



## Legislation Text

---

File #: 19-076, Version: 1

---

### **THE CAREER READINESS ACT BE IT ENACTED BY THE CHEROKEE NATION:**

#### **Section 1. Title and Codification**

This legislative act shall be titled and codified in Title 70, Chapter 4 of the Cherokee Nation Code Annotated as the "Career Readiness Act."

#### **Section 2. Findings**

The Council of the Cherokee Nation finds that additional funding is needed to assist Cherokee citizens in obtaining training for job opportunities and workplace advancement.

#### **Section 3. Purpose**

The purpose of this Act is to authorize increased operating funding for Career Readiness Programs beginning in fiscal year 2020 and require an annual report on Career Readiness.

#### **Section 4. Substantive Provisions**

##### **§ 1. Definitions.**

- A. Career Readiness Program: Any program of study, other than college degree programs, which prepares students to achieve marketable skills for job opportunities or workplace advancement.

##### **§ 2. Amounts Authorized.**

- A. Operational funds shall be no less than \$1 million in excess of fiscal year 2020 Comprehensive Budget Act general fund revenue appropriations for Career Readiness Programs associated with Cherokee Nation's Career Services Department, with such authorization expiring September 30, 2024, unless specially reauthorized by act of the Council of the Cherokee Nation.
- B. The funding source is dividends received from those governmental revenue entities in which Cherokee Nation is the sole or majority shareholder, and that are organized under Cherokee Nation law. Other sources of funding, such as grants, miscellaneous sources and contributions, revenues of enterprises, taxes, and special and general fund sources, may be used to supplement this funding in order to maximize the beneficial impact through a cohesive strategy to achieve the Purpose as identified herein.
- C. The Principal Chief is authorized to execute memoranda of agreement with Cherokee Nation Businesses to effectuate the funding requirements of this Act.

- D. The Executive Director of Career Services is authorized to develop, with the approval of the Principal Chief, assistance programs to meet market demands, employing flexibility in establishing Career Readiness Program eligibility requirements to maximize opportunities for Cherokee citizens living within the Cherokee Nation reservation boundaries. Such Career Readiness Programs may include, but may not be limited to the following priority areas: building trades, HVAC repair and maintenance, healthcare and information technology.
- E. All funding set forth herein is subject to the Council appropriation's process.

**§ 3. Policy of Accountability**

- A. All funds pursuant to this Act under the care of the Cherokee Nation shall be expended as authorized by this enactment unless amended.
- B. Any official who intentionally and willfully misuses, misapplies, diverts or embezzles the application or use of any public funds entrusted to the care of the Cherokee Nation from any sources may be prosecuted according to applicable criminal statutes.

**§ 4. Reporting Requirements.**

Prior to the end of each fiscal year, the Principal Chief shall designate an official to compile a report to be delivered to his office and to the Speaker of the Council on the efficacy of the Cherokee Nation Career Readiness Program, which shall include recommendations for changes and improvements to program design and organization.

**Section 5. Provisions as cumulative**

The provisions of this act shall be cumulative to existing law.

**Section 6. Severability**

The provisions of this act are severable and if any part of provision hereof shall be held void the decision of the court so holding shall not affect or impair any of the remaining parts or provisions of this act.

**Section 7. Effective Date: Emergency Declared**

It being immediately necessary for the welfare of the Cherokee Nation, the Council hereby declares that an emergency exists, by reason whereof this Act shall take effect immediately upon its approval and signatures.