | 33.30% | 100% | \$24,960 | \$8,312 |
|--|-----|--------|------|------------------|--------------------|--------------|-----------|------------------------|--------|------|----------------------|--------------------|
| linic Communications Operator linic Communications Operator | E | N H | 1668 | 190 | \$17.71 | 2080 2080 | \$36.837 | Full Time Full Time | 33.30% | 100% | \$36,837 | \$12.267 |
| nic Communications Operator | E E | H | 1668 | 103009 500080 | \$12.93 \$12.14 | 2080 2080 | | Full Time Full Time | 33.30% | 100% | \$26,894 \$25,251 | \$8,956 \$8,409 |
| | Ē | | | | | | | | | | | |
| linic Communications Operator | E | H | 1668 | 502001 | \$13.31 | 2080 | | Full Time | 33.30% | 100% | \$27,685 | \$9,219 |
| finic Communications Operator | E | Н Н | 1668 | 502873 | \$12.00 | 2080 | | Part Time | 12.60% | 50% | \$12,480 | \$1,572 |
| linic Communications Operator | E | н | 1668 | 501419 | \$12.00 | 2080 | \$24,960 | Full Time | 33.30% | 100% | \$24,960 | \$8,312 |
| irector Health Services Security | E | S | 1785 | 104993 | \$24.69 | 2080 | \$51,355 | Full Time | 33.30% | 100% | \$51,355 | \$17,101 |
| ecurity Communications Officer I | E | н | 1699 | 502504 | \$12.00 | 2080 | \$24,960 | Full Time | 33.30% | 100% | \$24,960 | \$8,312 |
| ecurity Communications Officer I | E | н | 1699 | 502885 | \$12.00 | 2080 | | Full Time | 33,30% | 100% | \$24,960 | \$8,312 |
| ecurity Communications Officer I | E | Н | 1699 | 502848 | \$12.00 | 2080 | \$24,960 | Full Time | 33.30% | 100% | \$24,960 | \$8,312 |
| ecurity Communications Officer III | E | Н | 2033 | 501147 | \$13.84 | 2080 | \$28.787 | Full Time | 33.30% | 100% | \$28.787 | \$9,586 |
| ecurity Communications Officer III | E | Н | 2033 | 502561 | \$17.29 | 2080 | \$35,963 | Full Time | 33,30% | 100% | \$35,963 | \$11.976 |
| ecurity Communications Officer III | Ē | N | 0 | 211 | | 2080 | | Full Time | 33.30% | 100% | | **** |
| ecurity Communications Officer III | E | Н | 2033 | 502336 | \$16.73 | 2080 | \$34,798 | Full Time | 33,30% | 100% | \$34,798 | \$11.588 |
| ecurity Communications Officer III | E | H | 2033 | 502734 | \$17.29 | 2080 | \$35,963 | Full Time | 33,30% | 100% | \$35,963 | \$11.976 |
| ecurity Communications Officer III | E | Н | 2033 | 502515 | \$16.37 | 2080 | | Full Time | 33,30% | 100% | \$34,050 | \$11,339 |
| ecurity Communications Officer III | E | Н | 2033 | 501287 | \$16.07 | 2080 | \$33,426 | Full Time | 33.30% | 100% | \$33,426 | \$11,131 |
| ecurity Communications Officer III | E | H | 2033 | 500690 | \$21.53 | 2080 | \$44,782 | Full Time | 33.30% | 100% | \$44,782 | \$14,912 |
| ecurity Communications Officer III | E | N | 0 | 142 | | 2080 | | Full Time | 33.30% | 100% | | |
| ecurity Communications Officer III | E | Н | 2033 | 500559 | \$17.60 | 2080 | \$36,608 | Full Time | 33.30% | 100% | \$36,608 | \$12,190 |
| ecurity Communications Officer III | E | H | 2033 | 501921 | \$13.84 | 2080 | \$28,787 | Full Time | 33.30% | 100% | \$28,787 | \$9,586 |
| ecurity Communications Officer III | E | Н | 2033 | 500730 | \$19.48 | 2080 | \$40,518 | Full Time | 33.30% | 100% | \$40,518 | \$13,492 |
| ecurity Communications Officer III | E |] н | 2033 | 101775 | \$17.29 | 2080 | \$35,963 | Full Time | 33.30% | 100% | \$35,963 | \$11,976 |
| ecurity Communications Officer III | E | н | 2033 | 502856 | \$14.45 | 2080 | | Full Time | 33.30% | 100% | \$30,056 | \$10,009 |
| ecurity Communications Officer III | E | Н | 2033 | 500975 | \$15.22 | 2080 | | Full Time | 33.30% | 100% | \$31,658 | \$10,542 |
| ecurity Communications Officer III | Ę | Н | 2033 | 501197 | \$21.53 | 2080 | | Full Time | 33.30% | 100% | \$44,782 | \$14,912 |
| ecurity Communications Officer III | E | H | 2033 | 501641 | \$16.86 | 2080 | | Full Time | 33.30% | 100% | \$35,069 | \$11,678 |
| ecurity Communications Officer III | E | Н | 2033 | 501039 | \$17.24 | 2080 | | Full Time | 33,30% | 100% | \$35,859 | \$11,941 |
| Security Communications Officer III | E | H | 2033 | 502079 | \$16.37 | 2080 | | Full Time | 33.30% | 100% | \$34,050 | \$11,339 |
| ecurity Communications Officer III | E | Н | 2033 | 502694 | \$17.29 | 2080 | \$35,963 | Full Time | 33.30% | 100% | \$35,963 | \$11,976 |
| ecurity Communications Officer III | E | Н | 2033 | 104534 | \$14.80 | 2080 | | Full Time | 33.30% | 100% | \$30,784 | \$10,251 |
| ecurity Communications Officer III | E | Н | 2033 | 501459 | \$14.60 | 2080 | | Full Time | 33.30% | 100% | \$30,368 | \$10,113 |
| Security Communications Officer III | E | Н | 2033 | 109108 | \$16.86 | 2080 | | Full Time | 33.30% | 100% | \$35,069 | \$11,678 |
| Security Communications Officer III | E | Н | 2033 | 502222 | \$14.88 | 2080 | | Full Time | 33,30% | 100% | \$30,950 | \$10,306 |
| ecurity Communications Officer III | E | Н | 2033 | 501762 | \$18.34 | 2080 | | Part Time/ACA | 32.10% | 50% | \$19,074 | \$6,123 |
| ecurity Communications Officer III | E | Н | 2033 | 502789 | \$14.45 | 2080 | | Full Time | 33.30% | 100% | \$30,056 | \$10,009 |
| ecurity Communications Officer III | V | H | 2033 | | \$16.37 | 2080 | | Full Time | 33.30% | 100% | \$34,050 | \$11,339 |
| ecurity Communications Officer III | V | Н | 2033 | | \$16.86 | 2080 | | Part Time | 12.60% | 75% | \$26,302 | \$3,314 |
| ecurity Communications Officer III | V | Н | 2033 | 1 | \$13.05 | 2080 | | Full Time | 33,30% | 100% | \$27,144 | \$9,039 |
| upervisor Health Services Security | E | Н | 1223 | 500746 | \$25.34 | 2080 | | Full Time | 33.30% | 100% | \$52,707 | \$17,551 |
| upervisor Health Services Security | E | Н | 1223 | 500506 | \$19.69 | 2080 | | Full Time | 33.30% | 100% | \$40,955 | \$13,638 |
| dministrative Assistant | E | Н | 1663 | 109843 | \$21.76 | 2080 | | Full Time | 33.30% | 100% | \$45,261 | \$15,072 |
| eputy Hospital Administrator | E | S | 2335 | 103179 | \$45.41 | 2080 | | Full Time | 33.30% | 100% | \$94,453 | \$31,453 |
| enior Director Hospital Administration | E | S | 2343 | 501667 | \$79.84 | 2080 | \$166,067 | | 33.30% | 100% | \$166,067 | \$55,300 |
| pecial Projects Officer | E | s | 1364 | 107830 | \$26.60 | 2080 | \$55,328 | Full Time | 33.30% | 100% | \$55,328 | \$18,424 |
| | | | | | | | | L | 0.00% | | | |
| nticipated Turnover | | | | | | | | | | | SO SO | \$0 |
| VU Bonus Estimate | | | | | | | | | | | \$450,000 | \$149,850 |
| hift Differential | | | | | | | | Full Time | 33.30% | | \$3,000,000 | \$999,000 |
| U 3% Merit Increase | | | | | | | | | | | \$927,536 | \$291,653 |
| hristmas Bonus - Regular Full Time | | | L | | | | | Full Time | 33.30% | | \$450,000 | \$149,850 |
| hristmas Bonus - Regular Part Time | | | | | | | | Part Time | 12.60% | | \$5,500 | \$693 |

Please input these totals on on the Budget Request Form!

Cherokee Nation FY 2023 Comprehensive Budget Narrative

| Department/Program | Executive | Director | ED Phone # |
|----------------------|--------------------|---|---|
| 07 - Health Services | STEPHEN | JONES | 539-234-2722 |
| Accounting Unit | | Accounting Unit Name | |
| 3323405 | | CNOHC Revenue | |
| Program Direct | or/Manager | Pgm Dir/Mgr Phone # | Period Budget Covers |
| KEELI DU | NCAN | 539-234-2715 | 10/01/2022 - 09/30/2023 |
| FY 2023 ORIG REQUEST | FY 2023 REVISION 1 | \$ Increase/(Decrease) Requested – Approved | % Increase/(Decrease) (Request – Approved) / Approved |
| \$ 124,707,821 | \$ 125,006,149 | \$ 298,328 | 0.24% |
| | ACCOUNTING UNIT | PURPOSE | |

To track revenues and expenditures associated with the Cherokee Nation Outpatient Health Center in Tahlequah.

PROGRAM NARRATIVE:

The Cherokee Nation Outpatient Health Center (CNOHC) is 469,000 square feet in size and offers a complete ambulatory health care center with multi-specialty medical services. The Primary Service Area is the fourteen (14) county Cherokee Nation Reservation; the Secondary Service Area is the Tulsa Area and parts of the Creek jurisdiction, Southern Kansas, Southwest Missouri, and Northwest and Western Arkansas.

Cherokee Nation Outpatient Health Center strives to provide the highest quality of care and patient experience in every aspect. Valuable metrics and data is reported monthly to respective committees to ensure health outcomes are meeting acceptable measures, and action plans are created to make adjustments when measures fall short. Since opening in October of 2019, the facility has seen substantial growth in number of patients served as each service line becomes more established.

FY20-46,497 Individual Patients Served

> 81.21% Cherokee Nation

> 18.79% Non-Cherokee

Total Patient Visits: 269,087

FY21- 68,281 Individual Patients Served

75.05% Cherokee Nation

• 24.95% Non-Cherokee

Total Patient Visits: 365,338

FY22- 44,190 Individual Patients Served (data through March 2022 only)

> 78.83% Cherokee Nation

> 21.17% Non-Cherokee

Total Patient Visits: 167,179

If the health center continues in relatively the same rate as it is now, it is projected to see as many or more patient visits by the end of FY22 as it did in FY21.

SIGNIFICANT CHANGES:

Moved 2 surgical tech positions from Hastings to CNOHC, added a new position for a Patient Access Auditor, changes 5 Medical Assistant positions to LPNs (these were new positions approved in the FY23 budget but determined LPNs were needed instead of Medical Assistants, moved on Patient Access Representative out of this budget and to Billing.

CHEROKEE NATION - FY2023 BUDGET REQUEST FORM

| PART-1 | | | | | | | | |
|---|---------------------------------|---|--|-----------------------------|----------------------------|-----------------------------|--------|----------------------|
| | 22 - 09/30/2023 | | Budget Prepare | | | Phone: | 539-23 | 34-2713 |
| Award Period: Award Number: | | | Name: | Director/Manager | AM1 S | Phone: | 530-23 | 34-2715 |
| Accounting Fund: 3-Specia | l Revenue | | Name: | Directormanager | KEELI D | | 303-20 | 4-27 3 |
| 1 | elf Governance-Health | | Executive Direct | or | OTEDUC | Phone: | 539-23 | 34-2722 |
| AU Description: CNOHC Re Accounting Unit: | 3323405 | | Name: Person Respons | ible | STEPHE | A JONES | | |
| Plac | e IDC Rate in Part 4 Below | | Employee # | | 501 | 633 | | |
| Date/Time Printed: | 04-Oct-22 | 08:11 AM | | | | | | |
| Notes: Irai | nsfer out to PHWF, AU 1017000 | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| PART-2 | | | | | | | | |
| Staffing Summary: | F | | FY 2023 R | EVISION 1 | FY 2023 ORI | | Incr | \ (Decr) |
| | Employee Equivalents: | | | 590,02 1.60 | | 588.02 1.60 | - | 2.00 |
| # of Temp. Full / Part Tin | ne Employee Equivalents: | | | 9.70 | | 9.70 | | - |
| # of Other Emplo TOTAL NUMBER OF EMPLOYEE- | oyee Equivalents: | | + | 57.00 658.32 | | 57.00 656.32 | | 2.00 |
| | EQUIVACEIVIO | | | 030.32 [| | 636,32 | | 2.00 |
| PART-3 | | | _ | | | | | |
| Revenues: (Show as) Grants / contracts revenue | positive #) | Account # 400000 | | \$64,959,484 | | \$64,661,156 | | ·\ (Decr) 298,328 |
| Charges for Goods and Services | | 410000 | + | \$520,586 | | \$520,586 | \$ | 290,320 |
| Health services income | | 470010 | | \$217,112 | | \$217,112 | \$ | |
| Medicaid unrestricted Medicare restricted | | 470030 470040 | + | \$21,779,760 \$8,304,308 | | \$21,779,760 \$8,304,308 | \$ | |
| Medicare Part D | | 470060 | | \$3,846,017 | | \$3,846,017 | \$ | |
| Medicaid RX unrestricted | | 470080 | | \$9,157,523 | | \$9,157,523 | \$ | - |
| Insurance income Insurance RX | | 470120 470150 | - | \$12,116,791 \$4,104,568 | | \$12,116,791 \$4,104,568 | \$ | |
| DO NOT COPY TO, COPY BELOW, OF | R REMOVE THIS LINE! | 470100 | | ψ4, 104,000 | | ψ4, 104,308 | Ψ | أحي |
| Total Re | | | | \$ 125,006,149 | | \$ 124,707,821 | \$ | 298,328 |
| · · · · · · · · · · · · · · · · · · · | | | | | | | | |
| PART-4 | | | Subject | to IDC ? | Subject | to IDC ? | | |
| Expenditures: | | Account # | YES | _ NO | YES | NO | Incr | · \ (Decr) |
| DO NOT COPY TO, COPY ABOVE, OF Salaries & wages | R REMOVE THIS LINE! | 600000 | \$44,730,406 | | \$44,530,047 | | \$ | 200,359 |
| Fringe benefits | | 610000 | \$14,466,794 | | \$14,400,073 | | \$ | 66,721 |
| Staff development & training | | 620000 | \$360,000 | | \$360,000 | | \$ | - |
| Recruitment Travel-staff | · | 620500 630000 | \$50,000 \$180,000 | | \$50,000 \$180,000 | | \$ | |
| Contract services < \$5K | | 640000 | \$50,000 | | \$50,000 | | \$ | |
| Contract services >=\$5K | | 650000 | | \$15,000,000 | | \$15,000,000 | \$ | - |
| MOA/IPA contracts >= \$5K Supplies on agreement: office | | 650030 660000 | | \$8,000,000 | | \$8,000,000 | \$ | - |
| Supplies on agreement: RX | * | 660010 | | \$10,000,000 | | \$10,000,000 | \$ | |
| Supplies on agreement: medical | | 660020 | | \$3,750,000 | | \$3,750,000 | \$ | - |
| Supplies Supplies: health/medical | | 680000 680020 | \$4,000,000 \$5,000,000 | | \$4,000,000 \$5,000,000 | | \$ | |
| Direct billed: telephone expense | | 690080 | \$400,000 | | \$400,000 | | \$ | |
| Direct billed: cell/mobile phone | | 690090 | \$200,000 | | \$200,000 | | \$ | |
| Direct billed: mailing cost Lease/rent: furniture & equip | | 690120 690500 | \$65,000 \$500,000 | | \$65,000 \$500,000 | | \$ | |
| Utilities | | 700010 | \$3,000,000 | | \$3,000,000 | | \$ | |
| Direct billed: property insurance | | 710090 | \$750,000 | | \$750,000 | | \$ | - |
| Direct billed: auto insurance Employee mileage reimbursement | | 710100 720040 | \$50,000 \$28,000 | | \$50,000 \$28,000 | | \$ | - |
| Direct billed: GSA vehicle | | 720050 | \$100,000 | | \$100,000 | | \$ | - |
| R & m equipment | | 730040 | \$1,000,000 | | \$1,000,000 | | \$ | - |
| Food Capital acquisitions >= \$5K | | 760012 770000 | \$50,000 | \$300,000 | \$50,000 | \$300,000 | \$ | |
| Please enter a valid account nun | | 1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | \$555,000 | | \$230,000 | \$ | |
| DO NOT COPY TO, COPY BELOW, OF | | | | | | | | |
| Expenditures NOT Subject to IDC Expenditures SUBJECT to IDC | ; | | \$ 74,000,000 | \$ 37,050,000 | £ 74 742 400 | \$ 37,050,000 | 4 | 267.000 |
| Indirect Cost Rate (If blank or zer | n. must explain in Notes above) | | \$ 74,980,200 11.70% | | \$ 74,713,120 11.70% | | \$ | 267,080 |
| Indirect Cost Allocation | -,aos explain in Notes above) | 970000 | \$ 8,772,683 | | \$ 8,741,435 | | \$ | 31,248 |
| Total Expenditures | | | | \$ 120,802,883 | | \$ 120,504,555 | \$ | 298,328 |
| Revenues OVER \ (UNDER) | Evnenditures | | | \$ 4,203,266 | | \$ 4,203,266 | s | |
| | | | | \$ 4,203,266 | | \$ 4,203,266 | 1 > | |
| Transfers In\Out - (Show A Operating Transfers IN | LL as Positive Numbers) | 7 | | | | | | |
| Other financing sources | | 900000 | 1 | 1 | | | T \$ | |
| Cash in: tribally required | | 900010 | 1 | | | | \$ | |
| Cash in: grant required | | 900020 900040 | | | | | \$ | |
| Cash in: motor fuel tax Cash in: vehicle tax | | 900050 | 1 | | | | \$ | |
| Cash in: interprogram contract | | 900060 | | | | | \$ | |
| Cash in: debt service | | 900070 | | | | | \$ | |
| Operating Transfers OUT | | I | | | | | | |
| Other financing uses Cash out: tribally required | | 900001 900011 | | \$4,203,266 | | \$4,203,266 | \$ | |
| Cash out: tribally required Cash out: grant required | | 900021 | | ψ 1 ,∠∪3,∠00 | | ψΨ,∠∪3,∠00 | \$ | |
| Cash out: motor fuel tax | | 900041 | | | | | \$ | |
| Cash out: vehicle tax Cash out:interprogram contract | | 900051 900061 | | | | | \$ | |
| Cash out:interprogram contract Cash out: debt service | | 900061 | | | | | \$ | |
| Transfers In\Out - Net | | | \$ | (4,203,266.00) | \$ | (4,203,266,00 | • | |
| Take to Narrative ==> | | | | \$ 125,006,149 | | \$ 124,707,821 | | |
| | | | | | | | | |

Excess\(Deficit) of Revenues, Expenditures and Net Transfers

- \$

| | PAYROLL WORKSHEET | | | | | | | | | | | | | | |
|---|--|-----------------|---------------|----------|--------|----------|------------|------------|--------------|---------------|--------|---------|----------|---------------------|---------------|
| | Accounting Unit Description: | CNOHC Revenue | • | | | For Budg | et Period: | 10/01/2022 | - 09/30/2023 | | | | | Printed Date: | 04-Oct-22 |
| | Accounting Unit Name; | 3323405 | | | | Pre | pared by: | AMI SAMS | | | | | | Printed Time: | 0B:11 AM |
| | | | | | | | | | | | | | | | |
| | | | | | | | TO | OTAL PERS | ONNEL COST | FOR EMPLOYEE | | | | Totals For This Acc | counting Unit |
| | | Position Status | Salary Class: | | | | | | | | | % | | | |
| | | Vacant≃V | Salary = S | | l | l | Expected | Hours To | Expected | i | | Charged | On | Expected | Expected |
| | | New=N | Hourly = H | | l | Pay | Pay on | this AU | Wages | | Fringe | to this | Multiple | Wages | Fringe |
| | Job Title | Existing=E | MOA/IPA = N | Job Code | Emp.# | Rate | Regular | Overtime | (Gross) | Series-Status | Rate% | AU | AUs | (Gross) | Benefits |
| 1 | Certified Registered Nurse Anesthetist | E | S | 1571 | 501240 | \$94.01 | 2080 | | \$195,536 | Full Time | 33.30% | 100% | | \$195,536 | \$65,113 |
| 2 | Certified Registered Nurse Anesthetist | Ē | \$ | 1571 | 502380 | \$88.94 | 2080 | | \$185,000 | Full Time | 33.30% | 100% | | \$185,000 | \$61,605 |
| 3 | Certified Registered Nurse Anesthetist | E | N | D | 544 | | 2080 | | | Full Time | 33.30% | 100% | | | |
| 4 | Cartified Panietared Nurse Anasthatist | - | - | 1571 | 104703 | \$01.44 | 2080 | | \$100 100 | Full Time | 33 30% | 100% | | \$100 100 | \$£2.222 |

| | Position Status | Salary Class: | 1 | | | | | | | | % | | Cotals For This Acco | |
|--|---------------------|---------------------------|--------------|------------------|---------------------|--------------|--|------------------|------------------------|------------------|---------------|-----------------|------------------------|--------------------|
| | Vacant=V | Salary = S | | | | | Hours To | Expected | İ | | Charged | On | Expected | Expected |
| Job Title | New=N Existing=E | Hourly = H MOA/IPA = N | Job Code | Emp.# | Pay Rate | | this AU Overtime | Wages (Gross) | Series-Status | Fringe Rate% | to this AU | Multiple AUs | Wages (Gross) | Fringe Benefits |
| ertified Registered Nurse Anesthetist | E | S | 1571 | 501240 | \$94.01 | 2080 | | \$195.536 | Full Time | 33.30% | 100% | | \$195,536 | \$65,1 |
| artified Registered Nurse Anesthetist | Ē | \$ | 1571 | 502380 | \$88.94 | 2080 | | | Full Time | 33.30% | 100% | | \$185,000 | \$61,6 |
| rtified Registered Nurse Anesthetist | E | N | 0 | 544 | | 2080 | | | Full Time | 33.30% | 100% | | | |
| ertified Registered Nurse Anesthetist | E | \$ | 1571 | 104703 | \$91.44 | 2080 | | | Full Time | 33,30% | 100% | | \$190,190 | \$63, |
| rtified Registered Nurse Anesthetist | Ę | \$ | 1571 | 500799 | \$96.65 | 2080 | | \$201,042 | Full Time | 33.30% | 100% | | \$201,042 | \$66, |
| rtified Registered Nurse Anesthetist | - 5 | \$ | 1571 | 110505 | \$111,98 \$96,15 | 2080 2080 | | \$232,922 | Full Time | 33.30% | 100% | | \$232,922 \$199,992 | \$77. \$66 |
| rtified Registered Nurse Anesthetist ysician | - V | - S | 15/1 | 501616 | \$204.69 | | | | Full Time | 33,30% | 100% | | \$425,751 | \$141. |
| ysician | T F | s | 1561 | 363 | \$215.46 | | | | Full Time | 33.30% | 100% | | \$448,164 | \$149 |
| ysician | T V | s | 1561 | - | \$177.95 | 2080 | | | Full Time | 33.30% | 100% | | \$370,136 | \$123 |
| ysician Hrly | v | Ĥ | 2316 | | \$250.00 | 2080 | 1 1 | | Temp FT or PT | 8.40% | 25% | | \$130,000 | \$10 |
| diologist | E | S | 1981 | 502363 | \$37.70 | 2080 | | \$78,423 | Full Time | 33,30% | 100% | | \$78,423 | \$26 |
| diologist | E | S | 1961 | 501874 | \$39.63 | 2080 | | \$82,423 | Full Time | 33.30% | 100% | | \$82,423 | \$27 |
| diologist |) E | S | 1981 | 501898 | \$38.42 | | | \$79,923 | Full Time | 33.30% | 100% | | \$79,923 | \$26 |
| diologist | v | S | 1961 | | \$38.00 | | | | Full Time | 33.30% | 100% | | \$79,040 | \$26 |
| diology Assistant | E | Н | 1737 | 108139 | \$16.82 | 2080 | | | Full Time | 33.30% | 100% | | \$34,986 | \$11 |
| diology Assistant | E | <u>H</u> | 1737 | 148 | \$14.33 | | | | Full Time | 33.30% | 100% | | \$29,806 | \$9 |
| diology Assistant ensed Practical Nurse LPN | | H | 1737 1645 | | \$13.44 \$19.00 | | - | | Full Time Full Time | 33.30% | 100% | | \$27,955 | \$9 \$13 |
| ensed Practical Nurse LPN dical Instrument Technician I | - ¥ | H | 2722 | 101491 | \$19.00 | | \vdash | | Full Time | 33.30% | 100% | | \$39,520 \$32,594 | \$13 \$10 |
| dical Instrument Technician I | F | H | 2722 | 109832 | \$18.40 | | _ | | Full Time | 33.30% | 100% | | \$38,272 | \$12 |
| dical Instrument Technician I | - | | - 2/22 | 307 | \$10.40 | 2080 | | 400,212 | Full Time | 33.30% | 100% | | 900,272 | |
| dical Instrument Technician I | - √ - | Ĥ | 2722 | -3, | \$12.00 | 2080 | | \$24,960 | Full Time | 33.30% | 100% | | \$24,960 | \$8 |
| dical Instrument Technician I | v | н | 2722 | | \$15.00 | 2080 | | | Full Time | 33.30% | 100% | | \$31,200 | \$10 |
| dical Instrument Technician I | v | н | 2722 | | \$15.00 | | 1 1 | | Full Time | 33.30% | 100% | | \$31,200 | \$10 |
| dical Instrument Technician I | V | н | 2722 | | \$15.00 | | | | Full Time | 33.30% | 100% | | \$31,200 | \$10 |
| gistered Nurse - Non-Exempt | V | н | 1545 | | \$24.08 | | | | Full Time | 33.30% | 100% | | \$50,086 | \$16 |
| ensed Practical Nurse LPN | E | н | 1645 | 100893 | \$22.93 | 2080 | | \$47,694 | Full Time | 33.30% | 100% | | \$47,694 | \$15 |
| ensed Practical Nurse LPN | , E | N | 0 | 249 | | 2080 | | | Full Time | 33.30% | 100% | | | |
| ensed Practical Nurse LPN | E | Н | 1645 | 101637 | \$24.03 | 2080 | | \$49,982 | | 33.30% | 100% | | \$49,982 | \$16 |
| /skian | V E | S S | 1561 1567 | 500759 | \$144.23 \$50.70 | | | \$299,998 | Full Time Full Time | 33.30% | 100% | | \$299,998 | \$99 |
| vanced Practice Registered Nurse vanced Practice Registered Nurse | - | \$ | 1567 | 101801 | \$50.70 | 2080 | - | | Full Time | 33,30% | 100% | | \$105,465 \$105,465 | \$35 \$35 |
| vanced Practice Registered Nurse | E | S | 1567 | 110365 | \$60.97 | | - | | Full Time | 33,30% | 39% | - x | \$49,456 | \$16 |
| mmunity Health Representative | T E | H | 2329 | 101004 | \$15.47 | | 1 | | Full Time | 33,30% | 100% | | \$32,178 | \$10 |
| mmunity Health Representative | T v | H | 2329 | 14144 | \$13.40 | | | | Full Time | 33.30% | 100% | - 1 | \$27,872 | \$9 |
| ta Entry Technician I | V . | Н | 1420 | | \$12,55 | 2080 | 1 | | Full Time | 33,30% | 100% | | \$26,104 | \$8 |
| demiologist | V | \$ | 1241 | | \$31.00 | | | \$64,480 | Full Time | 33.30% | 100% | | \$64,480 | \$21 |
| ensed Behavioral Health Professional | E | S | 2749 | 120105 | \$31.44 | | | | Full Time | 33.30% | 100% | | \$65,404 | \$2* |
| ensed Practical Nurse LPN | E | . н . | 1845 | 101678 | \$24.25 | | | \$50,440 | Full Time | 33,30% | 100% | | \$50,440 | \$16 |
| ensed Practical Nurse LPN | E | H | 1645 | 502023 | \$24.54 | | | | Full Time | 33.30% | 100% | | \$51,043 | \$16 |
| dical Assistant | E | Н | 1399 | 109052 | \$14.92 | | | \$31,034 | Full Time | 33,30% | 100% | | \$31,034 | \$10 |
| armacist | <u>E</u> | . N | 1561 | 571 | | 2080 | | 4000 040 | Full Time | 33,30% | 100% | | 4040 407 | |
| ysician gistered Nurse - Non-Exempt | E E | S H | 1545 | 110344 | \$158.47 \$32.32 | | | | Full Time | 33.30% | 95% 100% | X | \$313,137 | \$10- \$2: |
| gistered Nurse - Non-Exempt gistered Nurse - Non-Exempt | | H. | 1545 | 120067 | \$32.32 | 2080 | - | | Full Time | 33,30% | 100% | | \$67,226 \$67,101 | \$2 |
| ecial Projects Officer | | s | 1364 | 100952 | \$22.89 | | _ | | Full Time | 33,30% | 100% | | \$47,601 | \$1: |
| ecial Projects Officer | V V | š | 1364 | 100002 | \$20.24 | | _ | \$42,001 | Full Time | 33.30% | 100% | | \$42,099 | \$14 |
| ensed Practical Nurse LPN | Ė | H | 1645 | 104061 | \$25.46 | 2080 | | \$52,957 | Full Time | 33.30% | 100% | | \$52,957 | \$1 |
| ensed Practical Nurse LPN | Ē. | Н | 1645 | 108982 | \$25.19 | | | | Full Time | 33,30% | 100% | | \$52,395 | \$1 |
| gistered Nurse - Non-Exempt | E | H | 1545 | 101204 | \$35.33 | 2080 | | \$73,486 | Full Time | 33.30% | 100% | | \$73,486 | \$24 |
| gistered Nurse - Non-Exempt | V | Н | 1545 | | \$31.64 | | | | Full Time | 33.30% | 100% | | \$65,811 | \$2 |
| dical Laboratory Technician I | V | H | 1488 | | \$18,36 | 2080 | | | Full Time | 33.30% | 100% | | \$38,189 | \$13 |
| dical Laboratory Technician II | E | Н | 1927 | 501933 | \$24.33 | | | | Full Time | 33.30% | 100% | | \$50,606 | \$10 |
| dical Laboratory Technician II | E | Н | 1927 | 501221 | \$20.94 | | | | Full Time | 33.30% | 100% | | \$43,555 | \$1 |
| dical Technologist II | E E | H | 1744 | 501220 | \$27.99 | | _ | | Full Time | 33.30% | 100% | | \$58,219 | \$1 |
| ebotomist I ebotomist I | | H | 1482 1482 | 502623 501409 | \$13.14 \$13.87 | | _ | \$27,331 | Full Time | 33.30% 33.30% | 100% | | \$27,331 \$28,850 | \$1 |
| ebotomist I | | H | 1482 | 501337 | \$15.26 | | _ | \$31.741 | Full Time | 33,30% | 100% | | \$20,050 | \$10 |
| ebotomist I | | H | 1482 | 502844 | \$15.26 | | | | Full Time | 33.30% | 100% | | \$31,741 | \$10 |
| ebotomist I | Ē | H | 1482 | 501871 | \$13.87 | | 1 | | Full Time | 33,30% | 100% | | \$28,850 | \$1 |
| ebotomist I | Ē | H | 1482 | 501187 | \$13.87 | | 1 | | Full Time | 33.30% | 100% | | \$28,850 | 5 |
| ebotomist I | E | Ĥ | 1482 | 500954 | \$13.87 | 2080 | | \$28,850 | Full Time | 33.30% | 100% | | \$28,850 | \$1 |
| ebotomist I | E | Н | 1482 | 107277 | \$15.26 | 2080 | | \$31,741 | Full Time | 33.30% | 100% | | \$31,741 | \$10 |
| ebotomist 1 | v | H | 1482 | | \$12.18 | | | | Full Time | 33.30% | 100% | | \$25,334 | 5 |
| ebotomist II | E | н | 1984 | 103406 | \$14.85 | | | \$30,888 | Full Time | 33.30% | 100% | | \$30,888 | . \$1 |
| ebotomist II | E | H | 1984 | 501313 | \$16.33 | 2080 | | \$33,966 | Full Time | 33.30% | 100% | | \$33,966 | \$1 |
| lebotomist Lead | E | Н | 1485 | 103261 | \$16.37 | 2080 | | \$34,050 | Full Time | 33.30% | 100% | | \$34,050 | \$1 |
| nior Medial Laboratory Technician | V | н | 1894 | I | \$24.76 | | | | Full Time | 33,30% | 100% | ļI | \$51,501 | \$1 |
| nior Medical Technologist | E | H | 1496 | 109676 | \$35.32 | 2080 | 1 | | Full Time | 33.30% | 100% | | \$73,466 | \$2 |
| nior Medical Technologist | E | H S | 1496 | 102536 101588 | \$45.06 \$39.35 | | - | | Full Time Full Time | 33.30% | 100% | | \$93,725 \$81,846 | \$3 \$2 |
| pervisor Laboratory | l E | | | | | | | | | | | | | |

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| ensed Practical Nurse LPN | E | H | | 501086 | \$25.46 | 2080 | \$52,95 | | | 33.30% | 100% | \$52,957 | \$17,635 |
|--|------------------|--|------|--------------|--------------------|------|-----------|-----------------|----------------------|--------|------|-----------------------|-----------|
| ensed Practical Nurse LPN | E | Н. | | 501743 | \$23.09 | 2080 | \$48,027 | | | 33.30% | 100% | \$48,027 | \$15,993 |
| ensed Practical Nurse LPN | E | н | 1645 | 501954 | \$23.09 | 2080 | \$48,027 | | | 33.30% | 100% | \$48,027 | \$15,993 |
| ensed Practical Nurse LPN | V | H | 1645 | | \$21.54 | 2050 | \$44,803 | | | 33.30% | 100% | \$44,803 | \$14,919 |
| ensed Practical Nurse LPN | ٧ | H | 1645 | | \$23.00 | 2080 | \$47.840 | | | 33.30% | 100% | \$47,840 | \$15,931 |
| ursing Assistant | E | H | 1396 | 101714 | \$15.30 | 2080 | \$31,824 | | | 33,30% | 100% | \$31,824 | \$10,597 |
| ursing Assistant | E | Н Н | 1396 | 102303 | \$17,08 | 2080 | \$35,526 | | | 33.30% | 100% | \$35,526 | \$11,830 |
| ursing Assistant PRN | E | н | | 502317 | \$14.40 | 2080 | \$29,952 | 2 Te | emp FT or PT | 8.40% | 60% | \$17,971 | \$1,510 |
| hysician | E | S | 1561 | 501875 | \$245.29 | 2080 | \$510,205 | 5 Fu | ull Time | 33.30% | 100% | \$510,205 | \$169,898 |
| hysician | ٧ | s | 1561 | | \$213,43 | 2080 | \$443,93 | | | 33.30% | 100% | \$443,934 | \$147,830 |
| hysician Assistant | E | S | 1557 | 502361 | \$58,17 | 2080 | \$121,000 | D Fu | ull Time | 33.30% | 100% | \$121,000 | \$40,293 |
| hysician Assistant | E | S | 1557 | 110281 | \$63,77 | 2080 | \$132,633 | 3 Fu | ell Time | 33,30% | 100% | \$132,633 | \$44,167 |
| hysician Assistant | v | Š | 1557 | | \$60.00 | 2080 | \$124,800 | | | 33,30% | 100% | \$124,800 | \$41,558 |
| hysician Hrly | Ē | 1 H | 2316 | 110398 | \$379.00 | 2080 | | | emp FT or PT | 8.40% | 50% | \$394,160 | \$33,109 |
| egistered Nurse - Non-Exempt | Ē | 1 8 | 1545 | 109788 | \$36.10 | 2080 | | | ull Time | 33,30% | 100% | \$75,088 | \$25,004 |
| egistered Nurse - Non-Exempt | | H # | | 101933 | \$30.10 | 2080 | \$63,045 | | | 33.30% | 100% | | |
| irector Medical | | s | | 110533 | \$168,53 | 2080 | \$350.550 | | | 33.30% | | \$63,045 \$350,550 | \$20,994 |
| ospital Multi Department Nurse Manager | | 8 | | 107140 | \$55.43 | 2080 | \$115,288 | | | | 100% | | \$116,733 |
| | <u>_</u> | | | 432 | \$35.43 | | \$113,200 | | | 33.30% | | \$115,288 | \$38,391 |
| patient Nursing Assistant | <u>E</u> | N | 0 | | | 2080 | | - IF1 | ull Time | 33.30% | 100% | | |
| patient Nursing Assistant | | H | | 108719 | \$17.02 | 2080 | \$35,400 | 2 Ft | ull Time | 33.30% | 100% | \$35,402 | \$11,789 |
| patient Nursing Assistant | E | Н | 2410 | 501741 | \$15,55 | 2080 | \$32,34 | | | 33.30% | 100% | \$32,344 | \$10,771 |
| patient Nursing Assistant | E | н | 2410 | 501571 | \$17.18 | 2080 | \$35,73 | | | 33.30% | 100% | \$35,734 | \$11,899 |
| patient Nursing Assistant | E | Н | 2410 | 501537 | \$15.17 | 2080 | \$31.55 | | | 33.30% | 100% | \$31,554 | \$10,507 |
| patient Nursing Assistant | V | н | 2410 | | \$13.40 | 2080 | \$27,872 | 2 Fi | ull Time | 33.30% | 100% | \$27,872 | \$9,281 |
| patient Nursing Assistant | V | Н | 2410 | | \$15.00 | 2080 | \$31,200 | | | 33,30% | 100% | \$31,200 | \$10,390 |
| patient Nursing Assistant | v | H | 2410 | | \$15,00 | 2080 | \$31,200 | | | 33.30% | 100% | \$31,200 | \$10,390 |
| patient RN | Ė | H | 1547 | 502871 | \$36,86 | 2080 | \$76,669 | | | 33,30% | 100% | \$76,669 | \$25,531 |
| patient RN | Ē | 1 | 1547 | 502353 | \$40.87 | 2080 | \$85.010 | | | 33,30% | 100% | \$85,010 | \$28,308 |
| patient RN | Ē | H | 1547 | 502446 | \$28.88 | 2080 | \$60.070 | | | 33,30% | 100% | \$60,070 | \$20,003 |
| patient RN | - | 1 | 1547 | 501770 | \$33.92 | 2080 | \$70,554 | | | 33,30% | 100% | | |
| patient RN | <u> </u> | 1 8 | 1547 | 500780 | \$36.55 | 2080 | \$70,334 | | | 33.30% | 100% | \$70,554 | \$23,494 |
| | - - | | 1547 | 200100 | \$34.06 | | | | | 33.30% | 100% | \$76,024 | \$25,316 |
| patient RN | v | 1 2 | | | | 2080 | \$70,845 | | | | | \$70,845 | \$23,591 |
| patient RN | <u>v</u> | | 1547 | | \$31.89 | 2080 | \$66,33 | | | 33.30% | 100% | \$66,331 | \$22,088 |
| patient RN | | н | 1547 | \vdash | \$34.55 | 2080 | \$71,86 | | | 33.30% | 100% | \$71,864 | \$23,931 |
| patient RN | V. | H | 1547 | | \$29.40 | 2080 | \$61,153 | 2 FL | ill Time | 33.30% | 100% | \$61,152 | \$20,364 |
| patient RN | v | H | 1547 | | \$32.95 | 2080 | \$68,536 | | | 33.30% | 100% | \$68,536 | \$22,822 |
| patient RN | V | н | 1547 | | \$38.83 | 2080 | \$80,766 | | | 33.30% | 100% | \$80,766 | \$26,895 |
| patient RN | V | н | 1547 | | \$29.89 | 2080 | \$62,17 | 1 Fi | uli Time | 33.30% | 100% | \$62,171 | \$20,703 |
| patient RN | V | н | 1547 | | \$29.89 | 2080 | \$62,17 | i IFi | ull Time | 33.30% | 100% | \$62,171 | \$20,703 |
| patient RN | v · | Ĥ | 1547 | | \$29.89 | 2080 | \$62.17 | | | 33.30% | 100% | \$62,171 | \$20,703 |
| patient RN | · v | H | 1547 | | \$30.33 | 2080 | \$63,086 | | | 33.30% | 100% | \$63,086 | \$21,008 |
| patient RN | v | H | 1547 | | \$30.33 | 2080 | \$63,086 | | | 33 30% | 100% | \$63,086 | \$21,008 |
| patient RN PRN | - - | 1 ii 1 | 1549 | | \$38.87 | 2080 | | | emp FT or PT | 8.40% | 25% | \$20,213 | \$1,698 |
| patient RN PRN | v | H H | 1549 | | \$38.87 | 2080 | \$00,000 | 1 T | amp FT or PT | 8.40% | 25% | \$20,213 | \$1,698 |
| patient RN PRN | V | | 1549 | | \$38.87 | 2080 | | | | 8.40% | 25% | \$20,213 | |
| patient RN PRN | | | 1549 | - | \$38.87 | 2080 | 380,850 | 115 | amp FT or PT | | 25% | | \$1,698 |
| | | - | 1549 | | | | | | smp FT or PT | 8,40% | | \$20,213 | \$1,698 |
| patient RN PRN | <u>v</u> | | | | \$38.87 | 2080 | 380,850 | 110 | omp FT or PT | 8.40% | 25% | \$20,213 | \$1,698 |
| patient Supervisory Clinical Nurse | | 8 | 1976 | 102094 | \$47.46 | 2080 | \$98,723 | | | 33.30% | 100% | \$98,723 | \$32,875 |
| patient Supervisory Clinical Nurse | <u> </u> | s | 1976 | | \$28.04 | 2080 | \$58,323 | | | 33.30% | 100% | \$58,323 | \$19,422 |
| hysician | E | S | 1561 | 110440 | \$163.73 | 2080 | \$340,550 | | | 33.30% | 100% | \$340,558 | \$113,406 |
| hysician | E | S | 1561 | 502809 | \$163.73 | 2080 | \$340,550 | PIFL | usi Time | 33.30% | 100% | \$340,550 | \$113,403 |
| hysician | ٧ | S | 1561 | | \$163.73 | 2080 | \$340,550 | D FL | ull Time | 33.30% | 100% | \$340,550 | \$113,403 |
| hysician | V | s | 1561 | | \$151.53 | 2080 | \$315,182 | | | 33,30% | 100% | \$315,182 | \$104,956 |
| hysician | ٧ | S | 1561 | | \$150.00 | 2080 | \$312,000 | | | 33.30% | 100% | \$312,000 | \$103,896 |
| hysician Hrly | E | н | 2316 | 500178 | \$225.00 | 2080 | \$468,000 | TE | emp FT or PT | 8.40% | 25% | \$117,000 | \$9,828 |
| hysician Hrly | Ε | H | 2316 | 110346 | \$225.00 | 2080 | | | emp FT or PT | 8.40% | 25% | \$117,000 | \$9,828 |
| pecial Projects Officer | Ē | S | | 100401 | \$23.28 | 2080 | \$48,420 | | | 33.30% | 100% | \$48,428 | \$16,127 |
| terile Processing and Distribution Technician | Ē | H | 2364 | 502400 | \$17.81 | 2080 | \$37,04 | | | 33.30% | 100% | \$37,045 | \$12,336 |
| terile Processing and Distribution Technician | Ē | Н | 2364 | 502678 | \$21.00 | 2080 | \$43,680 | | | 33.30% | 100% | \$43,680 | \$14,545 |
| terile Processing and Distribution Technician | Ē | H | 2364 | 500638 | \$22.07 | 2080 | \$45,900 | | | 33,30% | 100% | \$45,906 | \$15,287 |
| terile Processing and Distribution Technician | | H | 2364 | | \$18.08 | 2080 | \$37,600 | | | 33.30% | 100% | \$37,606 | \$12,523 |
| terile Processing and Distribution Technician | | 1 - B | 2364 | _ | \$16.17 | 2080 | \$33,634 | | | 33.30% | 100% | \$33,634 | \$12,523 |
| | E | 1 2 | | 100459 | \$16.36 | 2080 | \$34,029 | | | 33.30% | 100% | \$33,634 | \$11,200 |
| urgical Services Case Scheduler urgical Services Case Scheduler | | | 1821 | 501322 | \$14.49 | 2080 | \$39,023 | | | 33.30% | 100% | | |
| | | | | | | | | | | | | \$30,139 | \$10,036 |
| urgical Technician Certified | <u>E</u> | H H | 1490 | 501823 | \$19.72 | 2080 | \$41,018 | | | 33.30% | 100% | \$41,018 | \$13,659 |
| urgical Technician Certified | . E | H | 1490 | 103204 | \$21.77 | 2080 | \$45,282 | | | 33.30% | 100% | \$45,282 | \$15,079 |
| urgical Technician Certified | <u>v</u> | H | 1490 | | \$23.72 | 2080 | \$49,33 | s IFL | uli time | 33.30% | 100% | \$49,338 | \$16,430 |
| urgical Technician Certified | E | H | 1490 | 105081 | \$23.72 | 2080 | \$49,33 | | | 33.30% | 100% | \$49,338 | \$16,430 |
| urgical Technician Certified | E | Н | 1490 | 103763 | \$21.46 | 2080 | \$44,63 | | | 33.30% | 100% | \$44,637 | \$14,864 |
| urgical Technician Certified | Ε | Н | 1490 | 198 | \$28.00 | 2080 | \$58,240 | | | 33.30% | 100% | \$58,240 | \$19,394 |
| urgical Technician Certified | v | н | 1490 | | \$19.07 | 2080 | \$39,666 | | | 33.30% | 100% | \$39,666 | \$13,209 |
| urgical Technician Certified | V | . н | 1490 | | \$19.07 | 2080 | \$39,666 | | | 33.30% | 100% | \$39,666 | \$13,209 |
| urgical Technician Certified | Ý | Ĥ | 1490 | | \$18.59 | 2080 | \$38,66 | | | 33.30% | 100% | \$38,667 | \$12,876 |
| rgical Technician Certified | · v | H | 1490 | | \$20.98 | 2080 | \$43.63 | | | 33.30% | 100% | \$43,638 | \$14,531 |
| urgical Technician Certified | | H | 1490 | | \$19.15 | 2080 | \$39,83 | | | 33.30% | 100% | \$39,832 | \$13,264 |
| urgical Technician Certified | v | 1 7 | 1490 | | \$19.15 | 2080 | \$39,83 | | | 33.30% | | \$39,832 | \$13,264 |
| | | | 1490 | - | \$19.15 \$19.64 | | | | | | 100% | | \$13,264 |
| urgical Technician Certified | ··· V | | | - | | 2080 | \$40,85 | | | 33.30% | 100% | \$40,851 | \$13,603 |
| urgical Technician Certified | <u> </u> | H | 1490 | | \$19.52 | 2080 | \$40,600 | | ull Time | 33.30% | 100% | \$40,602 | \$13,520 |
| urgical Technician Certified PRN | E | н | 1703 | 501691 | \$23.64 | 2080 | \$49,17 | 1 Te | emp FT/ACA or PT/ACA | 27.90% | 25% | \$12,293 | \$3,430 |
| urgical Technician Certified PRN | Ε | Н. | | 108965 | \$23.64 | 2080 | \$49,17 | 1 Te | emp FT or PT | 8.40% | 50% | \$24,588 | \$2,065 |
| urgical Technician Certified PRN | ٧ | н | 1703 | | \$23,64 | 2080 | \$49,17 | <u> 1 T</u> e | emp FT or PT | 8.40% | 25% | \$12,293 | \$1,033 |
| urgical Technician Certified PRN | ٧ | Н | 1703 | | \$23,64 | 2080 | \$49.17 | 1 170 | emp FT or PT | 8.40% | 25% | \$12,293 | \$1,033 |
| dvanced Practice Registered Nurse | E | N | ٥ | 558 | | 2080 | | | ull Time | 33.30% | 100% | | |

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| tvanced Practice Registered Nurse | <u> </u> | N | | 208 | | 2080 | | Full 1 | Time 33 | 3.30% | 100% | \rightarrow | |
|-----------------------------------|----------------|----------------|--------------|---------------|----------------------|--------------|------------------------|--------|-------------|--------|-------------|------------------------|----------------------|
| bulatory Care Nurse Manager | Ε | N | 0 | 361 | | 2080 | | Full 1 | | 3.30% | 100% | | |
| ensed Practical Nurse LPN | E | Н | 1645 | 102228 | \$25.94 | 2080 | \$53,955 | | | 3.30% | 100% | \$53,955 | \$17,967 |
| ensed Practical Nurse LPN | E | Н | 1645 | 102136 | \$23.09 | 2080 | \$48,027 | | | .30% | 100% | \$48,027 | \$15,993 |
| ensed Practical Nurse LPN | | N H | 1645 | 448 502516 | | 2080 | | Full 1 | Time 30 | 3.30% | 100% | | |
| censed Practical Nurse LPN | <u>E</u> | H | | 101816 | \$25.39 | 2080 | \$52,811 \$50,440 | | | 3.30% | 100% | \$52,811 | \$17,586 |
| | <u>-</u> | | 1645 | | \$24.25 | 2080 | | | | 3.30% | | \$50,440 | \$16,797 |
| ensed Practical Nurse LPN | <u> </u> | <u> </u> | 1645 | 502370 | \$21.99 | 2080 | \$45,739 | Full | lime 33 | 3.30% | 100% | \$45,739 | \$15,231 |
| ensed Practical Nurse LPN | <u>E</u> | H H | 1645 | 501500 | \$22,35 | 2080 | \$46,488 | | | 3.30% | | \$46,488 | \$15,481 |
| censed Practical Nurse LPN | <u>E</u> | H | 1645 1645 | 501093 | \$25.46 | 2080 | \$52,957 | | | 3.30% | 100% | \$52,957 | \$17,635 |
| censed Practical Nurse LPN | | | | 120242 | \$25.91 \$20.95 | 2080 | \$53,893 | | | 3.30% | 100% | \$53,893 | \$17,946 |
| censed Practical Nurse LPN | | Н | 1645 2409 | 502339 | \$20.95 | 2080 2080 | \$43,576 | | | 3.30% | | \$43,576 \$17,971 | \$14,511 |
| ursing Assistant PRN | | H | | 124 | | | | | | .40% | 60% | | \$1,510 |
| ysician | | S | 1561 1561 | 502429 | \$103.03 \$106.73 | 2080 | \$214,298 \$222,000 | | | 3,30% | 100% | \$214,298 \$222,000 | \$71,361 |
| nysician | | S S | 1561 | 502312 | \$103.03 | 2080 | \$222,000 | | | 3.30% | 100% | \$214,298 | \$73,926 |
| rysician | 5 | 8 | 1561 | 502756 | \$99.52 | 2080 | \$214,290 | | | 3.30% | 100% | \$207.002 | \$71,361 \$68,932 |
| nysician | V | 8 | 1561 | | \$99.52 | 2080 | \$207,002 | | | 3,30% | 100% | \$207,002 | \$68,932 |
| ysician | | | 1561 | | \$99.52 | 2080 | | | | 3.30% | 100% | \$207,002 | |
| ysician | V | 8 | 1561 | | \$93.75 | 2080 | \$207,002 \$195,000 | Full 1 | Time 3: | 3.30% | 100% | \$195,000 | \$68,932 \$64,935 |
| nysician | v v | S | 1561 | - | \$93.75 | 2080 | \$195,000 | | | 3.30% | 100% | \$195,000 | \$64,935 \$64,935 |
| nysician | · | | | | | | | | | | | | |
| nysician | F | S H | 1561 2316 | 502861 | \$99.52 \$100.00 | 2080 2080 | \$207,002 | | | .40% | 100% 25% | \$207,002 \$52,000 | \$68,932 |
| ysician Hrly | E | | | | | | | | | | | | \$4,368 |
| ysician Hrly | E | H | 2316 2316 | 110192 | \$100.00 | 2080 | \$208,000 | (Lem | pFT or PT 8 | .40% | 25% 75% | \$52,000 \$156,000 | \$4,368 |
| nysician Hrly | | | | 110378 | \$100.00 | | \$208,000 | 1 em | | | | | \$13,104 |
| nysician Hrly | <u> </u> | H | | 376 | \$100.00 | 2080 | \$208,000 | riem | | .40% | 25% | \$52,000 | \$4,368 |
| egistered Nurse - Non-Exempt | E | H | 1545 | 501421 | \$29.27 | 2080 | \$60,882 | | | 3,30% | 100% | \$60,882 | \$20,274 |
| egistered Nurse - Non-Exempt | V | HH | 1545 | - | \$24.08 | 2080 | \$50,086 | | типе 33 | 3.30% | 100% | \$50,086 | \$16,679 |
| gistered Nurse - Non-Exempt | | H | 1545 | - | \$24.08 | 2080 | \$50,086 | | | 3.30% | 100% | \$50,086 | \$16,679 |
| erk II | <u>v</u> | <u> </u> | 1665 | | \$13,62 | 2080 | \$28,330 | | | 3.30% | 100% | \$28,330 | \$9,434 |
| narmacist | <u>E</u> | N | 0 | 581 | | 2080 | | | | 3.30% | 100% | \rightarrow | |
| narmacist | E | N | 0 | 244 | | 2080 | | Full | | 3.30% | 100% | | |
| narmacist | E | N | 0 | 553 | | 2080 | | | | 3.30% | 100% | | |
| narmacist | E | N | 0 | 179 | | 2080 | | Full | | 3.30% | 100% | | |
| narmacist | E | S | 1568 | 502062 | \$57.21 | 2080 | \$119,000 | | | 3.30% | 100% | \$119,000 | \$39,627 |
| narmacist | E | 8 | 1568 | 501351 | \$54.33 | 2080 | \$113,000 | Full ' | Time 3: | 3.30% | 100% | \$113,000 | \$37,629 |
| narmacist | E | S | 1568 | 110371 | \$60.16 | 2080 | \$125,140 | | | 3.30% | 100% | \$125,140 | \$41,672 |
| narmacist | E | 8 | 1568 | 110400 | \$59.38 | 2080 | \$123,500 | | | 3.30% | 100% | \$123,500 | \$41,126 |
| narmacist | E | S | 1568 | 110263 | \$60.10 | 2080 | \$125,000 | | | 3.30% | 100% | \$125,000 | \$41,625 |
| narmacist | E | 5 | 1568 | 501977 | \$54.09 | 2080 | \$112,500 | | | 3.30% | 100% | \$112,500 | \$37.463 |
| narmacist | E | N | 0 | 612 | | 2080 | | | | 3.30% | 100% | | |
| narmacist | E | S | 1568 | 501303 | \$59.38 | 2080 | \$123,500 | | | 3.30% | 100% | \$123,500 | \$41,126 |
| narmacist | . E | | 1568 | 103062 | \$57.93 | 2080 | \$120,500 | | | 3.30% | 100% | \$120,500 | \$40,127 |
| narmacist | . E | S | 1568 | 110531 | \$58.65 | 2080 | \$122,000 | | Time 33 | 3.30% | 100% | \$122,000 | \$40,626 |
| narmacist | E | N | 0 | 500360 | | 2080 | ł | | | 3.30% | 100% | | |
| narmacist | E | s | _ 1558 | 500797 | \$60.34 | 2080 | \$125,500 | | | 3,30% | 100% | \$125,500 | \$41,792 |
| narmacist | E | S | 1568 | 501255 | \$55.53 | 2080 | \$115,500 | | | 3.30% | 100% | \$115,500 | \$38,462 |
| narmacist | E | S | 1568 | 500047 | \$56.49 | 2080 | \$117,500 | Full ' | | 3.30% | 100% | \$117,500 | \$39,128 |
| narmacist | Ε_ | N | .0 | 502817 | 1 | 2080 | | | | 3.30% | 100% | 1 | |
| narmacist | E | S | 1568 | 502757 | \$52.68 | 2080 | \$110,000 | | | 3.30% | 100% | \$110,000 | \$36,630 |
| narmacist | E | N | . 0 | 502818 | | 2080 | | | Time 3: | 3.30% | 100% | | |
| narmacist | v | S | 1568 | | \$50.48 | 2080 | \$104,998 | Full ' | | 3.30% | 100% | \$104,998 | \$34,964 |
| narmacist | y | S | 1568 | l | _\$50.48 | 2080 | \$104,998 | Full | Time 33 | 3,30% | 100% | \$104,998 | \$34,964 |
| narmacist | V | 8 | 1568 | | \$50.48 | 2080 | \$104,998 | | | 3.30% | 100% | \$104,998 | \$34,964 |
| narmacist Hrly | E | H | 2318 | 110231 | \$60.00 | 2080 | | | | .40% | 50% | \$62,400 | \$5,242 |
| narmacist Resident | E | S | 2544 | 502449 | \$24.11 | 2080 | \$50,150 | Full | Time 33 | 3.30% | 100% | \$50,150 | \$16,700 |
| narmacy Technician | E | Н | 1659 | 502850 | \$16.65 | 2080 | \$34,632 | Full ' | Time 3: | 3.30% | 100% | \$34,632 | \$11,532 |
| narmacy Technician | E | . н | 1659 | 502047 | \$23.58 | 2080 | \$49,046 | | | 3.30% | 100% | \$49,046 | \$16,332 |
| narmacy Technician | E | н | 1659 | 502635 | \$16.65 | 2080 | \$34,632 | | | 3.30% | 100% | \$34,632 | \$11,532 |
| narmacy Technician | E | н | 1659 | 500736 | \$16.83 | 2080 | \$35,006 | | | 3.30% | 100% | \$35,006 | \$11,657 |
| armacy Technician | E | Н. | 1659 | 502926 | \$16.65 | 2080 | \$34,632 | | | 3.30%_ | 100% | \$34,632 | \$11,532 |
| narmacy Technician | E | H | 1659 | 502032 | \$17.02 | 2080 | \$35,402 | | | 3.30% | 100% | \$35,402 | \$11,789 |
| narmacy Technician | E | н | 1659 | 502394 | \$16.65 | 2080 | \$34,632 | | | 3.30% | 100% | \$34,632 | \$11,532 |
| narmacy Technician | E | н | 1659 | 101111 | \$21.79 | 2080 | \$45,323 | | | 3.30% | 100% | \$45,323 | \$15,093 |
| narmacy Technician | Ε | H | 1659 | 501653 | \$19.95 | 2080 | \$41,496 | | | 3.30% | 100% | \$41,496 | \$13,818 |
| narmacy Technician | E | N | 0 | 231 | | 2080 | | | | 3.30% | 100% | | |
| narmacy Technician | E | N | 0 | 405 | | 2080 | | | | 3.30% | 100% | | |
| narmacy Technician | E | Н | 1659 | 502786 | \$18.27 | 2080 | \$38,002 | Full ' | | 3.30% | 100% | \$38,002 | \$12,655 |
| armacy Technician | E | Н | 1659 | 502720 | \$16.65 | 2080 | \$34,632 | Full | Time 3 | 3.30% | 100% | \$34,632 | \$11,532 |
| narmacy Technician | E | Н | 1659 | 108923 | \$18.27 | 2080 | \$38,002 | | | 3.30% | 100% | \$38,002 | \$12,655 |
| armacy Technician | ٧ | Н | 1659 | | \$16.65 | 2080 | \$34,632 | Full | Time 3: | 3.30% | 100% | \$34,632 | \$11,532 |
| narmacy Technician | V | H_ | 1859 | L | \$16.65 | 2080 | \$34,632 | | | 3.30% | 100% | \$34,632 | \$11,532 |
| narmacy Technician | ٧ | Н | 1659 | | \$16.65 | 2080 | \$34,632 | | | 3.30% | 100% | \$34,632 | \$11,532 |
| narmacy Technician | ٧ | Н. | 1659 | L | \$16.65 | 2080 | \$34,632 | 2 Full | Time 3 | 3.30% | 100% | \$34,632 | \$11,532 |
| narmacy Technician | v | Н | 1659 | | \$16.65 | 2080 | \$34,632 | 2 Full | Time 3: | 3.30% | 100% | \$34,632 | \$11,532 |
| harmacy Technician | v | H | 1659 | | \$16.65 | 2080 | \$34,632 | 2 Full | Time 3 | 3.30% | 100% | \$34,632 | \$11,532 |
| narmacy Technician | · · · · · | H H | 1659 | | \$16.65 | 2080 | \$34,632 | | Time 3: | 3.30% | 100% | \$34,632 | \$11,532 |
| narmacy Technician | v | H | 1659 | | \$16.65 | 2080 | \$34,632 | | | 3.30% | 100% | \$34,632 | \$11,532 |
| harmacy Technician | | H | 1659 | | \$16.65 | 2080 | \$34,632 | | | 3.30% | 100% | \$34,632 | \$11,532 |
| ecretary | ÷ | N N | 0 | 181 | 7.5.55 | 2080 | 204,002 | | | 3.30% | 100% | 77.,002 | 0.7,002 |
| ipervisor Pharmacy | - F | N N | 0 | 568 | | 2080 | | | | 3.30% | 100% | | |
| dvanced Practice Registered Nurse | v | s | 1587 | 1 | \$50.00 | 2080 | \$104,000 | | | 3.30% | 100% | \$104,000 | \$34,632 |
| censed Practical Nurse LPN | • | i i | | 109868 | \$23.41 | 2080 | | | | 3.30% | 100% | \$48,693 | \$16.215 |

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| icensed Practical Nurse LPN | E | | н | 1645 | 101411 | \$27.44 | | | 33.30% | 100% | \$57,075 | \$19,0 |
|-----------------------------------|--|---------------|-------------|------|--|--------------------|------|----------------------------------|--------|-------|----------------------|----------------|
| icensed Practical Nurse LPN | E | | н | 1645 | 103382 | \$24.49 | 2080 | | 33.30% | 100% | \$50,939 | \$16,9 |
| icensed Practical Nurse LPN | V | | н | 1645 | | \$19.00 | 2080 | | 33.30% | 100% | \$39,520 | \$13,1 |
| icensed Practical Nurse LPN | V | | н | 1645 | | \$19.00 | 2080 | \$39,520 Full Time | 33.30% | 100% | \$39,520 | \$13,1 |
| lursing Assistant | E | | н | 1396 | 107367 | \$18.14 | 2080 | \$33,571 Full Time | 33.30% | 100% | \$33,571 | \$11,1 |
| Pursing Assistant | E | | н | 1396 | 501119 | \$12.86 | 2080 | \$26,749 Full Time | 33,30% | 100% | \$26,749 | \$8,9 |
| odiatrist | E | | s | 1555 | 110420 | \$170.67 | 2080 | | 33.30% | 100% | \$354,998 | \$118,2 |
| odiatrist | v | | s | 1555 | | \$91.35 | 2080 | \$190,008 Full Time | 33.30% | 100% | \$190,008 | \$63,2 |
| Registered Nurse - Non-Exempt | F | - | H | 1545 | 501568 | \$29.27 | 2080 | | 33.30% | 100% | \$60,882 | \$20, |
| dvanced Practice Registered Nurse | Ē | _ | N | 0 | 239 | 920.27 | 2080 | Full Time | 33.30% | 100% | \$00,002 | 420,2 |
| | F - | | | 1567 | | 450.70 | | | | | \$105,465 | |
| dvanced Practice Registered Nurse | ļ <u>Ē</u> | | S | | 102276 | \$50.70 | 2080 | | 33,30% | 100% | | \$35, |
| dvanced Practice Registered Nurse | E | | \$ | 1567 | 101909 | \$50.70 | 2080 | \$105,465 Full Time | 33.30% | 100% | \$105,465 | \$35, |
| dvanced Practice Registered Nurse | E | | \$ | 1567 | 107806 _ | \$50,70 | 2080 | \$105,465 Full Time | 33.30% | 100% | \$105,465 | \$35, |
| dvanced Practice Registered Nurse | V | | S | 1567 | | \$50.70 | 2080 | \$105,456 Full Time | 33.30% | 100% | \$105,456 | \$35, |
| dvanced Practice Registered Nurse | V | \neg | s | 1567 | | \$50.70 | 2080 | | 33.30% | 100% | \$105,456 | \$35. |
| dvanced Practice Registered Nurse | v | | S | 1567 | | \$50.70 | 2080 | | 33.30% | 100% | \$105,456 | \$35, |
| mbulatory Care Nurse Manager III | | _ | S | 2663 | 101963 | \$43.50 | 2080 | \$90,479 Full Time | 33.30% | 100% | \$90,479 | \$30, |
| Sinical Dietitian | | - | š | 1644 | 502556 | \$23.24 | 2080 | \$48,339 Full Time | 33,30% | 100% | \$48,339 | \$16. |
| | - 5 | | | | | | | | | | | |
| Inical Dietitian | E | | s | 1644 | 100467 | \$33.30 | 2080 | | 33.30% | 100% | \$69,269 | \$23, |
| Inical Dietitian | V | | Š | 1644 | | \$25.00 | 2080 | | 33.30% | 100% | \$52,000 | \$17, |
| fealth Administrative Coordinator | E | | н | 2336 | 102860 | \$21.82 | 2080 | \$45,386 Full Time | 33.30% | 100% | \$45,386 | \$15, |
| icensed Practical Nurse LPN | E | | Н | 1645 | 502859 | \$21.99 | 2080 | \$45.739 Full Time | 33.30% | 100% | \$45,739 | \$15. |
| icensed Practical Nurse LPN | E | | Ĥ | 1645 | 103785 | \$26.41 | 2080 | \$54,933 Full Time | 33.30% | 100% | \$54,933 | \$18, |
| icensed Practical Nurse LPN | Ē | _ | H | 1645 | 502417 | \$27.74 | 2080 | \$57,699 Full Time | 33,30% | 100% | \$57,699 | \$19, |
| icensed Practical Nurse LPN | | _ | H | 1645 | 502184 | \$23.09 | 2080 | \$48,027 Full Time | 33.30% | 100% | \$48,027 | \$15. |
| icensed Practical Nurse LPN | | - | | 1645 | | | | | 33.30% | 100% | | |
| | + = | - | H | | 500575 | \$27.06 | 2080 | | | | \$56,285 | \$18, |
| icensed Practical Nurse LPN | _ E | _ | Н | 1645 | 502211 | \$22.54 | 2080 | \$46,883 Full Time | 33.30% | 100% | \$46,883 | \$15, |
| icensed Practical Nurse LPN | E | | Н | 1645 | 502076 | \$24.75 | | | 33.30% | 100% | \$51,480 | \$17, |
| icensed Practical Nurse LPN | E | | Н | 1645 | 502153 | \$20.56 | 2080 | \$42,765 Full Time | 33,30% | 100% | \$42,765 | \$14. |
| icensed Practical Nurse LPN | E | | Н | 1645 | 100526 | \$23.09 | 2080 | \$48,027 Full Time | 33.30% | 100% | \$48,027 | \$15, |
| icensed Practical Nurse LPN | E | | н | 1645 | 109953 | \$25.94 | 2080 | \$53,955 Full Time | 33.30% | 100% | \$53,955 | \$17. |
| icensed Practical Nurse LPN | | _ | H | 1645 | 101007 | \$22.31 | | \$46,405 Full Time | 33.30% | 100% | \$46,405 | \$15. |
| icensed Practical Nurse LPN | | | H | 1845 | 102096 | \$24.23 | 2080 | \$50,398 Part Time/ACA | 32.10% | 50% | \$25,199 | \$8 |
| | | | | | | | | | | | | |
| icensed Practical Nurse LPN | | | Н | 1645 | 502226 | \$20,56 | 2080 | \$42,765 Full Time | 33.30% | 100% | \$42,765 | \$14, |
| icensed Practical Nurse LPN | E | | Н | 1845 | 101589 | \$23.09 | 2080 | \$48,027 Full Time | 33.30% | 100% | \$48,027 | \$15 |
| icensed Practical Nurse LPN | V | | H | 1645 | | \$19.00 | 2080 | \$39,520 Full Time | 33.30% | 100% | \$39,520 | \$13, |
| icensed Practical Nurse LPN | | | н | 1645 | | \$19.00 | 2080 | \$39,520 Full Time | 33.30% | 100% | \$39,520 | \$13. |
| icensed Practical Nurse LPN | v | _ | н | 1845 | | \$23.00 | 2080 | \$47,840 Full Time | 33,30% | 100% | \$47,840 | \$15. |
| icensed Practical Nurse LPN | V | | H | 1645 | | \$23.00 | 2080 | \$47.840 Full Time | 33.30% | 100% | \$47.840 | \$15. |
| icensed Practical Nurse LPN | i v | _ | H | 1645 | _ | \$23.00 | 2080 | \$47,840 Full Time | 33.30% | 100% | \$47,840 | |
| | - N | | | 1645 | | | | | | | | \$15. |
| icensed Practical Nurse LPN | | | | | | \$23.00 | 2080 | | 33.30% | 100% | \$47,840 | \$15, |
| icensed Practical Nurse LPN | N | | н | 1645 | | \$23.00 | 2080 | \$47,840 Full Time | 33.30% | 100% | \$47,840 | \$15, |
| icensed Practical Nurse LPN | N | | Η | 1645 | | \$23.00 | 2080 | \$47,840 Full Time | 33.30% | 100% | \$47,840 | \$15, |
| icensed Practical Nurse LPN | N | | н | 1645 | | \$23.00 | 2080 | \$47,840 Full Time | 33.30% | 100% | \$47,840 | \$15. |
| icensed Practical Nurse LPN | N N | | н | 1645 | | \$23.00 | 2080 | \$47,840 Full Time | 33.30% | 100% | \$47,840 | \$15. |
| icensed Practical Nurse LPN PRN | F | | H | 1546 | 501372 | \$20.12 | 2080 | \$41,850 Temp FT/ACA or PT/ACA | 27.90% | 25% | \$10,463 | \$2, |
| | | _ | H | | | | 2080 | | | | | \$2, |
| icensed Practical Nurse LPN PRN | | | | 1546 | 501046 | \$20.12 | | \$41,850 Temp FT of PT | 8.40% | 25% | \$10,463 | |
| fedical Assistant | E | | | 1399 | 501706 | \$15.52 | 2080 | \$32,282 Full Time | 33,30% | 100% | \$32,282 | \$10, |
| fedical Social Worker | E | | \$ | 1380 | 501029 | \$30.84 | | \$64,144 Full Time | 33.30% | 100% | \$64,144 | \$21, |
| lursing Assistant | Ę | | H | 1396 | 502649 | \$15.17 | 2080 | \$31,554 Full Time | 33.30% | 100% | \$31,554 | \$10. |
| lursing Assistant | E . | 1 | Н | 1396 | 502359 | \$15.78 | 2080 | \$32,822 Full Time | 33.30% | 100% | \$32,822 | \$10, |
| Jursing Assistant | E | | н | 1396 | 502397 | \$15.78 | 2080 | \$32,822 Full Time | 33.30% | 100% | \$32,822 | \$10, |
| hysician | <u> </u> | - | S | 1561 | 501232 | \$109.54 | 2080 | \$227,851 Full Time | 33.30% | 100% | \$227,851 | \$75, |
| husinian | 1 - 2 | _ | 5 | 1561 | 110352 | \$128.77 | 2080 | \$267,851 Full Time | 33 30% | 100% | \$267,851 | \$89 |
| hysician | | | | | | \$120.77 | | | | | \$207,001 | 389, |
| hysician | | | N | 0 | 171 | | 2080 | Full Time | 33.30% | 100% | , | |
| hysician | E | | N | 0 | 379 | | 2080 | Full Time | 33.30% | 100% | .1 | |
| hysician | E | | \$ | 1561 | 312 | \$106.23 | 2080 | \$220,958 Part Time | 12.60% | 30% X | \$66,287 | \$8, |
| hysician | E, | | S | 1561 | 501899 | \$109.54 | 2080 | \$227,851 Full Time | 33,30% | 100% | \$227,851 | \$75 |
| hysician | E | | N | 0 | 340 | | 2080 | Full Time | 33.30% | 100% | 1 | |
| hysician | - v | | s | 1561 | 1 | \$110.58 | 2080 | | 33.30% | 100% | \$230,006 | \$76 |
| hysician | | | s | 1581 | 1 | \$110.58 | 2080 | \$230,006 Full Time | 33.30% | 100% | \$230,006 | \$76 |
| hysician | i i | - | š | 1561 | | \$110.00 | | \$228,800 Full Time | 33.30% | 100% | \$228,800 | \$76 |
| | | - | s | 1581 | _ | \$110.00 | 2080 | | 33,30% | 100% | | |
| hysician | | | | | | | | \$228,800 Full Time | | | \$228,800 | \$76 |
| hysician | V | _ | S | 1561 | 1 | \$110.00 | 2080 | \$228,800 Full Time | 33.30% | 100% | \$228,800 | \$76 |
| hysician Assistant | E | | S | 1557 | 110429 | \$72,49 | 2080 | \$150,774 Full Time | 33.30% | 100% | \$150,774 | \$50 |
| hysician Hrly | V | | Н | 2316 | | \$100.00 | 2080 | \$208,000 Temp FT or PT | 8,40% | 25% | \$52,000 | 54 |
| hysician Hrly | V | | н | 2316 | 1 | \$100.00 | 2080 | \$208,000 Temp FT or PT | 8.40% | 25% | \$52,000 | \$4 |
| Registered Nurse - Non-Exempt | E | | Н | 1545 | 102334 | \$30,45 | 2080 | \$63,336 Full Time | 33.30% | 100% | \$63,336 | \$21 |
| egistered Nurse - Non-Exempt | F | _ | H | 1545 | 502568 | \$34.90 | 2080 | \$72,592 Full Time | 33.30% | 100% | \$72,592 | \$24 |
| egistered Nurse - Non-Exempt | F | $\overline{}$ | H | 1545 | 501768 | \$30.73 | 2080 | \$63,918 Full Time | 33.30% | 100% | \$63,918 | \$21 |
| | F | + | Н | 1545 | | | | | | 100% | | |
| egistered Nurse - Non-Exempt | | | | | 109043 | \$31.72 | 2080 | \$65,978 Full Time | 33,30% | | \$65,978 | \$21 |
| egistered Nurse - Non-Exempt | V | | Н | 1545 | 1 | \$26.14 | 2080 | | 33.30% | 100% | \$54,371 | \$18 |
| Registered Nurse - Non-Exempt | V | | н | 1545 | | \$33,10 | | | 33.30% | 100% | \$68,848 | \$22 |
| Registered Nurse - Non-Exempt | - V | | н | 1545 | - | \$30.73 | 2080 | \$63,918 Full Time | 33,30% | 100% | \$63,918 | \$21 |
| tegistered Nurse - Non-Exempt | v | | H | 1545 | | \$28.00 | 2080 | | 33.30% | 100% | \$58,240 | \$19 |
| Occupational Therapist | | - | s | 1717 | 101778 | \$33,78 | 2080 | | 33.30% | 100% | \$70,268 | \$23 |
| | 투 | | | 1717 | | | 2080 | | | | | |
| Occupational Therapist | | - | S | | 501475 | \$32.34 | | \$67,268 Full Time | 33.30% | 100% | \$67,268 | \$22 |
| Occupational Therapist | ٧ | | s | 1717 | | \$33.06 | 2080 | \$68,765 Full Time | 33.30% | 100% | \$68,765 | \$22 |
| Occupational Therapist | l v | | S | 1717 | | \$33.06 | 2080 | \$68,765 Full Time | 33.30% | 100% | \$68,765 | \$22 |
| | | | S | 1717 | | \$33.06 | 2080 | \$68,765 Full Time | 33,30% | 100% | \$68,765 | \$22 |
| | V | | | | | | | | | | | |
| Occupational Therapist | V E | +- | н | | 502858 | \$24,91 | | S51.813 Full Time | | | | \$17 |
| | | _ | | 1930 | 502858 | \$24.91 \$23.00 | 2080 | | 33.30% | 100% | \$51,813 \$47,840 | \$17, \$15, |

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| hysical Therapist | E | N | 0 | 500370 | | 2080 | | | | 33.30% | 100% | | | |
|--|----------------|----------------|---------|--------|----------|------|----------|--------|-------------|--------|------|---------------|----------------------|-----------------------|
| nysical Therapist | Ε | <u> </u> | 1554 | 100833 | \$40.38 | 2080 | \$84,00 | | | 33.30% | 100% | | \$84,000 | \$27,972 |
| hysical Therapist | E | s | 1554 | 110474 | \$45.67 | 2080 | \$95,00 | 0 Ful | II Time | 33,30% | 100% | \rightarrow | \$95,000 | \$31,635 |
| hysical Therapist | Ε | <u> </u> | 1554 | 502283 | \$40.38 | 2080 | \$84,00 | | It Time | 33.30% | 100% | | \$84,000 | \$27,972 |
| hysical Therapist | ν | s | 1554 | | \$34.62 | 2080 | \$72,01 | | | 33,30% | 100% | | \$72,010 | \$23,979 |
| hysical Therapist | V | s | 1554 | | \$34.62 | 2080 | \$72,01 | 0 Ful | Il Time | 33.30% | 100% | | \$72,010 | \$23,979 |
| hysical Therapist | . v | S . | 1554 | | \$40.00 | 2080 | \$83,20 | | | 33.30% | 100% | | \$83,200 | \$27,706 |
| hysical Therapist Assistant | E | Н | 1190 | 502212 | \$22.07 | 2080 | \$45,90 | | | 33.30% | 100% | | \$45,906 | \$15,287 |
| hysical Therapist Assistant | V | . н | 1190 | | \$23.00 | 2080 | \$47,84 | | | 33.30% | 100% | | \$47,840 | \$15,931 |
| hysical Therapist Assistant | V | н | 1190 | | \$23.00 | 2080 | \$47,84 | | | 33.30% | 100% | | \$47,840 | \$15,931 |
| hysical Therapist Assistant | ٧ | H | 1190 | | \$23.00 | 2080 | \$47,84 | | | 33.30% | 100% | | \$47,840 | \$15,931 |
| hysical Therapy Aide | E | Н | 1398 | 502298 | \$12.00 | 2080 | \$24,96 | | | 33,30% | 100% | | \$24,960 | \$8,312 |
| hysical Therapy Aide | E | H | 1398 | 500765 | \$12.00 | 2080 | \$24,96 | 0 Ful | | 33.30% | 100% | | \$24,960 | \$8,312 |
| hysical Therapy Aide | E | н | 1398 | 500842 | \$12,73 | 2080 | \$26,47 | | | 33.30% | 100% | | \$26,478 | \$8,817 |
| hysical Therapy Aide | E | H | 1398 | 502262 | \$14.32 | 2080 | \$29,78 | | | 33.30% | 100% | | \$29,786 | \$9,919 |
| peech Language Pathologist SLP | E | s | 1989 | 502521 | \$36.54 | 2080 | \$76,00 | | | 33.30% | 100% | | \$76,000 | \$25,308 |
| peech Language Pathologist SLP | Ē | S | 1989 | 501683 | \$41.59 | 2080 | \$86,50 | | | 33.30% | 100% | | \$86,507 | \$28,807 |
| peech Language Pathologist SLP | E | S | 1989 | 501615 | \$42.31 | 2080 | \$88,00 | 0 Ful | II Time | 33.30% | 100% | | \$88,000 | \$29,304 |
| peech Language Pathologist SLP | ш | S | 1989 | 501622 | \$42.31 | 2080 | \$88,00 | 0 Ful | Il Time | 33.30% | 100% | | \$88,000 | \$29,304 |
| iagnostic Radiologic Technologist | E | н | 1492 | 501730 | \$21.97 | 2060 | \$45,70 | 2 Ful | Il Time | 33.30% | 100% | | \$45,702 | \$15,219 |
| iagnostic Radiologic Technologist | E | Н | 1492 | 501387 | \$22.97 | 2080 | \$47,78 | | | 33.30% | 100% | | \$47,787 | \$15,913 |
| iagnostic Radiologic Technologist | E | N | 0 | 341 | | 2080 | | | | 33.30% | 100% | | | |
| iagnostic Radiologic Technologist | E | N | 0 | 246 | | 2080 | | Ful | Il Time | 33,30% | 100% | | | |
| iagnostic Radiologic Technologist | Ē | N N | 1 - 5 - | 500 | | 2080 | | | | 33,30% | 100% | | | |
| iagnostic Radiologic Technologist | Ē | H | 1492 | 102707 | \$24.73 | 2080 | \$51,43 | | | 33.30% | 100% | | \$51,439 | \$17,129 |
| iagnostic Radiologic Technologist | Ē | - ii | 1 0 | 215 | | 2080 | | | | 33.30% | 100% | | 40.,-00 | 4,120 |
| iagnostic Radiologic Technologist | F | H | 1492 | 108443 | \$24.41 | 2080 | \$50,77 | | | 33.30% | 100% | | \$50,775 | \$16,908 |
| isgnostic Radiologic Technologist | F | N N | 0 | 313 | ¥2771 | 2080 | 430,17 | | | 33.30% | 100% | | 450,,10 | ₽10,300 |
| iagnostic Ultrasonographer II | <u> </u> | Н | 1495 | 502034 | \$23.69 | 2080 | \$49.27 | | | 33.30% | 100% | | \$49,275 | \$16,409 |
| iagnostic Ultrasonographer II | <u> </u> | - | 1495 | 502034 | \$30.64 | 2080 | \$63.73 | | | 33.30% | 91% | х | \$57,995 | \$19,312 |
| lagnostic Ultrasonographer II | | H H | 1495 | 502025 | \$24.69 | 2080 | \$51.35 | | | 33.30% | 100% | ^ | \$57,995 \$51,355 | \$19,312 \$17,101 |
| | - - | | 1495 | 502025 | \$33,42 | 2080 | \$69,51 | | | 33.30% | 91% | x | \$63,258 | \$17,101 |
| lagnostic Ultrasonographer II | Ē | H H | 1495 | 502037 | \$33,42 | 2080 | | | | 33.30% | | ۸ . | | |
| iagnostic Ultrasonographer II | | H - | 1495 | | \$30.80 | 2080 | \$64,06 | | | 33.30% | 100% | | \$64,064 \$61,173 | \$21,333 |
| iagnostic Ultrasonographer II | E. | | | 502036 | | | \$61,17 | | | | | | | \$20,371 |
| iagnostic Ultrasonographer II | | H | 1495 | - | \$23.00 | 2080 | \$47,84 | | | 33.30% | 100% | | \$47,840 | \$15,931 |
| lagnetic Resonance Imaging MRI Technologist I | v. | Н | 2099 | | \$27.26 | 2080 | \$56,70 | | | 33.30% | 100% | | \$56,701 | \$18,881 |
| agnetic Resonance Imaging MRI Technologist II | E | H | 1994 | 501393 | \$34.84 | 2080 | \$72,46 | | | 33.30% | 100% | | \$72,467 | \$24,132 |
| agnetic Resonance Imaging MRI Technologist II | E | Н | 1994 | 501365 | \$34.63 | 2080 | \$72,03 | o [Ful | Il Time | 33.30% | 100% | | \$72,030 | \$23,986 |
| lagnetic Resonance Imaging MRI Technologist II | E | Н | 1994 | 104855 | \$36,80 | 2080 | \$76,54 | | II I Ime | 33.30% | 100% | | \$76,544 | \$25,489 |
| lagnetic Resonance Imaging MRI Technologist II | ٧ | Ή | 1994 | | \$31.23 | 2080 | \$64,95 | | | 33.30% | 100% | Т. | \$64,958 | \$21,631 |
| lagnetic Resonance Imaging MRI Technologist II | ٧ | н | 1994 | L | \$31.23 | 2080 | \$64,95 | 8 Ful | 11 Time | 33.30% | 100% | | \$64,958 | \$21,631 |
| lagnetic Resonance Imaging MRI Technologist II | V | н | 1994 | | \$31.23 | 2080 | \$64,95 | | | 33,30% | 100% | | \$64,958 | \$21,631 |
| atient Access Representative | E | н | 2602 | 502374 | \$17.82 | 2080 | \$37,06 | | | 33.30% | 100% | | \$37,066 | \$12,343 |
| atient Access Representative | . E | н | 2602 | 100964 | \$17.82 | 2080 | \$37,06 | 6 Ful | | 33,30% | 100% | | \$37,066 | \$12,343 |
| atient Access Representative | E | N | 0 | 122 | | 2080 | | | | 33.30% | 100% | | | |
| atient Access Representative | . ٧ | н | 2602 | | \$17.82 | 2080 | \$37,06 | | | 33.30% | 100% | T | \$37,066 | \$12,343 |
| egistered Cardiac Sonographer | E | н | 2517 | 502049 | \$32.95 | 2080 | \$68,53 | | Il Time | 33.30% | 100% | | \$68,536 | \$22,822 |
| egistered Mammography Technologist | E | н | 2098 | 502033 | \$30.90 | 2080 | \$64,27 | | | 33.30% | 100% | | \$64,272 | \$21,403 |
| egistered Mammography Technologist | E | н | 2098 | 109944 | \$28.56 | 2080 | \$59,40 | 5 Ful | II Time | 33,30% | 100% | $\overline{}$ | \$59,405 | \$19,782 |
| egistered Mammography Technologist | Ē | Ĥ | 2098 | 100309 | \$29.66 | 2080 | \$61,69 | 3 Ful | | 33.30% | 100% | | \$61,693 | \$20,544 |
| upervisor Radiology | Ē | N | 0 | 194 | | 2080 | 1, | | | 33.30% | 100% | | | |
| icensed Practical Nurse LPN | E | H | 1645 | 100223 | \$21.89 | 2080 | \$45,53 | | Il Time | 33,30% | 100% | | \$45,531 | \$15,162 |
| hysician | Ē | N | 100 | 501995 | \$2JU | 2080 | \$40,00 | | | 33.30% | 100% | | 4 , | \$ 10,10Z |
| egistered Nurse - Non-Exempt | F | H | 1545 | 500772 | \$34.58 | 2080 | \$71.92 | | | 33.30% | 100% | | \$71,926 | \$23,951 |
| egistered Nurse - Non-Exempt | F | H | 1545 | 103983 | \$31.95 | 2080 | \$66,45 | | | 33.30% | 100% | | \$66,456 | \$22,130 |
| mbulatory Care Nurse Manager II | E | S | 2662 | 105315 | \$45.03 | 2080 | \$93.65 | | | 33.30% | 100% | | \$93,653 | \$31,186 |
| censed Practical Nurse LPN | Ē | - н | 1645 | 109275 | \$23.09 | 2080 | \$48,02 | | | 33.30% | 100% | - | \$48,027 | \$15,993 |
| icensed Practical Nurse LPN | v | H | 1645 | .35273 | \$19.00 | 2080 | \$39.52 | | | 33.30% | 100% | | \$39.520 | \$13,160 |
| censed Practical Nurse LPN | v | - 1 | 1845 | | \$23.00 | 2080 | \$47,84 | | | 33.30% | 100% | | \$47,840 | \$15,931 |
| ledical Assistant | F | - R | 1399 | 502019 | \$14.92 | 2080 | \$31,03 | A IC | li Time | 33,30% | 100% | _ | \$31,034 | \$10,334 |
| hysician | - F | S | 1561 | 502015 | \$168.27 | 2080 | \$350,00 | | | 33.30% | 100% | | \$350,000 | \$116,550 |
| nysician egistered Nurse - Non-Exempt | - V | - н | 1545 | 502115 | \$168.27 | 2080 | \$350,00 | | II Time | 33.30% | 100% | \rightarrow | \$58,510 | \$116,550 \$19,484 |
| | | N N | 1545 | 408 | \$20.13 | 2080 | 358,51 | | | 33.30% | | | 300,010 | 318,484 |
| dvanced Practice Registered Nurse | - 5 | | 1567 | 1400 | \$53.88 | 2080 | | | | 33.30% | 100% | | \$112,070 | 607.5:- |
| dvanced Practice Registered Nurse | V | <u>s</u> | | | | | \$112,07 | | | | 100% | _ | | \$37,319 |
| dvanced Practice Registered Nurse | | <u> </u> | 1567 | 1000 | \$53.88 | 2080 | \$112,07 | | | 33.30% | 100% | | \$112,070 | \$37,319 |
| mbulatory Care Nurse Manager | E | N | 1 0 | 259 | 448.53 | 2080 | | | | 33.30% | 100% | | **** | |
| lerk I | E | H | 1418 | 101124 | \$15.37 | 2080 | \$31,97 | U Ful | II Lime | 33.30% | 100% | | \$31,970 | \$10,646 |
| patient RN | E | Н | 1547 | 102802 | \$41.17 | 2080 | \$85,63 | | | 33.30% | 100% | | \$85,634 | \$28,516 |
| censed Practical Nurse LPN | E | н | 1645 | 102588 | \$23,12 | 2080 | \$48,09 | | | 33.30% | 100% | | \$48,090 | \$16,014 |
| censed Practical Nurse LPN | E | н | 1645 | 103425 | \$25.24 | 2080 | \$52,49 | | | 33.30% | 100% | | \$52,499 | \$17,482 |
| icensed Practical Nurse LPN | E | н | 1645 | 501373 | \$22.84 | 2080 | \$47,50 | | 11 Time | 33.30% | 100% | | \$47,507 | \$15,820 |
| censed Practical Nurse LPN | ^ | н | 1645 | | \$19.00 | 2080 | \$39,52 | | | 33.30% | 100% | | \$39,520 | \$13,160 |
| ledical Assistant | E | н | 1399 | 502337 | \$19.76 | 2080 | \$41,14 | | | 33.30% | 100% | | \$41,142 | \$13,700 |
| ursing Assistant | E | н | 1396 | 102290 | \$13.45 | 2080 | \$27,97 | 6 Ful | tt Time | 33.30% | 100% | | \$27,976 | \$9,316 |
| egistered Nurse - Non-Exempt | E | - N | 0 | 131 | | 2080 | | Ful | Il Time | 33.30% | 100% | | | |
| egistered Nurse - Non-Exempt | E | N | 0 | 445 | | 2080 | | Ful | | 33.30% | 100% | | | |
| egistered Nurse - Non-Exempt | Ē | N | 1 0 | 443 | | 2080 | | | | 33.30% | 100% | | | |
| egistered Nurse - Non-Exempt | | 'i | 1545 | T | \$30.00 | 2080 | \$62.40 | | | 33.30% | 100% | | \$62,400 | \$20,779 |
| egistered Nurse - Non-Exempt | Ė | н | 1545 | 103560 | \$30.71 | 2080 | \$63,87 | | | 33.30% | 100% | | \$63,877 | \$21,271 |
| egistered Nurse - Non-Exempt | F | N N | 1343 | 348 | 400.71 | 2080 | *03,01 | | Il Time | 33.30% | 100% | | #UU,U11 | 421,2/1 |
| egistered Nurse RN PRN | F | H | 1548 | 100432 | \$28.71 | 2080 | \$59.71 | | mp FT or PT | 8.40% | 50% | | \$29,859 | \$2,508 |
| egistered Nurse RN PRN | V | H | 1548 | 100402 | \$28.71 | 2080 | | | | 8.40% | 25% | | \$14,929 | \$1,254 |
| | | | | | | | 1 359,/1 | 1 140 | mp FT or PT | 0.4076 | 23% | | | |

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| dvanced Practice Registered Nurse | E | s | | 502792 | \$59.53 | 2080 | \$123,825 Full Time | 33.30% | 100% | \$123,825 | \$41,234 |
|---|---------------|--|------|---------|----------|------|-----------------------|------------------|-------|----------------------|-----------|
| vanced Practice Registered Nurse | <u> </u> | S | | 101777 | \$59.53 | 2080 | \$123,825 Full Time | 33.30% | 100% | \$123,825 | \$41,234 |
| mbulatory Care Nurse Manager II | E | S | 2662 | 101447 | \$43.13 | 2080 | \$89,711 Full Time | 33.30% | 100% | \$89,711 | \$29,874 |
| ertified Nurse Midwife | E | S | 1556 | 110187 | \$66.05 | 2080 | \$137,394 Full Time | 33.30% | 100% | \$137,394 | \$45,752 |
| ertified Nurse Midwife | E | 8 | 1556 | 500529 | \$59,53 | 2080 | \$123,825 Full Time | 33,30% | 100% | \$123,825 | \$41,234 |
| ertified Nurse Midwife | E | S | 1556 | 502011 | \$59.53 | 2080 | \$123,825 Full Time | 33.30% | 100% | \$123,825 | \$41,234 |
| ertified Nurse Midwife | E | S | 1556 | 110549 | \$59.53 | 2080 | \$123,825 Full Time | 33,30% | 100% | \$123,825 | \$41,234 |
| ertified Nurse Midwife | F | S | 1556 | 500177 | \$59.53 | 2080 | \$123,825 Full Time | 33.30% | 100% | \$123,825 | \$41,234 |
| ertified Nurse Midwife | | - s | 1556 | 500153 | \$59.53 | 2080 | \$123,825 Full Time | 33,30% | 100% | \$123,825 | |
| ertified Nurse Midwife | v | - s | | 1300133 | | | | | | | \$41,234 |
| | | | 1556 | | \$59.53 | 2080 | \$123,822 Full Time | 33,30% | 100% | \$123,822 | \$41,233 |
| ertified Nurse Midwife Non-Exempt | V | н | 2279 | | \$60.00 | 2080 | \$124,800 Temp FT o | | 50% | \$62,400 | \$5,242 |
| censed Practical Nurse LPN | E | N | 0 | 112 | | 2080 | Full Time | 33,30% | 100% | | |
| censed Practical Nurse LPN | E | H | 1645 | 103466 | \$24.02 | 2080 | \$49,962 Full Time | 33,30% | 100% | \$49,962 | \$16,637 |
| censed Practical Nurse LPN | Е | н | 1645 | 501213 | \$20.95 | 2080 | \$43,576 Full Time | 33.30% | 100% | \$43,576 | \$14,511 |
| censed Practical Nurse LPN | E | Н | 1645 | 502051 | \$21.99 | 2080 | \$45,739 Full Time | 33.30% | 100% | \$45,739 | \$15,231 |
| censed Practical Nurse LPN | F | H | | 102661 | \$21.99 | 2080 | \$45,739 Full Time | 33.30% | 100% | \$45,739 | \$15,231 |
| consed Practical Nurse LPN | Ē | H | 1645 | 101093 | \$23.09 | 2080 | \$48,027 Full Time | 33,30% | 100% | \$48,027 | \$15,993 |
| censed Practical Nurse LPN | | H | | 500139 | \$21.99 | 2080 | | | 100% | | |
| | | | | | | | \$45,739 Full Time | 33.30% | | \$45,739 | \$15,231 |
| censed Practical Nurse LPN | | | | 102540 | \$25.06 | 2080 | \$52,125 Full Time | 33.30% | 100% | \$52,125 | \$17,358 |
| ursing Assistant | E | N | 0 | 413 | | 2080 | Full Time | 33.30% | 100% | | |
| ursing Assistant | <u> </u> | н | 1396 | 102946 | \$15.17 | 2080 | \$31,554 Full Time | 33.30% | 100% | \$31,554 | \$10,507 |
| ursing Assistant | E | Н | 1396 | 101624 | \$13.74 | 2080 | \$28,579 Full Time | 33.30% | 100% | \$28,579 | \$9,517 |
| ursing Assistant | E | н | 1396 | 109825 | \$17.02 | 2080 | \$35,402 Full Time | 33.30% | 100% | \$35,402 | \$11,789 |
| ursing Assistant | E | н | 1396 | 101527 | \$13.32 | 2080 | \$27,706 Full Time | 33.30% | 100% | \$27,706 | \$9,226 |
| ursing Assistant | Ē | H | 1396 | 101969 | \$12.31 | 2080 | \$25,605 Full Time | 33.30% | 100% | \$25,605 | \$8,526 |
| hysician | === | - 's | 1561 | 110514 | \$144.23 | 2080 | \$300.002 Full Time | 33,30% | 100% | \$300,002 | \$99,901 |
| hysician | E | | 1561 | 110385 | \$144.71 | 2080 | \$301,002 Full Time | | | | |
| iyəxiarı | Ė | - S | 1561 | 110385 | 3144./1 | 2080 | | 33.30% 33.30% | 100% | \$301,002 | \$100,234 |
| nysician | | | | | \$144.78 | | \$301,142 Full Time | | 20% | \$60,228 | \$20,056 |
| hysician | E | s | 1561 | 501896 | \$144.23 | 2080 | \$300,002 Full Time | 33.30% | 100% | \$300,002 | \$99,901 |
| hysician | Ε | S | 1561 | 501299 | \$144.23 | 2080 | \$300,002 Full Time | 33.30% | 100% | \$300,002 | \$99,901 |
| hysician | É | S | 1561 | 110380 | \$144.23 | 2080 | \$300,002 Full Time | 33.30% | 100% | \$300,002 | \$99,901 |
| nysician | v | S | 1561 | | \$152.78 | 2080 | \$317,782 Full Time | 33.30% | 100% | \$317,782 | \$105,821 |
| hysician | V | S | 1561 | | \$115.38 | 2080 | \$239,990 Full Time | 33.30% | 100% | \$239,990 | \$79,917 |
| hysician Hrty | V | H H | 2316 | | \$100.00 | 2080 | \$208,000 (Temp FT o | | 25% | \$52,000 | \$4,368 |
| egistered Nurse - Non-Exempt | - | H | 1545 | 101290 | \$28.62 | 2080 | \$59,530 Full Time | 33,30% | 91% | \$54,172 | \$18,039 |
| egistered Nurse - Non-Exempt | - | - | 1545 | 502215 | \$26.94 | 2080 | \$56,035 Full Time | 33.30% | 100% | \$56,035 | \$18,660 |
| | | - 9 | | | \$20.84 | 2000 | \$50,033 Full Time | | | | |
| egistered Nurse - Non-Exempt | | | | 101652 | \$31.54 | 2080 | \$65,603 Full Time | 33.30% | 100% | \$65,603 | \$21,846 |
| egistered Nurse - Non-Exempt | E | н | 1545 | 501094 | \$27.40 | 2080 | \$56,992 Full Time | 33.30% | 100% | \$56,992 | \$18,978 |
| egistered Nurse - Non-Exempt | E | H | 1545 | 502701 | \$24.40 | 2080 | \$50,752 Full Time | 33.30% | 100% | \$50,752 | \$16,900 |
| egistered Nurse - Non-Exempt | E | . н | 1545 | 501118 | \$29.27 | 2080 | \$60,882 Full Time | 33.30% | 75% | | \$15,205 |
| egistered Nurse RN PRN | v | H | 1548 | | \$28,37 | 2080 | \$59,010 Temp FT o | rPT 8.40% | 25% | \$14,753 | \$1,239 |
| patient Licensed Practical Nurse | Ę | N | 0 | 330 | | 2080 | Full Time | 33,30% | 100% | | |
| patient RN | É | N | 0 " | 332 | | 2080 | Full Time | 33.30% | 100% | | |
| ertified Paraoptometric Assistant | v | H | 1401 | | \$15,13 | 2080 | \$31,470 Full Time | 33.30% | 100% | \$31,470 | \$10,480 |
| ptician | | H | 1397 | 502072 | \$12.37 | 2080 | \$25,730 Full Time | 33.30% | 100% | \$25,730 | \$8,568 |
| ptician | | H | 1397 | 502143 | \$12.31 | 2080 | \$25,605 [Full Time | 33.30% | 100% | \$25,605 | |
| | | | | | | | | | | | \$8,526 |
| ptician | | Н. | 1397 | 502167 | \$12.31 | 2080 | \$25,605 Full Time | 33.30% | 100% | \$25,605 | \$8,526 |
| ptician | E | Н | 1397 | 501558 | \$15,89 | 2080 | \$33,051 Full Time | 33.30% | 100% | \$33,051 | \$11,006 |
| ptician | v | н | 1397 | | \$12.00 | 2080 | \$24,960 Full Time | 33.30% | 100% | \$24,960 | \$8,312 |
| ursing Assistant | v | н | 1396 | | \$14.00 | 2080 | \$29,120 Full Time | 33.30% | 100%) | \$29,120 | \$9,697 |
| iblic Health Licensed Practical Nurse LPN | E | н | 1544 | 101575 | \$25.45 | 2080 | \$52,936 Full Time | 33,30% | 100% | \$52,936 | \$17,628 |
| rblic Health RN | E | S | 1977 | 104873 | \$36.10 | 2080 | \$75,079 Full Time | 33.30% | 100% | \$75,079 | \$25,001 |
| ablic Health RN | E | S | | 103607 | \$35.64 | 2080 | \$74,131 Full Time | 33.30% | 100% | \$74,131 | \$24,686 |
| blic Health RN | | s | 1977 | | \$26.90 | 2080 | \$55,952 Full Time | 33.30% | 100% | \$55,952 | \$18,632 |
| ablic Health RN | - ů | | 1977 | | \$26.90 | 2080 | \$55,952 Full Time | 33,30% | 100% | \$55,952 \$55,952 | \$18,632 |
| ublic Health RN | · | s | 1977 | | | 2080 | | 33.30% | | | |
| | | | | _ | \$26.90 | | \$55,952 Full Time | | 100% | \$55,952 | \$18,632 |
| ublic Health RN | <u>v</u> | S | 1977 | | \$26.90 | 2080 | \$55,952 Full Time | 33,30% | 100% | \$55,952 | \$18,632 |
| ublic Health RN | V | S | 1977 | | \$26,90 | 2080 | \$55,952 Full Time | 33.30% | 100% | \$55,952 | \$18,632 |
| pecial Assistant | <u> </u> | Н | 1664 | 103598 | \$20.09 | 2080 | \$41,787 Full Time | 33.30% | 100% | \$41,787 | \$13,915 |
| pervisor Public Health Nursing | E | s | 1186 | 104641 | \$39.88 | 2080 | \$82,945 Full Time | 33.30% | 100% | \$82,945 | \$27,621 |
| ccupational Health Nurse | ν | s | 1972 | | \$41.73 | 2080 | \$86,798 Full Time | 33.30% | 100% | \$86,798 | \$28,904 |
| ccupational Health Nurse | V | S | 1972 | | \$31.63 | 2080 | \$65,790 Full Time | 33.30% | 100% | \$65,790 | \$21,908 |
| ministrative Assistant | E | Н | | 108028 | \$17.89 | 2080 | \$37,211 Full Time | 33.30% | 100% | \$37,211 | \$12,391 |
| fministrative Assistant | v | H | 1663 | | \$12.00 | 2080 | \$24,960 Full Time | 33,30% | 100% | \$24,960 | \$8,312 |
| Iministrative Assistant | | | 1663 | | \$12.00 | 2080 | \$24,960 Full Time | 33.30% | 100% | \$24,960 | \$8,312 |
| Idget Analyst I | Ě | H | 2753 | 501781 | \$19.98 | 2080 | \$41,558 Full Time | 33.30% | 100% | \$41,558 | \$13.839 |
| aputy Clinic Administrator III | E | 8 | | 103053 | \$10.00 | | \$95,481 Full Time | | | | |
| | | | | | \$45.90 | 2080 | \$95,451 Full Time | 33,30% | 100% | \$95,481 | \$31,795 |
| eputy Clinic Administrator III | <u> </u> | <u>8</u> | 2234 | 501633 | \$40.87 | 2080 | \$85,007 Full Time | 33,30% | 100% | \$85,007 | \$28,307 |
| censed Practical Nurse LPN | . E | Н | 1645 | 104973 | \$24.86 | 2080 | \$51,709 Full Time | 33.30% | 100% | \$51,709 | \$17,219 |
| anager Administrative Operations | E | S | 1159 | 102811 | \$34.24 | 2080 | \$71,221 Full Time | 33,30% | 100% | \$71,221 | \$23,717 |
| tient Services Advocate | E | Н | | 102713 | \$16.86 | 2080 | \$35,069 Full Time | 33.30% | 100% | \$35,069 | \$11,678 |
| ationt Services Advocate | E | Н | 1667 | 100341 | \$18.34 | 2080 | \$38,147 Full Time | 33.30% | 100% | \$38,147 | \$12,703 |
| nior Director Clinic Administration | Ē | 8 | | 107746 | \$73.04 | 2080 | \$151,923 Full Time | 33.30% | 100% | \$151,923 | \$50,590 |
| hlequah Campus Nurse Manager | v | 5 | 2312 | 1 | \$57,40 | 2080 | \$119,392 Full Time | 33,30% | 100% | \$119,392 | \$39,758 |
| Iministrative Assistant | <u>-</u> | H | 1663 | 100144 | | | \$30,014 Full Time | | | | |
| | <u></u> | | | | \$14.43 | 2080 | | 33.30% | 100% | \$30,014 | \$9,995 |
| Iministrative Officer | 느느 | Н | 1625 | 108317 | \$22.46 | 2080 | \$46,717 Full Time | 33.30% | 100% | \$46,717 | \$15,557 |
| arpenter | E | Н | 1672 | 108422 | \$16.38 | 2080 | \$34,070 Full Time | 33.30% | 100% | \$34,070 | \$11,345 |
| srpenter | E | Н | 1672 | 502132 | \$17.23 | 2080 | \$35,838 Full Time | 33.30% | 100% | \$35,838 | \$11,934 |
| rector Health Facility | E | S | 1943 | 108445 | \$43.87 | 2080 | \$91,241 Full Time | 33.30% | 100% | \$91,241 | \$30,383 |
| scility Administrator | v | s | 1074 | | \$40.00 | 2080 | \$83,200 Full Time | 33.30% | 100% | \$83,200 | \$27,706 |
| rounds Technician | Ė | Н | 1444 | 502711 | \$15.59 | 2080 | \$32.427 Full Time | 33,30% | 100% | \$32,427 | \$10,798 |
| | | | | 502813 | \$12.00 | 2080 | \$24,960 Full Time | 33.30% | 100% | \$24,960 | \$8,312 |
| rounds Technician | | Н | 1444 | | | | | | | | |

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| rounds Technician | E | н | 1444 | 502731 | \$12.00 | 2080 | \$24,960 | | | 33.30% | 100% | \$24,960 | \$8,312 |
|---|--|--|------|--|--------------------|------|----------|-------|-------------------|--------|------|----------------------|----------|
| rounds Technician | V | н | 1444 | | \$12.00 | 2080 | \$24,960 | | | 33.30% | 100% | \$24,960 | \$8,312 |
| lealth Services Electrician II | E | H | 2558 | 501377 | \$33.45 | 2080 | \$69,576 | | | 33.30% | 100% | \$69,576 | \$23,169 |
| lealth Services HVAC II | E | н | 2559 | 501212 | \$31.59 | 2080 | \$65,70 | Ful | II Time | 33.30% | 100% | \$65,707 | \$21,880 |
| lealth Services Journeyman Electrician II | E | Н | 2563 | 501973 | \$27.07 | 2080 | \$56,300 | | | 33.30% | 100% | \$56,306 | \$18,750 |
| lealth Services Journeyman Electrician II | E | H | 2563 | 502352 | \$24.14 | 2080 | \$50,21 | | | 33.30% | 100% | \$50,211 | |
| ealth Services Journeyman HVAC I | E | н | 2591 | 501099 | \$17.98 | 2080 | \$37,398 | | | 33.30% | 100% | \$37,398 | \$12,454 |
| ealth Services Journeyman HVAC II | E | H | 2562 | 500902 | \$20.74 | 2080 | \$43,139 | 9 Ful | II Time | 33.30% | 100% | \$43,139 | \$14,365 |
| ealth Services Journeyman Plumber I | E | н | 2592 | 501162 | \$17.40 | 2080 | \$36,193 | Ful | | 33.30% | 100% | \$36,192 | \$12,052 |
| ealth Services Journeyman Plumber I | V | н | 2592 | | \$23.65 | 2080 | \$49,192 | 2 Ful | Il Time | 33.30% | 100% | \$49,192 | \$16,381 |
| ealth Services Plumber II | E | Н | 2560 | 109195 | \$29.16 | 2080 | \$60.650 | Ful | If Time | 33,30% | 100% | \$60,653 | \$20,197 |
| aborer | E | H | 1683 | 501849 | \$12.25 | 2080 | \$25,480 | Ful | | 33.30% | 100% | \$25,480 | \$8,485 |
| aborer | F | н | 1683 | 354 | \$18.40 | 2080 | \$38,272 | | | 33.30% | 100% | \$38.272 | \$12,745 |
| aborer | F | H | 1683 | 502070 | \$12.00 | 2080 | \$24.96 | | | 33.30% | 100% | \$24,960 | \$8,312 |
| aporer | F | H | 1683 | 100219 | \$14.41 | 2080 | \$29,97 | | | 33.30% | 100% | \$29,973 | \$9,981 |
| | + = - | H | 1683 | | | 2080 | \$25,91 | Tru | ii ikne | 33.30% | 100% | \$25,917 | \$8,630 |
| borer | <u> </u> | H | 1683 | 501684 | \$12.46 \$12.00 | 2080 | \$25,91 | Ful | II IIme | 33,30% | 100% | \$25,917 | \$8,312 |
| aborer | E | | | 502404 | | | \$24,96 | | | | | | |
| potet | | Н | 1683 | | \$12.45 | 2080 | \$25,89 | | | 33.30% | 100% | \$25,896 | \$8,623 |
| aintenance Skilled Laborer | E | H | 1447 | 501722 | \$13.86 | 2080 | \$28,829 | | | 33.30% | 100% | \$28,829 | \$9,600 |
| aintenance Skilled Laborer | l E | н | 1447 | 501190 | \$16.46 | 2080 | \$34,23 | 7 Ful | 11 Time | 33.30% | 100% | \$34,237 | \$11,401 |
| killed Laborer | E | Н | 1679 | 501643 | \$14.53 | 2080 | \$30,22 | 2 Ful | 11 Time | 33.30% | 100% | \$30,222 | \$10,064 |
| ospital Cook | E | T H | 1916 | 501843 | \$17.38 | 2080 | \$36,15 | Ful | 11 Time | 33,30% | 100% | \$36,150 | \$12,038 |
| ospital Cook | Ē | Н | 1916 | 101237 | \$18,99 | 2080 | \$39,49 | | | 33.30% | 100% | \$39,499 | \$13,153 |
| ospital Cook | Ē | H | 1916 | 103188 | \$17.91 | 2080 | \$37,25 | | | 33.30% | 100% | \$37,253 | \$12,405 |
| ospital Cook | F | H | 1916 | 500850 | \$17.60 | 2080 | \$36,60 | | | 33.30% | 100% | \$36,608 | \$12,190 |
| ospital Cook | | 1 | 1916 | 500533 | \$18.42 | 2080 | \$38,31 | 1 5 | Il Time | 33.30% | 100% | \$38,314 | \$12,759 |
| ospital Food Service Worker | Ē | H | 1932 | 502681 | \$12.18 | 2080 | \$25.33 | | | 33.30% | 100% | \$25,334 | \$8,436 |
| ospital Food Service Worker | | H | 1932 | 501842 | \$12.10 | 2080 | \$24,96 | | II Time | 33.30% | 100% | \$25,334 | \$8,312 |
| | F - | 1 - H | | | | | \$25,33 | | | 33.30% | 100% | \$24,960 \$25,334 | \$8,312 |
| ospital Food Service Worker | | | 1932 | 501104 | \$12.18 | 2080 | | | | | | | |
| ospital Food Service Worker | E | H | 1932 | 501790 | \$14.35 | 2080 | \$29,84 | | | 33.30% | 100% | \$29,848 | \$9,939 |
| ospital Food Service Worker | E | н | 1932 | 501529 | \$12.08 | 2080 | \$25,120 | Ful | II Time | 33.30% | 100% | \$25,126 | \$8,367 |
| ospital Food Service Worker | E | Н | 1932 | 502068 | \$12.00 | 2080 | \$24,96 | | | 33.30% | 100% | \$24,960 | \$8,312 |
| ospital Food Service Worker | νν | Н | 1932 | L | \$12.29 | 2080 | \$25,56 | 3 Ful | Il Time | 33.30% | 100% | \$25,563 | |
| ospital Food Service Worker | V | Н | 1932 | | \$13.17 | 2080 | \$27,39 | 4 Ful | Il Time | 33.30% | 100% | \$27,394 | \$9,122 |
| spervisor Hospital Food Service | E | S | 1917 | 107273 | \$27.98 | 2080 | \$58,20 | Ful | Il Time | 33.30% | 100% | \$58,200 | \$19,381 |
| ospital Housekeeper I | F | H | 1897 | 501748 | \$12.59 | 2080 | \$26,18 | | | 33,30% | 100% | \$26,187 | |
| ospital Housekeeper I | | H H | 1897 | 102054 | \$12.56 | 2080 | \$26,12 | | | 33.30% | 100% | \$26,125 | \$8,700 |
| ospital Housekeeper I | | | 1897 | 502206 | \$12.22 | 2080 | \$25,41 | R IE | il Time | 33.30% | 100% | \$25,418 | \$8,464 |
| | | | 1897 | 501061 | \$13.32 | 2080 | \$27,70 | | | 33.30% | 100% | \$27,706 | |
| ospital Housekeeper I | i i | H | 1897 | | \$13.32 | 2080 | \$27,70 | | | 33.30% | 100% | \$26,187 | \$8,720 |
| ospital Housekeeper I | | | | 100507 | | | | | | | | | |
| ospital Housekeeper I | E | н | 1897 | 502291 | \$12.26 | 2080 | \$25,50 | | | 33.30% | 100% | \$25,501 | \$8,492 |
| ospital Housekeeper I | E | н | 1897 | 502152 | \$12.22 | 2080 | \$25,41 | | | 33.30% | 100% | \$25,418 | \$8,464 |
| ospital Housekeeper I | E | н | 1897 | 102298 | \$12.59 | 2080 | \$26,18 | | li Time | 33,30% | 100% | \$26,187 | |
| ospital Housekeeper I | E | н | 1897 | 502784 | \$12.00 | 2080 | \$24,96 | | | 33.30% | 100% | \$24,960 | \$8,312 |
| ospital Housekeeper I | Ε | н | 1897 | 501897 | \$12.59 | 2080 | \$26,18 | 7 Ful | | 33.30% | 100% | \$26,187 | \$8,720 |
| ospital Housekeeper I | T E | H | 1897 | 501975 | \$13.22 | 2080 | \$27,49 | | | 33,30% | 100% | \$27,498 | \$9,157 |
| ospital Housekeeper I | Ē | н | 1897 | 103036 | \$12.59 | 2080 | \$26.18 | | | 33.30% | 100% | \$26,187 | \$8,720 |
| ospital Housekeeper I | 1 | | 1897 | 502172 | \$16.18 | 2080 | \$33.65 | | | 33.30% | 100% | \$33,654 | \$11,207 |
| ospital Housekeeper I | | H | 1897 | 500755 | \$12.59 | 2080 | \$26.18 | | | 33.30% | 100% | \$26,187 | \$8,720 |
| | | 2 | | 501925 | \$12.59 | 2080 | | | | 33.30% | 100% | \$26,187 | \$8,720 |
| ospital Housekeeper I | | | 1897 | | \$12.59 | | \$26,18 | | | | | | |
| ospital Housekeeper I | 1 5 | Н | 1897 | 501191 | \$12.59 | 2080 | \$26,18 | | | 33.30% | 100% | \$26,187 | \$8,720 |
| ospital Housekeeper I | <u> </u> | H | 1897 | 501740 | \$12.59 | 2080 | \$26,18 | | | 33.30% | 100% | \$26,187 | \$8,720 |
| ospital Housekeeper I | E | н | 1897 | 501416 | \$12.59 | 2080 | \$26,18 | | II Time | 33.30% | 100% | \$26,187 | \$8,720 |
| ospital Housekeeper i | l E | Н | 1897 | 501811 | \$12.59 | 2080 | \$26,18 | | | 33.30% | 100% | \$26,187 | \$8,720 |
| ospital Housekeeper I | 1 E | N | 0 | 277 | | 2080 | | Fu | II Time | 33,30% | 100% | | |
| ospital Housekeeper I | E | Н | 1897 | 500625 | \$12.40 | 2080 | \$25,79 | 2 Fu | II Time | 33.30% | 100% | \$25,792 | \$8,589 |
| ospital Housekeeper (| E | H | 1897 | 100303 | \$12.59 | 2080 | \$26,18 | 7 Fu | | 33.30% | 100% | \$26,187 | |
| ospital Housekeeper I | 1 Ē | H H | | 501718 | \$12.59 | 2080 | \$26,18 | | | 33.30% | 100% | \$26,187 | |
| ospital Housekeeper I | 1 | H | 1897 | 501850 | \$13,93 | 2080 | \$28,97 | 4 F | II Time | 33.30% | 100% | \$28,974 | \$9,648 |
| ospital Housekeeper I | | Н Н | 1897 | 501750 | \$12.59 | 2080 | \$26,18 | | | 33.30% | 100% | \$26,187 | |
| ospital Housekeeper I | | H | 1897 | 103957 | \$19.05 | 2080 | \$39.62 | | II Time | 33,30% | 100% | \$39,624 | \$13,195 |
| | + | | | | | | | | | | 100% | \$25,792 | |
| ospital Housekeeper I | | Н | 1897 | 501196 | \$12.40 | 2080 | \$25,79 | 4 Iru | iii curs e | 33.30% | | | |
| ospital Housekeeper I | | Н | 1897 | 105140 | \$13.32 | 2080 | \$27,70 | | | 33.30% | 100% | \$27,706 | \$9,226 |
| ospital Housekeeper I | 1E | Н | 1897 | 500886 | \$13.52 | 2080 | \$28,12 | | | 33.30% | 100% | \$28,122 | \$9,365 |
| ospital Housekeeper I | V | Н | 1897 | | \$13.13 | 2080 | \$27,31 | 0 Fu | II Time | 33.30% | 100% | \$27,310 | |
| ospital Housekeeper I | V | Н | 1897 | | \$14.87 | 2080 | \$30,93 | 0 Fu | tl Time | 33.30% | 100% | \$30,930 | |
| ospital Housekeeper I | V | Н | 1897 | | \$12.22 | 2080 | \$25,41 | 8 Fu | II Time | 33.30% | 100% | \$25,418 | |
| ospital Housekeeper I | v | Н | 1897 | 1 | \$12.00 | 2080 | \$24,96 | | | 33.30% | 100% | \$24,960 | \$8,312 |
| ospital Housekeeper I | v | H | 1897 | 1 | \$12.00 | 2080 | \$24,96 | 0 Fu | II Time | 33.30% | 100% | \$24,960 | |
| ospital Housekeeper 1 | ' ' ' | H | 1897 | | \$12.00 | 2080 | \$24,96 | | | 33.30% | 100% | \$24,960 | \$8,312 |
| ospital Housekeeper I | t v | H | 1897 | 1 | \$12.00 | 2080 | \$24,96 | 0 F. | II Time | 33,30% | 100% | \$24,960 | |
| ospital Housekeeper I | l v | | 1897 | | \$12.00 | 2080 | \$24,96 | | | 33.30% | 100% | \$24,960 | |
| | | | 1897 | | \$12.00 | 2080 | \$24,96 | | | 33.30% | 100% | \$24,960 | |
| ospital Housekeeper I | | | | | | | | | | | | | |
| ospital Housekeeper 1 | | Н | 1897 | 504000 | \$12.00 | 2080 | \$24,96 | | | 33,30% | 100% | \$24,960 | |
| anager Hospital Housekeeping | E | \$. | 1902 | 501632 | \$33,39 | 2080 | \$69,45 | | | 33.30% | 100% | \$69,451 | |
| upervisor Hospital Housekeeping | I E | Н | 1901 | 501224 | \$21.57 | 2080 | \$44,86 | | | 33.30% | 100% | \$44,866 | |
| upervisor Hospital Housekeeping | E | Н | 1901 | 108616 | \$23.67 | 2080 | \$49,23 | 4 Fu | II Time | 33.30% | 100% | \$49,234 | |
| upervisor Hospital Housekeeping | E | Н | 1901 | 502179 | \$24.33 | 2080 | \$50,60 | | | 33.30% | 100% | \$50,606 | \$16,852 |
| ertified Clinical Coder I | 1 - v | H | 1469 | 1 | \$21,70 | 2080 | \$45,13 | | | 33.30% | 100% | \$45,136 | |
| ertified Clinical Coder III | i i | H | 2050 | 100636 | \$24.27 | 2080 | \$50.48 | | | 33,30% | 100% | \$50,482 | |
| lerk I | 5 | H | 1418 | | \$12.00 | 2080 | | | | 32.10% | 80% | \$19,968 | |
| | | | 1410 | 501967 | | | | | | 33.30% | 100% | \$19,800 | \$8,665 |
| lerk III | | 1 H | 1817 | | \$12.51 | 2080 | | | all Time | | | \$26,021 | |

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| Clerk III | E | H | 1817 | 100543 | \$14.37 | 2080 | \$29.89 | 히 | ull Time | 33,30% | 100% | \$29,890 | \$9,953 |
|------------------------------------|----------|-----|------|----------|-----------|-------|---------|-------|----------|--------|------|-----------|----------|
| Clork III | E | H | | 101117 | \$14.80 | 2080 | | | ull Time | 33.30% | 100% | \$30,784 | \$10,251 |
| Clerk III | E | N I | | 424 | | 2080 | | | ull Time | 33,30% | 100% | | |
| Clerk III | E | N | | 398 | | 2080 | | | ull Time | 33.30% | 100% | | |
| Clerk III | E | Н | | 109786 | \$16.38 | 2080 | | | ull Time | 33,30% | 100% | \$34,070 | \$11,345 |
| Clerk III | E | H | 1817 | 100478 | \$14.45 | 2080 | \$30,0 | | ull Time | 33.30% | 100% | \$30,056 | \$10,009 |
| Clerk III | E . | N | | 511 | | 2080 | | | ull Time | 33.30% | 100% | | |
| Clerk III | E | Н . | | 109860 | \$12.32 | 2080 | | | ull Time | 33.30% | 100% | \$25,626 | \$8,533 |
| Clerk III | E | Н | | 103777 | \$15.49 | 2080 | \$32,2 | | ull Time | 33.30% | 100% | \$32,219 | \$10,729 |
| Sterk III | E | N | 0 | 458 | | 2080 | | | ult Time | 33.30% | 100% | | |
| Clerk III | E | Н | | 501096 | \$12.26 | 2080 | | | ult Time | 33.30% | 100% | \$25,501 | \$8,492 |
| Clerk III | E | н | | 103707 | \$15.20 | 2080 | | | ull Time | 33.30% | 100% | \$31,616 | \$10,528 |
| Director Medical Records | E | S | | 106961 | \$49.20 | 2080 | \$102,3 | | | 33.30% | 100% | \$102,341 | \$34,080 |
| Office Manager | E | н | | 102999 | \$16.90 | 2080 | | | ull Time | 33.30% | 100% | \$35,152 | \$11,706 |
| re Authorization Specialist | E | н | 1327 | 502891 | \$12.55 | 2080 | \$26,10 | 4 F | ull Time | 33.30% | 100% | \$26,104 | \$8,693 |
| re Authorization Specialist | E | н | | 107811 | \$16.21 | 2080 | | | ull Time | 33.30% | 100% | \$33,717 | \$11,228 |
| Provider Enrollment Specialist | E | н | 2347 | 501941 | \$14.88 | 2080 | | | ull Time | 33.30% | 100% | \$30,950 | \$10,306 |
| Release of Information Specialist | E | H | 2569 | 501481 | \$18.90 | 2080 | | | ull Time | 33.30% | 100% | \$39,312 | \$13,091 |
| Release of Information Specialist | E | . н | 2569 | 501110 | \$16.11 | 2080 | | | ull Time | 33,30% | 100% | \$33,509 | \$11,158 |
| Release of Information Specialist | E | Н | | 120288 | \$17.38 | 2080 | \$36,1 | | ull Time | 33.30% | 100% | \$36,150 | \$12,038 |
| Supervisor Medical Records | <u>E</u> | N | . 0 | 210 | | 2080 | | | ull Time | 33.30% | 100% | | |
| Director Patient Access Management | E | S | | 109505 | \$49.90 | 2080 | \$103,7 | 9 F | ull Time | 33.30% | 100% | \$103,799 | \$34,565 |
| Manager Information and Referral | E | s | 1134 | 501635 | \$18.69 | 2080 | | | ull Time | 33.30% | 100% | \$38,883 | \$12,948 |
| Manager Information and Referral | <u> </u> | s | | 107637 | \$19.25 | 2080 | | | ull Time | 33,30% | 100% | \$40,049 | \$13,336 |
| Manager Information and Referral | E | S | | 107117 | \$19.92 | 2080 | | | ull Time | 33.30% | 100% | \$41,437 | \$13,799 |
| Manager Information and Referral | E | S | 1134 | 108204 | \$20.70 | 2080 | \$43,0 | 3 F | ull Time | 33.30% | 100% | \$43,053 | \$14,337 |
| New Position TBD | N | Н | 0000 | <u> </u> | \$21.63 | 2080 | | | ull Time | 33.30% | 100% | \$44,990 | \$14,982 |
| Patient Access Representative | E | н | 2602 | 502013 | \$13,89 | 2080 | | | ull Time | 33,30% | 100% | \$28,891 | \$9,621 |
| Patient Access Representative | Ε | H | 2602 | 501410 | \$16.92 | 2080 | | | ull Time | 33.30% | 100% | \$35,194 | \$11,720 |
| Patient Access Representative | E | Н | 2602 | 108689 | \$16.87 | 2080 | | | ull Time | 33.30% | 100% | \$35,090 | \$11,685 |
| Patient Access Representative | E | н | 2602 | 502572 | \$13.45 | 2080 | | | ull Time | 33.30% | 100% | \$27,976 | \$9,316 |
| Patient Access Representative | E | н | 2602 | 107121 | \$18.27 | 2080 | \$38,0 | 12 F | ull Time | 33.30% | 100% | \$38,002 | \$12,655 |
| atient Access Representative | E | н | 2602 | 500576 | \$13.74 | 2080 | | | ull Time | 33.30% | 100% | \$28,579 | \$9,517 |
| Patient Access Representative | E | н . | 2602 | 502091 | \$13.45 | 2080 | | | ull Time | 33.30% | 100% | \$27,976 | \$9,316 |
| Patient Access Representative | E | н | 2602 | 501572 | \$15.49 | 2080 | \$32,2 | 9 F | ull Time | 33.30% | 100% | \$32,219 | \$10,729 |
| Patient Access Representative | E | н | 2602 | 105358 | \$17.30 | 2080 | \$35,9 | | ull Time | 33.30% | 100% | \$35,984 | \$11,983 |
| Patient Access Representative | | . N | . 0 | 417 | | 2080 | | | ull Time | 33,30% | 100% | | |
| Patient Access Representative | E | н | 2602 | 500872 | \$16.63 | 2080 | \$34,5 | | ull Time | 33,30% | 100% | \$34,590 | \$11,518 |
| Patient Access Representative | E | н | 2602 | 105353 | \$15.00 | 2080 | | | ull Time | 33.30% | 100% | \$31,200 | \$10,390 |
| Patient Access Representative | E | н | 2602 | 501465 | \$13.45 | 2080 | | | ull Time | 33.30% | 100% | \$27,976 | \$9,316 |
| Patient Access Representative | É | н | 2602 | 501312 | \$14.54 | 2080 | | | ull Time | 33.30% | 100% | \$30,243 | \$10,071 |
| Patient Access Representative | ΕΕ | . н | 2602 | 102770 | \$16,73 | _2080 | | | ull Time | 33.30% | 100% | \$34,798 | \$11,588 |
| Patient Access Representative | E | н | 2602 | 103222 | \$17.36 | 2080 | | | ull Time | 33.30% | 100% | \$36,109 | \$12,024 |
| Patient Access Representative | E | н | 2602 | 102491 | \$16.04 | 2080 | | | ull Time | 33,30% | 100% | \$33,363 | \$11,110 |
| Patient Access Representative | E | Н | 2602 | 501596 | \$13.99 | 2080 | \$29,0 | | ull Time | 33.30% | 100% | \$29,099 | \$9,690 |
| Patient Access Representative | E | н | 2602 | 502495 | \$15.11 | 2080 | \$31,4 | | ull Time | 33.30% | 100% | \$31,429 | \$10,466 |
| Patient Access Representative | E | N | . 0 | 324 | | 2080 | | | ull Time | 33,30% | 100% | | |
| Patient Access Representative | E | Н | 2602 | 109776 | \$17.05 | 2080 | | | ult Time | 33.30% | 100% | \$35,464 | \$11,810 |
| Patient Access Representative | E | Н | 2602 | 109057 | \$13.45 | 2080 | \$27,9 | | ull Time | 33,30% | 100% | \$27,976 | \$9,316 |
| Patient Access Representative | E | Н | | 102135 | \$13.92 | 2080 | | | ull Time | 33.30% | 100% | \$28,954 | \$9,642 |
| Patient Access Representative | E | н | 2602 | 501222 | \$13.92 | 2080 | | | ult Time | 33.30% | 100% | \$28,954 | \$9,642 |
| Patient Access Representative | E | Н | 2602 | 109782 | \$18.83 | 2080 | \$39,1 | 6 F | ull Time | 33.30% | 100% | \$39,166 | \$13,042 |
| Patient Access Representative | E | Н | 2602 | 108903 | \$17.04 | 2080 | | | ull Time | 33.30% | 100% | \$35,443 | \$11,803 |
| Patient Access Representative | E | Н | | 104996 | _ \$13,85 | 2080 | | | ull Time | 33,30% | 100% | \$28,808 | \$9,593 |
| Patient Access Representative | E | Н | 2602 | 502924 | \$13.45 | 2080 | | | ull Time | 33.30% | 100% | \$27,976 | \$9,316 |
| Patient Access Representative | E | Н | 2602 | 502600 | \$13.45 | 2080 | \$27,9 | 6 F | ull Time | 33.30% | 100% | \$27,976 | \$9,316 |
| Patient Access Representative | E | Н | 2602 | 502444 | \$13,65 | 2080 | | | ull Time | 33,30% | 100% | \$28,392 | \$9,455 |
| Patient Access Representative | E | Н | 2602 | 120094 | \$13.45 | 2080 | \$27,9 | '6 F | ull Time | 33.30% | 100% | \$27,976 | \$9,316 |
| Patient Access Representative | E | N | 0. | 113 | | 2080 | | | ullTime | 33,30% | 100% | | |
| Patient Access Representative | E | Н | 2602 | 108723 | \$13.89 | 2080 | \$28,8 | 1 E | ull Time | 33.30% | 100% | \$28,891 | |
| Patient Access Representative | E | H. | 2602 | 502240 | \$15.64 | 2080 | | | ull Time | 33.30% | 100% | \$32,531 | \$10,833 |
| Patient Access Representative | E | Н | 2602 | 502273 | \$14.40 | 2080 | | | ull Time | 33,30% | 100% | \$29,952 | \$9,974 |
| Patient Access Representative | E | Н | 2602 | 100921 | \$17.04 | 2080 | | | ull Time | 33.30% | 100% | \$35,443 | |
| Patient Access Representative | . E | н | 2602 | 500943 | \$13.45 | 2080 | | | ull Time | 33.30% | 100% | \$27,976 | \$9,316 |
| Patient Access Representative | E | H | 2602 | 502702 | \$16.38 | 2080 | | | ull Time | 33.30% | 100% | \$34,070 | \$11,345 |
| Patient Access Representative | V | Н | 2602 | | \$13.85 | 2080 | | | ull Time | 33.30% | 100% | \$28,808 | \$9,593 |
| Patient Access Representative | V | _ н | 2602 | | \$13,85 | 2080 | | | ull Time | 33.30% | 100% | \$28,808 | \$9,593 |
| Patient Access Representative | E | н | 2602 | 108355 | \$14.89 | 2080 | | | ull Time | 33.30% | 100% | \$30,971 | \$10,313 |
| Patient Access Representative | V | Н | 2602 | | \$13.85 | 2080 | | | ull Time | 33.30% | 100% | \$28,808 | \$9,593 |
| Patient Access Representative | V | Н | 2602 | | \$13.85 | 2080 | | | ull Time | 33.30% | 100% | \$28,808 | \$9,593 |
| Patient Access Representative | V | н | 2602 | | \$13.85 | 2080 | | | ull Time | 33.30% | 100% | \$28,808 | \$9,593 |
| atient Access Representative | E | н | | 101077 | \$15.11 | 2080 | | | ull Time | 33.30% | 100% | \$31,429 | |
| Patient Access Representative | E | Н | 2602 | 502834 | \$14.89 | 2080 | \$30,9 | 71 F | ull Time | 33.30% | 100% | \$30,971 | |
| Patient Access Representative | E | н | 2602 | 501399 | \$15.07 | 2080 | \$31,3 | 16 F | ull Time | 33.30% | 100% | \$31,346 | \$10,438 |
| Patient Access Representative | E | н | 2602 | 502507 | \$15.11 | 2080 | \$31.4 | 9 F | ull Time | 33.30% | 100% | \$31,429 | \$10,465 |
| atient Access Representative | E | Н | 2602 | 502315 | \$14.33 | 2080 | \$29.8 |)6 F | ull Time | 33.30% | 100% | \$29,806 | \$9,925 |
| Patient Access Representative | E | N | 0 | 216 | | 2080 | | | utl Time | 33.30% | 100% | ,, | |
| Patient Access Representative | E | Ĥ | 2602 | 501511 | \$17.04 | 2080 | \$35.4 | | ull Time | 33.30% | 100% | \$35,443 | \$11,803 |
| Patient Access Representative | E | Ĥ | 2602 | 501880 | \$13,99 | 2080 | | | ull Time | 33,30% | 100% | \$29,099 | \$9,690 |
| Patient Access Representative | Ē | H | 2602 | 103855 | \$15.34 | 2080 | | | ull Time | 33.30% | 100% | \$31,907 | |
| Patient Access Representative | | Ĥ | 2602 | | \$16.38 | 2080 | | | ull Time | 33.30% | 100% | \$34,070 | |
| | | | | | | | | | ull Time | 33.30% | 100% | \$31,054 | |
| Patient Access Representative | V | Н | 2602 | | \$14.93 | 2080 | | | | | | | \$10,341 |

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| Patient Access Representative | V | н | 2602 | | \$13.45 | 2080 | | \$27,976 | Full Time | 33.30% | 100% | \$27,976 | \$9,316 |
|---|--|---------------------------------------|----------|----------|---------|-------------|---------------|----------|---------------------------------------|--------|------|----------|----------|
| Patient Access Representative | V | Н | 2602 | | \$16.38 | 2080 | | | Full Time | 33.30% | 100% | \$34,070 | \$11,345 |
| Patient Access Representative | v | I | 2602 | | \$13.45 | 2080 | | \$27,976 | Full Time | 33.30% | 100% | \$27,976 | \$9,316 |
| Patient Access Representative | V | Н | 2602 | | \$14.15 | 2060 | 1 | \$29,432 | Full Time | 33.30% | 100% | \$29,432 | \$9,801 |
| Patient Access Representative | v | н | 2602 | | \$13,45 | 2080 | | \$27,976 | Full Time | 33.30% | 100% | \$27,976 | \$9,316 |
| Patient Access Representative | v | H | 2602 | | \$13,45 | 2080 | | | Full Time | 33.30% | 100% | \$27,976 | \$9,316 |
| Patient Benefit Coordinator | Ė | H | | 103908 | \$18.23 | 2080 | | | Full Time | 33.30% | 100% | \$37,918 | \$12,627 |
| Patient Benefit Coordinator | F | N . | | 185 | 910.20 | 2080 | | 910,100 | Full Time | 33.30% | 100% | 307,000 | 312,027 |
| | | H | | 101783 | 640.00 | | - | £20.400 | | | | #20.40E | £40.040 |
| Patient Benefit Coordinator | E | | | | \$18.83 | 2080 | ļ | \$39,166 | ruii ime | 33.30% | 100% | \$39,166 | \$13,042 |
| Patient Benefit Coordinator | | Н | | 502465 | \$16.28 | 2080 | | \$33,862 | Full Time | 33.30% | 100% | \$33,862 | \$11,276 |
| Patient Benefit Coordinator | E | N | 0 | 393 | | 2080 | | | Full Time | 33.30% | 100% | | |
| Patient Benefit Coordinator | V | Н | 1372 | | \$15,07 | 2080 | | \$31,346 | Full Time | 33.30% | 100% | \$31,346 | \$10,438 |
| Patient Benefit Coordinator | V | н | 1372 | | \$14.49 | 2080 | | \$30,139 | Full Time | 33.30% | 100% | \$30,139 | \$10,036 |
| Patient Benefit Coordinator | v | H | 1372 | | \$18.89 | 2080 | | | Full Time | 33.30% | 100% | \$39,291 | \$13,084 |
| Patient Benefit Coordinator | v | H | 1372 | | \$18.89 | 2080 | | | Full Time | 33.30% | 100% | \$39,291 | \$13,084 |
| Hospital Property Management Specialist | E | H | | 281 | \$18,92 | 2080 | | | Full Time | 33.30% | 100% | \$39,354 | \$13,105 |
| | | | | | | | | | | | | | |
| Hospital Property Management Specialist | | Н | | 103230 | \$15.81 | 2080 | | | Full Time | 33.30% | 100% | \$32,885 | \$10,951 |
| Hospital Property Management Specialist | E | Н | 1836 | 102262 | \$16.88 | 2080 | | | Full Time | 33.30% | 100% | \$35,110 | \$11,692 |
| Hospital Property Management Specialist | E | Н | 1836 | 109666 | \$16.28 | 2080 | | \$33,862 | Full Time | 33.30% | 100% | \$33,862 | \$11,276 |
| Hospital Property Management Specialist | E | H | 1835 | 109559 | \$19.49 | 2080 | | \$40,539 | Full Time | 33.30% | 100% | \$40,539 | \$13,499 |
| Hospital Property Management Specialist | E | H | 1836 | 109795 | \$16.03 | 2080 | | \$33,342 | Full Time | 33.30% | 100% | \$33,342 | \$11,103 |
| Hospital Property Management Specialist | l È | Ĥ | 1836 | 109831 | \$19.60 | 2080 | | \$40,768 | Full Time | 33.30% | 100% | \$40,768 | \$13,576 |
| Hospital Property Management Specialist | F | H | 1836 | 502080 | \$16.28 | 2080 | | | Full Time | 33.30% | 100% | \$33,862 | \$11,276 |
| Hospital Property Management Specialist | Ė | H | 1836 | 501990 | \$16.28 | 2080 | - | | Full Time | 33.30% | 100% | \$33,862 | \$11,276 |
| | Ē | H | | | | | | | | | | | |
| Hospital Property Management Specialist | | | 1836 | 105751 | \$16.28 | 2080 | - | | Full Time | 33.30% | 100% | \$33,862 | \$11,276 |
| Hospital Property Management Specialist | v | н | 1836 | | \$15.81 | 2080 | | | Full Time | 33.30% | 100% | \$32,885 | \$10,951 |
| Manager Health Materials Management | E | 8 | 1990 | 100830 | \$26.52 | 2080 | | \$55,163 | Full Time | 33.30% | 100% | \$55,163 | \$18,369 |
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| nticipated Turnover VU Bonus Estimate | | | _ | _ | - | | | l | | | ├ | - | \$0 \$1,000,000 | \$0 \$333,000 |
| hift Differential | | † | | | | 1 | | l | Full Time | 33.30% | 1 | | \$1,000,000 | \$0 |
| U 3% Merit Increase | | | | | | | | | | | | | \$1,256,415 | \$405,917 |
| hristmas Bonus - Regular Full Time | | _ | _ | <u> </u> | <u> </u> | | | | Full Time Part Time | 33.30% 12.60% | ļ | | \$592,000 \$1,500 | \$197,136 \$189 |
| hristmas Bonus - Regular Part Time | | 1 | | · | · | | | | Iran I ime | 12.00% | Totals | | \$44,730,406 | \$14,466,794 |

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Cherokee Nation FY 2023 Comprehensive Budget Narrative

| Department/Program | | Executive I | Director | ED Phone # |
|----------------------|-------|--------------------|------------------------|---|
| 07 - Health Services | | Stephen . | Jones | 539-234-2722 |
| Accounting Unit | | | Accounting Unit Name | |
| 3325100 | T | | Billing | |
| Program Direc | tor/M | anager | Pgm Dir/Mgr Phone # | Period Budget Covers |
| Jason L | oepp | | 918-207-3746 | 10/01/2022 - 09/30/2023 |
| | | | \$ Increase/(Decrease) | % Increase/(Decrease) (Request – Approved) / |
| FY 2023 ORIG REQUEST | | FY 2023 REVISION 1 | Requested – Approved | Approved |
| \$ 4,446,085 | \$ | 4,501,642 | \$ 55,557 | 1.25% |
| | | ACCOUNTING UNIT | PURPOSE | |

The purpose of this accounting unit is to track all costs related to the 3rd party billing function in Health Services.

| | GR | | | | | |
|--|----|--|--|--|--|--|
| | | | | | | |
| | | | | | | |

The Billing department performs all third party billing functions for Cherokee Nation Health Services, including Medical, Pharmacy and Dental. This department focuses on claims submissions; follow up on claim denials or non-payment, and posting of payments to patient accounts.

SIGNIFICANT CHANGES:

Moving 1 Patient Access Representative from CNOHC to Billing.

CHEROKEE NATION - FY2023 BUDGET REQUEST FORM

| PART-1 | | | | | | | |
|--|--|------------------|---------------------------|---------------------------------------|--------------------|-------------------|----------------|
| Budget Period: | 10/01/2022 - 09/30/2023 | | Budget Preparer | | | Phone: | 539-234-2713 |
| Award Period: | | | Name: | | | Sams | |
| Award Number: | 13. 0 | | | Director/Manage | | Phone: | 918-207-3746 |
| Accounting Fund: | 3-Special Revenue 32-IHS-Self Governance-Health | | Name: | | Jason | Loepp | 500 004 0700 |
| Funding Source: AU Description: | Billing | | Executive Direct Name: | or I | Stonbo | Phone: n Jones | 539-234-2722 |
| Accounting Unit: | 3325100 | | Person Respons | ihla | Stephie | II Julies | |
| | Place IDC Rate in Part 4 Below | | Employee # | i i i i i i i i i i i i i i i i i i i | 3 | 62 | |
| Date/Time Printed: | 06-Oct-22 | 04:43 PM | | <u> </u> | | | |
| | Notes: | 01.107.41 | | | | | |
| PART-2 | | | | | | + | 1 |
| Staffing Summary: | | | FY 2023 R | EVISION 1 | FY 2023 ORI | G REQUEST | incr \ (Decr) |
| | ar Full-Time Employee Equivalents: | | | 46.00 | | 45.00 | 1.00 |
| | ar Part-Time Employee Equivalents: ull / Part Time Employee Equivalents: | | | | | | - |
| | Other Employee Equivalents: | | | 9.00 | | 9.00 | - - |
| | MPLOYEE-EQUIVALENTS | | | 55.00 | | 54.00 | 1.00 |
| | TO THE EQUITALETTO | | | 33,00 | | 34.00 | 1.00 |
| PART-3 | | | | | | | |
| Revenues: | (Show as positive #) | Account # | | | | | Incr \ (Decr) |
| Grants / contracts reven | | 400000 | | \$4,501,642 | | \$4,446,085 | \$ 55,557 |
| | account number - >>> | | | | | | \$ - |
| | account number - >>> | | | | | | \$ - |
| | account number - >>> | <u> </u> | | | | | \$ - |
| | account number - >>> | | <u> </u> | | | | \$ - |
| | account number - >>> account number - >>> | | | | | | \$ - |
| | | | | | | | \$ - |
| DO NOT COPY TO, COPY | / BELOW, OR REMOVE THIS LINE! | | | | | | |
| L | Total Revenues | <u> </u> | | \$ 4,501,642 | | \$ 4,446,085 | \$ 55,557 |
| | | | | | | | _ |
| PART-4 | | | | to IDC ? | | to IDC ? | L |
| Expenditures: | | Account # | YES | NO | YES | NO | Incr \ (Decr) |
| DO NOT COPY TO, COPY | ABOVE, OR REMOVE THIS LINE! | | | | | | |
| Salaries & wages | | 600000 | \$1,702,006 | | \$1,664,693 | | \$ 37,313 |
| Fringe benefits | | 610000 | \$566,774 | | \$554,349 | | \$ 12,425 |
| Staff development & trai | ining | 620000 | \$35,000 | | \$35,000 | ~ | \$ - |
| Travel-staff | | 630000 | \$20,000 | | \$20,000 | | \$ - |
| Contract services < \$5K | | 640000 | \$5,000 | | \$5,000 | | \$ - |
| Contract services >=\$5k | | 650000 | | \$907,000 | | \$907,000 | \$ - |
| MOA/IPA contracts >= \$ | 55K | 650030 | | \$912,971 | 2 | \$912,971 | \$ - |
| Supplies | | 680000 | \$20,000 | | \$20,000 | | \$ - |
| Direct billed: telephone Direct billed: cell/mobile | | 690080 | \$15,000 | | \$15,000 | | \$ - |
| Direct billed: mailing cos | | 690090 690120 | \$3,000 \$6,000 | | \$3,000 \$6,000 | | \$ - |
| Direct billed: printing/co | | 690130 | \$1,000 | | \$1,000 | | \$ - |
| Lease/rent: furniture & e | | 690500 | \$25,000 | | \$25,000 | | \$ - |
| Direct billed: property in | surance | 710090 | \$1,000 | | \$1,000 | | \$ - |
| Employee mileage reimi | bursement | 720040 | \$1,000 | | \$1,000 | | \$ - |
| | account number - >>> | | | | | | \$ - |
| | account number - >>> | | | | | | \$ - |
| | account number - >>> | | | | | | \$ - |
| | account number - >>> | | <u> </u> | | | | \$ - |
| | account number - >>> | _ | | | | | \$ - |
| | account number - >>> / BELOW, OR REMOVE THIS LINE! | | | | | <u></u> | \$ - |
| Expenditures NOT Sub | | | | ¢ 4 040 074 | | ¢ 4.040.074 | ė. |
| | | | | \$ 1,819,971 | A 0.001.000 | \$ 1,819,971 | |
| Expenditures SUBJEC | | | \$ 2,400,780 | | \$ 2,351,042 | | \$ 49,738 |
| | lank or zero, must explain in Notes above) | | 11.70% | | 11.70% | | |
| Indirect Cost Allocatio | | 970000 | \$ 280,891 | | \$ 275,072 | | \$ 5,819 |
| Total Expenditures | <u></u> | | | \$ 4,501,642 | | \$ 4,446,085 | \$ 55,557 |
| Povenues OVER 1 | (UNDER) Expenditures | | | | | | |
| | | | | \$ - | | \$ - | \$ - |
| | (Show ALL as Positive Numbers) | _ | | | | | |
| Operating Transfers II | | <u> </u> | | | | | |
| Other financing sources | | 900000 | | | | | \$ - |
| Cash in: tribally require | | 900010 | | | | | \$ - |
| Cash in: grant required | | 900020 | | | | | \$ - |
| Cash in: motor fuel tax | | 900040 | - | | | | \$ - |
| Cash in: vehicle tax | ontroot | 900050 | | | | | \$ - |
| Cash in: interprogram co Cash in: debt service | Jill act | 900060 900070 | + | | | | \$ - |
| | | 900070 | | | <u>.</u> | | \$ |
| Operating Transfers C | DUT | <u> </u> | | | | | |
| Other financing uses | | 900001 | | | | | \$ - |
| Cash out: tribally requir | | 900011 | | | | | \$ - |
| Cash out: grant required | | 900021 | | | | | \$ - |
| Cash out: motor fuel tax | (| 900041 | | | | | \$ - |
| Cash out: vehicle tax | | 900051 | | | | | \$ - |
| Cash out: debt service | onu act | 900061 | | | | | \$ - |
| Cash out: debt service | Mad | 900071 | | | | | - |
| Transfers In\Out - I | · · · · · · · · · · · · · · · · · · · | | \$ | | \$ | | <u> </u> |
| Take to Narrative = | => | | | \$ 4,501,642 | | \$ 4,446,085 | |
| | | | | | | | |
| Excess\(Deficit) of | Revenues, Expenditures and Net Tra | nsfers | | \$ - | | s - | \$ - |
| | | | | | | | |

| DAVDO | WORKSHEET |
|-------|-----------|

| Accounting Unit Description: Accounting Unit Name: | Billing 3325100 | | | | | Prepared by: | 10/01/2022 - 09/3 Ami Sams | 0.2020 | | | | | Printed Date: Printed Time; | 06-Oct-22 04:43 PM |
|--|--|-----------------|--------------|--|--------------------|--|--|--------------|--|--|--|--|--|-----------------------|
| | | | | | | | | | | | | | | |
| | Position Status | Salary Class: | | | | TOTAL | PERSONNEL COS | T FOR EMPLOY | EE | | | | Totals For This Accou | inting Unit |
| | Vacant=V | Salary Class: | | | | | | Expected | 1 | | | On | Expected | Expected |
| | New=N | Hourly = H | | 1 | Pay | Expected Hours To | Pay on this AU | Wages | | Fringe | % Charged to | Multiple | Wages | Fringe |
| Job Title | Existing=E | MOA/IPA ≃ N | Job Code | £mp.# | Rate | Regular | Overtime | (Gross) | Series-Status | Rate% | this AU | AUs | (Gross) | Benefits |
| k III | F | н | | 101341 | \$19,46 | 2080 | | \$40.477 | Full Time | 33.30% | 100% | | \$40,477 | \$13,479 |
| Entry Technician II | Ē | N N | | 157 | | 2080 | | 4 | Full Time | 33,30% | 100% | | | 7.2 |
| Entry Technician II | E | Н | 2012 | 501879 | \$12.00 | 2080 | | \$24,960 | Full Time | 33.30% | 100% | | \$24,960 | \$8,312 |
| Entry Technician II | Ε . | Н | | 103574 | \$12.31 | 2080 | | | Full Time | 33.30% | 100% | | \$25,605 | \$8,526 |
| Entry Technician II | E | Н | | 502639 | \$12.00 | 2080 | | \$24,960 | Full Time | 33,30% | 100% | | \$24,960 | \$8,312 |
| Entry Technician II | E | I | 2012 | 103393 | \$14.53 | 2080 | | \$30,222 | Full Time | 33.30% | 100% | | \$30,222 | \$10,064 |
| Entry Technician II | E | N | 0 | 391 | \$17.72 | 2080 | | **** | Full Time | 33,30% | 100% | | \$36,858 | \$12,274 |
| Entry Technician II | E | H | 2012 2012 | 105630 502670 | \$17.72 | 2080 2080 | - | \$36,658 | Full Time Full Time | 33.30% 33.30% | 100% | | \$24,960 | \$8,312 |
| Entry Technician II | - - | | 0 | 201 | \$12.00 | 2080 | | 324,900 | Full Time | 33,30% | 100% | | 324,560 | \$0,312 |
| Entry Technician II | E | H | 2012 | 100252 | \$12.00 | 2080 | | \$24,960 | Full Time | 33.30% | 100% | | \$24,960 | \$8,312 |
| Entry Technician II | <u>E</u> | H | 2012 | 100258 | \$13.46 | | | | Full Time | 33.30% | 100% | | \$27,997 | \$9,323 |
| Entry Technician II | V V | T | 2012 | | \$12.00 | 2080 | | \$24,960 | Full Time | 33.30% | 100% | | \$24,960 | \$8,312 |
| Entry Technician II | V | Н | 2012 | | \$12.00 | | | \$24,960 | Full Time | 33.30% | 100% | | \$24,960 | \$8,312 |
| Entry Technician II | V | I | 2012 | | \$12.00 | 2080 | | | Full Time | 33.30% | 100% | | \$24,960 | \$8,312 |
| Entry Technician II | V. | н | 2012 | | \$12.00 | 2080 | | | Full Time | 33.30% | 100% | | \$24,960 | \$8,312 |
| Entry Technician II | | - H | 2012 | | \$12,00 | 2080 | | | Full Time | 33.30% | 100% | | \$24,960 | \$8,312 |
| Entry Technician III | l v − | H | 2012 | 501795 | \$12.00 \$15.13 | 2080 2080 | | | Full Time | 33.30% | 100% | | \$24,960 \$31,470 | \$8,312 \$10,480 |
| Entry Technician III | + = - | H | | 101891 | \$15.13 | 2080 | | | Full Time | 33.30% | 100% | | \$39,062 | \$10,460 |
| Entry Technician III | | N N | 2013 | 386 | \$10.70 | 2080 | | 400,002 | Full Time | 33,30% | 100% | | 400,002 | \$13,000 |
| Entry Technician III | Ė | N | ő | 250 | | 2080 | | | Full Time | 33.30% | 100% | | | |
| ctor Billing | Ē | s | | 103473 | \$41.82 | 2080 | | \$86,994 | Full Time | 33,30% | 100% | | \$86,994 | \$28,969 |
| Ith Claims Biller I Certified | E | н | 2253 | 107984 | \$18.35 | 2080 | | \$38,168 | Full Time | 33.30% | 100% | | \$38,168 | \$12,710 |
| th Claims Biller I Certified | E | | 2253 | 502870 | \$14.90 | 2080 | | | Full Time | 33,30% | 100% | | \$30,992 | \$10,320 |
| th Claims Biller I Certified | V | н | 2253 | | \$16.87 | 2080 | | | Full Time | 33.30% | 100% | | \$35,090 | \$11,685 |
| th Claims Biller I Non-Certified | E | H | 2251 | 502271 | \$15.97 | | | | Full Time | 33.30% | 100% | | \$33,218 | \$11,062 |
| th Claims Biller I Non-Certified th Claims Biller I Non-Certified | <u> </u> | H | 2251 2251 | 502913 | \$15.32 \$14.08 | 2080 | | | Full Time | 33.30% | 100% | | \$31,866 \$29,286 | \$10,611 \$9,752 |
| Ith Claims Biller I Non-Certified | | | 2251 | | \$14.08 | | | | Full Time | 33.30% | 100% | | \$29,286 | \$9,752 |
| th Claims Biller I Non-Certified | | H | | 501195 | \$12,40 | 2080 | | | Full Time | 33.30% | 100% | | \$25,792 | \$8,589 |
| Ith Claims Biller I Non-Certified | | ;; - | 2251 | 501924 | \$14.08 | 2080 | | | Full Time | 33.30% | 100% | | \$29,286 | \$9,752 |
| Ith Claims Biller I Non-Certified | T-E | Ĥ | 2251 | 502251 | \$12.00 | 2080 | | | Full Time | 33.30% | 100% | | \$24,960 | \$8,312 |
| Ith Claims Biller I Non-Certified | V | Н | 2251 | | \$15.78 | | | | Full Time | 33.30% | 100% | | \$32,822 | \$10,930 |
| Ith Claims Biller I Non-Certified | V | н | 2251 | | \$12.00 | 2080 | | \$24,960 | Full Time | 33.30% | 100% | | \$24,960 | \$8,312 |
| Ith Claims Biller I Non-Certified | V V | Н | 2251 | | \$12.00 | | | | Full Time | 33.30% | 100% | | \$24,960 | \$8,312 |
| Ith Claims Biller II Non-Certified | <u> </u> | "" Н | 2252 | 104913 | \$12.86 | 2080 | | | Full Time | 33.30% | 100% | | \$26,749 | \$8,90 |
| th Claims Biller II Non-Certified th Claims Biller II Non-Certified | | <u>H</u> | 2252 2252 | 500005 108075 | \$15.08 \$17.65 | 2080 2080 | | \$31,366 | Full Time Full Time | 33.30% 33.30% | 100% | | \$31,366 \$36,712 | \$10,445 \$12,225 |
| th Claims Biller II Non-Certified | - | 뮤 | 2252 | 101972 | \$17.65 | 2080 | | | Full Time | 33.30% | 100% | | \$32,219 | \$12,225 |
| th Claims Biller II Non-Certified | 1 E | | 2252 | 104390 | \$14.08 | | | | Full Time | 33.30% | 100% | | \$29,286 | \$9,752 |
| th Claims Biller II Non-Certified | T - E - | H H | 2252 | 103548 | \$16.43 | | | \$34,174 | Full Time | 33.30% | 100% | | \$34,174 | \$11,380 |
| th Claims Biller II Non-Certified | Ē | H | 2252 | 500224 | \$15.08 | 2080 | | \$31,366 | Full Time | 33.30% | 100% | | \$31,366 | \$10,445 |
| tth Claims Biller III Certified | E | H | 2255 | 105325 | \$24.73 | 2080 | | \$51,438 | Full Time | 33.30% | 100% | | \$51,438 | \$17,12 |
| th Claims Biter III Certified | E | H | 2255 | 101463 | \$20.30 | 2080 | | \$42,224 | | 33.30% | 100% | | \$42,224 | \$14,061 |
| cal Billing Clerk - Certified | E | N | 0 | 126 | <u></u> | 208D | | | Full Time | 33.30% | 100% | | | |
| ical Billing Clerk - Certified | <u> </u> | N | 0 - | 146 | FD4 51 | 2080 | | * 48 505 | Full Time | 33.30% | 100% | | P46 205 | |
| e Manager | | H | 1126 2602 | 109450 | \$21.81 \$16.95 | 2080 2080 | | | Full Time Full Time | 33.30% | 100% | | \$45,365 \$35,256 | \$15,10° \$11,74 |
| ent Access Representative cial Projects Officer | | <u>н</u> 8 | 1364 | 101046 | \$16.95 | 2080 | _ | \$30,256 | Full Time | 33.30% | 100% | | \$49,557 | \$11,74 |
| ervisor Health Claims Billing | | Ň | 0 | 514 | \$23.63 | 2080 | | 340,307 | Full Time | 33.30% | 100% | | 940,007 | \$10,50 |
| ervisor Health Claims Billing | E | N | ŏ | 392 | | 2080 | | - | Full Time | 33.30% | 100% | | | |
| rvisor I Health Billing | Ē | Š | 2680 | 106471 | \$31.16 | 2080 | L | | Full Time | 33.30% | 100% | | \$64,807 | \$21,58 |
| rvisor II Health Billing | J E | S | 2681 | 108886 | \$33.19 | 2080 | | \$69,041 | Full Time | 33.30% | 100% | | \$69,041 | \$22,99 |
| rvisor II Health Billing | E | S | 2681 | 102132 | \$33.29 | 2080 | | \$69,242 | Full Time | 33.30% | 100% | | \$69,242 | \$23,05 |
| | | | | | | | | | | 0.00% | | | | |
| | | | | | | | | | | 0.00% | I | | | |
| | | | | | | ļ | | | | 0.00% | | | | |
| | | | | | | | | | | 0.00% | | | | |
| clusted Turneyer | 1 | | | | | | | | | 0.0076 | | _ | 50 | \$1 |
| Cipated Turnover Bonus Estimate | | | | | | | 1 | | | | | | \$0 | |
| t Differential | | | | | | | | | Full Time | 33.30% | l | | \$0 | |
| 3% Merit Increase | 1 | | | i | | i | | | T | 1 | | | \$48,233 | \$16,06 |
| istmas Bonus - Regular Full Time | | | | | | | | | Full Time | 33.30% | | L | \$ 46,00D | \$15,31 |
| stmas Bonus - Regular Part Time | | | | | | I | L | | Part Time | 12.60% | | | | \$ |
| | | | | | | | | | | | Totals | | \$1,702,006 | \$566,77 |

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Cherokee Nation FY 2023 Comprehensive Budget Narrative

| Department/Program | Executive | Director | ED Phone # |
|----------------------|--------------------|---|---|
| 07 - Health Services | STEPHE | N JONES | 539-234-2722 |
| Accounting Unit | | Accounting Unit Name | |
| 3325700 | a tau t | PHARMACY REFILL CENTER | |
| Program Direct | tor/Manager | Pgm Dir/Mgr Phone # | Period Budget Covers |
| KARI BAI | RRETT | 539-234-1140 | 10/01/2022 - 09/30/2023 |
| FY 2023 ORIG REQUEST | FY 2023 REVISION 1 | \$ Increase/(Decrease) Requested – Approved | % Increase/(Decrease) (Request – Approved) / Approved |
| \$ 23,798,406 | \$ 30,915,407 | 7 \$ 7,117,001 | 29.91% |
| | ACCOUNTING UN | IT PURPOSE | |

The purpose of this AU is to provide a more efficient way to meet the pharmaceutical needs of our patients. The refill center services all our Health Centers and provides mail out services directly to patients.

PROGRAM NARRATIVE:

Program Description: The Central Refill Center (CRC) Pharmacy fills the refills processed by the Cherokee Nation Health Centers and W.W. Hastings Hospital. The CRC serves as the central location for direct dispensing to the patient through mail order delivery via the United States Postal Service (USPS). For FY22 as of May 2, 2022, the CRC has filled 686,752 prescriptions (FY21 486,813 by 5/10/21) with a daily average of 3,729 prescriptions per day (FY21 3,300 by 5/10/21). During FY22, the CRC has an error rate of 0.0000039%, approximately 1 error per 255,421 refills dispensed (FY21 0.0000082%, approx. 1 error/120,940 refills).

Metrics used to evaluate effectiveness:

| Standard | CN CRC Pharmacy (Oct 21-Apr 22) |
|--|---------------------------------|
| Average medication cost per prescription | \$21.92 |
| Average postage/package | \$3.86 |
| Average prescriptions/RPh | 932/day |
| Average mail order packages | 1,786/day |

The number of participants served:

- Actuals for FY 2020- 226,081*
- Actuals for FY 2021 235,124*
- Actuals for FY 2022 as of May 2021- 163,020*
- Projected to be served for remainder of FY 2022 81,509*

The number of Cherokees served:

- Actuals for FY 2020- 203,482*
- Actuals for FY 2021- 141,081*
- Actuals for FY 2022 as of May 2022 146,725*
- Projected to be served for remainder of FY 2022- 73,362*

The number of non-Cherokees served:

- Actuals for FY 2020- 18,928**
- Actuals for FY 2021- 18,928**
- Actuals for FY 2022 as of May 2022 12,618**
- Projected to be served for remainder of FY 2022 6,309**

*Current data unavailable; estimated growth of 4% added to FY21 data **Current data unavailable; no estimated change to FY21 data

SIGNIFICANT CHANGES:

Budget mod includes increases for postage, mailing supplies and pharmaceuticals. These increases are estimates based on new packaging required for items requiring cold shipping as well as additional drug costs for the Refill Center as we attempt to move many refills from the clinic pharmacies to the refill center.

CHEROKEE NATION - FY2023 BUDGET REQUEST FORM

| PART-1 | | | | | | | |
|--|--|--|--------------------------------|------------------|--------------------------------------|------------------|--|
| Budget Period: | 10/01/2022 - 09/30/2023 | | Budget Preparer | | | Phone: | 539-234-2713 |
| Award Period: | | | Name: | Di | | SAMS | 500 001 1110 |
| Award Number: Accounting Fund: | 3-Special Revenue | | Accounting Unit Name: | Director/Managei | | Phone: ARRETT | 539-234-1140 |
| Funding Source: | 32-ÎHS-Self Governance-Health | | Executive Direct | or | 10000 | Phone: | 539-234-2722 |
| AU Description: | PHARMACY REFILL CENTER | | Name: | | STEPHE | N JONES | |
| Accounting Unit: | 3325700 | | Person Respons | ible | - | | |
| Date/Time Printed: | Place IDC Rate in Part 4 Below 30-Sep-22 | 09:07 AM | Employee # | | 5 | 13 | |
| Date/Time Finited. | Notes: | US.U/ AIVI | | | | | |
| | Notes. | | | | | | |
| PART-2 | | | | - | | | 7 |
| Staffing Summary: | | | FY 2023 R | | FY 2023 ORI | | Incr\(Decr |
| | ar Full-Time Employee Equivalents: | | | 15.00 | | 15.00 | |
| | ar Part-Time Employee Equivalents: ull / Part Time Employee Equivalents: | | | | | | |
| | Other Employee Equivalents: | | | | | | - |
| TOTAL NUMBER OF E | MPLOYEE-EQUIVALENTS | | | 15.00 | | 15.00 | - |
| PART-3 | | | | | | | |
| Revenues: | (Show as positive #) | Account # | 7 | | | | Incr\ (Door |
| Grants / contracts rever | (Show as positive #) | Account # 400000 | + | \$30,915,407 | ı | \$23,798,406 | Incr \ (Decr 5 \$ 7,117,00 |
| | account number - >>> | 400000 | 1 | ψου,σ το,407 | | ₩ZU,190,4U | \$ 7,117,00 |
| | account number - >>> | | 1 | | <u> </u> | | \$ |
| Please enter a valid | account number - >>> | | | | | | \$ |
| | account number - >>> | | | | | | \$ |
| | account number - >>> | | | | | | \$ |
| | account number - >>> | | <u></u> | | | | \$ |
| DO NOT COPY TO, COPY | BELOW, OR REMOVE THIS LINE! | | | | | | |
| | Total Revenues | | | \$ 30,915,407 | | \$ 23,798,40 | 5 \$ 7,117,0 |
| | | | | | | | _ |
| PART-4 | _ | | Subject | | | to IDC ? | |
| Expenditures: | | Account # | YES | NO | YES | NO | Incr\(Decr |
| | ABOVE, OR REMOVE THIS LINE! | | | | | | |
| Salaries & wages | | 600000 | \$901,321 | | \$901,320 | | \$ |
| Fringe benefits | | 610000 | \$300,140 | | \$300,140 | | \$ |
| Staff development & training | ning | 620000 620300 | \$5,000 \$10,000 | | \$5,000 \$10,000 | | \$ |
| Travel-staff | | 630000 | \$5,000 | | \$5,000 | | \$ |
| Contract services >=\$5 | (| 650000 | 40,000 | \$5,000 | 40,000 | \$5,00 | |
| MOA/IPA contracts >= \$ | | 650030 | | \$240,000 | | \$240,00 | |
| Supplies on agreement: | RX | 660010 | | \$25,000,000 | | \$19,000,00 | \$ 6,000,0 |
| Supplies | | 680000 | \$850,000 | | \$350,000 | | \$ 500,0 |
| Mailing cost | -L | 690060 | \$3,000,000 | | \$2,500,000 | | \$ 500,0 |
| Direct billed: cell/mobile | | 690090 690500 | \$1,000 \$3,500 | | \$1,000 \$3,500 | | \$ |
| Lease/rent: furniture & e Employee mileage reim | | | | | \$3,500 | | |
| Please enter a valid | | | \$500 | | \$500 | | |
| | account number - >>> | 720040 | \$500 | | \$500 | | \$ |
| Please enter a valid | account number - >>> account number - >>> | 720040 | \$500 | | \$500 | | |
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| PAYROLL WORKSHEET Accounting Unit Description: | PHARMACY REI | FILL CENTER | | | | For Budget Period: | 10/01/2022 - 09/3 | 0/2023 | | | | | Printed Date: | 30-Sep-22 |
|--|-----------------|--|--|--|--------------------|--|-------------------|--------------|--|--------|--|--------------|----------------------|--------------|
| Accounting Unit Name: | | I ILL OLIVILIC | | | | Prepared by: | TREY KIMBLE | JI LULU | | | | | Printed Time: | 09:07 AM |
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| | | | | | | TOTAL | PERSONNEL COS | T FOR EMPLOY | ÆE | | | | Totals For This Acco | ounting Unit |
| | Position Status | Salary Class: | | | | | | | | | | | | |
| | Vacant=V | Salary = S | l | | | | | Expected | 1 | | 1 | On | Expected | Expected |
| | New≂N | Hourly = H | | | Pay | Expected Hours To | Pay on this AU | Wages | 1 | Fringe | % Charged to | Multiple | Wages | Fringe |
| Job Title | Existing=E | MOA/IPA = N | Job Code | Emp.# | Rate | Regular | Overtime | (Gross) | Series-Status | Rate% | this AU | AUs | (Gross) | Benefits |
| srmacist | F | s | 1568 | 500134 | \$52.88 | 2080 | | \$110,000 | Full Time | 33.30% | 100% | | \$110,000 | \$36,630 |
| armacist | Ē | - s | 1568 | 110453 | \$52.88 | 2080 | | | Full Time | 33.30% | 100% | | \$110,000 | \$36,630 |
| stmacist | <u>E</u> | s | 1568 | 110177 | \$56.99 | 2080 | | | Full Time | 33,30% | 100% | | \$118,535 | \$39,472 |
| rmacist | Ē | S | 1568 | 110534 | \$52.88 | 2080 | | | Full Time | 33,30% | 100% | | \$110,000 | \$36,630 |
| rmacy Technician | E | Ĥ | 1659 | 502488 | \$15.91 | 2080 | | | Full Time | 33.30% | 100% | | \$33,093 | \$11,020 |
| rmacy Technician | E | н | 1659 | 109958 | \$22.09 \$22.09 | 2080 | | \$45,947 | Full Time | 33.30% | 100% | | \$45,947 | \$15,300 |
| rmacy Technician | E | н | 1659 | 105422 | \$22.09 | 2080 | | \$45,947 | Full Time | 33.30% | 100% | | \$45,947 | \$15,300 |
| rmacy Technician | E | н | 1659 | 109281 | \$20,30 | 2080 | | \$42,224 | Full Time | 33.30% | 100% | | \$42,224 | \$14,061 |
| rmacy Technician | E | Н | 1659 | 102862 | \$20.30 | 2080 | | | Full Time | 33.30% | 100% | | \$42,224 | \$14,061 |
| ırmacy Technician | V | Н | 1659 | | \$16.69 | 2080 | | | Full Time | 33.30% | 100% | | \$34,715 | \$11,560 |
| rmacy Technician | E | | 1659 | 102373 | \$18,46 | 2080 | | | Full Time | 33.30% | 100% | | \$38,397 | \$12,786 |
| rmacy Technician | E | H | 1659 | 100829 | \$22.09 | 2080 | | | Full Time | 33.30% | 100% | | \$45,947 | \$15,300 |
| armacy Technician | E | Н | 1659 | 500305 | \$20.30 | 2080 | | | Full Time | 33.30% | 100% | ļ | \$42,224 | \$14,061 |
| armacy Technician | <u> </u> | H | 1659 | 108762 | \$20.30 | 2080 | | \$42,224 | Full Time | 33.30% | 100% | <u> </u> | \$42,224 | \$14,061 |
| pervisor Pharmacy | E | N | 0 | 513 | \$0.00 | 2080 | | \$0 | Full Time | 33.30% | 100% | | SO. | \$0 |
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| U Bonus Estimate | | | | | | | | | | | | | .\$0 | _ \$D |
| ft Differential | | | | | | | | | Full Time | 33,30% | | | \$0 | \$0 |
| 3% Merit Increase | | | | | | | | | | | L | | \$25,844 | \$8,606 |
| ristmas Bonus - Regular Full Time | | | | | | | | | Full Time | 33.30% | | | \$ 14,000 | \$4,662 |
| ristmas Bonus - Regular Part Time | | | | | | | | | Part Time | 12,60% | | | | \$0 |

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Cherokee Nation FY 2023 Comprehensive Budget Narrative

| Department/Program | Executive | ED Phone # | | | | | |
|----------------------|-------------------------|--|---|--|--|--|--|
| 07 - Health Services | Stephen | Jones | 539-234-2722 | | | | |
| Accounting Unit | | Accounting Unit Name | | | | | |
| 3327600 | 11 . 11 | Surgical Tech Training Prog | | | | | |
| Program Direct | or/Manager | Pgm Dir/Mgr Phone # | Period Budget Covers | | | | |
| Wayne Co | ldwell | 539-234-2723 | 10/01/2022 - 09/30/2023 | | | | |
| FY 2022 BUDGET | FY 2023 ORIG REQUEST | \$ Increase/(Decrease) Requested – Approved | % Increase/(Decrease) (Request – Approved) / Approved | | | | |
| \$ - | \$ 320,848 | \$ 320,848 | 100.00% | | | | |
| | ACCOUNTING UNIT PURPOSE | | | | | | |

This budget will establish an AU to track costs associated with the Cherokee Nation Surgical Technology Program. This program has been in existence for many years; however, FY23 is the first time we will be setting up a budget/AU to track program costs specific to the program.

PROGRAM NARRATIVE:

The Cherokee Nation W.W. Hastings Hospital Surgical Technology Program prepares graduates to function as members of the surgical team, assisting the surgeon, professional nurse, or anesthetist in a variety of surgical arenas. Theory and practice of surgical asepsis are the focuses of the program. Students develop knowledge and skills in maintaining aseptic technique within the surgical areas of health care delivery. The curriculum combines didactic, college laboratory and clinical experience with an emphasis on acquiring clinical skills. The study of operating room technology is planned sequentially, making use of all prior learning so that students can synthesize course material and focus on applying it in operating room practice. Students will have clinical experiences in a variety of surgical cases, including endoscopic and obstetrics. Cherokee Nation W.W. Hastings Hospital Surgical Technology Program students who complete the 10 month program will be able to test for the NBSTSA (National Board of Surgical Technology and Surgical Assisting) or NCCT (National Center for Competency Testing) Certifying Examination.

The Cherokee Nation W.W. Hastings Hospital Surgical Technology Program is accredited through Commission on Accreditation of Allied Health Education Programs (CAAHEP). The Program is currently working on an accreditation with ACAP (Assessment-Based Certificate Program).

Students must be at least 18 years old by the first day of class. Enrollment is limited to 5 students twice a year January and August. Students must meet all entrance requirements. It is the applicant's responsibility to be sure their documentation is turned in and complete.

As part of the Cherokee Nation W.W. Hastings Hospital Surgical Technology Program, you will be required to practice your skills in facilities requiring background checks. Before you can be assigned to a hospital, clinic or other facility for your clinical or externship experience, you must have a background check that includes a sex offender check, violent offender check, and criminal offender check.

Students will attend class Monday-Friday from 8:00 - 4:00pm each day for the first semester (5 months) during the didactic portion of the program. Second semester (5 months) the first 4 months students will do their Clinical education hours Tuesday- Friday from 6:15am until cases are finished for the day. Students will also attend class on Monday from 08:00am - 4:00 pm. Second semester final month students will be in class 8:00-4:00 M-F to study for national exam.

SIGNIFICANT CHANGES:

Prior to this budget, these costs have been spread across several AU's within Health. This budget will allow for all program costs to be budgeted and tracked specifically for the surgical technology training program.

CHEROKEE NATION - FY2023 BUDGET REQUEST FORM PART-1 10/01/2022 - 09/30/2023 Budget Period: Budget Preparer Phone: 539-234-2713 Award Period: Ami Sams Name Accounting Unit Director/Manager Award Number Phone 539-234-2723 Accounting Fund: 3-Special Revenue Name Wayne Coldwell 32-IHS-Self Governance-Health Funding Source: xecutive Director Phone 539-234-2722 Surgical Tech Training Prog Stephen Jones AU Description: Name: 3327600 Accounting Unit erson Responsible Place IDC Rate in Part 4 Below Employee# 104903 Date/Time Printed: 09:26 AM 30-Sep-22 PART-2 Staffing Summary: **FY 2023 ORIG REQUEST FY 2022 BUDGET** Incr \ (Decr) # of Regular Full-Time Employee Equivalents: # of Regular Part-Time Employee Equivalents: # of Temp. Full / Part Time Employee Equivalents: # of Other Employee Equivalents TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS 2.00 2.00 PART-3 Revenues: (Show as positive #) Account # Incr \ (Decr) Grants / contracts revenue 400000 \$320,848 320,848 Please enter a valid account number - >>> Please enter a valid account number - >>> Please enter a valid account number - >>> Please enter a valid account number - >>> Please enter a valid account number - >>> Please enter a valid account number - >>> Please enter a valid account number - >>> DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE! **Total Revenues** \$ 320,848 - S 320.848 Subject to IDC ? Subject to IDC ? PART-4 Expenditures: Account # YES YES Incr \ (Decr) DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE! Salaries & wages 600000 \$159.595 159.595 \$53,146 53,146 ringe benefits 610000 \$9,000 Staff development & training 620000 Travel-staff 630000 \$9,000 9,000 670070 \$11,600 11 600 ducational support 680000 \$7,000 7,000 Supplies Direct billed: cell/mobile phone 2,400 5,000 690090 \$2,400 \$5,000 ease/rent: furniture & equip 690500 700080 \$30,000 30,000 Direct billed: space cost 760012 \$500 500 Please enter a valid account number - >>> Please enter a valid account number - >>> Please enter a valid account number - >>> Please enter a valid account number - >>> Please enter a valid account number - >>> Please enter a valid account number - >>> Please enter a valid account number - >>> Please enter a valid account number - >>> Please enter a valid account number - >>> Please enter a valid account number - >>> Please enter a valid account number - >>> DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE! Expenditures NOT Subject to IDC \$ \$ Expenditures SUBJECT to IDC 287,241 287,241 Indirect Cost Rate (If blank or zero, must explain in Notes above) 11.70% 11.70% Indirect Cost Allocation 970000 33,607 \$ **Total Expenditures** 320.848 \$ \$ \$ 320,848 Revenues OVER \ (UNDER) Expenditures Transfers In\Out - (Show ALL as Positive Numbers) Operating Transfers IN Other financing sources 900000 ash in: tribally required 900010 Cash in: grant required 900020 900040 Cash in: motor fuel tax 900050 Cash in: vehicle tax 900060 900070 Cash in: interprogram contract \$ \$ Cash in: debt service Operating Transfers OUT 900001 Other financing uses Cash out: tribally required 900011 Cash out: grant required Cash out: motor fuel tax 900041 Cash out: vehicle tax 900051

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ash out:interprogram contract Cash out: debt service

Transfers In\Out - Net Take to Narrative ==>

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| Job Title | New=N Existing=E | Hourly = H MOA/IPA = N | | Emp.# | Pay Rate | Expected Hours To Regular | Overtime | Wages (Gross) | Series-Status | Fringe Rate% | % Charged to this AU | Multiple AUs | Wages (Gross) | Fringe Benefits |
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| stmas Bonus - Regular Part Tim | <u> </u> | L | | | | | | | Part Time | 12.60% | | | | \$ |
| | | | | | | | | | | | Totals | | \$159,595 | \$53,14 |

ADMINISTRATIVE CLEARANCE

| | Dept/Program: | |
|---|--|----------|
| | Signature/Initial Date | |
| | Executive Director: | |
| | Signature/Initial Date | |
| | Treasurer: (Required: Grants/Contracts/Budgets) | |
| | Signature/Initial Date | |
| | Government Resources: | |
| | Signature/Initial Date | |
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| | Administration Approval: | |
| | Signature/Initial Date | _ |
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| | LEGISLATIVE CLEARANCE: | |
| | Cegal & Legislative Coordinator: Signature/Initial Date | |
| 9 | Standing Committee & Date: | <u> </u> |
| | Chairperson: Signature/Initial Date | 9 |
| *************************************** | Returned to Presenter: | |

NARRATIVE:

Cherokee Nation Act/Resolution Proposal Form

| | X Act | Resolution | | | | | |
|-----------------------|-------------------|---|--|--|--|--|--|
| TITLE: | THE COMPREHENSIVE | SISLATIVE ACT #30-22 AUTHORIZING BUDGET FOR FISCAL YEAR 2023 AND DECLARING AN EMERGENCY | | | | | |
| DEPAR | TMENT CONTACT: | Daniel Stroup | | | | | |
| RESOLUTION PRESENTER: | | | | | | | |
| COUNC | IL SPONSOR: | | | | | | |
| | | | | | | | |